

Fremont Police Department 2021 Annual Report

2000 Stevenson Blvd.
Fremont, CA 94538
www.fremontpolice.gov

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Message from Chief Sean Washington

It is with great pleasure and pride that we communicate to this wonderful community Fremont Police Department's initiatives, efforts, and summary of service in the 2021 Annual Report. The purpose of this report is to provide information of public interest and reaffirm our commitment to transparency and accountability. This report contains information for calendar year 2021, a challenging time of significant change and transition.

On October 2, 2021, I was honored to begin serving our community as Fremont's Police Chief. Prior to my formal appointment I committed to hearing from our community at every opportunity. In addition to our community, I received perspective from city leaders, internal staff, and businesses. The information and insight was used to develop a [Transition Plan](#) which outlined objectives focused on providing the highest level of professional law enforcement service. The people who make up our Department dedicate themselves to working extremely hard for our community despite unprecedented challenges. I am extremely proud of my staff and their accomplishments. I look forward to sharing our Department's progress with our community very soon.



Chief Sean Washington

What makes Fremont so special is our collective desire to ensure the safety and well-being of our fellow community members. Fremont PD is fortunate to have a strong history of community support which enables us to be more effective and efficient with our public safety objectives. We will remain proactive in our effort to identify enhanced strategies to provide service and mitigate the impact of criminal activity. On behalf of our organization, I would like to thank our community for ongoing partnerships.

Sincerely,

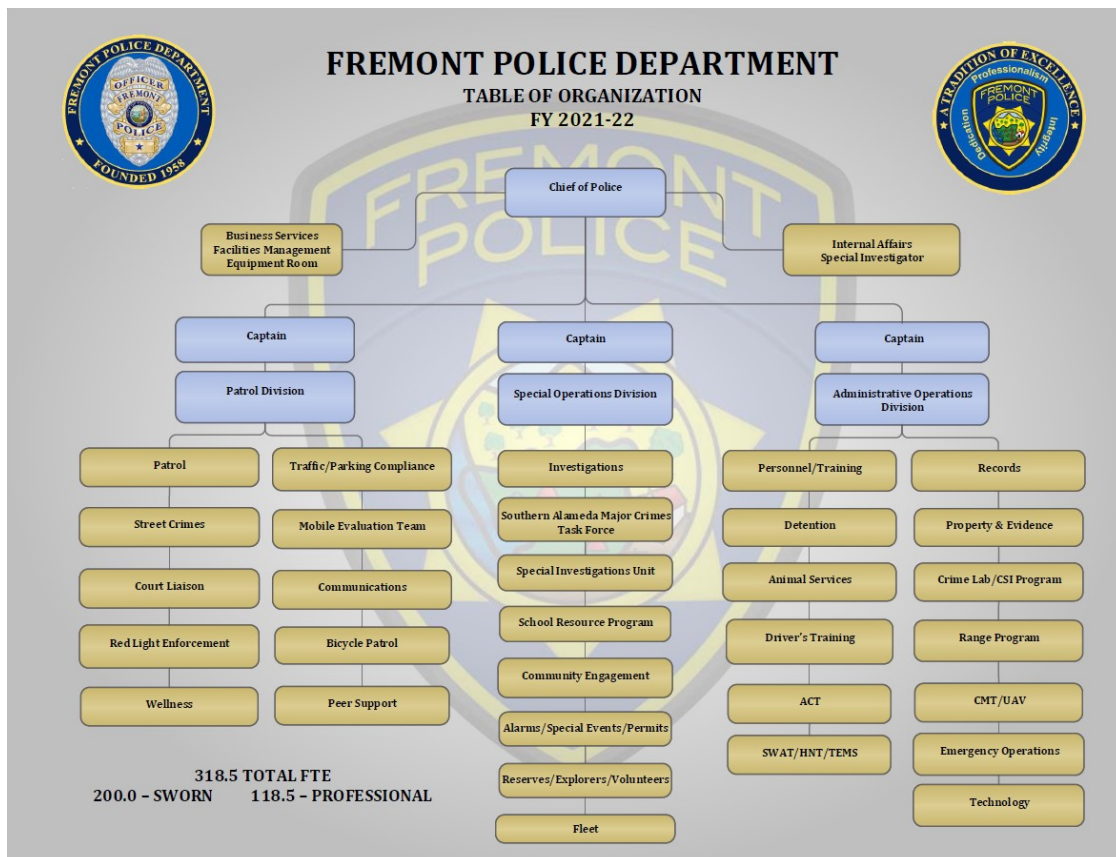
A handwritten signature in blue ink, appearing to read 'S. Washington', written over a light blue horizontal line.

Chief Sean Washington

May 10, 2022

Our Department

- **Office of the Chief** – oversees the police department and dedicated to providing internal support services to the organization. Led by the Chief of Police, the office consists of three units: Office of Professional Standards and Accountability, Office of Business Services, and Community Engagement/Media Relations (cross-reporting).
- **Patrol Division** – responsible for a variety of emergency and non-emergency situations; the division initiates criminal investigations and consists of several specialized units: Communications (Dispatch) Center, Canine Unit, Community Service Officers (CSO), Mobile Evaluation Team (MET), Street Crimes Unit (SCU), and the Traffic Unit.
- **Special Operations Division** – provides investigative and operational support functions for the Department and comprised of the Major Crimes Task Force, Crime Intelligence and Analysis, Investigative (Detective), Community Engagement/Public Affairs, and School Resource Officer (SRO).
- **Administrative Operations Division** – provides support services to the organization and our community; unit includes Personnel and Training, Property and Evidence, Crime Lab, Records, and Animal Services (Tri-City Animal Shelter).



Mission, Vision, and Values

We utilize a **Community-based Policing** philosophy and **Intelligence-Led Policing** strategy.

