

REPORT ON POLICING AND RACE RELATIONS FREMONT COMMUNITY ENGAGEMENT PROJECT

October 2020

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PUBLIC DIALOGUE CONSORTIUM

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Overview

The City of Fremont City Manager's Office and Police Department, along with Public Dialogue Consortium (PDC), conducted a series of community engagement activities on policing and race relations in the City. The purpose of these activities was to engage the community in an open and honest dialogue about policing and race relations in Fremont in light of the recent protests and public scrutiny of law enforcement that resulted from the George Floyd killing in May 2020.

The impetus for this community engagement project was a virtual Town Hall Meeting on June 10, 2020, with over 800 community members attending. At the meeting, City Manager Mark Danaj and Police Chief Kimberly Petersen committed to continue community engagement on policing and race relations, in part, by convening smaller discussion groups for in-depth conversation and dialogue.

This set the stage for the project described in this report, which consisted of the following activities:

- Six Community Dialogues (over 150 participants)
- Online Survey (over 520 respondents)
- Town Hall Meeting (over 225 participants via Zoom and Facebook live)

An analysis of the activities reveals that participants focused their input on three dominant Issues and 10 related Recommendations:

Issue 1: Police Services - Funding, Restructuring and Enhancing

- **Recommendation #1:** Expand partnerships with social service agencies
- **Recommendation #2:** Evaluate hybrid models of sworn and non-sworn staff for non-emergency services and programs
- **Recommendation #3:** Work with the school district to reassess the School Resource Officer Program (SRO)

Issue 2: Policing Transparency and Accountability

- **Recommendation #4:** Reduce use of force except when absolutely necessary in protection of life
- **Recommendation #5:** Ensure department transparency and officer accountability
- **Recommendation #6:** Prioritize de-escalation, crisis intervention and implicit bias training
- **Recommendation #7:** Ensure a diverse workforce
- **Recommendation #8:** Provide officer health and wellness programs and services

Issue 3: Policing and Community Relations

- **Recommendation #9:** Clarify and showcase policies and programs
- **Recommendation #10:** Enhance community events and engagement

These Issues and Recommendations emerged clearly from the activities, indicating a fairly stable and consistent set of findings. This report provides a description of each of the activities, followed by a summary of the Issues and Recommendations, including the results of a live, interactive poll conducted during the Town Hall Meeting to assess the importance of the Recommendations.

Engagement Activities

The three activities described below were conducted over a two month-period. Planning meetings with City staff and the PDC facilitation team started on June 18, followed by the online survey (June 30 - August 6), the six Community Dialogues (July 16 - August 4) and the Town Hall Meeting (August 11).

Community Dialogues

The six virtual Community Dialogues formed the core of this community engagement effort. They were designed to provide participants with the opportunity to express their views, ask questions, and offer suggestions about policing and race relations in the City. Participants were told at the beginning of each Community Dialogue meeting that the overarching goal was to hear from the community, and to create opportunities for in-depth discussion and dialogue with fellow community members and City staff. Attendance for each Community Dialogue was capped at 50 people to enable in-depth discussion, resulting in space for 300 community members to participate.

Recruitment: The first four Community Dialogues were initially developed for invited stakeholders. Staff identified key demographic categories that reflected the Fremont community and sent personal invitations to over 140 individuals, groups and organizations to participate. The demographic categories included African American, Asian American, Latino, Muslim American, Sikh, Faith-based organizations, LGBT community, non-profit organizations, business associations, neighborhood leaders, youth and young adults and seniors. The last

Evaluation: Community Dialogue participants were emailed a brief evaluation survey consisting of two questions. Sixty-five people responded. The results below indicate high levels satisfaction with the virtual meeting format and overall group experience.

1. The technology and virtual format of the meeting was managed effectively

Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)
68%	22%	7%	0%	3%

Average score (x) for Question 1 = 4.5 (out of 5.0)

two Community Dialogues were initially set to be open to the public. About 75 invited stakeholders attended the first four Community Dialogues, which left room for more members of the public to attend these sessions. In the end, 204 community members participated. None of the Community Dialogues reached the maximum capacity of 50 people. In fact, the last session on August 4 had only 8 participants. We are confident that the recruitment process accommodated community members who wanted to participate.

Format: Each Community Dialogue followed the same format, which enabled us to make accurate comparisons across groups. Each session started with context setting remarks, including introductions, background information, a preview of the agenda and questions, and a set of ground rules for good communication. This was followed by two breakout room discussions. Each room had approximately 4 to 7 community members, a staff facilitator, a note taker and a staff person from the Police Department. Questions in the first breakout room focused on issues, concerns and questions about policing, race relations and social services in Fremont. Questions in the second breakout room centered on identifying recommendations and action steps for the City to consider. There was a large group report in the main room after each of the two breakout room discussions. The sessions concluded with a summary, identification of next steps, and a thank you to the participants for attending. Video recordings of all six Community Dialogues are available to the public on the [Engage Fremont: Community Dialogues on Policing and Race webpage](#).

2. Overall, I found the Discussion Group to be a valuable experience

Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)
55%	21%	10%	9%	5%

Average score (x) for Question 2 = 4.1 (out of 5.0)

Online Survey

An online survey was developed to elicit input from a broader range of community members, including those who were unable or unwilling to attend a Community Dialogue. The survey questions mirrored those asked in the Community Dialogues (i.e. issues, concerns, questions and recommendation for policing, race relations and social services in Fremont), and included several additional questions about police services and police-sponsored community engagement events. Importantly, the survey included both closed and open-ended questions. The results from the open-ended questions that were also asked in the Community Dialogues are described later in this Report in the Issues and Recommendation section. The results of all survey questions can be found in Appendix A.

Virtual Town Hall Meeting

The Town Hall Meeting was the culminating activity in this community engagement project. Over 200 community members participated in the two-hour meeting, which was designed with three purposes in mind:

1. Present the findings from the Dialogue Groups and the Online Survey
2. Elicit written responses and questions from the Town Hall participants
3. Engage in an assessment of the proposed recommendations using an online poll

The key focus of the meeting was to reflect back to the participants what was heard in the Community Dialogues and Online Survey, and to enable participants to provide input and feedback on those items.

Format: Mayor Lily Mei welcomed meeting participants on behalf of the City and then introduced a PDC facilitator who provided background information about the prior activities and previewed the Town Hall agenda and format. Another PDC facilitator shared his experience facilitating the breakout room discussions, and Police Chief Kim Petersen shared her observations about the Community Dialogues from the police perspective. After two “ice-breaker” online poll questions, we moved into the core of the meeting, which consisted of presenting the top three Issues and 10 Recommendations that emerged from the Community Dialogues and Online Survey. The meeting facilitator started by summarizing each of the Recommendations (i.e. reflecting back what we heard). Chief Petersen, Human Services Director Suzanne Shenfil, Captain Sean Washington, Captain Fred Bobbitt and Public Information Officer Geneva Bosques then described the steps the City is taking and will take to address each of the Recommendations. This also included information on steps that the Police Department cannot take because they are outside of local jurisdiction and control. In addition, Staff answered some of the questions submitted before and during the meeting. Meeting participants then responded to live, interactive poll questions asking them to assess the importance of each of the Recommendations on the following scale:

- Very Important
- Important
- Neutral
- Less Important
- Not At All Important

Approximately 100 meeting participants responded to the poll questions for the 10 Recommendations. Results from the polls for each Recommendation are included in the next section.

Issues and Recommendations

The Issues and Recommendations summarized below emerged from the Community Dialogues and the open-ended questions asked in the Online Survey. A qualitative analysis of this data was conducted, beginning with theming and summarizing the Community Dialogues, and then using the information from the Online Survey to verify and affirm what was found.

While the recommendations below focus on the concerns, issues and recommendations, it is important to note that many community members expressed appreciations for the Fremont Police Department and for the range of social service programs Fremont offers. Both the Online Survey and the Community Dialogues asked participants what they appreciated and valued about policing and social services in Fremont. Many

people reported having positive interactions with Fremont police, with some calling the Police Department “progressive” and “proactive” in their work in the community. Community members also expressed appreciation for the range of social services in place, especially to assist those experiencing homelessness and mental illness.

Participant input focused on three dominant policing issues – *Services and Funding, Transparency and Accountability* and *Community Relations*. Ten recommendations emerged from the input, summarized below. The results of the live, interactive polling during the Town Hall Meeting are included for each of the recommendations.

The following sections summarize the themes from the community engagement and response from the city to provide context on what is already being addressed and changes that will be implemented.



Issue One: Police Services - Funding, Restructuring and Enhancing

This Issue was a dominant theme throughout the Community Dialogues and Online Survey. Participants and respondents expressed a range of views about funding police services and/or diverting funds to social services. There were a few calls, all in the online survey, to totally defund and abolish the police. At the same time, there were those who said the City should enhance funding and resources for the Police Department to hire more officers. However, the vast majority of respondents expressed the need for police services to address threats to safety, and suggested that unarmed, trained professionals address other issues related to traffic stops, homelessness and persons in crisis. The two recommendations below capture the many ideas about restructuring police services and funding that respondents identified.



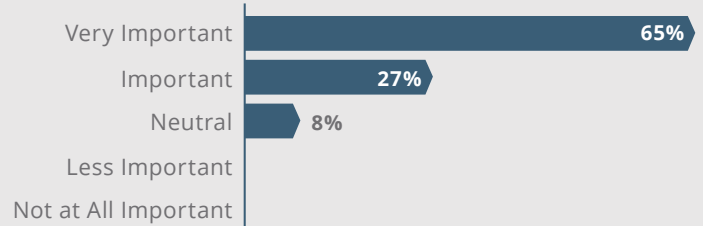
Recommendation #1: *Expand partnerships with social service agencies.*

There were many suggestions to invest more funding in human and social services, allowing the Police to focus on threats to safety while enabling social service providers, including non-sworn community officers, to handle non-emergency/minor infractions. Suggestions also included investing in preventative measures and programs to decrease factors that lead to crime, such as access to education, affordable housing and youth programs.

Over 90% of the Town Hall meeting participants rated this Recommendation as “Very Important” or “Important” on the online poll, making this one of the highest rated Recommendations.

Police Services Recommendation #1

EXPAND PARTNERSHIP WITH HUMAN SERVICE AGENCIES



City's Response

The Fremont Police Department acknowledges that with the increase in mental health and homeless related calls, partnerships with social services are critical. After experiencing an increase in mental health calls for service, the Department established a Mobile Evaluation Team (MET) in 2017. The team is a co-responder model that pairs a police officer specially trained in crisis intervention, with a mental health clinician. The mental health clinician is a partnership with Washington Hospital, which allows the team easier access to medical services and information. The team's primary mission is to respond to calls for service that involve a mental health component. In between calls, the team follows up with those in our community who have recently experienced a mental health crisis and/or their family members to connect them with wrap-around services.

- In 2019, the team added a part time City of Fremont Human Services Crisis Intervention Specialist focused on providing direct mental health interventions in the field and helping our MET clients with follow up care. The team operates Monday-Friday from 6:00 am through 4:00 pm
- In August of 2020, the mission of the MET team expanded to include outreach, mental health assessments and referrals to social services to those experiencing homelessness and strengthened our partnership with the City of Fremont Human Services Department in this endeavor.

- The Fremont Police Department works closely with the City of Fremont's Homeless Services Manager and participates in the City of Fremont's Homeless Policy Group and the Homeless Task Force committee.
- The Fremont Police Department will assign a MET liaison to the new Housing Navigation Center in order to help support the program's success.
- In October 2020, Alameda County Behavioral Health Care System (BHCS) will activate their new Community Assessment and Transport Team (CATT). This team pairs a Licensed Behavioral Health Clinician with an Emergency Medical Technician to provide mental health assessments, medical care, transportation and referral to individuals presenting with mental health/behavioral emergencies in the pre-hospital setting. The Fremont Police Department is collaborating with BHCS to ensure a successful pilot program.
- In September of 2020, an additional Fremont police officer was added to the MET. The team now consists of two police officers and one police sergeant, one fulltime mental health clinician, and one part time Crisis Intervention Specialist. The goal is to add an additional Crisis Intervention Specialist once additional funding is secured.
- The Fremont Police Department will continue to work with BHCS to leverage the county systems in place to expand resource commitments to Fremont.



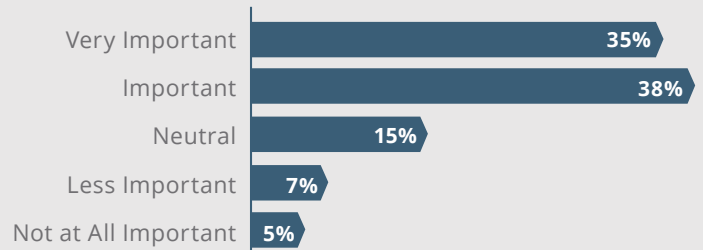
Recommendation #2: Evaluate hybrid models of sworn and non-sworn staff for non-emergency services and programs.

This Recommendation highlights specific ideas for providing non-emergency services and programs through a hybrid model that includes both non-sworn and sworn staff. Some ideas that were identified include:

- Expanding the Mobile Evaluation Team (MET) capacity and hours
- Hiring additional clinicians to help with mental health incidents
- Creating alternative options to 911 for non-criminal, non-emergency situations
- Developing additional partnerships with Alameda County Behavioral Health

Over 70% of the meeting participants rated this Recommendation as "Very Important" or "Important."

**Police Services Recommendation #2
EVALUATE HYBRID MODELS OF SWORN AND NON-SWORN STAFF**



City's Response

For over 30 years the Fremont Police Department has utilized non-sworn Community Service Officers to provide many non-emergency policing functions including investigating crimes without an identified suspect, missing persons investigations, traffic collisions, parking enforcement, traffic control, management of our Volunteers in Policing, and other duties. Currently we employ 16 fulltime Community Service Officers. In January of 2021, the Fremont Police Department will hire two Parking Enforcement Officers to work under the guidance of a CSO to provide enhanced parking enforcement throughout the city. In addition to those positions assigned to patrol, there are non-sworn staff throughout the Department in assignments such as Records, Dispatch, the Detention Center, Crime Lab, Community Engagement, Business Services, and Animal Services.

The Department has received several recent community inquiries regarding transitioning away from using armed police officers to provide traffic enforcement. While we respect the intent behind this experiment, the penal code

only allows certified police officers to conduct a traffic detentions and issue moving violations . In addition, traffic enforcement is an inherently dangerous activity and several police officers across the nation die each year, in the line-of-duty during traffic stops (reference: <https://www.fbi.gov/services/cjis/cjis-link/fbi-releases-2019-statistics-on-law-enforcement-officers-killed-in-the-line-of-duty>). We believe it is irresponsible to put our employees in a position of danger without the requisite training and tools. Finally, without a peace officer's authority to effect a detention, it is foreseeable that many drivers will not stop when requested to do so.

Other municipalities are experimenting with long term transitions to limit the role of sworn officers in traffic stops in their jurisdictions. Our police department will continue to monitor this experiment closely for efficacy and safety. If successful, the department is willing evaluate and consider if a similar model could be successful in Fremont.



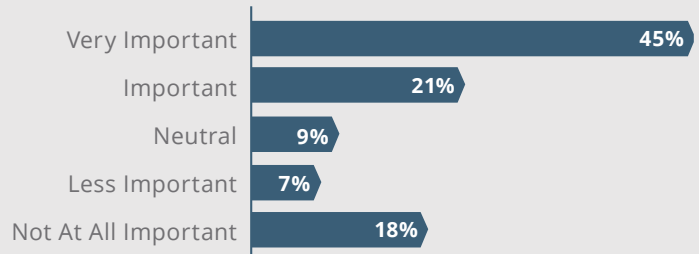
Recommendation #3: *Work with the school district to reassess the School Resource Officer Program (SRO)*

The School Resource Officer (SRO) Program forms the core of the third Recommendation. Views of the SRO ranged from calls to abolish the program and reallocate the funds to counselors and nurses, to enhance the program with increased mentorship and education for students. There were also several suggestions to explore different models and funding options for the Program (especially during virtual learning), as well as to “humanize” officers and to create opportunities for open dialogue with students.

While 66% rated this Recommendation as “Very Important” or “Important,” 25% rated is as “Less Important,” or “Not At All Important” making this the lowest rated Recommendation.

Police Services Recommendation #3

WORK WITH THE SCHOOL DISTRICT TO REASSESS THE SCHOOL RESOURCE OFFICER (SRO) PROGRAM



City's Response

The mission of the School Resource Officer unit is to ensure a safe learning environment for students, teachers, and school administrators. This is accomplished by serving as a resource for students, parents, and faculty; by informally counseling students and serving as a mentor; by serving as a positive role model for students; and by enforcing laws on and around school campuses. In 2019, eight people were killed and 43 were injured in 25 shooting incidents that occurred on school grounds or during school-sponsored events (*Education Week's school shooting tracker*). The primary role of the SRO is to provide immediate, onsite response to incidents of violence or crime. In addition, police officers assist with mental health crises, safety at after-hours school and sporting events, assist with the Alternative to Suspension Program, and run the summer Youth Academy.

During distance learning in 2020, the City of Fremont has agreed not to bill the Fremont Unified School District (FUSD) for their portion of program funding. In the meantime, the FUSD Board of Trustees established a task force to reassess the program and partnership. The task force does not include any members of the Fremont Police Department. The department's role will be to provide information, as requested. The task force anticipates developing a recommendation for the FUSD Board of Trustees by late November 2020. The department will wait for this process to conclude before making any changes.



Issue Two: Policing Transparency and Accountability

This second issue was another major theme heard consistently in all of the Discussion Groups and the Online Survey. There are five Recommendations for this Issue.

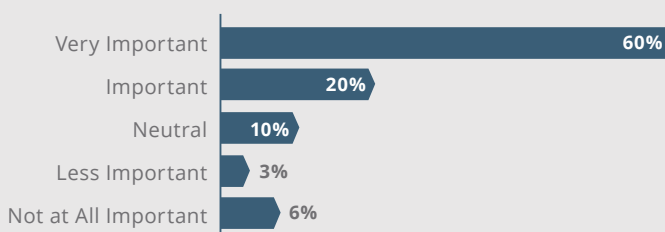


Recommendation #4: *Reduce use of force except when absolutely necessary in protection of life*

At the heart of this recommendation is the suggestion to develop or revise policies to ensure use of force is employed only when necessary, and de-escalation tactics are used whenever possible. Along these same lines, respondents suggested that the Department's policies, training and culture align with national standards and established principles for the proper use of force. It should be noted here that the Police Department has instituted use of force polices and adheres to national standards and principles that address this recommendation.

