



Meeting Overview

- Introduction
- 2020 Year in Review
 - Highlights & Significant Events
 - COVID-19
 - Crime Data
- Crime Reduction Strategies
 - Gun Violence
 - Commercial Burglaries
- Responses to Changing Community Expectations
 - Engage Fremont
 - Professional Standards & Accountability
- Questions and Answers



Mission & Philosophy

- Mission: Public safety through professional law enforcement
- Values: Dedication, Integrity,
 Professionalism, and Community
 Partnership
- We embrace a Community
 Policing philosophy and utilize an Intelligence-Led Policing strategy





Department Goals

- Provide public safety utilizing data-driven policing strategies focused on reducing crime and protecting the community
- Continue to build trust through open and transparent dialogue with our community
- Continue to recruit and hire exceptional people who reflect our community's values; provide progressive training that exceeds industry standards; support our employees' long-term health and wellness



2020 Calls for Service

- 291,657 Total 911 and Non-Emergency Calls Received by Dispatch for Fremont and Union City
- 96,897 Fremont Calls for Service
- **55,075** Fremont Calls Dispatched





Data/Incidents of Significance



- 15,965 Original Police Reports Documented
- **2** Homicides
- 4 Hate Crime Reports
- 9 Home Invasion Robberies



- **384** Traffic Injury Collisions
- 4 Fatal Traffic Collisions
 - 2 Auto vs. Pedestrians
 - 1 Auto vs. Bicyclists
 - 1 Auto vs. Auto
- **89** DUI Arrests



- **107** Use of Force Incidents
- **0.2%** Use of Force Rate (of Fremont calls dispatched)
- 1 Officer Involved Shooting
- 5 Professional Standards
 Complaints



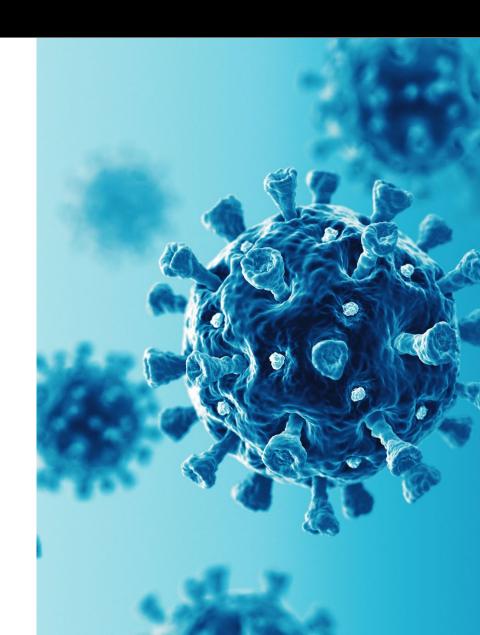
2020 Major Events

- Major changes in laws on use of force
- COVID-19
- Uninterrupted service to community
- George Floyd's tragic death led to significant social upheaval and change
 - Largest protests ever seen in Fremont
 - Defund the Police movement
- Community outreach via Engage Fremont
- SRO Re-imagining