Our Mission:

Public safety through professional law enforcement

Our Vision:

A continuing Tradition of Excellence

Our Values:

- **Dedication** - Fremont Police employees are loyal to the community, profession, and organization. We fulfill our mission by constantly improving and acting in a selfless manner.
- **Integrity** - Fremont Police employees are fully forthcoming and honest. We do not hide our mistakes. We derive our authority from the community. Integrity, truthfulness, and justice are the cornerstones of our interaction with each other, with our community, and our profession.
- **Professionalism** - Fremont Police employees strive to do the right thing all the time, based on our skills and knowledge. We subscribe to a rigorous code of conduct and continued self-development. We represent the organization and the profession in a positive way.
- **Community Partnership** - Fremont Police employees value our relationship with the community. Effective policing requires public trust and support. We work to build trust, cooperation, and communication with all members of our public.



Strategic Goals 2021

Internal Goals

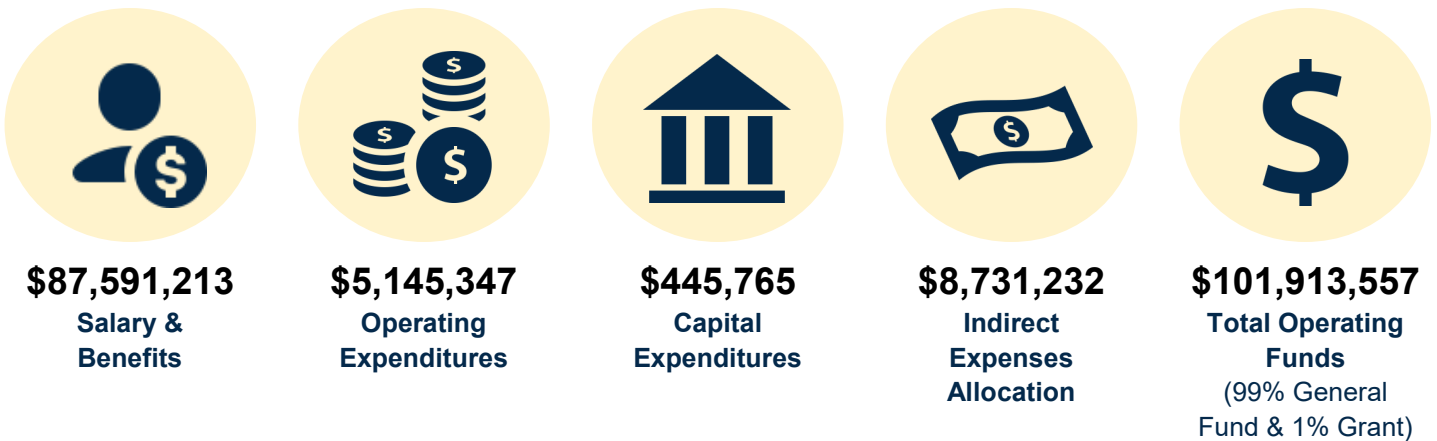
- **Hiring and Recruitment:** Our Department's #1 goal is staffing, particularly officer and dispatcher positions, in order to cope with current vacancies, expected retirements, and the growth of the City.
- **Wellness:** Our Department strives to improve our overall employee wellness, which improves morale, increases productivity, and helps to recruit and retain staff.

Operational Goals

- **Reduction of Burglaries:** Our Department aims to reduce burglaries, particularly residential and auto burglaries.
- **Reduction of Injury Collisions:** Our Department aims to reduce injury collisions, preventing the loss of life as they are extremely impactful to the community.



Budget (FY 2021/2022 Adopted)



Operating Funds by Major Service Area	FY 2021/2022 Adopted
Patrol Operations/Dispatch	\$54,486,495
Administration/Records	\$20,164,750
Investigations	\$17,463,352
Detention and Evidence Storage	\$3,408,576
Animal Services	\$1,684,633
Community Engagement/Public Affairs/School Resource Officer (SRO)	\$1,107,226
Mobile Evaluation Team	\$968,437
SWAT - currently known as Special Response Team (SRT)	\$630,088
TOTAL POLICE	\$101,319,557

- * Total Operating Funds include contract services with Union City Dispatch, Fremont Unified School District School Resource Officer (SRO) Program, and contracts such as reserves, task force, jail, etc.
- Link to City of Fremont Detailed Budget:
<https://www.fremont.gov/1593/Financial-Reports>