Eighty percent rated this Recommendation as "Very Important" or "Important."

Policing Transparency and Accountability Recommendation #4 REDUCE USE OF FORCE EXCEPT WHEN ABSOLUTELY NECESSARY IN PROTECTION OF LIFE



City's Response

The Fremont Police Department's use of force options continue to be aligned with the **law, policy** and **training**. The department's Use of Force policies are currently being updated to reflect the legislative mandates of Senate Bill 230. In addition to several other related topics, SB 230 states that police agency's use of force policies must include specific information that force must be proportional to the seriousness of the suspected offense or the reasonably perceived level of actual or threatened resistance. Although our current policy aligns with the intent of SB 230, adjustments will be made to mirror the specific information contained in the new legislation and operational changes intended to reduce the likelihood of use of force will be implemented.

• Law

- The Fremont Police Department follows the law, Penal Code Section 835(a), subsection (a)(2), which requires officers to "evaluate each situation in light of the particular circumstances of each case, and shall use other available resources and techniques if reasonably safe and feasible to an objectively reasonable officer".
- Additionally, Penal Code Section 835a, subsection (a)(2) conveys that officers may use deadly force "only when necessary in defense of human life".

• Policy

- **FPD Policy 300 (300.3)**
 - "Officers shall use only that amount of force that reasonably appears necessary given the facts and totality of the circumstances known to or perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose"
- **FPD Policy 300 (300.4)**
 - "If an objectively reasonable officer would consider it safe and feasible to do so under the totality of the circumstances, officers shall evaluate the use of other reasonably available resources and techniques when determining where to use deadly force."
- **FPD Policy 330 (330.5.2, Canon 2)**
 - "Employees shall use no more force than is necessary in the performance of their duties as set forth in the departmental policies and the law".

• Training

- Use of Force training has been and will continue to be a top priority. **De-escalation, disengagement** and **proportionality** are included in the department's training plan utilizing practical exercises, scenario-based training and policy review. Training also includes review of the law and policy as outlined above

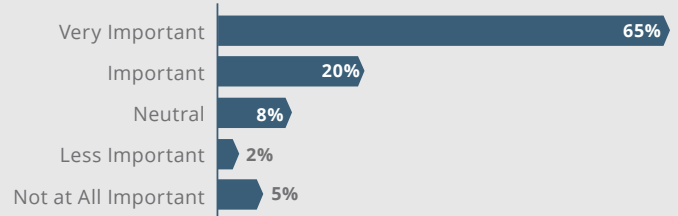


Recommendation #5: *Ensure department transparency and officer accountability*

For this Recommendation, participants and respondents suggested forming a Citizen Review Board with term limits to provide oversight and support for the Police Department. Other ideas expressed here include expanding the public's access to internal review investigations, revising records retention policies and policies for body-worn camera video retention—going beyond what is required by State law. There were also suggestions to consider revising Qualified Immunity, which is a federal legal doctrine and not under the jurisdiction of the City.

Eighty-five percent of the meeting participants rated this Recommendation as “Very Important” or “Important.”

Policing Transparency and Accountability Recommendation #5 ENSURE DEPARTMENT AND OFFICER ACCOUNTABILITY



City's Response

- In 2018, the Fremont Police Department developed a Transparency Portal that resides on our website, which can be utilized by any member of the public to access police activities, major incidents, departmental policies, training materials and agency practices (see fremontpolice.gov/transparency).
- The Fremont Police Department recognizes accountability as a key component to maintaining and building public trust. Over the years, our department developed several processes to ensure we hold our staff accountable for actions and behaviors. The following list represents many of the procedures that are in place to ensure accountability:
 - **Complaint Process:** The Department's Personnel Complaints Policy (1013) aligns with federal, state and local law as it relates to accepting complaints from the public. The department has an accessible complaint process. Members of the community can file a complaint in-person, on-line or call our Professional Standards Unit.
 - **Use of Force Review Process:** The Department has a thorough use of force review process. Use of force incidents require an initial review by a sergeant and a secondary review by a lieutenant. A department subject matter expert is also included in the review process. If an incident is determined not to align with policy, Internal Affairs and a division Captain will initiate a comprehensive review of the incident.
 - **Supervision and Policy:** The Guidelines for Conduct (330) and Standards of Conduct (331) policies outline expectations and accountability for actions and/or behaviors of officers and police department staff. The Standards of Conduct policy outlines supervisory responsibilities. Several additional department policies require notification and/or a supervisory review process of certain police actions
 - **Technology Software:** Many years ago, the Fremont Police Department invested in an early identification and intervention software program which collects data about employee actions related to use of force incidents, vehicle pursuits, vehicle accidents, administrative investigations, citizen inquiries, and citizen complaints. This information is used to assist with identifying employee and departmental training needs and as well as employees who may require more in-depth review or early intervention. The use of this software is outlined in Fremont Police Department's "IA Pro, Early Identification and Intervention System (EIS)" Policy.

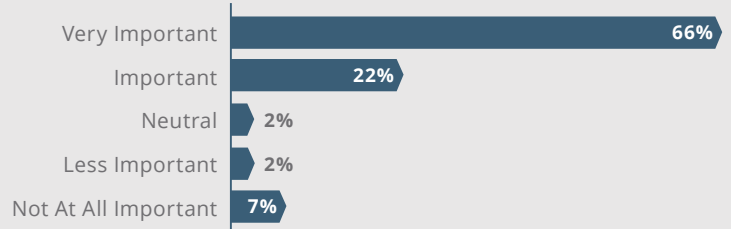


Recommendation #6: *Prioritize de-escalation, crisis intervention and implicit bias training*

This Recommendation is focused directly on training. As stated, the suggestions are to prioritize officer training in de-escalation, crisis intervention and implicit bias, to establish metrics for progress, and to conduct regular trainings in-house.

Nearly 90% rated this Recommendation as “Very Important” or “Important,” making this the second highest rated Recommendation.

Policing Transparency and Accountability Recommendation #6 PRIORITIZE DE-ESCALATION, CRISIS INTERVENTION AND IMPLICIT BIAS TRAINING



City’s Response

- **De-escalation Training:** Over the past few years, the Fremont Police Department has prioritized de-escalation training for officers. De-escalation training has been embedded into the department’s Training Plan and will be included in most applicable department training sessions. The Department also recently invested in increasing the number of trainers certified to teach de-escalation. The additional trainers will result in an increase and enhancement of de-escalation training department wide.
- **Crisis Intervention Training:** The Fremont Police Department was an early adopter of crisis intervention training. Due to course capacity limitations, only a small number of personnel can attend each training session. To date approximately 75 Fremont Police Officers and/or Dispatchers have received

crisis intervention training. The department has an internal certified trainer who offers shorter sessions to officers and staff who are waiting to attend the full California Commission on Police Officer Standards and Training (P.O.S.T.) certified session.

- **Implicit Bias Training:** P.O.S.T. requires this training for all officers every five (5) years. The department meets this requirement, and intends to offer this training more frequently than the P.O.S.T. mandate.

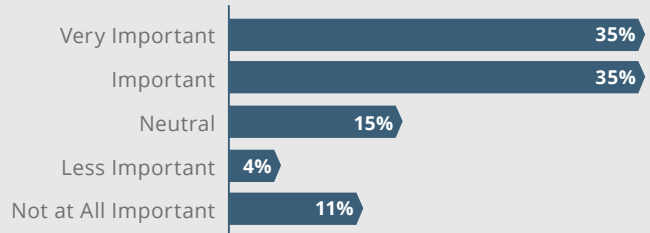


Recommendation #7: *Ensure a diverse workforce*

This Recommendation is a call to recruit and hire Officers and police staff who reflect the diverse demographics of Fremont. Related suggestions include recruiting officers who live in Fremont and increasing the hiring standards.

Seventy percent rated this Recommendation as "Very Important" or "Important."

Policing Transparency and Accountability Recommendation #7 ENSURE A DIVERSE WORKFORCE



City's Response

- The Fremont Police Department has initiated strategies focused on attracting employees from diverse backgrounds, beliefs and perspectives. The department recognizes the importance of a diverse qualified workforce of employees who reflect the values of our community.
- The department's strategies to attract diverse candidates include deploying recruiters to a variety of recruiting events such as; local festivals, fitness expos, diversity career fairs, educational summits, advertisements and radio ads in diverse communities, veterans' events and community-based events.
- In the current policing environment, the department understands the challenges associated with attracting candidates to this profession. Our efforts will continue, and the department welcomes suggestions from the community regarding this ongoing challenge.
- The department is currently exploring how to incorporate civilian participation within our promotional process at the upper ranks.

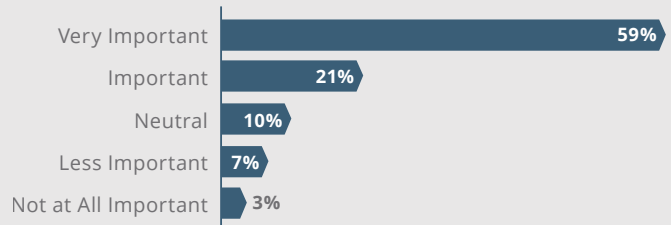


Recommendation #8: Provide officer health and wellness programs and services

In addition to a diverse workforce, participants and respondents said that the health and well being of police staff is an issue that should be addressed. This Recommendation points to the appreciation and support that some of the participants and respondents expressed for the Police Department, including views that the FPD is “progressive,” “proactive,” “community oriented,” and skilled at keeping the community “safe.”

Eighty percent of town hall participants prioritized officer health and wellness as “Very Important” or “Important.”

Policing Transparency and Accountability Recommendation #8 PROVIDE OFFICER HEALTH AND WELLNESS PROGRAMS AND SERVICES



City's Response

The police department takes a holistic approach to employee wellness and considers taking care of employees as a primary department goal. The department has a defined Wellness Committee, comprised of twenty-seven employees, both sworn and professional. The goal of the Wellness Committee is to provide employees with a comprehensive platform for a variety of wellness-related references or subjects.

These subjects consist of financial health, mindfulness, nutrition, physical fitness, psychological, or any other wellness-related topic.

Additionally, the police department has had a robust physical fitness program in place since 1984. The program allows sworn officers the option, calls for service permitting, to exercise for one hour while on-duty.



Issue Three: Policing and Community Relations

The third issue was consistently identified by respondents, though it was not as dominant as the first two issues. Participants offered a wide variety of suggestions for how the Fremont Police Department can enhance their community relations and engagement, and many were unaware of the wide range of programs currently offered.

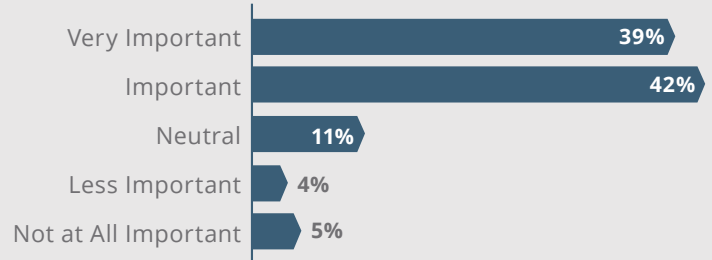


Recommendation #9: Clarify and showcase policies and programs

This recommendation is focused on creating opportunities to enhance awareness of police programs and policies, with suggestions to elevate the *Fremont Police Department Transparency Portal* that provides policing information to the community, and to share best practices with other police departments. The goal of this recommendation is to ensure the community is informed and educated about police services as well as social services, how the department is collaborating with city and county services, and how citizens can connect with the appropriate services for various circumstances. There was also a call to continue the policing and race relations community dialogues from this project, as a way to ensure ongoing communication on these topics.

Just over 80% rated this Recommendation as "Very Important" or "Important."

Policing and Community Recommendation #9 CLARIFY AND SHOWCASE POLICIES AND PROGRAMS



City's Response

Over the last decade, the Fremont Police Department has greatly expanded its' digital media footprint. The department has several digital assets including three websites, FremontPolice.gov, TriCityAnimalShelter.org and Jobs.FremontPolice.gov and utilizes more than 12 social media accounts. With a reach of over 200,000 community members, the department utilizes these platforms to share critical information, educational materials, information about major incidents and cases, crime data and recent activity that has occurred. Utilizing these resources, the department can directly interact with residents at the neighborhood level, or across the entire City.

Awareness and transparency is a top priority for the department. As mentioned previously in this report, the department was the first law enforcement agency in our area to stand up a Transparency Portal to share video and case information on our website for officer-involved

shootings, as well as department policies and training materials. In early 2019, the department also developed a 10 day protocol for ensuring transparency specific to officer-involved shooting incidents that occur within our City. Moving forward new data will be added and regularly updated on our Transparency Portal to include:

- Use of Force data
- Complaint data
- Officer involved shooting case information for incidents where criminal cases are currently in-progress
- Racial and Identify Profiling Act (RIPA) data

The Department is currently incorporating community feedback into newly adopted department-wide strategic goals, and will look to the survey and stakeholder meetings to better understand how community members are receiving information from the Police Department and evaluate if other resources or digital media platforms could help us to improve communication.

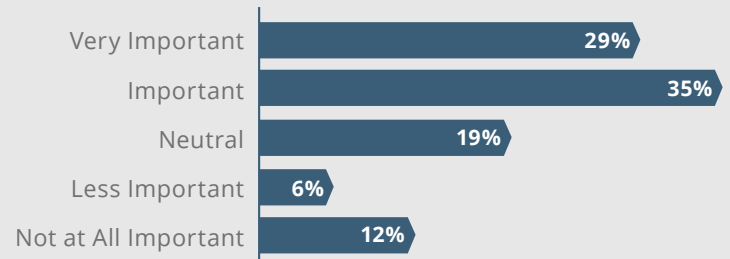


Recommendation #10: Enhance community events and engagement

This final Recommendation – to enhance community events and engagement – is closely aligned to Recommendation #9. Overall, we heard that respondents are appreciative of the Police Department’s community events and suggested a Police – Community Relations Committee might assist with spreading awareness of opportunities to interact and learn more about Fremont police. The Recommendation here is to enhance these activities, and to encourage community members to participate in opportunities like Coffee with a Cop, Citizen Academy, National Night Out and the Building Bridges Program for youth. Participants were especially concerned with engaging youth in positive interactions with police, and how the School Resource Program and other initiatives might foster this engagement.

Sixty-five percent rated this Recommendation as “Very Important” or “Important,” with 18% rating it as “Less Important” or “Not At All Important,” making this the second lowest rated Recommendation.

Policing and Community Recommendation #10 ENHANCE COMMUNITY EVENTS AND ENGAGEMENTS



City’s Response

The department has a longstanding commitment to community engagement and adopted a community policing philosophy to prioritize community engagement as an essential service for Fremont community members several decades ago. Dating back to the early 90s, the department has focused on community relations activities to build relationships and trust with the Fremont community.

For over 20 years, the Chief has used a Community Advisory Group to help provide guidance to the Department. The diverse group’s purpose is to provide a cross-section representation of community perspectives as they serve in an advisory capacity to the Chief of Police, by providing input on policy issues, department direction, prioritization and while also helping to facilitate two-way dialogue between the Department and those we serve.

Face to face relationship building activities and opportunities for two-way dialogue are instilled throughout the organization. The department’s foundation is in-person engagement and some of the most notable community programs and events include: Neighborhood Crime Watch, National Night Out, Coffee with a Cop/Badges and Boba events, Building Bridges for 6th Graders, and the Fremont Police Volunteer Program.

The department has continued to offer programs and services virtually during COVID and looks forward to when can once again have face to face community engagement with our community. Over the next year, we will evaluate several areas of our community engagement strategies to include:

- Reviewing survey feedback specific to community engagement services that we provide and programs specific to our youth. While we have several youth programs, are there groups of children who the department is missing and other opportunities to create and provide more programs? The department also intends to take a deeper look into why such a low number of survey respondents reported attending a police-sponsored event. With more than 70 events a year, a deeper analysis into why community members aren’t attending or even aware of these activities needs further evaluation.
- This fall, the department will hold a modified version of the Community Academy virtually with a redesigned agenda to align with the feedback received through this community dialogue process.
- The department will also strategize internally on how to expand outreach activities, potentially by adding staff or other volunteers and capacity to directly affect our efforts and incentivizing efforts by line officers.

Concluding Thoughts and Suggestions

In many ways, the participants in the Town Hall Meeting affirmed and validated the Issues and Recommendations that emerged from the Community Dialogues and Online Survey. As shown above, all 10 Recommendations were viewed as “Very Important” or “Important” by a clear majority of the participants. Two Recommendations (#1 & #6) received 90% support, and four Recommendations (#4, #5, #8 & #9) received 80% or more. Even the two lowest rated Recommendations (#3 & #10) were viewed as “Very Important” or “Important” by 66% and 65% of the participants. It’s clear that the community views the Recommendations as important and would like the City and Police Department to continue taking steps that have already started, and to consider additional steps as appropriate and needed, given resources and jurisdictional control.

As noted earlier, the Police Department has not only started to work on some of the Recommendations, but in some cases has already achieved them (e.g. Recommendation #4: Reduce use of force except when absolutely necessary in protection of life). This would suggest the need for public education to ensure the community is informed about these efforts.

As indicated in Recommendation #9 (clarify and showcase policies and programs), some of the participants and respondents said that Fremont should continue to hold community dialogues on policing and race relations. In this regard, the City should be acknowledged and applauded for convening the Community Dialogues, Online Survey and Town Hall Meeting described in this report. Conversations about

policing and race can be difficult in any situation, perhaps made even more challenging when conducted in public forums and in this post-George Floyd social climate. Seeing the passion, energy and emotion that was displayed at the first Town Hall Meeting in June, the City responded by inviting the community into a deeper level of engagement. Put differently, the City chose to engage the topic directly with the community, rather than avoid, deflect or minimize it. We encourage the City to continue these engagement efforts, building off the successes that were achieved here.

Finally, we suggest that the City continue to convene virtual community meetings and webinars, as both a response to COVID-19 in-person restrictions and also as a way to enlarge the circle of community participation when the virus subsides and “normal” life returns. For example, the breakout room function in the virtual Community Dialogues worked well to foster in-depth conversation between and among community members and City staff. [Note that 90% “Agreed” or “Strongly Agreed” that the technology and the virtual format were managed effectively.] The online polling conducted during the Town Hall meeting was also an excellent way to engage and receive input from a large number of participants. While certainly not superior to in-person community meetings, virtual meetings do offer options and opportunities that can enhance community engagement on policing and race relations issues and other topics as well.