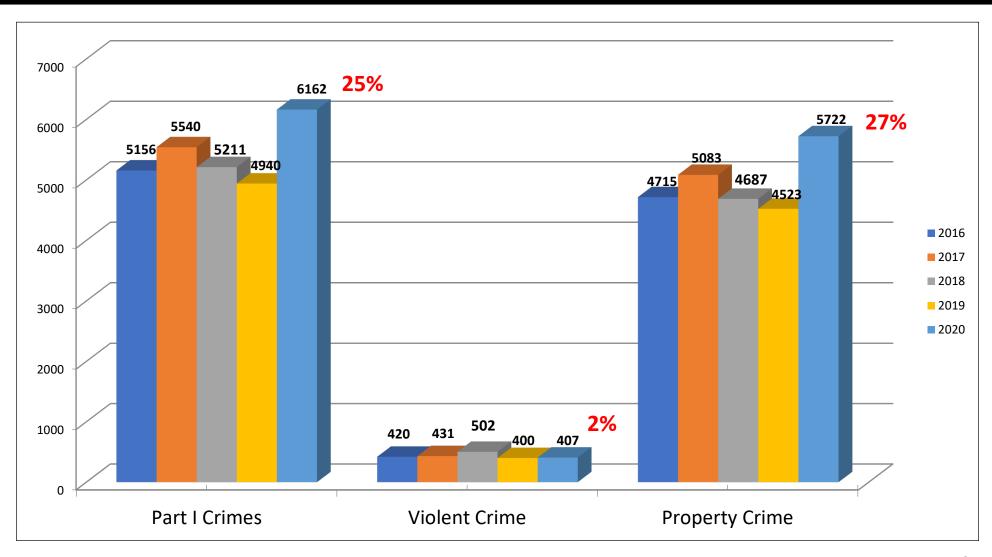
Impacts of COVID-19

- Uninterrupted service
- New personal safety requirements
- Altered police response & reporting
- Significant changes in crime trends
 - Commercial burglaries up
 - Auto burglaries down
 - Vehicle accidents down
 - Shootings up nationwide