Crime Statistics

Data from January 1 - December 31, 2021 unless noted otherwise

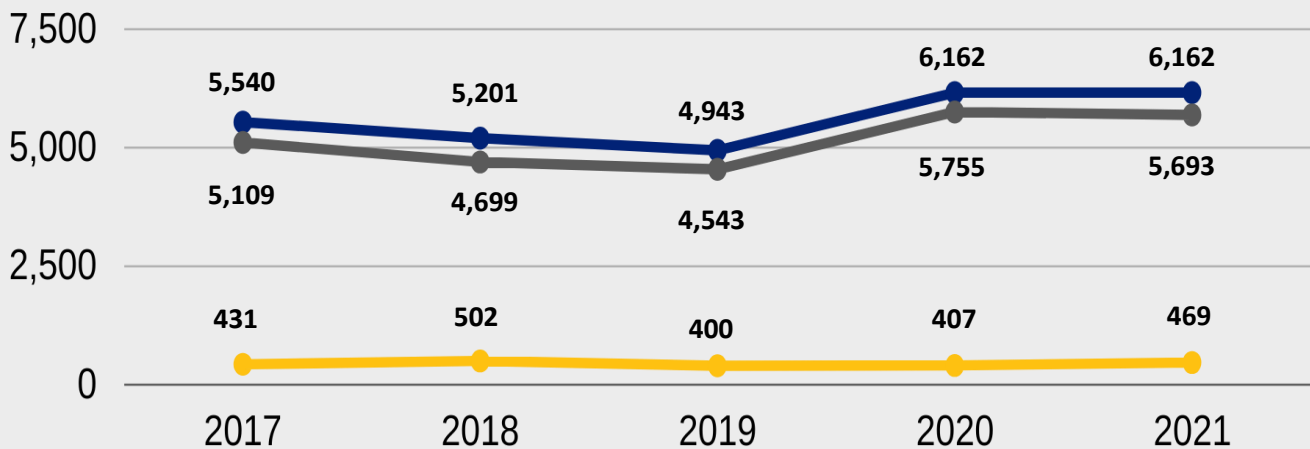


15,973

Original Police Reports
Documented

Overall, crime statistics remained steady when compared to 2020. We did, however, experience an increase in crimes involving firearms and certain types of violence. Other crimes (burglaries) trended down in 2021.

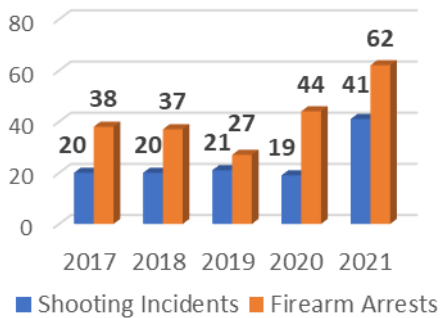
Five Year Crime Trend 2017 - 2021



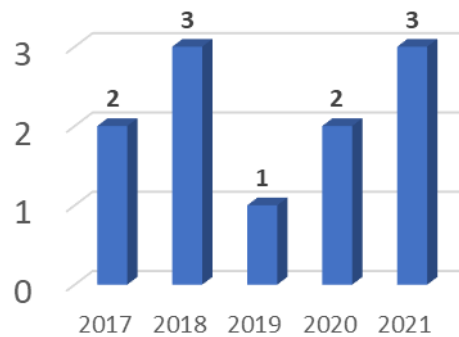
- Part I Crimes are the total of property crimes and violent crimes, to include homicide, rape, robbery, arson, aggravated assault, theft, auto theft, and burglary.
- Property Crimes include arson, auto theft, theft from vehicle, residential burglaries, commercial burglaries, and larceny theft.
- Violent Crimes include homicide, rape, robbery, and aggravated assault.

Crime Overview

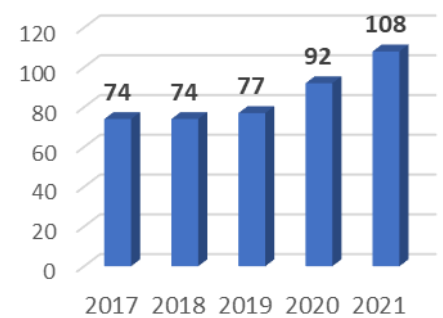
Shooting Incidents & Firearm Arrests



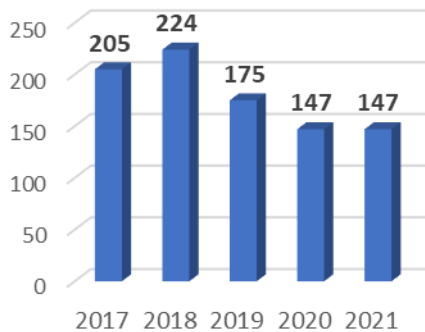
Homicide



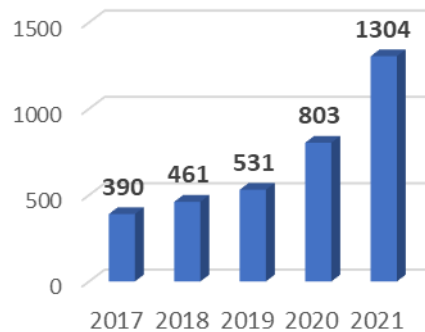
Serious Assaults/
Attempted Homicide



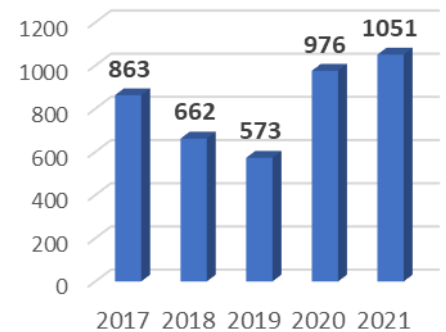
Robbery



Grand Theft

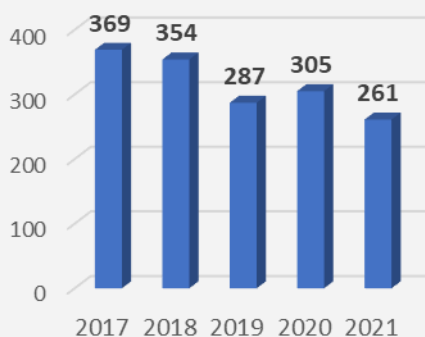


Auto Theft

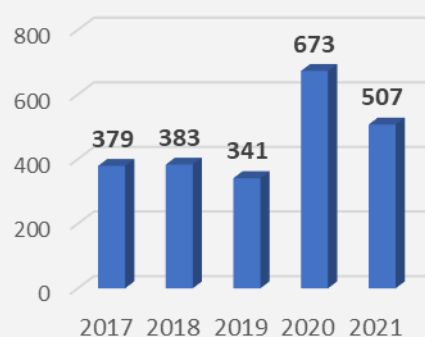


Burglaries

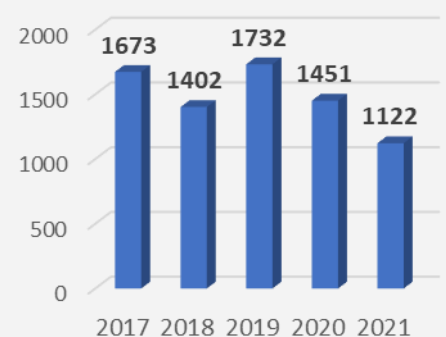
Residential



Commercial



Vehicle



Communications (Dispatch) Center

The Communications (Dispatch) Center answers calls from the public and provides dispatching services to the City of Fremont and the City of Union City. Dispatchers are a critical component to communicating with our community. In addition to communicating with officers and department staff, dispatchers direct the appropriate resource (medical aid, law enforcement, etc.) to emergencies and other calls for service.