Appendix A: Online Survey Results

See Open City Hall Survey Results.



Engage Fremont- Policing

August 7, 2020, 11:55 AM

Contents

i.	Summary of responses	2
ii.	Survey questions	15
iii.	Individual responses	18

Engage Fremont- Policing






We want to hear from you.

Summary Of Responses

As of August 7, 2020, 11:55 AM, this forum had:	Topic Start
Attendees: 999	July 1, 2020, 1:42 PM
Responses: 523	
Hours of Public Comment: 26.2	

QUESTION 1

How aligned is the information above on the City of Fremont's budget with your priorities?

		%	Count
Not at all		27.1%	138
Not well		27.1%	138
Somewhat		20.8%	106
Mostly		17.5%	89
Extremely		7.5%	38

QUESTION 2

Please tell us more about your priorities and how you would like the City of Fremont to allocate funds:














Answered	417
Skipped	106

QUESTION 3

What questions, concerns, and issues do you have about policing in Fremont? (Check all that apply)

Engage Fremont- Policing

We want to hear from you.

		%	Count
The Police Department's budget		65.1%	314
Police response to crime		56.6%	273
Police response to non-criminal matters		66.6%	321
Police race relations in our community		61.0%	294
Police and LGBTQ+ relations		40.7%	196
The School Resource Officer Program		50.4%	243
Police transparency and accountability		66.8%	322
Investigations of police misconduct		62.7%	302
Staffing issues for police		34.0%	164
Use of force (training and tactics) vs. de-escalation		64.9%	313
Other		21.2%	102
Other		6.4%	31
Other		3.5%	17

QUESTION 4

Please provide more detail on your questions, concerns and issues:













Answered	282
Skipped	241

QUESTION 5

Engage Fremont- Policing

We want to hear from you.

What questions, concerns and issues do you have about social services in Fremont? (Check all that apply)

		%	Count
Access to after school programs for youth		55.3%	254
Access to programs for teens		54.5%	250
Services and programs supporting families		63.0%	289
Justice Diversion programs for youth (Substance Use Intervention)		51.4%	236
Multi-lingual information		39.7%	182
Mental Health Crisis Intervention		72.1%	331
Mental health services for adults		73.0%	335
Mental health services for youth		74.7%	343
Homelessness		82.4%	378
Other		10.9%	50
Other		1.7%	8
Other		1.1%	5

QUESTION 6

Please provide more detail on your questions, concerns and issues:

Answered	205
Skipped	318

QUESTION 7

The Fremont Police Department would appreciate guidance and recommendations on the priority level of the following list of crimes, quality of life issues, and community engagement. Please rate the following issues as a

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We want to hear from you.

“high priority,” “medium priority,” “low priority,” or “not a policing issue.”

Serious violent crime such as murder, rape, robbery, etc.



Residential burglary



Auto burglary and Auto theft



Drug sales



Engage Fremont- Policing

We want to hear from you.

		%	Count
Medium Priority		30.1%	154
Low Priority		26.4%	135
Not a Policing Issue		17.2%	88

Gang violence

		%	Count
High Priority		50.0%	256
Medium Priority		28.9%	148
Low Priority		11.3%	58
Not a Policing Issue		7.4%	38

Hate crimes and violent extremism

		%	Count
High Priority		64.6%	331
Medium Priority		20.7%	106
Low Priority		5.1%	26
Not a Policing Issue		8.2%	42

Domestic violence



		%	Count
High Priority		48.8%	250
Medium Priority		24.4%	125
Low Priority		7.6%	39

Engage Fremont- Policing

We want to hear from you.

		%	Count
Not a Policing Issue		17.8%	91


Trespassing and public intoxication

		%	Count
High Priority		7.4%	38
Medium Priority		27.9%	143
Low Priority		42.8%	219
Not a Policing Issue		20.9%	107

Mental health crises

		%	Count
High Priority		22.7%	116
Medium Priority		16.2%	83
Low Priority		6.6%	34
Not a Policing Issue		53.9%	276

Homelessness

		%	Count
High Priority		19.7%	101
Medium Priority		15.8%	81
Low Priority		10.4%	53
Not a Policing Issue		53.7%	275

Street racing/sideshows

Engage Fremont- Policing

We want to hear from you.

		%	Count
High Priority		14.6%	75
Medium Priority		29.9%	153
Low Priority		41.2%	211
Not a Policing Issue		12.9%	66

General property crimes such as vandalism, shoplifting

		%	Count
High Priority		11.5%	59
Medium Priority		34.6%	177
Low Priority		41.6%	213
Not a Policing Issue		10.9%	56

Special event security at local events

		%	Count
High Priority		5.3%	27
Medium Priority		20.3%	104
Low Priority		41.0%	210
Not a Policing Issue		31.6%	162

Vehicle injury collision prevention

		%	Count
High Priority		12.3%	63
Medium Priority		28.1%	144

Engage Fremont- Policing

We want to hear from you.

		%	Count
Low Priority		28.9%	148
Not a Policing Issue		27.7%	142

School Resource Program

		%	Count
High Priority		13.7%	70
Medium Priority		15.6%	80
Low Priority		19.3%	99
Not a Policing Issue		49.8%	255

Community engagement (Crime prevention, youth programs, communication and outreach activities)

		%	Count
High Priority		22.5%	115
Medium Priority		23.0%	118
Low Priority		17.8%	91
Not a Policing Issue		35.0%	179

Other

		%	Count
High Priority		2.0%	10
Medium Priority		1.6%	8
Low Priority		4.7%	24
Not a Policing Issue		13.9%	71

Engage Fremont- Policing

We want to hear from you.

QUESTION 8

Please provide more detail on your responses:

Answered	235
Skipped	288

QUESTION 9

What suggestions and recommendations do you have to address the question, concerns and issues you have identified?

Answered	234
Skipped	289

QUESTION 10

What do you appreciate and value about policing in Fremont?

Answered	281
Skipped	242

QUESTION 11

What suggestions and recommendations do you have to build on and enhance what you appreciate and value?

Answered	196
Skipped	327

QUESTION 12

Provide any additional comments or questions here:

Answered	85
Skipped	438

Engage Fremont- Policing

We want to hear from you.

QUESTION 13

Are you a Fremont resident or business owner? (check all that apply)

		%	Count
Yes – resident		94.1%	492
Yes - business owner		6.9%	36
No – Bay Area resident or business owner		5.9%	31
No – I live and work outside of the Bay Area		0.8%	4

QUESTION 14

What is your age range?









		%	Count
Under 15		1.2%	6
15-17		8.8%	45
18-25		30.4%	156
25-29		8.4%	43
30-39		10.7%	55
40-49		7.0%	36
50-59		13.8%	71
60-69		11.7%	60
70+		8.2%	42

QUESTION 15

Engage Fremont- Policing

We want to hear from you.

What is your ethnicity?

		%	Count
American Indian or Alaska Native		1.4%	7
Asian or Asian American		48.0%	236
Black or African American		3.3%	16
Latino or Hispanic		7.9%	39
Native Hawaiian or other Pacific Islander		1.8%	9
White		17.3%	85
Multi-ethnic		8.3%	41
Other		20.1%	99

Please note: Due to a technical issue, for a brief period while the survey was open the answer 'White' was not available on the survey. Therefore, this summary over-represents the percentage of respondents who identify as Other from this list, and under-represents the percentage of respondents who identify as White.

QUESTION 16

Have you ever had an interaction with a Fremont police officer?

		%	Count
Yes		72.9%	366
No		27.1%	136

QUESTION 17

If yes, please tell us more about your interaction:

Answered	301
Skipped	222

QUESTION 18

Engage Fremont- Policing







We want to hear from you.

Have you ever attended an event or participated in a program hosted by the Fremont Police Department?

		%	Count
No		65.1%	327
Yes		34.9%	175

QUESTION 19

If you have attended an event, which one have you attended? (Check all that apply)

		%	Count
National Night Out		48.0%	82
Coffee with a Cop (or similar) event		25.1%	43
Neighborhood Watch		31.6%	54
Community Police Academy		11.1%	19
Police Safety Fair		22.2%	38
Other		22.2%	38

QUESTION 20

Have you visited the Fremont Police Department's website at fremontpolice.gov?

		%	Count
Yes		72.0%	360
No		28.0%	140







QUESTION 21

Do you subscribe to Nixle, or receive information from the Fremont Police Department via social media

Engage Fremont- Policing

We want to hear from you.

(Nextdoor, Facebook, Instagram, or Twitter)? (Check all that apply)

		%	Count
Yes – Nixle		39.2%	193
Yes – Nextdoor		33.7%	166
Yes – Facebook		19.3%	95
Yes – Instagram		5.1%	25
Yes – Twitter		10.8%	53
No - I do not follow the Fremont Police Department		36.8%	181

Engage Fremont- Policing

We want to hear from you.

Survey Questions

QUESTION 1

How aligned is the information above on the City of Fremont's budget with your priorities?

- Not at all
- Not well
- Somewhat
- Mostly
- Extremely

QUESTION 2

Please tell us more about your priorities and how you would like the City of Fremont to allocate funds:

QUESTION 3

What questions, concerns, and issues do you have about policing in Fremont? (Check all that apply)

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other
- Other
- Other

QUESTION 4

Please provide more detail on your questions, concerns and issues:

QUESTION 5

What questions, concerns and issues do you have about social services in Fremont? (Check all that apply)

- Access to after school programs for youth
- Access to programs for teens

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other
- Other
- Other

QUESTION 6

Please provide more detail on your questions, concerns and issues:

QUESTION 7

The Fremont Police Department would appreciate guidance and recommendations on the priority level of the following list of crimes, quality of life issues, and community engagement. Please rate the following issues as a "high priority," "medium priority," "low priority," or "not a policing issue."

Row choices

- Serious violent crime such as murder, rape, robbery, etc.
- Residential burglary
- Auto burglary and Auto theft
- Drug sales
- Gang violence
- Hate crimes and violent extremism
- Domestic violence
- Trespassing and public intoxication
- Mental health crises
- Homelessness
- Street racing/sideshows
- General property crimes such as vandalism, shoplifting
- Special event security at local events
- Vehicle injury collision prevention
- School Resource Program
- Community engagement (Crime prevention, youth programs, communication and outreach activities)
- Other

Column choices

- High Priority

Engage Fremont- Policing

We want to hear from you.

- Medium Priority
- Low Priority
- Not a Policing Issue

QUESTION 8

Please provide more detail on your responses:

QUESTION 9

What suggestions and recommendations do you have to address the question, concerns and issues you have identified?

QUESTION 10

What do you appreciate and value about policing in Fremont?

QUESTION 11

What suggestions and recommendations do you have to build on and enhance what you appreciate and value?

QUESTION 12

Provide any additional comments or questions here:

QUESTION 13

Are you a Fremont resident or business owner? (check all that apply)

- Yes – resident
- Yes - business owner
- No – Bay Area resident or business owner
- No – I live and work outside of the Bay Area

QUESTION 14

What is your age range?

- Under 15
- 15-17
- 18-25
- 25-29
- 30-39
- 40-49
- 50-59
- 60-69

- 70+

QUESTION 15

What is your ethnicity?

- American Indian or Alaska Native
- Asian or Asian American
- Black or African American
- Latino or Hispanic
- Native Hawaiian or other Pacific Islander
- White
- Multi-ethnic
- Other

QUESTION 16

Have you ever had an interaction with a Fremont police officer?

- Yes
- No

QUESTION 17

If yes, please tell us more about your interaction:

QUESTION 18

Have you ever attended an event or participated in a program hosted by the Fremont Police Department?

- No
- Yes

QUESTION 19

If you have attended an event, which one have you attended? (Check all that apply)

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch
- Community Police Academy
- Police Safety Fair
- Other

QUESTION 20

Engage Fremont- Policing

We want to hear from you.

Have you visited the Fremont Police Department's website at fremontpolice.gov?

- Yes
- No

QUESTION 21

Do you subscribe to Nixle, or receive information from the Fremont Police Department via social media (Nextdoor, Facebook, Instagram, or Twitter)? (Check all that apply)

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram
- Yes – Twitter
- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Individual Responses

Name not available

July 1, 2020, 3:22 PM

Question 1

No response

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

I have never had any issues with the Fremont Police department. They are doing a wonderful job and I hope and pray that they continue to keep doing their job in the same way.

Due to our current series of unfortunate events, we might be hearing a lot of negativity from people, but that's just temporary. My feeling is that, just like me there are a lot of people out there who really appreciate and love the good work that FPD is doing.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I have had multiple interactions with police officers from the FPD, all of which were the most pleasant and stress-free. The officer, on all occasions have treated me very respectfully and courteously and at the same time I also treat them with the same respect and courtesy. I guess it's mutual and that's why all my directions have been great.

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 1, 2020, 3:24 PM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority

Mental health crises: Low Priority

Homelessness: Medium Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

I have been here since 1962. Fremont Police Department has everything covered. What they need is the budget, they ask for. We don't need any outside advice or interference. Fremont does a terrific job in policing and the only thing they need probably is a bigger budget so they can continue to do the excellent job they do.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - What happened to caucasian

Question 16

No response

Question 17

No response

Engage Fremont- Policing

We want to hear from you.

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 1, 2020, 3:25 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

No response

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

No response

Question 17

Report after burglary, professional and thorough.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Question 8

No response

Name not available

inside Mission San Jose
July 1, 2020, 3:26 PM

Question 9

No response

Question 1

- Extremely

Question 10

No response

Question 2

No response

Question 11

No response

Question 3

- Police response to crime
- Staffing issues for police

Question 12

No response

Question 4

No response

Question 13

- Yes – resident

Question 5

No response

Question 14

- 60-69

Question 6

Question 15

No response

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

Police officer acted professionally

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 3:27 PM

Question 1

- Mostly

Question 2

To continue to keep the people of Fremont safe.

Question 3

No response

Question 4

I have no concerns.

Question 5

- Homelessness

Question 6

What are we doing to keep the homeless off the streets? How are we helping them?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

I think the Police Department has been doing a great job. I do not have any ideas on how to make things better.

Question 11

No response

Question 12

Thank you to all those at the Fremont Police Department that protect us every day so that we can go out and feel safe. I appreciate all you do!

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Multi-ethnic

Engage Fremont- Policing

We want to hear from you.

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 1, 2020, 3:27 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Police response to crime
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

Engage Fremont- Policing

We want to hear from you.

- Black or African American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Instagram

Name not available

July 1, 2020, 3:29 PM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

well trained, polite force.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

No response

Question 15

No response

Question 16

- Yes

Question 17

notification of death. Extremely professional officers.

Question 18

- Yes

Question 19

- Other - homelessness. Safety at ca. nursery park for volunteers

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 3:30 PM

Question 1

- Somewhat

Question 2

Public safety and police staffing

Question 3

- The Police Department's budget
- Staffing issues for police

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 1, 2020, 3:30 PM

Question 1

- Somewhat

Question 2

More around housing and unhoused. More info on "other government services".

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Investigations of police misconduct

- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

The dedication to the community. I appreciate the community coffee with cops program and the program where officers go and speak with 6th graders.

Engage Fremont- Policing

We want to hear from you.

Question 11

More community service officers that have training in more of the social service concerns in the community (non-criminal) to allow officers to deal with crime.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

My interactions with FPD have always been in social settings and they have always been great.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available
inside Irvington

July 1, 2020, 3:32 PM

Question 1

- Mostly

Question 2

Fremont police department is doing an excellent job in keeping the city safe.

We should encourage them to help them do their job better.

Question 3

- Police response to crime

Question 4

Perhaps we should have more officers and a larger budget to improve response times.

Question 5

- Services and programs supporting families

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: High Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: Low Priority

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

Our police needs to be focused on reducing serious crimes and activities such as drug sales that lead to these crimes.

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My wife got a ticket for talking on the cell phone while waiting at a traffic light.

The officer was very polite and nice.

Question 18

- Yes

Question 19

- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not shown

inside Centerville

July 1, 2020, 3:38 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Staffing issues for police

Question 4

I believe the cof is largely understaffed for the size of this city. Police response to issues is sometimes delayed because police services are stretched thin. And police spend a lot of their time dealing with homelessness.

Question 5

- Homelessness

Question 6

Perhaps another agency could handle the homeless issues that bog down police services.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority

Engage Fremont- Policing

We want to hear from you.

Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Homeless and mental health issues are becoming prevalent....a regular trained task force for dealing with both issues instead of sending the police when it becomes a crisis might be a better method of dealing with these concerns.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - White

Question 16

- Yes

Question 17

A percentage of the fed went to school with my children... I appreciate that community members or former community members are on the force... I have only had positive interactions with police.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Niles

July 1, 2020, 3:38 PM

Question 1

- Extremely

Question 2

Just some ideas of where to allocate funds:

- (1) more toward addressing the communities complaints about homelessness and the continued unwanted activities caused by homeless. There must be some funding toward furthering the efforts beyond the MET (which is a great team, by the way).
- (2) more toward helping kids and people from removing themselves from gangs, starting over, eliminating the additions of drugs, etc
- (3) more toward getting the core of the issues with people that steal, rob, do drugs, sell, and so on. Their dysfunctional family and upbringing causes them to act out in one form or another; and they pass down the dysfunction to their kids if they have any. The program Adult Children of Alcoholics and Dysfunctional Families talks about how shame and a toxic home causes the dysfunctional behaviors where people blame others, outward focus on others, shame, ridicule, abuse and other types.

Question 3

- Police response to crime
- The School Resource Officer Program
- Other - Protection of self and family during these crazy times

Question 4

No response

Question 5

Engage Fremont- Policing

We want to hear from you.

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - The core of the dysfunctional behavior of people

Question 6

Somehow, some way there needs to be intervention in the core of problems of behaviors of teens, adults and homeless. People are acting out their family dysfunction of abuse, drug use, alcoholism, para-alcoholism, addition to fear, and so on.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

How to address the other concerns in the community that police cannot get to, such as illegal parking along street at night, noise levels, speeding, illegal work at night in residential areas, landlords not providing COVID sanitation for communities, and other.
It would be great if there are programs around these concerns. I know the police department needs more CSOs.

Question 10

I appreciate the support and kindness of the officers. I appreciate the policing because it helps lower the crime rates. Also I feel safer in a city that provides police. I do not see us policing ourselves because this could lead to chaos and anarchy.

Question 11

I think there are complaints into the City that do not get addressed because of short staffing or the staff have other issues that are pressing/priority.

