



Meeting Overview

- Introduction
- Police Chief Transition & Goals
- Crime Update
- Questions and Answers



Chief Transition Plan & Goals

- 1. Enhance Community Relationships, Trust, & Police Legitimacy
- 2. Assess Organizational Effectiveness & Efficiency
- 3. Conduct a Comprehensive Review of Policies & Procedures
- 4. Provide Better Staffing, Professional Development, Training, & Education
- 5. Increase Internal Communication, Team Building, & Employee Wellness
- 6. Build City of Fremont Partnerships & Support City Initiatives



POLICE CHIEF TRANSITION PLAN

September 2021



Presented by: Sean Washington Acting Police Chief



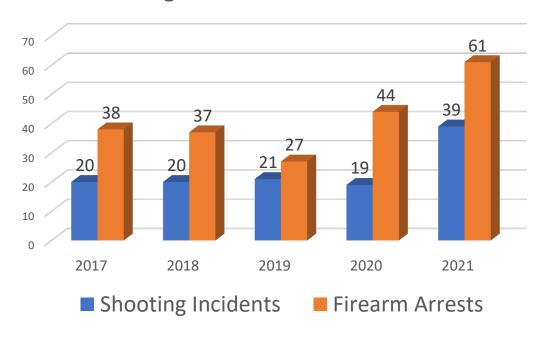
fremontpolice.gov/2021ChiefTransition



Crime Update

Data is through Nov 30, 2021 unless otherwise noted

Shooting Incidents & Firearm Arrests

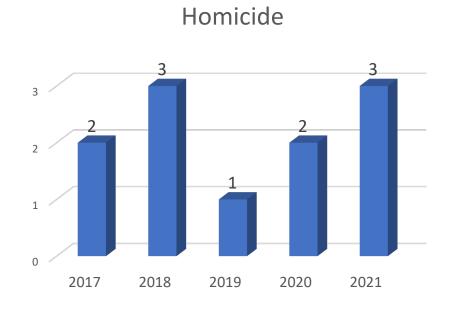


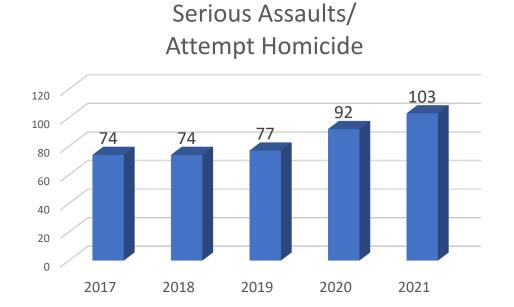
Violent Crime is our Top Priority

- Goal is to investigate & reduce shootings and gun crimes
- Focus on quick apprehension to prevent additional incidents
- 20 arrests of priority subjects identified by GVRT



Homicide & Serious Assaults

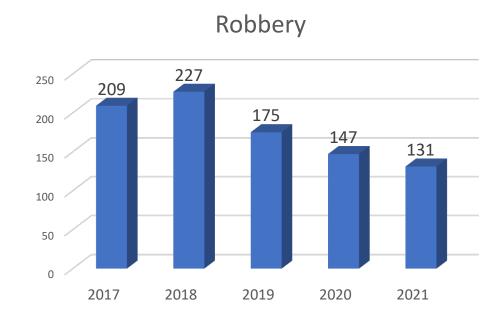




• Three homicides this year – each resolved with arrests



Robberies

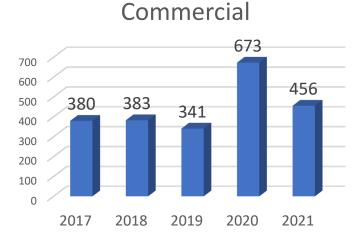


- Key is quick response, thorough investigation and subsequent apprehension
- Collaboration with outside agencies to share regional suspect information



Burglaries



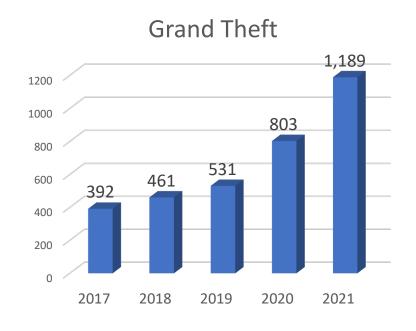




- High visibility patrols as deterrent in identified hotspots
- Focus on repeat offenders
- Use of technology resources