An average of **813** calls answered per day!

296,895

Total 911, Emergency, and Non-Emergency Calls Received by Dispatch for Fremont and Union City.

106,356

Fremont Calls for Service (CFS)



62,980

Fremont Calls
for Service (CFS)
Dispatched



TEXT TO 911
CALL IF YOU CAN
TEXT IF YOU CAN'T

**NOW AVAILABLE IN
FREMONT**

Available to AT&T, Sprint, T-Mobile, and Verizon mobile subscribers.

To Text 911 Successfully:



When texting to 911, provide:

- Location: address, landmark, cross streets
- Type of emergency: medical, police or fire



Stay with your phone as we will be texting back and forth to get more info



Helpful Hints:

- Text can only be received in English
- Text to 911 does not accept abbreviations, emoji's or slang
- Do not send images or videos
- Do not text and drive
- Text or data plan required to text 911



FREMONT POLICE DEPARTMENT
2000 STEVENSON BLVD, FREMONT, CA 94538
NON-EMERGENCY: (510) 790-6800, OPTION 3
WWW.FREMONTPOLICE.ORG/TEXT911

Investigations

The Investigations Unit is comprised of highly trained specialized police officers (detectives) who utilize their training and skills to provide critical investigative work on crimes impacting our community. The Investigations Unit consists of Crimes Against Persons (CAP), General Investigations (GEN), Special Investigations Unit (SIU), and the Major Crimes Task Force (MCTF).



With **Intelligence-led Policing (ILP)** as our foundation, our **Special Investigations Unit (SIU)** and the **Crime Intelligence and Analysis Unit** utilize technology and analysis that contribute to crime mitigation strategies. In support of ILP, our Department is developing the **Real Time Information Center (RTIC)** which capitalizes on integrated technologies to provide real time information to responding officers with an emphasis on improved efficiency, situational awareness, and officer and community safety. RTIC will support informed decision making for officers and enhance coordination of law enforcement efforts.

	2020	2021	Trend
Shooting Cases	19	41	↑116%
Firearm Arrests	44	62	↑41%

In response to an increase in gun violence, a **Gun Violence Reduction Team (GVRT)** was formed in 2021 with an emphasis on focusing department resources on quickly investigating: shootings, brandishing firearms, other calls involving firearms, and information where suspects were armed with firearms. GVRT personnel focused on both follow up investigative cases, as well as proactive enforcement in an effort to prevent future gun violence. Operations were selected based on intelligence, and the likelihood of continued gun violence, as well as habitual offenders who were known for violent crimes involving firearms. In 2021, GVRT personnel made 30 arrests and recovered 34 firearms including handguns and assault weapons. The team dedicated thousands of hours to surveillance, case development, and enforcement operations, often following violent, habitual offenders throughout the Bay Area before identifying ideal arrest conditions. Many of the enforcement operations involved suspects who were armed at the time of arrests. Despite the inherent risk, GVRT maintained their dedication and commitment to act as guardians focused on reducing the impact of gun violence within our community.



2021 GVRT Stats

- **30** Arrests
- **34** Firearms Seized

Other Investigations Stats

- **261** Missing Persons
- **9** Home Invasion Robberies
- **7** [Hate Crimes](#)



To learn more about our Investigations Unit and to read about our investigation highlights, visit:

- <https://fremontpolice.gov/investigations>

Traffic

The goal of the Traffic Unit is to reduce traffic-related deaths and injuries by altering dangerous driving behaviors through education, engineering, and enforcement. Community meetings, school presentations, social media, and other forms of communication are utilized to educate persons who live and work in Fremont. The unit also works with Traffic Engineering in developing ideas and strategies on how to enhance our roadways to make them safer. Traffic Officers conduct enforcement in areas that are prone to injury collisions and at locations where children and elderly frequent. Citations and warnings are issued in order to promote safe driving.

The unit also manages the parking compliance team. Enforcement of parking violations helps mitigate traffic congestion, increase safety and ensure our roadways remain clear for all to enjoy.



425
Traffic Injury
Collisions



9
Traffic Fatal
Collisions



4 = Pedestrians



1 = Bicyclist



4 = Auto

Top 3 Causes of Traffic Collisions:

1. Unsafe Speed (108)
2. Improper Turn (106)
3. Violation of Traffic Signals and Signs (103)



95
Sideshow
Activities

Citations & Warnings

- **2,684** Traffic Citations/Warnings Issued by Officers
- **10,754** Total Parking Citations/Warnings issued, including **6,547** issued by our Parking Compliance Unit
- **18,842** Red-light (Redflex) Violations



174
DUI
Arrests



2
DUI Check
Point
Operations

Use of Force (UOF)