Question 12

I would like to see more programs around addressing the issues that cannot be addressed. There are activities that are against code or are violations that are done at night and on the weekends when the City offices are closed and inspectors are not working. I'd like to see that changed with community engagement to address the communities concerns to show them through their own eyes that Fremont cares and is actually doing something about addressing their concerns. I have heard over and over that the City does nothing. It is the residents and business owners perspective that can change.

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

I was a victim of battery and an officer arrived on the scene. He asked me if I wanted the person arrested. He was calm and assertive in asking me. He left to support other officers in finding the perp while another officer arrived to take my statement. The first officer later came back to me and apologized for him being so blunt. I felt appreciated and validated that I was important to him, and that he cared. I told him I understand that he was doing his job and he wanted to catch the perp, but I also appreciated him following up with me. In my life of living in Fremont for more than 10 years, I have never had a single issue with a Fremont Police Officer. They are professional, have a great sense of humor, tactful, and seem like they care about the people in the community. I feel there is a bad rap with police and that I feel that the terrible thoughts of how they are judged and portrayed should be stopped maybe with more community engagements or something else. I do not know. I have met police officers that were not nice and jerks. I think they are the bad apples that need to be checked so they do not end up on the police force. Thank you for this survey and for listening.

Engage Fremont- Policing

We want to hear from you.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Instagram

Name not available

inside Niles

July 1, 2020, 3:42 PM

Question 1

- Mostly

Question 2

A lot of money is being spent on homelessness and housing. I can support short term to move them into being productive but not long term, to the same person.

I support the SRO partnership with the FREMONT schools.

Question 3

- Police response to crime
- Police transparency and accountability
- Staffing issues for police

Question 4

We need full staffing for three police department. Build better relations by having more Citizens Police Academy to educate people on how the police work.

Question 5

- Mental health services for adults

Question 6

We need short term intervention to help direct people with issues to the correct people for help. The police are not mental health professionals, they can help deescalate situations but people MUST be held accountable for their actions. We, society, had moved away from personal responsibility we need to move back to this even if some groups don't like it.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Medium Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Focus on your core for responsibilities. Increase there citizen police academy to educate more people on how policing works.

Question 9

Don't overact to mob concerns. Educate, meet and greet but do your job.

The FPD can do a better job in increasing their transparency. Destroying the old personnel files prior to the new law requiring release was a poor decision on the chiefs part.

Question 10

We go after the bad actors, make Fremont a place that they don't want to come to because we will go after them regardless of where they are. This is a great message we need to send and publicize.

Question 11

Coffee with a cop is a great program. Need to restart when we are able.

SRO not only helps the students but build Bridges for the future.

Engage Fremont- Policing

We want to hear from you.

Question 12

Keep doing a great job. Reach out but don't overact to three current situation. The main improvement FPD could do is limiting the influenced of the Union in investigation and disipline of the officers. Bad or marginal cops need to be removed from our force.

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Multi-ethnic
- Other - Didn't see white. I'm white with some mix.

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 1, 2020, 3:44 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

I've always had an overall good impression of the FPD.

Engage Fremont- Policing

We want to hear from you.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

Years ago when my car was stolen and they came to house to take report.

Called about three years ago when someone was trying to get in my house.

Chatted with officers the night of neighbor's home invasion.

All positive interactions.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Other - Went to a CSO graduation

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 3:46 PM

Question 1

- Mostly

Question 2

Take the police out of the MET program

Question 3

- Police response to crime
- Police response to non-criminal matters

Question 4

No response

Question 5

- Homelessness

Question 6

Need to get rid of homeless in a Fremont city is going down will become Another hell hole like Oakland

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sidehows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - White

Question 16

- Yes

Question 17

Public outreach events

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Community Police Academy
- Police Safety Fair

Question 20

- Yes

Question 21

Name not shown

inside Niles

July 1, 2020, 3:48 PM

Question 1

- Not at all

Question 2

Cut police funding to a fraction of their current funding. Increase spending on schools, services for people who are homeless, mental health services, low income housing, affordable housing.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Dissolve the police department. Redesign how it functions, increase training with a focus on de-escalation, raise the level of qualifications required, then allow current officers and everyone else to reapply.

Armed police officers should only be dispatched to calls about actual violence or weapons. Massively reduce the number of armed officers. Violent crime is at an all time low. Hire qualified mental health professionals and social workers to handle most calls. Get cops out of schools.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention

Engage Fremont- Policing

We want to hear from you.

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We need more mental health services in Fremont. Lots more. All types. We need more services for people who are homeless. The HNC is great, but it's just a drop in the bucket.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

This section isn't really clear. Am I supposed to be rating priority based on funding, which issues should have a high priority response from armed officers, the priority for response from the police department in general, or the priority for the city in general? With the way policing is currently done on our city, then only violent crimes should be a priority for the FPD. Everything else should be handled another way by the city.

Question 9

Basically stated above. Fewer armed police and more non-police services.

Question 10

I was very pleased with the FPD chief's support for the HNC.

Question 11

More services for unhoused and underhoused peoples.

Question 12

The FPD needs to be entirely restructured. 50% of the general fund is far too much.

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White. You should probably add that option, as someone might think it was forgotten because you see white as the default.

Question 16

- Yes

Question 17

I was arrested for having my ADHD medication on me without the rx bottle. It was a terrible experience and FPD officers treated me very poorly and with a lot of aggression. My pulse was taken on my neck, which is pretty scary. I spent the night in Santa Rita and suffer from PTSD as a result. We were a few houses down from my home. Officers refused to accompany me to my home where I could have shown them the rx bottle.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook
- Yes – Twitter

Name not available

July 1, 2020, 3:51 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Somewhat

Question 2

"other government services" seems lacking in detail! instead of cutting police funding, maybe we can cut from there...homeless services and human services should be bumped up. I didn't realize how little is spent there.

Question 3

- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - is a member of the MET always dispatched to a crisis response? Were they there to help Christian Madrigal before his arrest?

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority

Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I feel that homelessness and mental health issues cross lines between social services and policing. If they are not getting the services they need, it ends up becoming a policing issue.

Question 9

social service budget is low, in order to offer needed services we need to up the budget!

Question 10

Love the new Chief, very impressed with her handling of all the recent issues. The officers I have encountered have been friendly and professional:)

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - white

Question 16

- Yes

Question 17

Engage Fremont- Policing

We want to hear from you.

found mail at the park. officers came and took info, then proceeded to check out the neighborhood.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 3:57 PM

Question 1

- Somewhat

Question 2

Stop crime and arrest criminals (without zero dollar bail).

Question 3

- Police response to crime

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

We just want to feel safe in our own neighborhoods. Since SIP crime has been on the rise and now people want to defund.

Question 9

Take personal videos (Ring or otherwise) into account when investigating. More cameras might help.

Question 10

Constant vigilance to keep our streets and homes safe. The diversity in hiring is well done here.

Question 11

Don't take all your advice from people that don't know anything about police work. A lot of people are telling out band-aid solutions that have never been on a ride along and have no idea what the job entails. Listen to the public, but balance that with your own experience.

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Engage Fremont- Policing

We want to hear from you.

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 1, 2020, 4:24 PM

Question 1

- Mostly

Question 2

Looking at the community engagement should be funded a little more, and some more family fun educational, community building programs that can help in understanding law better as well. I think we can move from the \$52,000, 000 : 1,000,000 for mobile evaluation team, another \$1,000,000 for swat team. We seem to be lots of mental health issues and don't forget 9/11, terrorism, drug trafficking has not disappeared.

Question 3

- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Need funds enough to reform training as police do what they are trained to do. In a heated, quick situation of life or death of an officer, the training instilled in them will kick in. Also, let them get appropriate help without judging.

Question 4

I believe most police go in with a good caring heart. Evaluate what happens, what causes some changes on these good police officers and evaluate how the support they get is easily available as needed without penalty. If it's a group of police in a deadly encounter, they should all receive some counseling together to make sure it doesn't have an affect on them for the next time. A as needed review fairly after an issue.

Question 5

- Access to after school programs for youth
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Justice Diversion programs for youth (Substance Use Intervention)

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Low Priority

Question 8

Community building is very important in schools and local family communities. They can put back some police athletic league in schools, the coffee time with police was good and the national night out can be utilized better to building positive relationships. Instead of people being afraid of police.

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

Most times, communities try to work together with police. They have been polite and helpful. Do try to talk and guide first in situations. Fremont has various cultures, I never saw any extreme issues with that. Coming from a big city in NYC, I never felt the prejudice here like I did on a couple of incidents with people. Never with police. We can do better even if we are doing good already.

Question 11

Maybe more community meetings or at coffee time to answer any questions or concerns community have and how the law works here because every state, city may have a different way of reporting and handling. I know coming from east coast some mild differences even if all the police were pretty good. Especially for newbies in Fremont. :). Also, how we can help without people becoming vigilante. Better neighborhood watch without prejudice.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Latino or Hispanic
- Other - New York Rican

Question 16

- Yes

Question 17

Mostly national night out, community stuff and 2am complain issues of activities that woke us up. Oh, courtesy stop to tell me a break light was out that I wasn't aware.

Question 18

- Yes

Question 19

- National Night Out

- Police Safety Fair
- Other - Community meets for safety

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

inside Central

July 1, 2020, 4:35 PM

Question 1

- Not at all

Question 2

The police chief said herself that more than 1/2 of 911 calls in Fremont are for 5150s -- that's mental health, not crime. And she said she wishes they had more mental health clinicians. So why not get more qualified mental health clinicians employed by the city of Fremont? That's where we need to be putting our money. Not in patrols.

Why not up the budget for the department of human services, so that they can handle mental health crises. Police officers do not have the training to deal with mental health crises. A mental health clinician typically needs a Master's degree and 2,000-4,000 hours of supervised clinical experience. A police officer receives nowhere near that amount of training. If our crime rates are low, we need to be investing in people that will actually HELP people in Fremont.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct

Question 4

Fremont needs to hire MORE trained mental health clinicians. Not police. Additionally, the Supreme Court has said that police do not have a constitutional duty to protect a person from harm. That's why they're not useful in schools. The shooting that happened at Parkland High School is

Engage Fremont- Policing

We want to hear from you.

proof of that. The school resource officer ran away from the shooter.
<https://www.washingtonpost.com/education/2018/12/21/us-judge-says-law-enforcement-officers-had-no-legal-duty-protect-parkland-students-during-mass-shooting/>

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

If over 50% of 911 calls in Fremont are for mental health crises, then why are untrained police attending to them? Why are there only TWO mental health clinicians for a city the size of Fremont?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

- 1) Police should not be armed or militarized
- 2) Even when rapes happen, police are often useless and do little to nothing for the person who was raped.
- 3) Police are not trained in social services. Their profession does not require degrees or thousands of hours of supervised clinical oversight. They are inept with helping people experience a mental health crisis and are inept at helping the homeless.

Question 9

Defund FPD and give money to departments that actually care for the people. Like I said, the Supreme Court of the United States has made it clear that the police do not have a constitutional duty to protect a person from harm.

Question 10

Nothing. They have killed people and destroyed their own records of misconduct.

<https://www.kqed.org/news/11733744/fremont-destroyed-decades-of-police-misconduct-records-shortly-before-transparency-law-took-effect>

Question 11

Give more money to the Human Services and Housing Services.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside North Fremont

July 1, 2020, 4:39 PM

Question 1

- Mostly

Question 2

The budget looks good to me. It would be maybe enlightening if other departments surveyed citizens.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

homelessness - don't allow homeless to camp out in large groups and don't encourage imports by too many 'helpful' programs (to the extent Fremont becomes a magnet).

sideshows/protestor damages - this is a minor problem in Fremont but needs attention to keep Fremont from becoming more popular destination for same.

Question 9

Fremont should not be a 'sanctuary city' and the declaration making it one should be cancelled. This act did and does nothing positive for the City.

The police should have (if they don't) allocated recurring windows at the rifle/pistol range to maintain their accuracy when using a weapon is required.

Pay attention to what's happening in neighboring cities that hasn't affected Fremont yet and have a plan for when/if it does, such as a sideshow affecting a major street or a mob looting a neighborhood or shopping strip.

Question 10

The police do a good job tracking criminals from what I read in a summary fashion.

Question 11

If someone dumps liquid on, throws anything at or in any way similarly attacks a police officer have a code to arrest and cite with either jail time or certainly more of a fine than a red light traffic violation but don't let them back onto the streets without similar impact on their wallets or freedom. Fremont should not become NYC.

Question 12

Police is obviously an important department and my priority would be that they are backed up by the City Manager and Council whenever 'mob' tactics are pointed their way and that Fremont doesn't run into the kind of atmosphere created by the mayor of NYC.

I haven't any interface with the department in my 20+ years in Fremont but to me they are doing a good job overall - they seem to do good at catching bad apples and the problem of the bad ones being released back into our streets with a citation is a problem from higher up and the ballot box.

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 70+

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 4:39 PM

Question 1

- Mostly

Question 2

Need more funding for mental health. Too many people on the streets with mental health issues. Some are so bad they need to be put in a mental institution. Fremont should consider a conservatorship program that was recently authorized for certain CA cities.

Question 3

- Police transparency and accountability
- Investigations of police misconduct

- Use of force (training and tactics) vs. de-escalation

Question 4

FPD does not provide a daily accounting of their activities that most departments do. There is no daily list of bookings, no list of calls that they respond to. Nothing. Until recently there were too many pursuits of property crime suspects...very dangerous on city streets.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Homelessness

Question 6

Again, there needs to be a solution to get the mentally ill off the streets. Kicking them down the road is not the answer. Booking at Santa Rita is not the answer. This will require state and federal funding, but perhaps this could be a priority. The police spend way too much time chasing after crazy folks living on the streets of Fremont.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Homelessness, trespassing and public intoxication often cross lines. After X number of arrests for the above a determination should be made whether this person can care for themselves or not. If not, enter them into a conservatorship and get them some help.

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

Usually pretty quick response time. There often seems to be quite a few officers on the street when something big goes down. Many experienced officers on the force due to generous pay/benefits and serving a relatively low crime city.

Question 11

I feel FPD has a huge PR problem. i believe they have a full time PIO Manager, but there is little information coming out of the department about what they do. We hear about the big arrests made, but how about the routine stuff that is often very appreciated? They need to toot their horn a bit. Today's youth have no idea what types of calls their local officer responds to.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - caucasion

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Twitter

Yesenia R

outside Community Plan Areas
July 1, 2020, 4:40 PM

Question 1

- Not at all

Question 2

The city needs to allocate more money on the programs that work to make the city safer and prosperous. There needs to be more money in education, homelessness, and affordable housing. If you enhance these programs you will see a better Fremont.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The police department budget is unreasonably large for how unsuccessful they are (<https://policescorecard.org/?city=fremont>). The police department should not be the main person to call for issues regarding homelessness, mental health, and drug addiction. We all know what happened with Christian Madrigal, it was clearly the fault of the Fremont and Alameda police department, they need to take responsibility for their actions. These incidents should not happen and there needs to be police accountability like there is for the citizen.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

These are the programs more money should be going. These are what the city should put their focus on.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

The people specializing in the issue should be the main call person. The police should be the secondary person assisting the counselor, social worker, doctor, etc. Police have too many roles in the community, their current obligations should be redistributed to the correct people.

Question 9

Put more resources on school, mental health, substance abuse, homelessness and affordable housing. These are preventative measures that will decrease crime overtime and as a result less burden on the police department. A big concern I had about a policeman in Fremont was that a patrol car once followed a teen neighbor while walking home from school several blocks until she went in her home. This is very scary, we dont know what his intentions were.

Question 10

Growing up in San Jose, as a Mexican American, I always saw police and I always feared for my husband and brother (my husband got stopped twice for jogging in our neighborhood). Here in Fremont I don't have that as much fear because I rarely see them and I've had them wave at me and

my kids, which makes me feel comfortable.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

My husband has and it was never good.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Centerville

July 1, 2020, 4:44 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Somewhat

Question 2

Less funds for SWAT; more funds for MET.

I needed MET recently and told it was not available during the pandemic & protests as resources had been reallocated. With MET, I might not have had the patrol officers come to my home 3 times in 6 days.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation

Question 4

Response to non-criminal matters: My recent experiences were excellent. Officers had patience and allowed EMTs to interface with the person experiencing a mental health crisis.

Police race relations: As a white female, my experience has been positive. However, my African-American (especially) and Filipino employees have been questioned frequently when in the parking lot of their place of employment very early in the morning (4AM) or late at night (12 Midnight - 3AM). Even though the employees carry a letter that confirms we are an Essential Business and have shifts that work almost around the clock, they are still questioned. Our Vietnamese, Hispanic and Caucasian have not been questioned when they are around during those times.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority

Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Vehicle injury collision prevention, in my opinion, is a City Planning function. Special event security can be handled by 3rd party security firms at full-cost to the entity putting on the event. A liaison between these 3rd party firms and the police department would be appropriate. What are "youth programs?" Is this something more appropriate through the schools & communities? Homelessness is a community issue that needs all of us involved, especially mental health community.

Question 9

No response

Question 10

My personal experience is we have a well-educated, dedicated police force but I am a white woman. What are the experiences of the members of the other ethnicities? If we are all open to listening to everyone's experiences, keeping & building on what's positive, re-educating ourselves on racial bias (outright and the hidden), we can be a beacon for other communities.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

Engage Fremont- Policing

We want to hear from you.

- Other - Caucasian

Question 16

- Yes

Question 17

See above

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 4:45 PM

Question 1

- Mostly

Question 2

Allocate more money to the police department, take away from the 'other' services

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Staffing issues for police

Question 4

More budget to hire more officers to respond as needed.

Question 5

- Access to after school programs for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Engage Fremont- Policing

We want to hear from you.

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Worked for a police officer at his private business in 1980 (long time ago). Had to call officers to my mothers home when she was out of town and we discovered the front door open. They came, checked the house and were great!

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Centerville

July 1, 2020, 4:46 PM

Question 1

- Extremely

Question 2

To keep the community and officers safe, police funds should not be reduced.

Question 3

No response

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental health services for youth

Question 6

I think health and safety issues start in the home. More resources available for youth, teens and their families.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Most all is high priority as these crimes and issues can lead to more severe crimes.

Question 9

I don't believe homelessness is a policing issue unless it is coupled with a crime.

Question 10

Diverse staff and real concern to keep the community safe.

Question 11

Probably limited on time constraints and maybe you already do this, but start at the grade school level to build positive relationships with the kids/teens. How do we reach these kids that are coming from a terrible home life which can then influence them to make bad decisions? Not easy and not really a policing issue.