Grand Theft

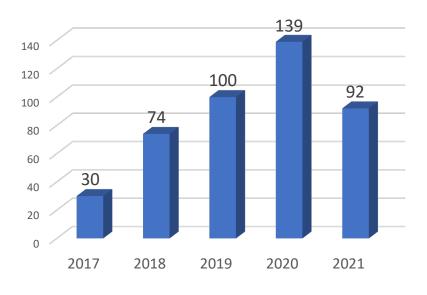


- Increase attributed to trend of catalytic converter theft
 - Approx. 65 thefts per month
- Investigative focus on secondhand dealers and recyclers
- Regional information sharing



Sideshow Activity

Sideshow Activity

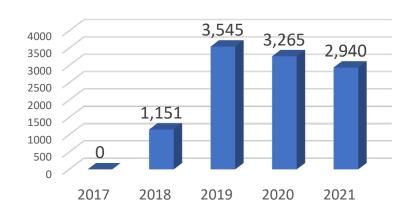


- Traffic & Patrol teams deployed to key hotspots during peak hours of activity based on analysis
- Focus on regional information sharing to deter high profile events occurring in the city



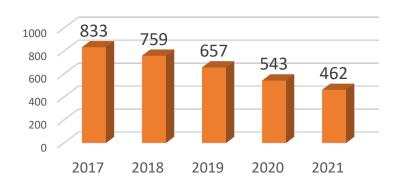
Homeless-Related Calls for Service & 5150 Reports

Homeless-related CFS



 Approximately 9 homelessrelated calls per day

5150 Reports

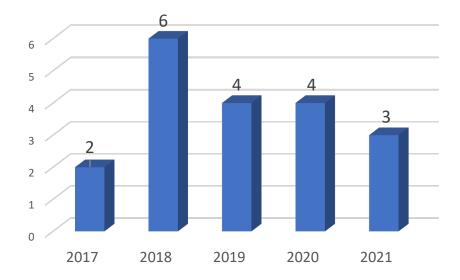


 5150 reports decrease attributed to enhanced officer training & increased intervention by MET on repeat clients



Hate Crimes

Hate Crime



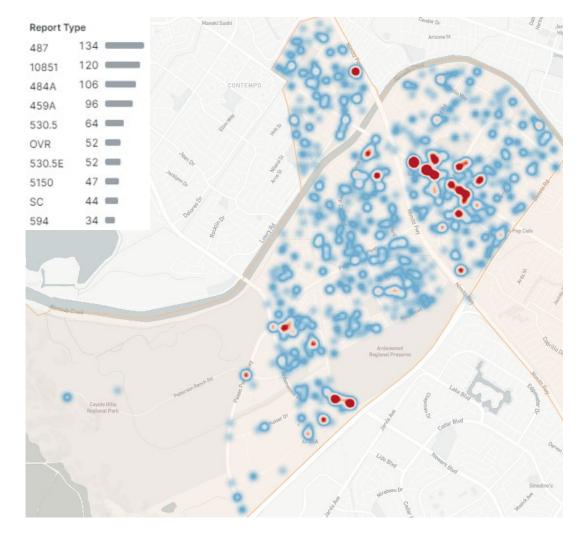
As reported to DOJ thru Sept 2021: Anti-religion (1), Anti-race (2) incidents

- A hate crime is a crime against a person, group, or property motivated by the victim's real or perceived protected social group (disability, gender, nationality, race or ethnicity, religion, sexual orientation, and/or association with a person or group with one or more of these actual or perceived characteristics)
- Hate crimes are serious crimes that may result in imprisonment or jail time
- A **hate incident** is an action or behavior motivated by hate but which, for one or more reasons, is not a crime
 - name-calling/insults
 - displaying hate material on own property
 - posting hate material that does not result in property damage
 - distribution of materials with hate message in public areas



District One – Crime Comparison

Crime Type	2020	2021	Change
Homicide	0	1	N/A
Robbery	15	15	0%
Res Burg	35	28	-20%
Comm Burg	26	26	0%
Auto Burg	129	95	-26%
Auto Theft	102	119	17%
Grand Theft	74	134	81%
Petty/Mail Theft	209	156	-25%
Vandalism	65	57	-12%
Reports	1,269	1,271	0%
CFS	7,537	8,161	8%
415H	72	96	33%
Proactive CFS	244	538	120%





Connect with us...

- Community Events (now with virtual events)
- Neighborhood Crime Watch (NCW)
- Crime Data on CityProtect.com
- Sign up for NIXLE
 - Text Zip Code to 888777 (Alerts/Advisory only)
 - NIXLE.com (Community communication)
- Call
 - Non-emergency: (510) 790-6800 x 3
 - Emergency: Call or Text 911

Connect with Us!











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~ Questions & Answers ~