109

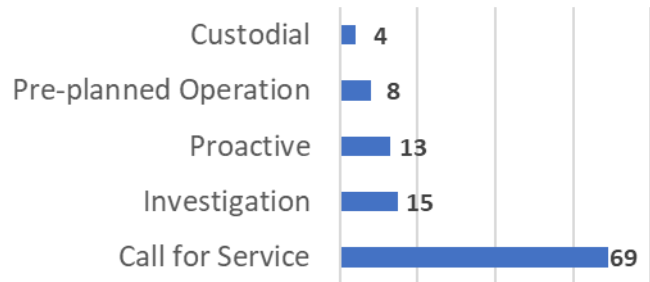
**Incidents with
Use of Force**



0.17%

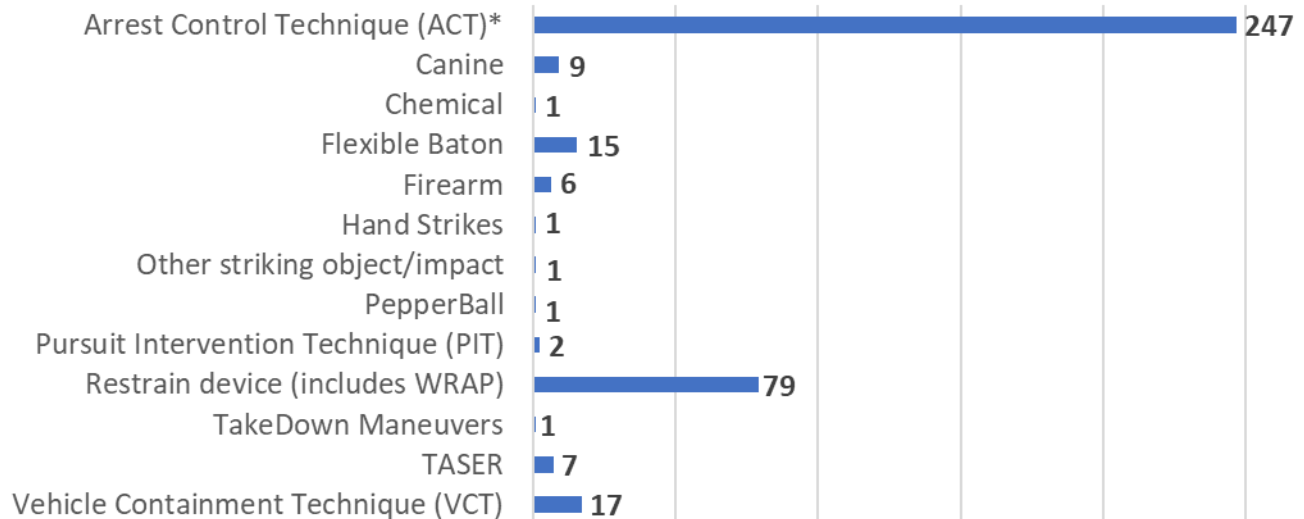
Use of Force Rate
(of 62,980 Fremont
Calls Dispatched)

Type of Service at Time of Use of Force Incident



In 2021, Fremont Police Department used force in 109 incidents. Some of these incidents included multiple uses of force, resulting in a total count of 387 types of force used. Each force is counted once every time a different officer is involved. A single officer may also be using multiple types of force in an incident or multiple officers may be involved in the same use of a force type. For example, four (4) officers may be involved in the same restraint device (WRAP) on a suspect. Each officer would be listed as each having used the WRAP as their “Type of Force,” but that does not mean the WRAP was used four (4) times. The situation would be counted as only one (1) UOF incident, and four (4) Type of Force used. Therefore, the total “Type of Force Used” count may be greater than the number of incidents where force is used.

Type of Force Used (Total Count: 387)



- *Count of 247 Arrest Control Technique (ACT) includes: ACT overcome resistance (2), ACT baton (2), ACT control hold (150), ACT strike (12), and ACT takedown (81)
- Use of Force Policy & force type descriptions available at <https://fremontpolice.gov/UseofForce>

Professional Standards and Training



1,506

Prisoners
Booked*



0

In-Custody
Death



4

Officer Involved
Shootings



6

Professional
Standards
Complaints**

*Prisoners Booked at the Fremont Jail include those booked by Newark PD, Union City PD, and CHP.

**Of the 6 Professional Standards Complaints Received:

- **Two (2) – Exonerated:** The incident occurred, but member actions were lawful and proper, and/or justified departure from policy.
- **Two (2) – Sustained:** An allegation is supported by a preponderance of the evidence.
- **Two (2) – Unfounded:** The complainant admits to false allegation, the charges were found to be false, the member was not involved in the incident, or the complainant has voluntarily withdrawn the complaint.

Training Efforts

28,779

Number of training hours
collectively for all FPD personnel

22,546

Number of training hours
collectively for sworn personnel

Sworn Personnel Major Training Breakdown

- **Use of Force Training**
 - Class Hours: **57.5**
 - Student Training Hours: **1,439.5**
- **De-Escalation***
 - **42 Class hours** involving **9 sessions** and **149 employees**
 - Student Training Hours: **180.5**
 - In 2021, a FPD De-escalation/Alternative Tactics Instructor Team was established.

- In 2021, the Department embedded de-escalation as a training component in a variety of department training sessions. This includes highlights of our policy, discussion, and scenario-based training.

Additional Training Efforts and Recruitment



1,145

Hours of **Cultural Diversity Training** involving **2** classes and **253** employees



470

Hours of **Racial and Identity Profiling Act (RIPA) and Implicit Bias Training** involving **9** classes and **168** employees



344

Hours of **Emergency Preparedness Training** involving **4** classes and **172** employees



2,178

Hours of **CPR and First Aid-Related Training** involving **8** classes and **326** employees

Personnel Hired



15

Police Officers



2

Community Service Officers



5

Dispatchers



10

Professional Staff

**You serve the community.
We serve you.**

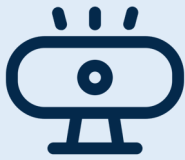
- FPD officially joined the [30x30 Initiative](#) in **November 2021**. We pledged our commitment to advancing women in policing and supporting the success of female officers in all ranks throughout their careers. At the end of 2021, our Department consisted of a total of nineteen (19) female sworn personnel: one (1) Lieutenant, two (2) Sergeants, and sixteen (16) officers. We are proud to be a member of the initiative to increase the number of women recruits to 30% by 2030.