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Black or African American
- Other - caucasian

Question 16

- Yes

Question 17

respectful

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 4:46 PM

Question 1

- Somewhat

Question 2

I would like the Mobile evaluation team have a budget in the millions.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Fremont police have a bias that favors white residents. There is a white man terrorizing the Asian residents of an Irvington neighborhood and the police say there is nothing they can do. There are felons living in that home and drug deals happening in broad daylight. Yet they can't do anything. That is the problem. We, people of color, are not safe.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Engage Fremont- Policing

We want to hear from you.

Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I've been pulled over for no apparent reason. I've been ticketed. I've called the cops for safety against a neighborhood terrorist and nothing has happened.

Question 18

- Yes

Question 19

- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram
- Yes – Twitter

Name not available

July 1, 2020, 5:00 PM

Question 1

- Not well

Question 2

Police budget is way to high. I would expect half of that to be the budget over the next 5 years. Patrol budget is too high and so is equipment cost. We need to have more allocated to Human Services, Housing Services and Homeless Services

Question 3

- The Police Department's budget
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation
- Other - over response to "crimes" like traffic stops. We do not need 4-6 cop cars for 1 vehicle pulled over
- Other - Equipment and police militarization, we dont need a war team like swat in a city like fremont

Question 4

We need to cut costs to the police department. We have an abundance of money dedicated to a police department that doesnt need as many resources. We need to prevent things like exuberant amounts of overtime.

Question 5

- Access to after school programs for youth
- Access to programs for teens

Engage Fremont- Policing

We want to hear from you.

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

none

Question 9

We need to reevaluate the level of policing done in fremont. Things will not turn to chaos with less policing. Especially when it comes to lowering the number of extreme equipment and officers with exuberant amount of OT.

Question 10

N/A

Question 11

N/A

Question 12

N/A

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

4 cop cars to tell me that my license plate light was out and that my car was similar to that of one they were looking for. They only told me that after they ran my information and had nothing else. Missuse of resources with so many cops, profiling based on vague description and a waste of time and money.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not available

July 1, 2020, 5:13 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

City to address growing homeless situated in our local parks, trails and vacant businesses. We should increase social services for young adults entering the workforce and adults who need to gain employment to avoid more homeless in the area.

Question 3

- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs,

communication and outreach activities): Medium Priority

Question 8

Low priorities should be handled by social services, not the Police. Or hire more social service workers for the Police Dept so they are within the same "dept."

Question 9

We've had the police handle too many social service issues that now it should change.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Was pulled over once for speeding.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- Yes

Question 21

- Yes – Nextdoor

Mary Courneya-Thomas

inside North Fremont

July 1, 2020, 5:25 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

Attended Citizens academy

Question 18

- Yes

Question 19

- Neighborhood Watch

Engage Fremont- Policing

We want to hear from you.

- Community Police Academy

Question 20

- No

Question 21

- Yes – Nixle

Isaiah Zachariah

inside North Fremont

July 1, 2020, 5:32 PM

Question 1

- Not well

Question 2

Why is 50% of the General fund allocated to the police, compared proportionally to other CA counties? Countless constituents are demanding 100% transparency on your use of and funneling of massive monies of tax-payer dollars away from services that benefit most citizens towards the few in government positions and in the FPD. Abolish and completely reform the police to not sink so much of Fremont's resources and be a shining example in this new movement for truer justice; be on the right side of history and listen to the millions of voices pointing out how policing is broken and should be fundamentally changed to be a small assistance to social welfare.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - There needs to be complete transparency about massive overtime pay and the money sink that is the FPD in this Great Recession.

Question 4

Fremont police may be "better" compared to the thousands of past murders of POC Americans, and countless thousands of videos of

obscene police brutality/injury/murder over the last month, but that doesn't mean you ignore your countless constituents calling for the police to be abolished and for a new more justice-oriented system to be put in place. Don't lie or hide from the public like you did in the community talks; acknowledge the racism and truth behind Madrigal and other deaths and acknowledge that you are overfunded. Acknowledge that the police as a system are historically truly an inherently racist and self-protecting institution that needs to be replaced.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

They all need more funding and civilian engagement. Police are doing too much in our community. More of us are getting educated online and have the time to tell you that there are more reformative and efficient budgets that would truly decrease crime and social suffering in Fremont.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

The police are doing too much for too much money in all American communities and need to be abolished and completely remade to break

Engage Fremont- Policing

We want to hear from you.

down the blue wall of corruption and silence. Fremont should lead the way for addressing its egregious police budget and address how more funds in social services across the bay will more efficiently reduce crime than increased police surveillance and militarization.

Question 9

No response

Question 10

The police are doing a good job at upholding the broken prison-system that is currently in place. Millions of people across the nation are still protesting into a second month, calling for city council and police to address their own biases and problems, and embrace a more reformative and true justice.

Question 11

Abolish and reform the police so that Fremont can become even safer and actually support citizens instead of funneling even more massive amounts of money into FPD in this time. All records should be public within 3 weeks in regards to internal investigations and police misconduct; this is already a standard in other places!

Question 12

Why are Fremont police paid so much? Be completely transparent about where you are spending these almost \$100 million in the midst of a national emergency and recession. Support our community where we actually need it! Our public school system, pandemic educational response, and social services for citizens/businesses even in the Bay Area is abysmal compared to many other counties and first-world countries. Listen to all of us and change your priorities for a more modern, less corrupt future!

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was always uncomfortable around SROs in high school and never saw them tangibly help when we had small emergency situations.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Facebook
- Yes – Instagram

Name not available

July 1, 2020, 5:36 PM

Question 1

- Somewhat

Question 2

More funds for homeless. The number of families being homeless are increasing in Fremont. We can see homeless everywhere in the city. They deserve help.

Question 3

- Police response to non-criminal matters

Question 4

It is very common to read on Nextdoor that neighbors don't expect that police will be attending a non-emergency call.

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

Fremont police has been working to investigate/solve some crimes

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Centerville

July 1, 2020, 5:36 PM

Question 1

- Not at all

Question 2

I'd like the City of Fremont to allocate more funds into Human Services and Housing Services by removing funds from Police Services. Paring down the police department's military-grade equipment and access to "non-lethal" paraphernalia is one place to start. Any investment into public health during this pandemic will only improve the future outcome of the city once the pandemic ends.

Question 3

- The Police Department's budget

Engage Fremont- Policing

We want to hear from you.

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

Engage Fremont- Policing

We want to hear from you.

inside Irvington
July 1, 2020, 5:39 PM

Question 1

- Not well

Question 2

I would like to see more of the budget go towards homeless, housing , and human services.

Question 3

- The Police Department's budget
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I want to make sure that the police officers are well trained enough in de-escalating a situation. I also want to make sure that ALL the police officers are here to help everyone no matter what color they are. I know some make judgements by what a person looks like and that needs to stop. I have gotten pulled over in my Lexus for not having a front license plate here in Fremont with my husband in the passenger seat and right away instead of just giving me my ticket after providing all the documents they requested the officers are interrogating my husband (who is a tall dark mexican man). They asked if he had any warrants for his arrest and his driver license which he forgot his wallet at home and he wasn't driving. Why would they even interrogate my passenger for just sitting there and take down all his information to just give me my fix it ticket. I am sure if he was another ethnicity they would not even assume he might have a warrant for his arrest let alone be interrogated during a traffic stop as a passenger in the vehicle.It is encounters like these, which is mild compared to other people's encounters, that make people of color in general afraid of the police because most of the time they come across like they are out to get us versus they are there to help us.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority

Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I appreciate that when we call for an emergency you do come quickly

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

I gave the information above.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 1, 2020, 5:58 PM

Question 1

- Mostly

Question 2

I don't see how much is spent each year on officer training. There should be an adequate amount of proper tactical and physical combat type (martial arts) training weekly/monthly.

Question 3

- Other - Adequate martial art self type defense training
- Other -
- Other -

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

The police department's main purpose should be to uphold law and justice, to serve and protect. The social service aspects should be supported by those trained in the relevant areas. Police should uphold law and order by assisting as a mitigation to potential violent situation where social service personal are required.

Question 9

It is my understanding that police officers do not get much physical combat or martial art type training throughout the year. Is that correct? If so, why not? I would think that officers better trained in various hand to hand combat technics would reduce the need for greater lethal force measures.

Question 10

I appreciate their dedication and service to our community. In my 57 years as a Fremont resident, I have only had positive interactions with our police personnel. That includes situations where I was being cited, as well as times where crimes had been committed against my family and me.

Question 11

By not letting a minority group of vocal individuals reduce our police force or its resources.

Question 12

Thank you for soliciting the community's feedback. These are unique times that have been polarized by a vocal small faction that does not represent America or Americans that believe in the rule of law that is color blind and a Nation that is not systemically racist. One individual's actions

Engage Fremont- Policing

We want to hear from you.

are not representative of all police officers or of our society as a whole. Please know that we Americans appreciate your service that you give us each day, 24/7, 365 day a year.

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Black or African American
- Latino or Hispanic
- Multi-ethnic

Question 16

- Yes

Question 17

Pleasant and professional.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 1, 2020, 6:05 PM

Question 1

- Not at all

Question 2

Human, Housing & Homelessness Services

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Black or African American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside North Fremont
July 1, 2020, 6:14 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police race relations in our community
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation
- Other - Disband SWAT team
- Other - Stop No-Knock raids
- Other - Deprioritize drug crime.

Question 4

No-Knock raids are an effective way to kill residents. There is no excuse for them. They make owning a gun for home protection a capital crime. The war on drugs is over. Drugs won. Stop pretending otherwise. Without no-knock, there is no need for a SWAT team. Get rid of all military hardware and the attitude that it brings. Who are you? Are you an occupying force or a community resource.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - white

Question 16

- Yes

Question 17

Break-in. Police responded, checked the house, wrote a report. Nothing else happened.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Deb Switkowski

inside Central

July 1, 2020, 6:15 PM

Question 1

- Mostly

Question 2

I would like to see community Engagement/Public Affairs better funded. I've thought for many years that we need more/better community police presence. This is going to sound really old school, but a long time ago when there were beat police, I think there was much better communication and they had better knowledge of what the community might be going through. How to replicate that now? I have no idea.

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

In my opinion Fremont police actually do a good job with all of the options. I only selected Use of force because it's such a hot topic right now. I know the media is making things much worse than needs to be. If the entire US police force is taken into account, it's most likely an extremely small percentage who abuse the badge or maybe aren't right for the job. But I would like an emphasis on de-escalation whenever possible. Is it worth the risk of someone dying because they don't have a bike light? Clean record or not, Probably not.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Engage Fremont- Policing

We want to hear from you.

In this crazy, stressed out, drugged up, broken homes world more and more resources need to be adjusted for mental health. I know police do receive training, but is it enough. These issues won't be going away any time soon, if ever. As much as Fremont is a fairly family oriented city, there are still a lot of kids coming from broken homes and right now maybe no homes.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Some of those are not fair! Dealing with priorities at work myself, I do know very well everything can't be a high priority or nothing is a high priority. The top 2 obviously have to be Murder/Rape, Domestic Violence. I might even put Robbery as medium if there were no physical harm. The rest is pretty evenly split.

Question 9

I think all of the items listed are a police priority of some sort, unless other changes are made. For example, I don't know what the effectivity rate School Resource Program is. I would take that off the list if the school district would allocate much more counseling at each high school. I might also take out special event security at local events if the event promoter was required to hire private security based on a reasonable ratio of security personnel to a conservative estimation of event participants (with contingency). Vandalism and Shoplifting might also be handled by private security and frankly insurance companies. I don't know what injury collision prevention is, so I might take that off as well. Based on my previous comments I would like to put Community Engagement as a top priority, but there isn't funding for that, so...

Question 10

I have 1 daughter, 3 boys, grown now and have had occasion to speak with

police officers. I have found them to be non-confrontational, very articulate and quite helpful. One of my sons' had an incident with Newark police that didn't end well. What should have been a discussion, immediately turned to aggression. He retrieving a phone charger from his car and I guess it was perceived as he was breaking in (yes, he is brown and was wearing a hoodie). He didn't answer fast enough (maybe attitude)? Long story short, he now has a misdemeanor on his record and spent a week in Santa Rita. We've never had that sort of treatment from Fremont PD and for that I'm thankful.

Question 11

keep doing what you're doing. Maybe we've been lucky. I've not heard from any of my children or their friends of any mistreatment from Fremont PD. Keep up the good work.

Question 12

I wish I had a solution for the current issues. I truly appreciate that Fremont PD is being so proactive and seems genuinely concerned that the populace is being treated fairly.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - caucasian

Question 16

- Yes

Question 17

All of my children went through a wild phase for a couple of years. My daughter was brought home on more than one occasion for being in the wrong place at the wrong time. I was called a couple of times to pick up my sons for the same. On each occasion, the officer was polite, kind and explained the situation thoroughly, even offered advice.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 1, 2020, 6:20 PM

Question 1

- Mostly

Question 2

Cost containment is a high priority for me. And there are some areas (see my selection below) for which I do not think FPD should be responsible. Animal services should not be a part of FPD budget nor should some parts of "community engagement". To me, the budget appears to lump a lot of "stuff" under just a few headings - as though the budget staff are trying to conceal expenses by shuffling them into fewer categories.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Traffic issues - red light runners, speeders, etc.

Question 4

A lot of \$ and time is spent on capturing criminals (all levels of crime), which are then let out on the street to commit their crimes over and over. What a waste of \$, training, and time. Must be incredibly discouraging to the officers.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

- Homelessness

Question 6

Seems to me that prevention is the key, i.e., medication for those who need it but can't afford it, same with counseling. This is a problem, but it does not require highly trained, highly paid police enforcement. This expectation that the police should be everything - parent, teacher, social worker, etc. - is ridiculous. It's like expecting a teacher to be parent, nurse, etc. That's not their training.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

Teach the male officers to have respect for women. My personal experience, recently, was that I was not believed by the young, cocky, male officer - who thought it was a spat between women. Then a credible male witness entered the conversation, and the officer's whole demeanor changed. Only then did he take the problem seriously. The woman ended up being held on a 5150.

Question 10

Over the years, Fremont PD has become a more professional force. I'd like to see more staffing on the investigations side. Love the drone program, with its restrictions on use. And I think the public camera system is terrific.

Question 11

Engage Fremont- Policing

We want to hear from you.

Build on the camera program, drone program, and other high tech ways of tracking law-breakers. Wish there was a high tech way of handling violent people (which is mostly men) so that officers did not have worry about their personal safety.

Question 12

Despite their individual shortcomings, I think FPD does a commendable job and I'm supportive of them when the subject comes up among my friends and neighbors. It's a difficult job, requiring that you put aside your personal biases. In particular, in Fremont, there's the added difficulty of so many residents who speak very little English and/or who come from countries where the police are not to be trusted.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

45 year Fremont resident and employed in Fremont for most of that time. I've come into contact with a number of officers, sometimes in connection with work, sometimes with neighbor issues. I assisted in the apprehension of teenagers who that knifed a man in my neighborhood. An officer tried to shoo me away. When I asked if he wanted the description of the van and the license plate #, oh, well, then he changed his attitude. What was wrong with initially asking me why I was trying to get an officers' attention? My drug addict/alcoholic neighbor threatened violence, but the main male officer involved treated it as a spat. Years ago, I called in regarding an adult male who had a woman on the ground in the street and was threatening her (in the middle of the night). It took officers 45 minutes to respond, and then they had the nerve to ask where the two were. Like, I was supposed to take on this angry male and hold him until they arrived? I'm only 1.5 miles from the police station! Was turned away from a store robbery I had witnessed. When I got the attention of one of the officers and said I was a witness, the female officer shooed me away--not interested, she said. A young male officer was speaking to a young female (my first thought was that she was a prostitute, but maybe she was undercover). They continued with what looking like flirting, while I stood about eight feet away, obviously waiting to speak with the officer. After 10 minutes, I walked away. Never did

report what I thought was a suspicious situation nearby. These are the types of attitudes that leave a lasting impression as to whether an officer is truly interested in helping local residents.

Question 18

- Yes

Question 19

- Other - Presentations on operations of FPD - drone program, etc

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside North Fremont

July 1, 2020, 6:21 PM

Question 1

- Extremely

Question 2

I have good confidence in the budgeting priorities and transparency. One question maybe unrelated is how much money is received from the Lottery and how has it been spent?

Question 3

- Police response to crime
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Is staffing adequate for a city this size with the crime level we have? Is response time reasonable or if not what is the cause?

Question 5

- Access to programs for teens
- Services and programs supporting families
- Mental health services for adults

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

The city should do more for homelessness and not sure this is the police responsibility except where crime or violence is involved.

Question 10

Very pleasant and helpful public interactions. Police chief is very well spoken and knowledgeable- great representative for our city.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - European Caucasian

Question 16

- Yes

Question 17

Support when meeting with someone who was not always stable and not sure if they would react in a dangerous manner. Officers did not interfere (not needed) but stayed nearby and provided a sense of security and calm.

Individual with a gun killed next door when attempting to fire at officers. They provided info and advice to keep the family safe until the incident was over.

Responded to our call about a person who climbed over our back fence into our yard. Very professional and effective.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 1, 2020, 6:25 PM

Question 1

- Not at all

Question 2

Engage Fremont- Policing

We want to hear from you.

Getting to the root of the issues not just reacting: police only react funds should go to helping the homeless, schools shouldn't get budget cuts, teachers should be paid more, new programs for making mental health resources available for common people not just those that can afford it.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

When I put not a policing issue it means, a job and role doesn't exist yet which can be more suited to help, several of those situations if someone with a gun shows up it's just not going to go well and the policeman has a gun. Someone whose just shoplifting shouldnt be caught by someone with a gun- enforce it another way. Someone in crisis needs help of someone with proper psychological knowledge. Burglaries for example don't need a policeman to show up but like a detective people have called the police for help and then got mistaken for the burglar and then their life is in danger it can happen and has.

Question 9

Guns are a major problem. UK police don't have guns most of the time for a lot of these common city things mentioned above it's unnecessary. Demilitarise

Question 10

Nothing

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Twitter

Engage Fremont- Policing

We want to hear from you.

Name not available

July 1, 2020, 6:44 PM

Question 1

- Extremely

Question 2

Safety and security are among the primary reasons we moved here; necessary, caring and responsive City services are essential; recreational and park services contribute to a needed environment and good mental health; human, homeless, and housing services assist our fellow citizens either during difficult times in their lives and/or due to perhaps their career choices [essential people we need employed in our city, but our home prices are too high for those starting out in life].