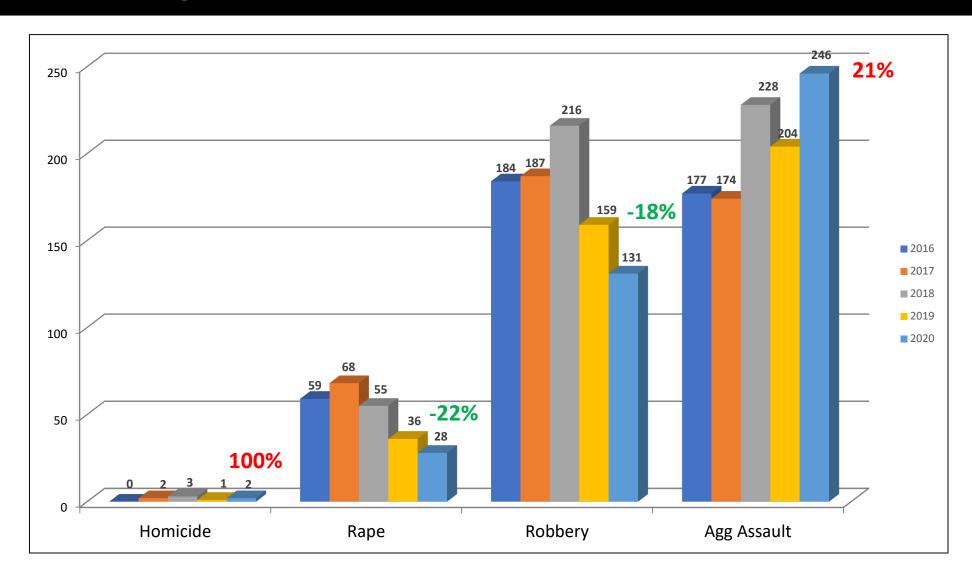


Fremont Police Crime Statistics: 5-Year Comparison



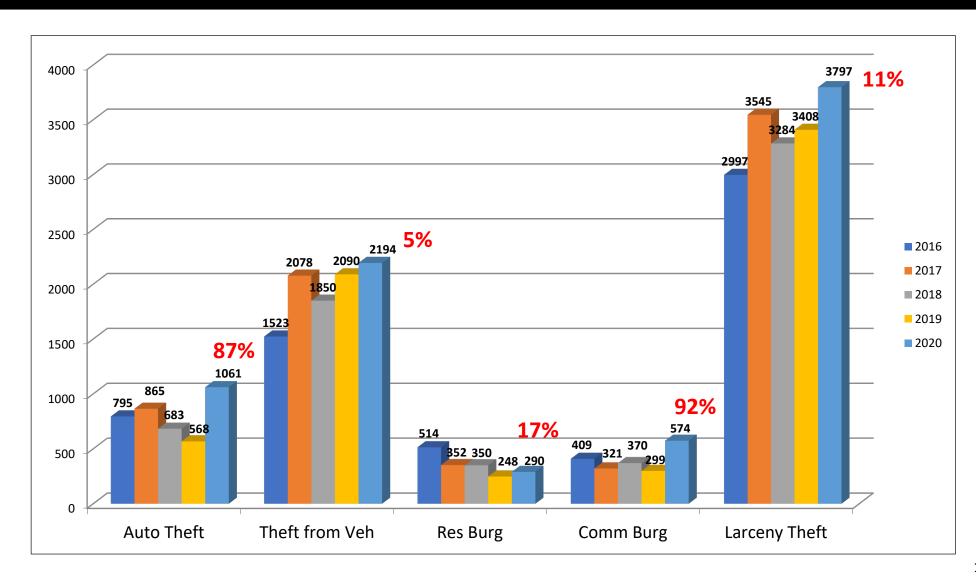


Fremont Police Crime Statistics: 5-Year Comparison – Violent Crimes



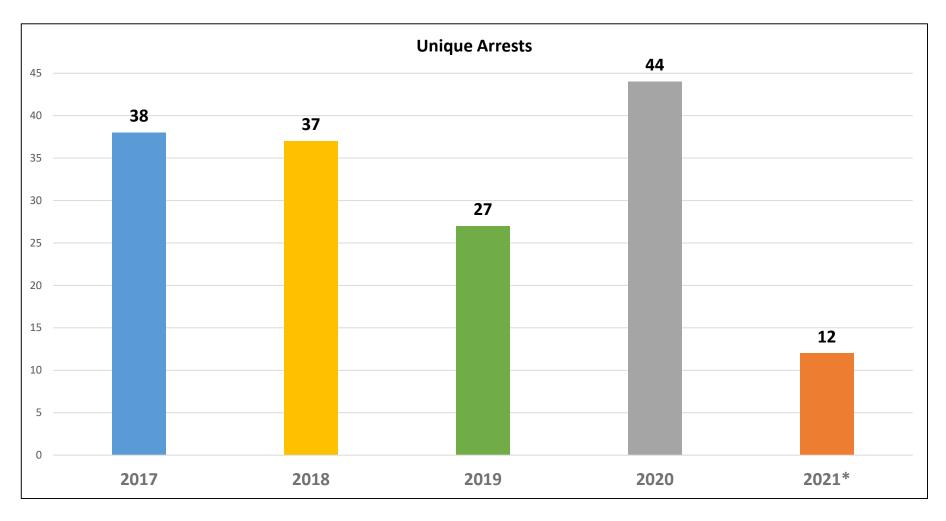


Fremont Police Crime Statistics: 5-Year Comparison – Property Crimes



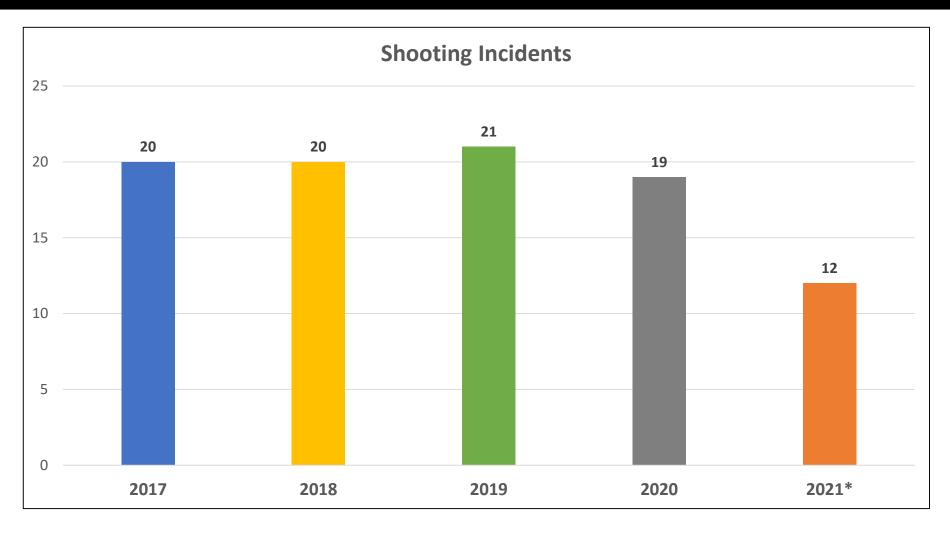


Firearm Possession Arrests 2017 – 2021





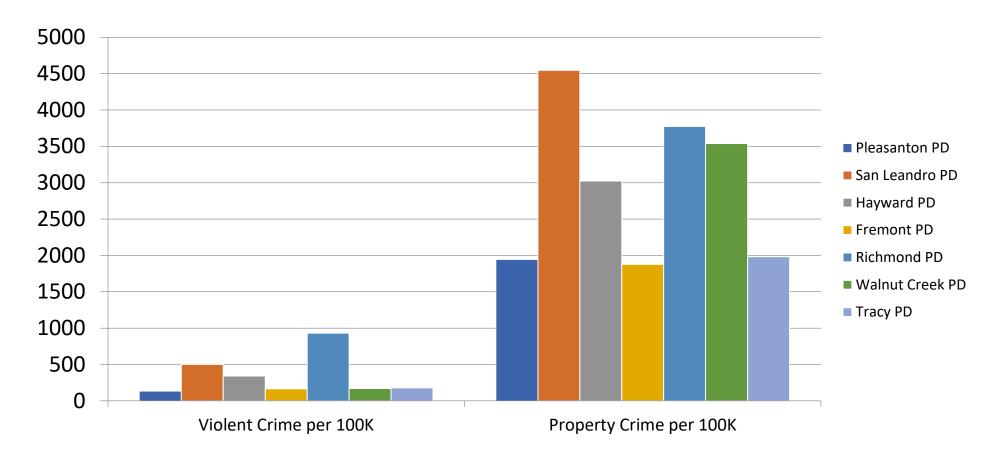
Shooting Incidents 2017 – 2021





Fremont is a Safe City

- Crime per capita is low
 - 2019 crime data for neighboring cities, per 100K





Intelligence-led Policing Goals (ILP)

Reduce/Prevent Crime

Increase Community Safety

Build Public Trust & Legitimacy



Crime Reduction Strategies – Gun Violence

2021 Shooting Incidents

- 12 Shootings
- 3 Officer involved shooting investigations
- 1 Homicide





Gun Violence Reduction Team

- Re-direct current Special Operations Team, internal resources, and expertise to supplement existing efforts
- Well trained and high competency in criminal investigations, policy, de-escalation, restraint (alternative tactics) and use of force
- Objective: Reduce the impact of gun violence in our community
 - Education
 - Prevention
 - Investigation
 - Apprehension



Crime Reduction Strategies – Commercial Burglaries

- Data driven strategies:
 - Focus on hotspots, repeat victim businesses, and prolific burglary offenders
 - High visibility patrols
 - Business/Community partnerships
 - Apprehension





Response to Changing Community Expectations