Equipment and Special Deployment



264

Body Worn
Cameras



92

In Car
Cameras



16

UAV/Drone
Systems

Automatic License Plate Readers



37

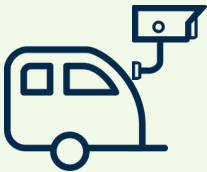
Fixed
ALPRs



24

Mobile
ALPRs

Community Cameras and Access



4

Camera Trailers
(4 color cameras each;
16 camera total)



49

Color Cameras
(includes fixed &
Pan Tilt Zoom)



10

License Plate
Capture Cameras

- FPD has access to **53** traffic cameras owned by the City of Fremont
- **863** private video surveillance systems in the community are registered with FPD

Special Deployment



10

Vehicle
Pursuits
Initiated



4

Vehicle
Pursuits
Cancelled

- **12** Special Response Team (SRT) deployments; SRT is formerly known as SWAT
- **23** Bearcat field deployments
- **493** Drone deployments
- **151** K-9 deployments



- Please visit our website for additional information on equipment, including AB 481 Military Equipment Policy: <https://www.fremontpolice.gov/about-us/transparency-portal/equipment-vehicles>

Mobile Evaluation Team (MET)

The Mobile Evaluation Team (MET) is a collaboration between the Fremont Police Department, the City of Fremont Human Services Department, and Washington Hospital Healthcare System. MET is a response team that provides comprehensive and compassionate services to Fremont’s vulnerable populations, including members experiencing homelessness or mental illness. MET provides crisis intervention and de-escalation guidance and encouragement.



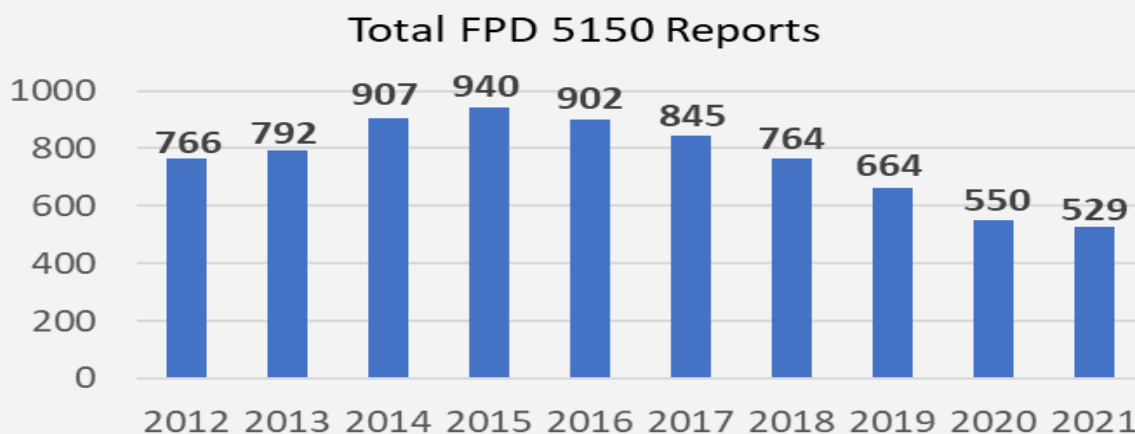
2021 Summary

- MET total police reports written: **197**
- MET 5150 (mental health evaluation) reports written : **47**
- **Average of 20-25** requests for a mental health *crisis response* per month
- **Average of 25-30** unique requests for homeless or mental health *follow-up* per month

MET Training provided to Department:

- 2 hours dispatcher training on homelessness response
- 1 hour briefing training for all patrol officers/CSOs/Sergeants on homelessness response, 5150 mental health evaluations, and developmental disabilities

One of MET’s goals is to reduce the number of 5150s the Department has to conduct by connecting those who suffer from mental illness with appropriate care so emergency involuntary detentions are not required. MET was formed in 2016, which is the same year the total number of 5150s started a steady decline.



School Resource Officer (SRO) Program

The mission of the SRO Program is to ensure a safe learning environment and serve as a resource for students, parents, and faculty. In response to feedback from our community members, the SRO Program was significantly enhanced in 2021. The role of an SRO was more clearly defined; FPD created an internal SRO policy and the program was reviewed by social justice and civil rights organizations. A "softer look" uniform was created, police vehicles customized to each high school's mascot, and data is collected on SRO's daily activities. The National Association of School Resource Officers (NASRO) commended FPD's SRO Program as an example for others to model.

Unique Encounter Category (Data from 8/18/21 to 12/23/21)	Count (Total: 445)
Resource referrals made by the SRO to other support services	41
Incidents resolved without arrest (admonishment or reprimand)	20
Notices to appear or citations issued (NTA)	4
Crimes forwarded to the diversion program	4
Incidents requiring additional police resources	3
School presentations or community presentations given	51
SRO complaints submitted to Fremont Police or FUSD	0
Criminal incidents investigated	28
Crisis intervention responses and their outcomes	66
Non-criminal emergency responses	28
Traffic & safety incidents	115
Uncategorized	85



- Visit our website to learn more about our program: <https://fremontpolice.gov/SRO>

Property and Evidence

The primary duty of the Property Unit is to log, classify, store, dispense, destroy, and release property or evidence to its rightful owner, for court presentation, auction, and/or destruction.

