

# CHIEF'S YOUTH ADVISORY BOARD



## PURPOSE

In its final reporting, President Obama's Task Force on 21st Century Policing (2015) emphasized the long term benefits of community policing. In fostering a culture which reflects our diverse community, the importance of youth cannot be ignored. Upon his appointment, Police Chief Sean Washington embraced the task force's recommendations and highlighted the necessity to recognize our youth's contributions and the value of collaborative efforts. With the success of the Police Chief's Community Advisory Group, a similar working group is to be established to better understand the needs of Fremont's youth. Further, this Department strives to engage in authentic discourse and the development of working relationships with our city's future leaders. The Chief's Youth Advisory Board shall do the following:

- Connect young leaders with members of the Fremont Police Department, up to and including, the Chief of Police
- Conduct listening sessions with one another to learn of shared experiences
- Collaborate on long term goals for our community
- Introduce youth to subject matter experts within the field of criminal justice
- Provide educational opportunities and learning experiences for participating stakeholders

## ELIGIBILITY

The Chief's Youth Advisory Board is open to all high school students (9th through 12th grade) who attend public, private, or alternative schools located in the city of Fremont. Potential candidates should:

1. Express interest in furthering dialogue on community policing.
2. Demonstrate passion for civic engagement and playing a role in youth advocacy.
3. Be open minded and willing to collaborate with peers and the police.
4. Demonstrate leadership at school and within their community.
5. Have a minimum grade point average of 2.0.

## EXPECTATIONS

Youth Board Members shall:

1. Attend all scheduled meetings.
2. Participate in discussions while also respecting the lived experience of others.
3. Be active listeners while also challenging one another for innovative and critical thinking.
4. Communicate & collaborate with fellow Board members, Fremont Police and the community at large.

## SELECTION PROCESS

The Fremont Police Department School Resource Officer Unit & Fremont Youth & Family Services will review all applications. The City of Fremont does not discriminate on the basis of gender, race, religion, national origin or disabilities. All applications are kept confidential. The Board will be made up of 14 individuals. The Police Chief can make additional appointments at his discretion, however. Applicants will be notified via e-mail and US mail regarding their selection. Youth Board members serve a maximum of 2 years.

President's Task Force on 21st Century Policing. (2015). *Final report of the President's Task Force on 21st century policing*. Washington, DC: Office of Community Oriented Policing Services.

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## APPLICATION



### APPLICATION CHECKLIST

- Did you read the application packet thoroughly?
- Did you complete all sections of this application?
- Did you AND your parent/guardian sign required sections?

Submit completed applications by October 18, 2024

US Mail: Fremont Police c/o Sergeant Rich Hamblin | 2000 Stevenson Boulevard | Fremont, California 94537 OR

E-mail: [rhamblin@fremont.gov](mailto:rhamblin@fremont.gov) Subject: Chief's Advisory Board Application

Questions? Please call Sergeant Hamblin at 510-790-6743

### YOUTH APPLICANT INFORMATION

Full Name : \_\_\_\_\_

Preferred Gender Pronoun(s) : \_\_\_\_\_ Date Of Birth :        
D D M M Y Y

Home Address : \_\_\_\_\_

Grade :  9  10  11  12

School: \_\_\_\_\_ GPA : \_\_\_\_\_

Home Phone : \_\_\_\_\_ Mobile Phone : \_\_\_\_\_

E-Mail : \_\_\_\_\_

Driver License :  Yes  No

I attest the information provided is correct. I have read through and understand the Board's requirements and obligations, and if selected, will be an active participant. I also understand that a lack of regular attendance may result in separation of service.

Applicant Signature: \_\_\_\_\_

Parent/ Guardian Name: \_\_\_\_\_

Parent/ Guardian Phone Number: \_\_\_\_\_

# CHIEF'S YOUTH ADVISORY BOARD

PERMISSION, RELEASE & CONDUCT



## PARENTAL PERMISSION

**For Parent/Guardian:** By applying for the Chief's Advisory Board, your child is making a commitment to take part in civic learning, contribute to their community, and engage in timely topics within the criminal justice system. Your signature confirms you are aware of the Board's attendance policy and requirements for participation. Session times and days will be voted on by the Board with respect to the availability of Fremont Police staff. Upon selection to the Board, youth participants are expected to attend all meetings.

I have read and understand the requirements. My child has my support and permission to participate in the Chief's Youth Advisory Board.

**Parent/ Guardian Signature:**

**Date:**

## PHOTO & VIDEO RELEASE

I authorize and agree that the Fremont Police may take and use photographs or videos of myself or my child as needed for advertising, social media, and/or public relations projects and that I have no rights to the same and will not be compensated for the same. My signature is proof of my intention to execute a complete and unconditional waiver and release of all liability pursuant to the terms herein, and agreement as to all terms and conditions contained above. I am of lawful age and competent to sign this affirmation. I have fully informed myself as to the contents of this release and have read the same prior to signing.

**Parent/ Guardian Signature:**

**Date:**

**Youth Applicant Signature:**

**Date:**

## CONDUCT FORM

I, the youth applicant, agree to participation in this Board with the knowledge that it is voluntary. With the tenets of civic engagement, I agree that my conduct during Board meetings will be unbiased, fair and impartial. Further, I will demonstrate empathy and concern for others. I promise to listen, not in judgement, but to respect the lived experience of all stakeholders. Further, I will embody values which include dedication, integrity and professionalism. As such, if I bring discredit to the Board, the Fremont Police Department reserves the right to separate me from service.

**Youth Applicant Signature:**

**Date:**

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## RECOMMENDATION & GOALS



### CHIEF'S YOUTH ADVISORY BOARD RECOMMENDATION

Board applicants must submit a recommendation from a teacher, school advisor, or community leader. Recommenders should provide comment on the youth applicant's leadership abilities, communication skills and/or peer relationships. Please attach recommender's letter to this application.

**Recommender Name:**

**Position/ Title:**

**School and/or Organization:**

**Phone:**

**Email:**

### GOALS

Please compose a paragraph in response to the following question. Your response can be sent as a separate attachment or included on this page. Your response should not be longer than 1/2 page in length.

*Question: What do you think is the most pressing issue facing youth and their relationship with the police. How will your participation in the Chief's Youth Advisory Board further the issue?*

**Youth Applicant Signature:**

**Date:**

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