Question 3

No response

Question 4

I am mostly happy with what I see and how our Police Department functions and interacts with its citizens.

Question 5

No response

Question 6

We are very fortunate to have many services located in one central location at our Family Resource Center.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs,

communication and outreach activities): Medium Priority

Question 8

Our Police Department interacts on behalf of many crimes and social issues and is the best trained at this point in time on necessary mental health referrals and/or emerging youth and family issues [in a multi-ethnic environment].

Question 9

Would rather see referrals on non-violent issues to outside private entities [not necessarily an expense the City should start taking over, e.g. mental and/or homeless issues].

Question 10

Long time involvement in community policing typically creates a mutually tolerant environment for citizens to learn what the police can do and how they work; and educates police personnel about new and emerging habits and cultural differences among youth and residents over time.

Question 11

Continued visibility of police personnel at community events to engage and interact with residents when no violence or disturbances are present. Communication . . . education . . . information . . . continue to work WITH each other.

Question 12

Necessary community meetings when particular types of crimes start happening within a cluster, district, or parts of the City. Let residents know which gangs might be starting to operate in their area; what they can do to discourage poor behavior; how to work with the Department if anything happens.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - European American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

Nothing really to discuss.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch
- Community Police Academy
- Police Safety Fair
- Other - VIPS

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Mission San Jose
July 1, 2020, 6:45 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

Ultimately, the police budget is inflated past necessity. With this budget, however, our city can pioneer a more educated force - spending some of that money on racial bias education and how to handle mental health crises. Additionally, we can replace some armed officers with unarmed social workers to respond to non-violent calls. We must do our part to make all residents and passersby of Fremont feel safe, regardless of race and gender.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 1, 2020, 7:16 PM

Question 1

- Mostly

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Police should be free to do their job. Looking forward to the day when criminals can be jailed and not released with a court date. I do wish something could be done about the multitude of petty crimes, smash and grab and defacing property, but my priority is living in a place where

Engage Fremont- Policing

We want to hear from you.

violent crime is minimal and I feel safe.

Question 9

No response

Question 10

I appreciated shutting off the malls so that rioting and looting could not happen. I appreciate the coffee with a cop and the community interface they have.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Western European

Question 16

- Yes

Question 17

very good. helped locate a child's bedroom where it was least likely to be entered from outside.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 1, 2020, 7:22 PM

Question 1

- Not well

Question 2

defund 80% of police funds and allocate it to literally anything else

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 1, 2020, 7:25 PM

Question 1

- Not at all

Question 2

I would like the City of Fremont to divert funds going to the FPD towards housing and human services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

There needs to be a more ethical, community-based response to crime in this city and that starts with decreasing the funding the police department gets.

Question 5

Engage Fremont- Policing

We want to hear from you.

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

There needs to be more government funding and support for social programs in this city such as mental health services, education programs, etc.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Things like mental health, security for events, and others should not be matters dealt with by the police. Especially for mental health, trained professionals should be dealing with it. In a city where Black people are being targeted by the police incredibly disproportionately, the presence of the police provides very little comfort or ease; in fact, they do the opposite, which is instill fear. Since police are effectively a symbol of oppression for some in our community, they should not be placed in schools, in charge of mental health services, posted at local events, etc.

Question 9

Reduce the funding the police department receives. Discontinue the contract with FUSD to remove police from schools. Invest in better ways to deal with mental health issues in the community.

Question 10

Given all that I've heard from black community members in the past month, I really don't know.

Question 11

Defund the police.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - Middle Eastern

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Other - A ceremony for police explorers

Question 20

No response

Question 21

No response

Name not available
inside Centerville
July 1, 2020, 7:31 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Mostly

Question 2

Social services should go back to the County. That would free up more of the city budget to beautify and promote the various districts in Fremont and support businesses.

Question 3

- Staffing issues for police

Question 4

I think the police department has done an excellent job connecting with the community and keeping our city safe. Most of the criminals come to Fremont from out of the area. That needs to be communicated to the public. I would like to see mental health resources for police.

Question 5

- Access to programs for teens
- Other - Youth homelessness - age 16 to 25

Question 6

Youth abandoned by their families or aging out of the foster care system should be a priority. This could help prevent future crime.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

The homeless issue is out of control in Fremont. Instead of building a Homeless Navigation Center for a few homeless, we should have spent the money on a much needed additional shelter because in the public meeting I attended, I heard there was a wait list.

Question 9

Continue creating a partnership with businesses and residents to collaboratively look at ways to prevent crime in Fremont.

Question 10

Fremont has been a relatively safe community for the 30+ years I have lived here. Proactive policing has been an important part of building a safe, livable community.

Question 11

I do not support removing School Resource Officers from the high schools. It a critical time for youth to see police in a positive way. Taking them away from daily interaction makes no sense to me.

Question 12

I do not support defunding the police. Who will we call when someone robs or assaults us?

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

As a teenager, I was in cars pulled over by Fremont Police. All were positive encounters.

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- National Night Out
- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

July 1, 2020, 7:48 PM

Question 1

- Not at all

Question 2

My answer has nothing to do with my priorities - the budget information you've presented is so nebulous that there isn't any way to make any conclusions from it. There should never be a pie chart where the biggest piece (at more than half of the pie) is a general category of "other" that doesn't specify what's included. The breakdown of the police department budget doesn't specify whether the categories are predominantly salaries of employees assigned to specific tasks or equipment/supplies. How much money is spent on military-type weapons, as an example? If you really want community input, then you need to present information in a way that is clear to anyone reading it.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

Engage Fremont- Policing

We want to hear from you.

No response

Question 21

No response

Name not available

inside Central

July 1, 2020, 7:51 PM

Question 1

- Mostly

Question 2

It seems very infrequent that I see patrol officers enforcing traffic laws, yet the moving violations are clearly visible anywhere and anytime I drive the streets. It seems that patrol staffing is inadequate to permit officers time to address this issue and that Traffic Officers are also in short supply. Traffic safety for bicyclists seems to be a high priority, even though the number of bicyclists seems miniscule. Lots of hazardous drivers go without attention.

Question 3

- Staffing issues for police

Question 4

Staffing levels seem inadequate to provide proactive patrol functions. Visibility of marked units, other than old 'Out of Service' marked vehicles is quite limited. My guess is that officers are too busy responding to calls for service and do not have much time for proactive patrol activities.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority

Drug sales: Medium Priority

Gang violence: High Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: High Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: High Priority

Homelessness: Low Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: High Priority

School Resource Program: Medium Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

Every time that I encounter FPD personnel, I am impressed with their professionalism and apparent desire to do a good job/provide needed services.

Question 11

Hire more officers.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Why isn't Caucasian on the list?

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

I used to be one and I have had thousands of interactions with hundreds of great human beings, including post-retirement.

Question 18

- Yes

Question 19

- Other - Retirement ceremonies

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not shown

inside Central

July 1, 2020, 8:00 PM

Question 1

- Mostly

Question 2

The only possible place where I would allocate more money is in regards to MET. As the homeless population grows, there might be more need for an increase in MET team members.

Question 3

- Police response to crime

Question 4

It has been reported that homeless criminals are being released with only a reminder not to go back into the neighborhood in which they committed their crime.....break in. As a woman this scares me to think that I might have to deal with a person who is capable of breaking into my home.

Question 5

- Access to after school programs for youth
- Mental health services for adults

- Homelessness

Question 6

Concerns registered in above comments

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Any crime involving possible loss of life is top priority in my opinion. Most everything else can be listed as being less important.

Question 9

Be careful out there, as many mental health issues can be hard to identify.

Question 10

I appreciate and value our police officers as my heroes and friends when we need them. I have seen nothing but professionalism and kindness from their department. I value their lives like I value anyone else's life. Thank you Fremont Police!

Question 11

No response

Question 12

God Bless You Fremont PD!

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 60-69

Question 15

- Other - Italian European

Question 16

- Yes

Question 17

Stopped for a routine traffic ticket.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 1, 2020, 8:16 PM

Question 1

- Somewhat

Question 2

I would like to know what level of education and training LEOs are required to have and what training from whom in what methods of community policing, de-escalation, diversity, MH and domestic abuse intervention and so on is required. Do we have a mh intervention group? Does the police union here have a history of shielding "bad apples?". What of the police budget properly belongs in MH services, substance abuse programs, civics education, and so on. I am a union member who cheered when the Seattle council of unions pushed the Seattle PD union out like a cuckoo's egg.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Police union transparency and accountability
- Other - Services provided by PD appropriate to delegate to social services or medical/MH response
- Other - Culture based community policing in a majority-minority city

Question 4

I moved here from the Boston area, where I was active in policing oversight issues in Somerville MA. Most of our problems began and ended with the union and most senior officers. The union was, frankly, corrupt. The rank and file were pretty much great (community policing, de-escalation, open channels to minority communities,...). The union and old guard were still of Winter Hill Gang vintage. They had all been on the take into the 80s, and some likely today. Everywhere has history. I moved here a year ago. I don't know Fremont's yet but I see a lot of red flags in the community (neighbors, NextDoor, homeless controversies) that leave me with the impression that there are some real hard core haters out there (NOT just racists, but all kinds of xenophobia, sexism, NIMBY, etc.). Not so many decades ago, a local sheriff was openly KKK. I have so many questions some of which probably can't be credibly answered with words.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I'll let the younger people work on basic school and family issues.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

In many cases, I wanted to check priority and Not (primarily) a police issue. Many of these are interagency opportunistic efforts, like outreach.

Question 9

Tune your next survey and include something like, if you believe MH intervention shouldn't be a high priority for PD, who do you think should be taking point?

Question 10

Every individual I've interacted with seems fine but I've never interacted under pressure.

I really loved it early in the pandemic when people put out thank you lawn signs. I believe in policing, but I also believe that oversight is key, and unions in policing are a big slice of the problem. I wish more people understood defunding meant giving work to appropriate groups, and removing the blue shield of the union which is too often used without integrity.

Question 11

I need to learn more

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Asian or Asian American
- Multi-ethnic
- Other - You don't have a category for Euro-Americans? I'm mostly central/South Asian, but also 25% European

Question 16

No response

Question 17

Only chatting

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

July 1, 2020, 8:20 PM

Question 1

- Not well

Question 2

1) More info is needed, because the biggest chunk of the budget - other government services - is not itemized like the rest. Knowing what we spend the almost \$200M on will help in prioritization suggestion
2) Stated police budget as percentage of general funds is 44%, this is much larger than the 25% to 35% spent in major metropolitan areas. More than half of this budget is allocated for Patrol/Dispatch so we should have visibility on where those Patrol/Dispatch are spending so much time on and the results of this budget. Living near Milpitas/Fremont border I'm seeing much more Milpitas PD vehicles than Fremont PD. Per-capita spending is \$400 so the benefit Fremont citizens are getting for this spending should be made more visible.

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Other - I've been fortunate enough to not need Fremont PD assistance so far. So the only question I have is on better visibility of benefits obtained from the various allocated budget items.
- Other - Patrol operations took over half of the budget but seeing minimal Fremont PD visibility in South Fremont area, near Milpitas

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: High Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

Appreciate that so far I have not need Fremont police assistance and have not heard of any police misconduct reported in my neighborhood. Policing

in my area seems to be working quite well.

Question 11

Policing is a law enforcement job, it should not be driven by politics. Enforcement needs to be done on those breaking the law regardless of public sentiments. This is a very difficult balancing act in today's political situation and will require the highest degree of sensitivity in such enforcement. Thus enforcement needs to always be done with a cool head, cognizant that everyone can record and post anything on social media almost instantaneously. Need smart enforcement instead of brute force one.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Engage Fremont- Policing

We want to hear from you.

Name not shown

inside Irvington

July 1, 2020, 8:29 PM

Question 1

No response

Question 2

I would like to see more money go to social services including outreach, prevention, and homeless services. I would like to see Fremont putting more funding into animal services in order to take a large step towards becoming a no kill facility as well as creating a more welcoming space for the staff, animals, and potential animal adopters.

Question 3

No response

Question 4

I don't necessarily have issues or concerns but it would be great seeing the police having more positive community involvement. When people are able to interact and dialogue with the police it creates a better sense of safety and community for all involved.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

What new programs or initiatives are being implemented or designed to better reach and support those in need?

Is there any talk of a "housing first" program here in Fremont such as there is in San Jose and Los Angeles?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Low Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Low Priority

Mental health crises: High Priority

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I appreciate those who wake up every morning and make the conscious decision to do a very difficult, under appreciated job with dignity, honor, and compassion. I appreciate those who support the community in the face of horrible situations and who show the care and concern needed to build a more inclusive safe community. I value those who put their lives on the line and those who support them in making the Fremont a better place to be for everyone who calls Fremont home.

Question 11

No response

Question 12

To the police dept, thank you. A sincere heartfelt thank you and a deep apology for who we have all collectively allowed ourselves to become. I believe this one of many steps towards healing and building that we are each responsible for.

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - Generally Caucasian. Fairly boring.

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

Various times throughout the years I've spent here. Some not so pleasant interactions years ago while going to high school here and a few positive community interactions since moving back two years ago.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Mélina Marignale

inside Central

July 1, 2020, 8:35 PM

Question 1

- Not at all

Question 2

Would love the city to allocate more money to activities for all ages, after school, summer activities for seniors and teens

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Use of force (training and tactics) vs. de-escalation

Question 4

The police is definitely taking care of issues that would be better suited

for mental health professionals or social workers. Having the appropriate responder regarding different issues (social workers for homelessness, mental health professionals for wellness checks for example) would drastically reduce not only the need for police in our community, but also the number of time situations become violent, and members of our community suffer.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We do *not* need police officers on campuses. It only instill a fear and distrust in regards to the police department (and rightly so, as the "shoot first, ask questions later" is given priority over the de-escalation method. What we need is more school psychologists who have proven time and time again that they can de-escalate situations, while helping paving the way to therapy for many.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Homelessness is not a crime. We should NOT require the use of police for homelessness... neither is having a mental health crisis. People have died because they were neuro-divergent, and the police lacks both patience

Engage Fremont- Policing

We want to hear from you.

and training to take care of neuro-divergent individuals in our community. No response

Question 9

I would love to see the city of Fremont populated with more mental health professionals, more centers for activities, more events geared toward community and community help.

Question 10

As a black, immigrant woman, I have never have an encounter that wasn't terrifying with the police, anywhere in the world. I am tired of getting profiled everywhere I go, and this also happens in Fremont, unfortunately.

Question 11

Let's do what we can to keep Cloverleaf open. Let's do what we can to reduce the housing in Fremont, it makes traffic even more of an issue, believe it or not!

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 25-29

Question 15

No response

Question 16

- Yes

Question 17

I'm not comfortable sharing it. Whenever my former apartment complex "hosted" Cops nights out or whatever it's called, I would purposefully prepare myself to spend the whole night somewhere else.

Question 18

- Yes

Question 19

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 1, 2020, 8:42 PM

Question 1

- Not well

Question 2

No response

Question 3

- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - The systematic racism that has been happening in Fremont by the Police - the 35 years I have lived here !!!

Question 4

I have lived in Fremont for 35 years - since I was a teenager. I am Caucasian. My Son was raised here from day 1 - he is black . FPD has been and always been racist towards our black community. They then got rid of all the reports for misconduct on Police Officers. It has always been horrible- and truthfully getting WORSE

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults

Question 6

No response

Question 7

Engage Fremont- Policing

We want to hear from you.

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I don't in Fremont . Yes I respect- majority of the time what Police do when done correctly.... But not for Fremont

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 1, 2020, 8:43 PM

Question 1

- Somewhat

Question 2

I would like the MET to have more staff and be more proactive and have a direct line to call instead of going through the Nonemergency number. I would like the SRO to have a more well defined position especially with regards to student contact when there is an infraction.

Question 3

- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation

Question 4

The bay area is segregated and most crime happens from those outside our city. I'm more concerned with how officers react to those who are not residents or who are profiled as non residents.

Question 5

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

Until we have somewhere for people to be safe, the crimes against the homeless will not decrease.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Homelessness should not be a policing issue, but a social services issue. At this point, police are inextricably linked to that and other disturbances such as mental health crises due to the possibility of a more serious incident occurring. If these root problems are handled, the police are free to handle the crime related incidents.

Question 9

Increase programs like MET through other social services and have officers attached but not in leadership roles. These programs should involve substance abuse, domestic violence, homelessness, mental health crises, and other incidents that are not directly a crime.

Question 10

The officers are polite and treat residents with respect. They deescalate especially with non violent offenses without sacrificing justice.

Question 11

I appreciate the community service officers very much.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White

Question 16

- Yes

Question 17

Officers often say help to my children and have thanked them for wearing helmets while riding bicycles. The officer who came to my husband's car when it was burglarized was respectful and thorough without promising results.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Irvington

July 1, 2020, 8:46 PM

Question 1

- Not well

Question 2

Engage Fremont- Policing

We want to hear from you.

I would like more funds allocated to resources for homeless people, drug interventions, and school counselors.

Question 3

- The Police Department's budget
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

July 1, 2020, 8:56 PM

Question 1

- Not well

Question 2

Homelessness has become a huge issue in Fremont, and it's an outrage to see it's the smallest slice of the budget pie (especially when you consider that some of that slice is actually more police budget.) I think everything that isn't police budget is underfunded, but especially I'd like to see more efforts made for the welfare of the homeless.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I'm very nervous about the SRO system. I've heard tales in Fremont schools where SRO's have come into situations where teachers have already de-escalated only to, well, re-escalate. As a result, many school staff members attempt to avoid contact with SRO's at all cost.

Right now, our schools do not have enough psychologists. It's become a problem where some of our school psychs are rumored to need to split their time between multiple school next year. The idea that we have police but not de-escalation specialists and therapists can't be overstated.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I stated it earlier, but I NEED to believe that we're doing more about our homelessness. It breaks my heart to see the destitute, and we have an opportunity to greatly improve their lives. An opportunity that our city is squandering.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Police carry firearms, and I think this is a good basis for what a policing issue is. Do you think the situation warrants a firearm? It's a good situation for the police. Any other situation literally isn't.

Question 9

Invest in mental health specialists. Invest in specialists in every one of these fields that are currently handled by police.

Question 10

To be honest, I've never been helped by police in my life. The police have stopped a couple violent shootouts. I appreciate that.

Question 11

It'd be nice if those violent shootouts and the like was literally the only time we called on our police. It does not make sense for the police to go around looking for crimes.

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Other - White

Question 16

- Yes

Question 17

One time I didn't have an updated car sticker. That's the only time I've been pulled over or anything.