- **Evidence:** Property is generally held until the conclusion of any pending court action. Subsequently, the prosecuting attorney may initiate a **court order for return** certifying that the property is no longer needed for court and may be returned to the rightful owner.
- **Found Property:** Found property and/or unattended property is taken into custody for safeguarding until the owner is located. This property is held a minimum of 90 days while attempts to locate the rightful owner are made.



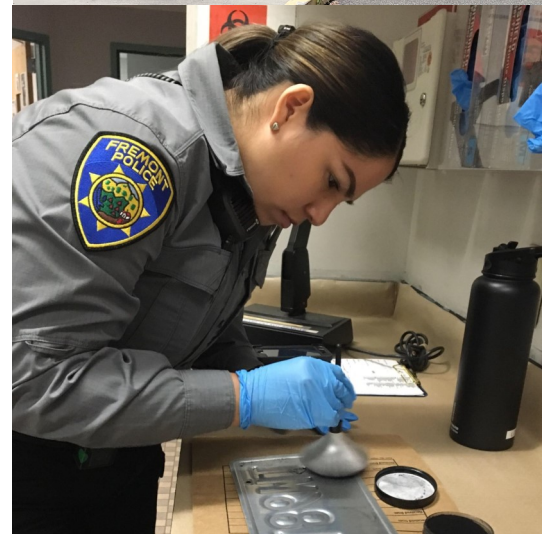
11,900 pieces of property processed



1,526 pieces of property returned to owner



130 firearms received



Public Affairs and Community Engagement

Our unit fosters and maintains a strong relationship between the Department and the community it serves. We seek to effectively engage the community to strengthen trust, communication, transparency, and mutual respect. Through strategic programs, special events, education, and the dissemination of public information, our staff and volunteers work to engage with residents, businesses, youth, community organizations, and the media.



- Over **76** community meetings/events attended by FPD Police Chief
- Over **44** public meetings and special events coordinated/attended by FPD staff
- Held **2** virtual academies with a total of **9** sessions and over **100** participants



13

Explorers



113

Volunteers



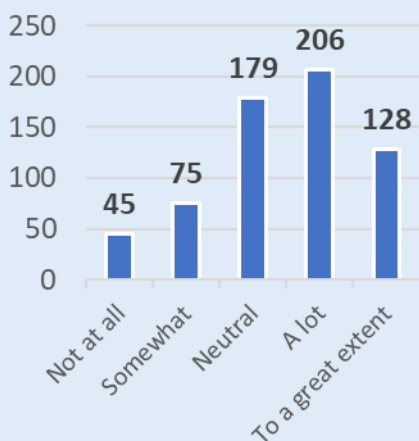
1354

Volunteer Hours

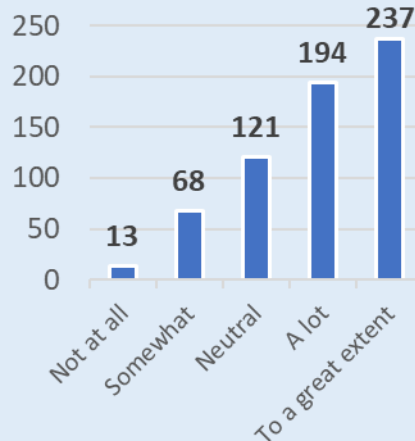
Highlights of Community Survey Results

Our community survey was available from October 5 through November 5, 2021. We received a total of 633 responses and 76% of the respondents have had some interactions with us during the past three years. Below are community ratings of the Fremont Police Department. Full results available at: <https://www.fremontpolice.gov/community/community-survey>.

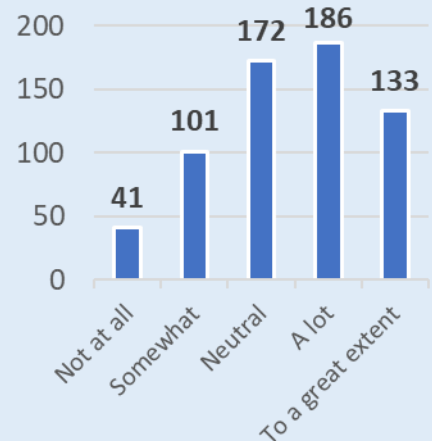
Understands Community Concerns and Meeting Needs



Personnel are Courteous, Respectful, and Professional



Works Together with Community to Solve Local Problems





TRI-CITY ANIMAL SHELTER

Tri-City Animal Shelter and Animal Services

The shelter serves animals found in Fremont, Union City, and Newark. The unit reunites lost pets with their owners, provides care for injured animals and responds to Fremont’s animal-related service calls. The unit’s mission is to promote and support keeping people with their pets by offering services and resources with respect, kindness, and compassion, and to provide safe shelter and care for animals lost from their homes or in need of finding a new home. Learn more at <https://tricityanimalshelter.org>.