- Accountability & 8CANTWAIT
- Policy Training & De-escalation

SERVING OUR COMMUNITY





WHERE WE STAND

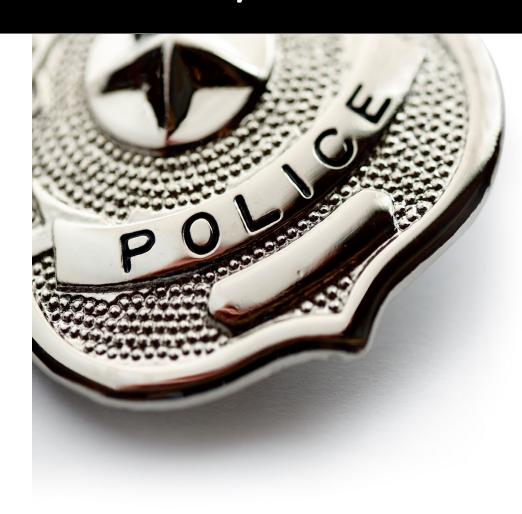
A comprehensive look at your Fremont Police Department... (Revised March 2021)





Professional Standards and Accountability

- Professional Standards Policy Updates
- Training & Education
- Accountability





Community Engagement

- Elevating community engagement with new department goals
- Reimagining and exploring outreach opportunities
- Engage Fremont







Engage Fremont: An unprecedented community engagement effort (Summer 2020)

Full Report: Fremontpolice.gov/engagefremont



Moving Forward

- Listen
- Inform
- Measure





Connect with us...

- Community Events (now with virtual events)
- Neighborhood Crime Watch (NCW)
- Crime Data on CityProtect.com
- Sign up for NIXLE
 - Text Zip Code to 888777 (Alerts/Advisory only)
 - NIXLE.com (Community communication)
- Call
 - Non-emergency: (510) 790-6800 x 3
 - Emergency: Call or Text 911

Connect with Us!

















Fremontpolice.gov



What can I do?

As a community member/voter, you can...

- Participate Get to know your legislators
 - Assembly Members Alex Lee & Bill Quirk
 - State Senator Bill Wieckowski
- Do your **homework**
 - Assembly Bill 1509 (Alex Lee, et al)
 - Senate Bill 82 (Nancy Skinner)
 - Assembly Bill 333 (Sydney Kamlager)
 - Senate Bill 210 (Scott Weiner, et al)
- Communicate Write, call or set a meeting to share your concerns or support about issues—your voice matters!





~ Thank You ~