But my black friends have been pulled over quite a bit, and I've been in cars with them and found they were better drivers than me. I think that's worth keeping in mind.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 1, 2020, 9:09 PM

Question 1

- Not well

Question 2

Fremont is quite an affluent city. I believe that is part of the reason it is among the best cities to live in nationally. However, to continue this, it is necessary that more funds are contributed to homelessness and human services. Also, the police statistically have used violence/arrested disproportionately more Black and Latinx people than other racial groups. While there has been reform policies set in place, they have not been enforced. These reforms have also been shown to be ineffective in countless other cities nationwide. Rather, it would be more effective and in line with the narrative of civil rights activists to defund the police and divest funds.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

In Finland, teachers are required to have a master's degree. This has significantly benefitted the education in that country. If a certain career/position is to be respected, the respect and qualifications should be earned. However, police are required very little training in comparison to many other careers. How are they supposed to deal with mental health patients, drug addicts, violent criminals, etc. when they don't have the necessary training to deal with many of these situations? As mentioned earlier, I believe that funds should be used for directly improving the community, rather than for policing and police reforms. I believe that while funds would be lessened for the police, this would be beneficial in the long run. If other professions (social workers, psychologists, etc.) were to be more accessible and the community itself had more support, then there would be less need for police to respond to situations that they are not trained for. Additionally (this applies to the US as a whole, including Fremont), it is not fair for police to have qualified immunity; this prevents accountability.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Engage Fremont- Policing

We want to hear from you.

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I previously had severe issues with mental health. My parents called the police. Rather than understanding the situation and trying to calm me down, they threatened to force down the door to the room I had locked myself in. Overall, I had a negative experience with the police. I feel that they didn't have the experience to deal with my situation.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 1, 2020, 9:11 PM

Question 1

- Mostly

Question 2

I believe our school resource officers are important in our schools. Not just for when we need police assistance but building a relationship with our students and staff. I love to see when our officers and their staff are at community events socializing with the folks of Fremont.

Question 3

- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

Engage Fremont- Policing

We want to hear from you.

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I think overall we have a good police department. I think they are being seen much more by being at city events not just to do security but to create conversations with the people of Fremont. We have so much different cultures it seems the department is really trying to respect and understand.

Question 11

Loved to see the officers at the graduations even though they were drive through.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

We were car jacked at gun point a few years ago. In chili's parking lot. Very impressed how they handled it all , the follow up with us.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram
- Yes – Twitter

Engage Fremont- Policing

We want to hear from you.

Name not available
inside Mission San Jose
July 1, 2020, 9:27 PM

Question 1

- Not well

Question 2

I would like to see money from the police budget go towards mental health services and the community in general, whether it be for homeless shelters or services for residents in need.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I've read articles on how the Fremont police department destroyed files before they could be made public a few years ago, and I was shocked. I was also concerned by the amount of violence used by the police and how African Americans were more likely to be victims of police brutality. I want the police to treat everyone equally and without excessive and unnecessary force and see more transparency being shown so that the public knows what steps are being taken towards deescalation.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

More money should be allocated to help the homeless population and there should be more resources for mental health available.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Although I think some issues, such as domestic violence and mental health crises, I don't think taking care of victims and people that are struggling should fall upon the police. However, the police must continue to help people in those categories until the government can appoint a new division or divert the cases towards a trusted organization that has a response team.

Question 9

I suggest starting government affiliated organizations to for domestic abuse victims, people struggling with their mental health, and other such cases. The police are not adequately trained on how to respond, so other people should be appointed.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 1, 2020, 9:28 PM

Question 1

- Not at all

Question 2

Affordable housing and mental health services

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

The police union and DA O Malley are corrupt

Question 5

- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Low Priority

Hate crimes and violent extremism: Low Priority

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

Allocate funds to creating a 24/7 social worker task force

Question 10

Not much

Question 11

Defund the police

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Instagram

Name not available

July 1, 2020, 10:01 PM

Question 1

- Not well

Question 2

More funds to public services, including housing and homeless services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters

- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Destruction of past records, de-escalation especially. Removal of school resource officers.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Increased services for homelessness, hiring of qualified social workers and other mental health specialists to handle mental health services

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They didn't listen to my grandma, who was a victim of a car accident that was not her fault. I'm entirely disappointed.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not shown

inside Central

July 1, 2020, 10:12 PM

Question 1

- Mostly

Question 2

The allocation of funds presented seems about right for a city of this size.

But very little detail is provided in this survey on Housing Services, Human Services and Homeless Services. That is ~\$35M. I would be curious about performance metrics related to these programs -- how many people served annually. If only a couple of thousand customers, that would be a lot of funds devoted per customer.

Question 3

- Police response to crime

Question 4

The Fremont police are here to deter and respond to criminal activity. Based on my monitoring of Nixle communications and a few personal interactions, the police force seem responsive and (in general) the response appropriate to the situation. I am more concerned about problems with the criminal justice system Alameda County, which seems to allow repeat offenders to stay on the street. They then generate more crime, and more work for Fremont Police to track them down again.

Question 5

No response

Question 6

I have no concerns or issues with social services offered by the city of Fremont. I am not a user of these services and, as I mentioned above, I have not seen any metrics that might help me understand if the money spent in this area is doing anyone any good.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Policing that deters/responds to criminal activity, particularly the criminal activity that degrades and quality of life of the residents of Fremont, should be the priority of Fremont police.

Question 9

None.

Question 10

A generally low crime rate in this city -- compared to cities north of Fremont.

Question 11

Work with the county justice system to ensure repeat offenders are kept off the streets. Not sure how to do that. But once a individual has decided they will survive through violence and theft in the community, they need to be removed from the community pending rehabilitation -- at tax-payers expense.

Question 12

N/A

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

1. Response to "porch pirate" activity. Fast response, although not caught this time.
2. Police detectives meeting with the community during series of burglaries. FPD had good suggestions for homeowners -- hardening their home against entry and use of home video surveillance.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 1, 2020, 10:24 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Engage Fremont- Policing

We want to hear from you.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 1, 2020, 10:31 PM

Question 1

- Not well

Question 2

The majority of the budget is "other government services" which means nothing to me. The information provided is insufficient for me to offer an opinion.

Question 3

Engage Fremont- Policing

We want to hear from you.

- Other - I am concerned that the Fremont Police Department is not getting the support that it deserves from the City Council and the community.

Question 4

The Fremont Police Department, unlike the departments in some other cities, has been doing a great job balancing the need to provide for public safety with the moral necessity of treating all people with respect.

Question 5

- Access to after school programs for youth
- Mental health services for adults
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

When an police officer, armed and authorized to use force, intervenes in a situation to enforce the law, there is always the potential for the situation to go sideways and result in force being used to enforce the law. Rather than wishing this away, we need to acknowledge and accept it - police officers must be allowed to use (appropriate) force. With this acknowledgement comes a second realization - we don't want to ask police officers to "take care" of situations where we would not accept the

use of force.

Question 10

I have lived in Fremont for 30 years and during that time the department has grown with, and diversified with the community. No government agency is perfect, but FPD is pretty good.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

Traffic tickets/stops, one accident.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Engage Fremont- Policing

We want to hear from you.

Name not available
inside Mission San Jose
July 1, 2020, 10:51 PM

Question 1

No response

Question 2

As a resident of Fremont, I would like to see the city invest more in our economically disadvantaged communities as well as education. Investing in our youth and providing opportunities to those who truly need it is the right and humane step for our city.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations

Question 4

I am concerned regarding racial bias in the FPD as well as a lack of transparency.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

Creating separate divisions of social workers better equipped to deal with mental health crises and drug use would greatly benefit the residents of Fremont.

Question 10

Response time.

Question 11

I hope we can shift the policing attitude from seeing everyone as a threat to seeing everyone as vulnerable (in different ways). Police are supposed to protect and serve the public, but seem to have completely shifted from that value. Now, it seems like people sign up to become police officers to exert power over fellow citizens. I would like to see each and every resident of Fremont treated with the utmost respect and officers held accountable for crimes they commit on the job. Together, we can work to build a future filled with empathy and understanding.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

I had the police called on me while struggling with a mental health crisis. I do not feel cared for or safe at all.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 1, 2020, 10:57 PM

Question 1

- Not well

Question 2

First of all where can the details for other government services be found? Does this include traffic issues?

Question 3

- Police response to crime
- Other - Traffic issues blocking intersections, red light running

Question 4

Criminals need to be in jail and in rehabilitation programs. It is very concerning for the current procedure of arrest and release. There are countless traffic issues in Fremont, a few examples drivers often don't pull over to the right for ambulance sirens, blocking the way for the ambulance to attend to the emergency. Kids riding bicycles in the street without helmets in the car lanes. Cars speeding in neighborhoods.

Question 5

- Mental Health Crisis Intervention
- Other - Senior wellness

Question 6

Need to have more availability to citizens with mental health issues. More programs for seniors.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

Crimes should be fully investigated with the most current tools, technology is advancing every year and Fremont should have these things available to keep crime out of Fremont. I have been a victim of many thefts over the years and no body was accountable for any investigations.

Question 9

Enough police staff to handle the crimes.

Question 10

It is hard to answer this question, I have had a few incidents of where I was afraid of being assaulted and there was no police available. One incident all the dispatcher said was for me not to get out of my car and drive away. I was in front of my own home and was being told to not park my car due to the violent stranger in the street.

Question 11

More police training, more staff to cover all the new residents coming into Fremont. Currently the police are not handling the safety of the citizens that all ready live here, what is the mayor thinking allowing more houses

Engage Fremont- Policing

We want to hear from you.

to be built before the police services even cover existing needs.

Question 12

Please work on upgrading and improvements. The long time citizens of Fremont deserve the best.

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - White

Question 16

- Yes

Question 17

Pulled over when my light was out. Already had the service appointment scheduled at the dealership.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Ken Chiatello

inside Mission San Jose

July 1, 2020, 11:04 PM

Question 1

- Mostly

Question 2

No response

Question 3

- The School Resource Officer Program

Question 4

Are the SRO's going to be removed from the schools? If so, who will provide security?

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: Medium Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Low Priority

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

I would like to see the Eddie Eagle program instituted in all grammar schools to promote firearm safety education for our children.

Question 9

Mental health, homelessness, and drug addiction are best handled by other city agencies and professionals. Police should only become involved if part of criminal activity or public threats.

Question 10

Engage Fremont- Policing

We want to hear from you.

Professionalism and humanity. Even with a very demanding job our police force strive to maintain a good relationship with the people.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - American of Italian descent.

Question 16

- Yes

Question 17

Home vandalism - efficiently resolved.
HS event security walk along - observed interaction with trespassing young men on school grounds.
Speeding Ticket - Courtesy & professionalism of officer.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 1, 2020, 11:16 PM

Question 1

- Somewhat

Question 2

Our FPD does an excellent job keeping us safe. They should all get raises. Police funding should be increased.

Question 3

- Other - Police need more funding.

Question 4

My concern is for the morale of our hardworking officers. I have heard and read untrue and discriminatory things about our FPD. No, I am not employed by the PD or city, nor do I have a family who is employed by the PD or city.

I am a concerned Fremont resident who sincerely appreciates the efforts and quick responses from our FPD. These brave men and women are under paid, and under appreciated. The last thing we need is for these heroes to resign or retire. Give them raises.

Question 5

- Mental health services for adults

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs,

Engage Fremont- Policing

We want to hear from you.

communication and outreach activities): High Priority

Question 8

No response

Question 9

I understand that many feel that some issues are not for police to handle. The fact of the matter is that we live in a dangerous world, and there are many issues which unfortunately DO need to be handled by POLICE who carry weapons.

Question 10

I love the efforts I see with the Building Bridges efforts. Captain Freddie Bobbitt came to my kids elementary school and they loved it! Such a good way to reinforce positive police presence!

I love the quick and professional response the PD offered when I had to call them about a homeless man who was high on drugs wandering through my kids school and our neighborhood. He was scaring and harassing neighbors. The police were quick, efficient, kind, and professional.

I love coffee with cops! I appreciate and value our FPD!!!! So do my neighbors!!!! So does my church!!!! So does my family!!!!

Question 11

FPD, keep doing what you're doing!!! Stay safe!!! Give the FPD raises!!!

Question 12

DO NOT DEFUND THE POLICE!!! We do not need good officers quoting. That's what will happen.

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

Very positive! The officers were so kind to my family at an event at the PD!!! These are local heroes!

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Facebook

Name not available

July 1, 2020, 11:32 PM

Question 1

- Not well

Question 2

Far less on policing and much more allocated towards homeless, human, and housing services. Crime does not happen randomly. Approach it from the root cause instead of throwing people in prison.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

It is likely that the police budget is so large because many incumbents in

Engage Fremont- Policing

We want to hear from you.

Fremont have their campaign financed by police unions. Either these people pledge to not take police union money, or they will be voted out. One or the other

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Something should be done to address the housing crisis. Like the rest of California, rent is skyrocketing. How about we actually invest on getting homeless people permanent housing and rehabilitation into society and not treating them like criminals. The only way this happens is allocating more money to this area. Why does the police department get nearly a FOURTH of Fremont's annual budget? Why is it so difficult for people in office to realize that throwing more police at social problems will not fix them. All it will do is cause more injustice. Focus on allocating money towards fixing homelessness, establishing rent caps, and eliminating funding for education being based on property tax. Start listening to the people you're supposed to serve.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Trained social workers should be brought in cases of domestic disturbances. Too many times the police escalate the situation and use far too much force

Question 9

People who are trained to deal with these sort of situations should 1. Be paid more and 2. Replace the police.

Question 10

Very little.

Question 11

Start looking at the budget and listen to people. Crime will lessen if we take on social problems such as homelessness and the housing crisis head on.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 1, 2020, 11:35 PM

Question 1

- Not at all

Question 2

I would like less funds for the police department budget and more funds towards community and education. I would like teachers to receive higher salaries and resources to be more available for the homeless. I would like schools to have nurses and trained therapists rather than police officers.

Question 3

- The Police Department's budget
- Police transparency and accountability

Question 4

I would like the Fremont police to be more transparent with their budget and police misconduct reports.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

I do believe that Fremont has been a pretty safe city thanks to the help of police. However, there are certain changes that I would like to see in the police department. I think that too many police officers are patrolling the streets trying to catch drivers speeding when they should be focusing on what I believe to be more pressing issues such as violent crimes, hate crimes, and domestic abuse calls.

Question 9

I believe that mental health crises are an important issue. However, I don't think cops are often trained enough to deal with these kinds of situations. I would like them to have more training in this type of situation. I would also like more ways to keep police officers accountable such as body cameras with recording. If a police officer has multiple misconduct complaints, I'd like that police officer to be reprimanded.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

Engage Fremont- Policing

We want to hear from you.

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 1, 2020, 11:55 PM

Question 1

- Mostly

Question 2

Increase police budget
Defunding narrative is absolute lunacy

Question 3

- Other - Letting mobs illegally block roads because politicians are too weak-willed to enforce laws

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

They are all heroes to me
It is absolutely sickening that most news outlets craft every story to intentionally, dishonestly smear the cops and try and make criminals look like the good guys

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 70+

Question 15

Engage Fremont- Policing

We want to hear from you.

- Other - White (not a selectable category anymore, huh?)

Question 16

- Yes

Question 17

1 Phone conversation with officer concerning someone using our Kohl's credit card number to illegally purchase items from Kohls -- was all positive interaction with officer

2 Two police cars were in front of my house one day because a neighbor's silent alarm had gone off, talked to the officer and was able to provide neighbor's phone number and issue was resolved by officer contacting the home owner

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Facebook
- Yes – Twitter

Name not available

July 1, 2020, 11:58 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police and LGBTQ+ relations

Question 4

No response

Question 5

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 2, 2020, 1:24 AM

Question 1

- Somewhat

Question 2

A strong & well-funded police dept that strives to reduce crime in the City (e.g. home/car burglary, robbery, assault etc.)

Question 3

- The Police Department's budget
- Police response to crime

- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Please do NOT de-fund\$ Fremont police dept no matter what. Keep it strong & well-funded\$.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Need to address mental health & homeless issue in Fremont. Can't let homeless people with mental health issue wander around & commit crime.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Fremont City to ensure strong & well-funded police dept is most important.

Question 9

Fremont City to ensure strong & well-funded police dept is most important.

Question 10

Fremont City to ensure strong & well-funded police dept is most

Engage Fremont- Policing

We want to hear from you.

important in reducing crime.

Question 11

Fremont City to ensure strong & well-funded police dept is most important. Good to address mental health issue & homeless problem also.

Question 12

A strong & well-funded police dept that strives to reduce crime in the City (e.g. home/car burglary, robbery, assault etc.)

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Professional

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 2, 2020, 2:08 AM

Question 1

- Not at all

Question 2

Defund the police; reinvest into social services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

With the current climate surrounding police, it is important for the budget to reflect the values that the community upholds. Given demonstrations in City Hall and the Police Department, the constituents would like to see a decrease in the police budget in favor of social services that can address problems people in the community face before they resort to crime. Multiple studies show that an expansive social program reduces crime rates. Other counties in the country have defunded their police departments in the past and have seen a lower rate of crime and increased happiness of the community. I would like to see Fremont join in that movement.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

Question 6

Crime stems from poor social environment and I am a firm believer that people can be helped before they turn to crime. As studies have shown, an expansive social program lowers overall crime rates. Also, and increased police presence results in more false charges. This means that police may manufacture crime to meet a quota and good cops are unable to stop the "few bad apples" due to a sense of brotherhood/camaraderie making it impossible to whistle-blow without repercussions. Therefore, all cops are complicit in abuse and subsequently "bad cops". It only takes a few bad apples to mold a harvest.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Many of these are social issues that police do not have the training for. I would have higher confidence in trained professionals than police officers without de-escalation techniques.

Question 9

Defund the police and reinvest in social programs. If not, then train them more in de-escalation and take away guns. If they truly are trained well in de-escalation, then they won't need guns. If a situation turns violent, then they should know disarming techniques that don't threaten the life of the individual, officer, or bystanders.

Question 10

Nothing.

Question 11

Defund the police and reinvest in social programs.

Question 12

Defund the police and reinvest in social programs. Also, address the transparency claims and the brotherhood aspect and how it plays a role in dissuading "good cops" from whistle-blowing the "few bad apples".

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Had a mental health crisis that was exacerbated by police officers. They did not comfort me and it did not help my crisis. I ultimately got assistance through healthcare at a later time. The police also scuffed my floor, were condescending and rude to me and my family, and eventually lectured me on how mental illness is fake and I should "just toughen up".