352

Animal
Adoptions



852

Animals
Transferred to
Rescue



Dogs



Cats

Returned to Owner

294

15

% Live Release Rate

91%

90%



3,000+

Calls for Service
Responded by
Animal Services



200

Cats Fixed &
Returned to
Community

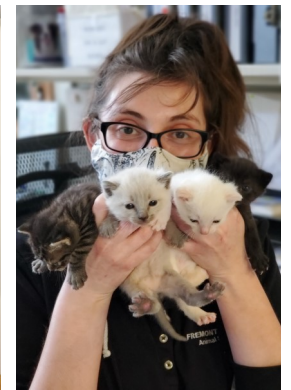


46

Non-Profit Partners
for Animal
Placement



444 kittens fostered by 63 families, an average of 21 days per kitten



Department Policies and Transparency Portal

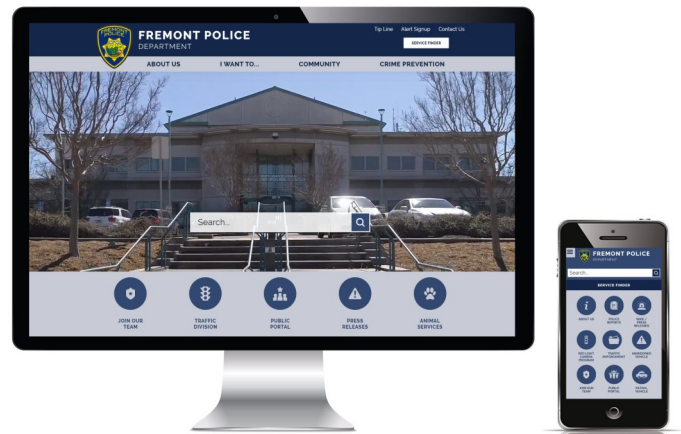
Fremont Police Department strives to provide transparency on police activities, departmental policies, training materials, and agency practices. We are committed to openness, accountability, and integrity. We want to ensure all materials can be made easily available to the public.

Our Department continues to improve the public's access to policies and information through our enhanced Transparency Portal on the website. Being an agency that serves Silicon Valley, the use of technology was a critical component of the web design. With more than half of our users accessing the police website via a mobile device, the transparency portal ensured the most requested information was prominently displayed and easily accessible. Our website also conforms to ADA accessibility standards.

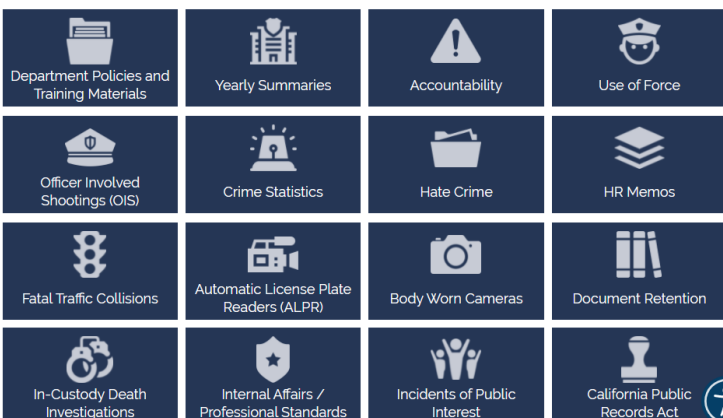
Department policies and training materials are available to the public as required pursuant to Senate Bill 978 and are posted on a third-party platform, PowerDMS, and linked to our Transparency Portal.

- **Fremont Police Website:**
<https://fremontpolice.gov>
- **Transparency Portal Direct Link:**
<https://fremontpolice.gov/Transparency>
- **PowerDMS:**
<https://public.powerdms.com/FremontPD>

Fremont Police Website



Transparency Portal



PowerDMS



Program Highlights and Current Initiatives

- **Deployment of a 2020 Tesla Model Y in 2021 as FPD's second fully electric-powered patrol vehicle.** As of FY 2021/2022 FPD has over 40 hybrid and electric vehicles including a Tesla Model S, a Tesla Model Y, several Ford Fusions, Ford Explorer Hybrids, Chrysler Pacifica Hybrids and Toyota Prius along with other models on the market today. Additional information regarding FPD's Electric Patrol Vehicle Pilot Program & Report is available at: <https://fremontpolice.gov/ElectricVehicle>



- **Racial and Identity Profiling Act (RIPA) Reporting:** Effective January 1, 2022, FPD personnel conducting a stop of a person shall collect the data elements and prepare a stop data report as required by law and policy. In 2021, our Bias-Based Policing Policy (402) was updated to include requirement and information related to stop data collection. All necessary personnel have been trained in this regard. FPD Policy 402 available at: <https://public.powerdms.com/FremontPD/tree/documents/1525432>
- **California Assembly Bill (AB) 481 - Military Equipment, Funding, Acquisition, and Use Policy:** In 2021, Fremont Police Department began policy review and other preparations necessary to comply with AB 481. On April 19, 2022, City of Fremont adopted FPD's AB 481 Policy at the City Council Meeting. FPD continues to enhance transparency of its policy and inventory pertaining to military equipment, and will showcase related equipment in an upcoming safety fair in Fall 2022. Additional details: <https://fremontpolice.gov/AB481>

Stay tuned for Fremont Police Department's 2022 Annual Report, expected to be available by early Summer 2023. Our next report will include statistics and information on Racial and Identity Profiling Act (RIPA) Reporting and California Assembly Bill (AB) 481 - Military Equipment, Funding, Acquisition, and Use Policy; both are adopted in 2022 and we are excited to share the data in our next annual report.

How You Can Help!

SEE SOMETHING? SAY SOMETHING!

Send your anonymous tips by texting "**Tip FREMONT**PD," followed by your message, to **888-777**. Or call our silent witness hotline at **510-494-4856**.

Connect With US!

FREMONT POLICE DEPARTMENT

2000 Stevenson Blvd., Fremont, CA 94538

Non-Emergency: (510) 790-6800, Option 3



Email: fremontpolice@fremont.gov



Web: <https://fremontpolice.gov>



Nixle: <https://local.nixle.com/fremont-police-department-ca/>



Nextdoor: <https://nextdoor.com/agency-detail/ca/fremont/fremont-police-department-2>



Instagram: <https://www.instagram.com/fremontpd>



Facebook: <https://www.facebook.com/FremontPoliceDepartment>



Twitter: <https://twitter.com/FremontPD>



LinkedIn: <https://www.linkedin.com/company/fremontpolicedepartment>



Youtube: <https://www.youtube.com/fremontpolicedept>

Also find us on: **CityProtect.com**

FlockSafety.com

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