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook
- Yes – Instagram

Name not available

July 2, 2020, 2:09 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Mostly

Question 2

I believe that affordable housing at this moment in time is much more important than recreational services. If people can't afford their rent/mortgage and other bills with the current economic downturn and pandemic stunting our growth possibly for the next decade. I believe this would be the best option for the current and possibly future fiscal years until the economy stabilizes and the overpriced housing in Fremont can sustain itself without worrying residents or having a jump in Fremont citizens moving out-of-state.

Question 3

- The Police Department's budget
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability

Question 4

My main issue is with police transparency and accountability. I understand that the FPD is adhering to the Transparency Act and up-to-date on California regulations and new laws, especially concerning the use of force and banning of the carotid hold and other strange chokeholds. However, it is important that we are on the forefront and not acting according to the F grade that our city's police department has achieved in Californian's standards. We need to set an example, go the extra mile. Establish more strict regulations. I appreciate the openness and regular updates that the Facebook provides but it won't help if people still have in their minds that Fremont destroyed decades of police investigations immediately preceding the Transparency Act coming into effect.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority

Mental health crises: High Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

The "not a policing issue" responses are generally stating that I don't believe the police need to intervene or participate on the subject, but they may if there isn't a bigger priority at the moment. Except for the School Resource Officers, I have recently changed my mind and no longer believe that it is needed, given the evidence of escalation of SROs in Fremont and the high majority of incidences being POC in the high schools very concerning as black students make up a single digit minority in Fremont schools.

Question 9

Remove the police officers from schools. Prioritize dangerous, violent situation that is clearly going to harm a human being and further training or retraining on deescalation techniques would do wonders whether the FPD may need it or not. As a U.S. soldier I can say that regular training will at least enforce good learned behavior and will at least be guaranteed to do no harm.

Question 10

I like how the police meets with the community and has been previously open to coffee, and spending time with community members. It's always been nice to know it's ongoing and a regular tradition. However my experience hasn't been the same for everyone I grew up with, or went to school with in Fremont. This needs to be changed and I'd like to see a unity in our city that collectively has a positive opinion on our local government and city services.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Previously at American High School, I've observed a police officer walking throughout the school, viewing the student body during breaks from the eagles' nest, and according to my classmates, supervising students that apparently have received after-school detention. There was also one instance where the officer has talked with one of my classes but it was not memorable and many years ago.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Irvington

July 2, 2020, 7:21 AM

Question 1

- Not at all

Question 2

While I support defunding the police completely, I realize this is probably a long step away, but the budget of the police department should be drastically reduced, with the money going towards better education (and maybe soap in the soap dispensers at school?!), homelessness, community programs and more.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 7:46 AM

Question 1

- Somewhat

Question 2

Policing homeless encampments, street improvements. Making Fremont a clean livable city

Question 3

No response

Question 4

No response

Question 5

- Homelessness

Question 6

Too many garbage piles on Fremont streets

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

The protection they serve to our community. Everything they do. The disrespect they get and they continue to protect and serve

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Everything was handled well.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Instagram

Name not available

July 2, 2020, 7:47 AM

Question 1

- Not well

Question 2

Put more funds towards the FUSD

Question 3

- The Police Department's budget
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority

Engage Fremont- Policing

We want to hear from you.

Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Horrible they were offensive even though what I did was very minor

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 9:02 AM

Question 1

- Not well

Question 2

It would be better if the city was more aligned to improving schools or roads. Making improvements elsewhere to the city. FPD already has enough money as it is. We can try to build on better social services and programs that can help families such as healthcare, therapy, education, & etc.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I was hoping you can make better homeless centers for the homeless and maybe find a way to give them a home. We can at least make an effort and reduce poverty here in Fremont.

Question 5

- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information

Question 6

No response

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

There should certain guidelines as how to respond to any crime. Lately from what we have been seeing, the police around the US have been going about and doing whatever they want, which would make any citizen feel unsafe.

Question 9

Different guidelines on to how to respond to 911 calls, if they feel like the caller is racially profiling someone, then they should point that out.

Question 10

They are properly responsive to people they DEEM non-threatening

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They responded kindly since I was the one that called and made me feel assured for my safety.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor
- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 9:14 AM

Question 1

- Not well

Question 2

More in affordable housing....Less in policing more more mental health and homelessness.

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Engage Fremont- Policing

We want to hear from you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Again affordable housing!!

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Police should not be dealing in the mental health area. Our city should be supporting more mental health care practitioners and affordable housing. People have no way out if they do not have a roof over their head.

Question 9

Stop allowing development to buy out affordable housing. Have more rental and leasing available to people we need in our community, health care workers for the elderly, house help, handyman help..

Question 10

They are there. Thank you

Question 11

Keep them engaged with community. Respect the community which

includes kids and whether they are black brown white gay it should not matter and it includes RELIGION..this should not be a part of government.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Human

Question 16

- No

Question 17

Coffee with police. Understanding their perspective.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 2, 2020, 9:35 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Extremely

Question 2

No response

Question 3

- Staffing issues for police

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

The officers' commitment and professionalism.

Their willingness to put the uniform on everyday not knowing what they might encounter.

Their leadership team. We are happy to have Chief Petersen and her staff. Their integrity, talent and insight set the tone for the officers on the street.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

They needed to check our surveillance footage. Officer was professional, courteous and efficient.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Engage Fremont- Policing

We want to hear from you.

Name not available

July 2, 2020, 9:45 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to programs for teens
- Mental Health Crisis Intervention

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

None

Question 13

- No – I live and work outside of the Bay Area

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 2, 2020, 10:01 AM

Question 1

- Somewhat

Question 2

No constant uniformed police presence in schools.

Question 3

- Police response to crime

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Low Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: High Priority

Trespassing and public intoxication: Low Priority

Mental health crises: High Priority

Homelessness: Not a Policing Issue

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

My son and I almost got hit by a Fremont officer that was driving down our residential street without any lights on! He had to slam on the brakes and we could hear his canine officer hit the interior cage and yelp. The officer jumped out of his car and started yelling at us!! Rightfully so I lit into this officer just as a higher ranking one (also running without lights!) pulled up behind the first. When I asked the arriving officer to justify these actions he just instructed the other officer to drive away. Supposedly the were only looking for a property theft suspect.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

inside Irvington

July 2, 2020, 10:21 AM

Question 1

- Not well

Question 2

more money for education and homelessness services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 10:34 AM

Question 1

No response

Question 2

No response

Question 3

- The Police Department's budget
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident
- Yes - business owner

Question 14

- 50-59

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

Neighbor dispute that I only wanted to file, not get the police involved. I called the nonemergency number and they told me they would not send an officer but they did, and the officer went to my neighbor's house and confronted the neighbor and created significantly more issues for me. Heaven forbid that they show up or be interested in a residential burglary but for a non-emergency for some reason they came and created a problem

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 2, 2020, 10:55 AM

Question 1

- Not well

Question 2

The City of Fremont should reallocate funds to human services, housing

services, homelessness and education. The Fremont PD spends too much money on Patrol Services/Dispatch. The Investigations unit also doesn't take a large amount of the budget, but I believe it is far more important than Patrol Services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

The Investigations unit includes 2,452,000 for SRO, however on the FPD website, I doesn't seem like the SROs have to complete any sort of training in working with students or youth... They just apply? The police budget for dispatch and patrol operations is incredibly high. Why do we need more officers patrolling the streets? If your police officers are not seeking to be promoted to detectives, what is the point of having more officers on Patrol Services?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Serious violent crimes, burglaries, drug sales, gang violence are all issues that should be addressed by the investigative unit, not by patrol officers. Also problems like homelessness, mental health and domestic violence should be addressed by social workers and other mental health professionals. However, if there was funding for better housing, community support programs for the youth and homeless, there would in fact be less crime! Reallocate your funds!

Question 9

Providing funding for services for the people will prevent more crime from happening, rather than waiting on police to respond to issues they are not equipped or trained for.

Question 10

No response

Question 11

Start funding programs for the youth such as free after school care, more housing for the homeless and low income families while providing resources for jobs and career growth.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was pulled over for speeding and when I was looking for my wallet, I realized it was in my backpack in the trunk of my car. I popped my trunk and the officer pulled out his gun and asked what I was doing. I informed him that my wallet was in my trunk and I had to get my license. I don't understand why he had to pull the gun on me especially when he saw both of my hands up and I was unarmed. Even though I didn't get shot at, there are many cases of unarmed people dying at the hands of the police because they mishandled the situation.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 10:56 AM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

Engage Fremont- Policing

We want to hear from you.

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Other - Block party

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside North Fremont

July 2, 2020, 11:00 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Mostly

Question 2

Spend more to arrest criminals.

Question 3

- Police response to crime

Question 4

The trend is see is special treatment for law breakers. If I walk around with a gun, I get stopped and arrested. But protesters do not?? They get a news caster interview. We have Laws Enforce all the laws equally.

Question 5

- Services and programs supporting families
- Homelessness

Question 6

The public commits more crime (broken laws) than the police can handle. Tell us what percent of crime is solved.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

They are there to enforce the law. Do it.

Question 9

Support the police don't hand cuff them. If a police officer breaks the law

arrest him.

Question 10

The have caught some of the criminals that came from other cities. The cameras at freeways have helped.

Question 11

More complete coverage of the actions of the police including the complete reports on the criminals arrest. Print the full facts of the crime and arrest.

Question 12

On the Ethnicity question below--- why no White choice? this is very troubling. I would call this racist.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - why no white? are you racist?

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Nixle

Grace Karkanias

inside Central

July 2, 2020, 11:04 AM

Question 1

- Not well

Question 2

I do not want to live in a community that spends 44% of its budget on the police. I want to live in a community that either evenly distributes these funds or prioritizes social services and human resources. I want to live in a community where my city leadership promotes alternatives to calling the cops so that cops can focus on the situations they are trained for. I do not want to live in a community where a black person is 12.9x more likely to have deadly force used on them than a white person
<https://policescorecard.org/?city=fremont>

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Demilitarize the police

Question 4

I want my city to address the root causes of crime, not respond to it. I want Fremont to emphasize preventative measures and address the institutional inequalities. I want my city to recognize that we can have a healthy society without cops

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these could be better funded.

The biggest "crime" concerns in this city are homelessness (40% of FPD calls) and property loss. Fremont must do better to house and provide support for our unhoused population. Neither poverty nor homelessness is a crime, and policing is not the answer to the consequences of these systemic issues.

Police can be an actively harmful presence for many communities—Black, Indigenous, Latinx, LGBTQ, disabled, poor, unhoused folks—all of which deserve equal access to feelings of safety and security in this city.

Question 7

No response

Question 8

This question is not detailed enough, what do you mean high priority? As in high priority for police? Or high priority for the community?

I think something that needs to be taken into consideration is that not EVERYTHING needs to be the cop's responsibility. Not Everything needs to be under their control. That's a lot of responsibility for cops (people) to handle, that would lead anyone to burnout. We need to stop putting cops on such a high pedestal of care for our community. SPREAD THE RESOURCES. We all contribute something to community, let us take the load off the cops' shoulders.

Question 9

Divest to reinvest

Question 10

I appreciate that the institution wanted to start this conversation. But I want to see change and more transparency, accountability, and reassurance that this is not a performative action. I want reassurance that this is not simply to placate the community until their fear dies down. I want Fremont to be on the right side of history and recognize that a cultural shift needs to happen.

Question 11

Invest in the parts of the community that are underfunded

Engage Fremont- Policing

We want to hear from you.

Question 12

Require all officers to read "Are prisons obsolete?" by Angela Davis.
Reinstate Pell Grants at our local prisons

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - white

Question 16

- Yes

Question 17

Two cops in full gear interviewed me for my position to be a receptionist at the Animal Shelter. They were very kind, but I did not appreciate that most of my questionnaires to apply for the position centered around if I would be willing to shoot someone in the line of duty.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Instagram
- Yes – Twitter

Name not available

July 2, 2020, 11:24 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Engage Fremont- Policing

We want to hear from you.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Warm Springs

July 2, 2020, 11:39 AM

Question 1

- Not at all

Question 2

- \$93 million+ is way too much to be spending on police. We should cut this by 50% and add it to the funding for affordable housing, youth programs and social services. There are organizations in Fremont that lack the funding they need to take more control over certain issues (e.g. if we gave more money to SAVE, they could implement more initiatives to respond to crises involving homelessness).

- \$2 million goes to police officer "SROs" in schools. Our students have repeatedly shared stories of trauma and racial profiling at the hands of these SROs. Cut this funding from the police budget and redirect it towards getting counselors and people who are trained to work on youth mental health in our schools.

- Remove animal services from the purview of the police department and put it under community services or recreation services. It should be led and controlled by folks with trained experience working with animals and in animal medicine.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Policing is an institution founded in racism and slavery, and to this day police all over the country are responsible for oppressing and abusing communities of color, particularly Black folks. While individual police officers in Fremont may feel they're not involved in this, that's besides the point. The institution is the issue. And Fremont police have been responsible for shooting and killing young people of color and getting off without being held accountability, even paying off a local corrupt DA. Fremont police are therefore part of the problem. (Also, Fremont is mostly non-white, yet our police officers are mostly white. There are some real issues with race-based power dynamics that are bound to arise here).

So, we're asking you to:

- Suspend the use of paid administrative leave for cops under investigation
- Withhold pension and don't rehire cops involved in excessive force
- Require cops to be liable for misconduct settlements

Engage Fremont- Policing

We want to hear from you.

Then, replace FPD:

- With trained social and health care workers to respond to homelessness calls (40% of FPD calls)
- With trained social and health care workers to respond to nonviolent crime
- With dedicated, unarmed personnel for traffic patrol and investigation
- With dedicated, unarmed personnel to respond for property theft calls

And also, remove:

- All military gear from FPD and dismantle SWAT
- SROs from our schools
- Animal services from the purview of FPD and into the department of Community Services or Recreation Services

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Redirect money away from policing and:

- Into affordable housing
- To bolster existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services
- To bolster the city's financial support of organizations like SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

Many of these can be high priority, just not for police!

Question 9

My suggestions are included in previous questions. But for more information, check out this article:

"...abolitionists ask how we resolve inequalities and get people the resources they need long before the hypothetical moment when, as Gilmore puts it, they "mess up." - from <https://www.nytimes.com/2019/04/17/magazine/prison-abolition-ruth-wilson-gilmore.html>

Question 10

No response

Question 11

No response

Question 12

Another article to check out:

"During my tenure in law enforcement, I protected women from domestic abusers, arrested cold-blooded murderers and child molesters, and comforted families who lost children to car accidents and other tragedies. I helped connect struggling people in my community with local resources for food, shelter, and counseling. I deescalated situations that could have turned violent and talked a lot of people down from making the biggest mistake of their lives. I worked with plenty of officers who were individually kind, bought food for homeless residents, or otherwise showed care for their community.

The question is this: did I need a gun and sweeping police powers to help the average person on the average night? The answer is no. When I was doing my best work as a cop, I was doing mediocre work as a therapist or a social worker. My good deeds were listening to people failed by the system and trying to unite them with any crumbs of resources the structure was currently denying them.

It's also important to note that well over 90% of the calls for service I

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We want to hear from you.

handled were reactive, showing up well after a crime had taken place. We would arrive, take a statement, collect evidence (if any), file the report, and onto the next caper. Most "active" crimes we stopped were someone harmless possessing or selling a small amount of drugs. Very, very rarely would we stop something dangerous in progress or stop something from happening entirely. The closest we could usually get was seeing someone running away from the scene of a crime, but the damage was still done.

And consider this: my job as a police officer required me to be a marriage counselor, a mental health crisis professional, a conflict negotiator, a social worker, a child advocate, a traffic safety expert, a sexual assault specialist, and, every once in awhile, a public safety officer authorized to use force, all after only a 1000 hours of training at a police academy. Does the person we send to catch a robber also need to be the person we send to interview a rape victim or document a fender bender? Should one profession be expected to do all that important community care (with very little training) all at the same time?

To put this another way: I made double the salary most social workers made to do a fraction of what they could do to mitigate the causes of crimes and desperation. I can count very few times my monopoly on state violence actually made our citizens safer, and even then, it's hard to say better-funded social safety nets and dozens of other community care specialists wouldn't have prevented a problem before it started.

Armed, indoctrinated (and dare I say, traumatized) cops do not make you safer; community mutual aid networks who can unite other people with the resources they need to stay fed, clothed, and housed make you safer. I really want to hammer this home: every cop in your neighborhood is damaged by their training, emboldened by their immunity, and they have a gun and the ability to take your life with near-impunity. This does not make you safer, even if you're white." - from <https://medium.com/@OfcrACab/confessions-of-a-former-bastard-cop-bb14d17bc759>

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 2, 2020, 12:08 PM

Question 1

- Not well

Question 2

SRO's on student campuses make students feel unsafe and are known to give students of color extra unwanted "attention." In fact, guns on the school campus make many feel extremely concerned for their well being. The money toward SROs should be allocated towards counseling services on campus or other places that encourage students to express themselves and their concerns.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

SROs have no place on school campuses where students are supposed to be safe and protected. In addition I am aware that the FpD purged videos

Engage Fremont- Policing

We want to hear from you.

and evidence of police misconduct and I know that many officers turn off their body cams at will. There should be no reason for them to have the ability to turn them off while on duty. In addition police in Fremont only need a high school degree to become a police officer. If lawyers need 4-8+ years to know the law how can officers be expected to know it with most of their training in weapons usage? Officers should have at least a 2 year college degree and 1,000 hours in conflict deescalation and psychology.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Homelessness should be addressed by mental health professionals and social service workers not by police who use violent force. In fact none of the above services should ever be overseen by police who hold the ability to abuse the power they have over others.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I again do not believe police officers are needed in community health services. A department that has workers trained to help and understand people's issues like social service workers are best equipped to help the

community.

Question 9

No response

Question 10

This is a thinly veiled attempt to get quotes.

Question 11

I appreciate and value nonviolent policing tactics and smarter police officers.

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

- Other - This is not important to the survey

Question 16

- Yes

Question 17

I saw a police officer make an illegal u turn and have see other officers practice poor driving

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

inside North Fremont

July 2, 2020, 12:23 PM

Question 1

- Not at all

Question 2

My priorities lie with housing, homeless, and human services. The city budget reflects a disproportionate skew towards the policing budget and I would rather that money be redirected from the Fremont Police Department and put into the aforementioned services. Fundamentally, a policing system runs its operation based on responsive measures to address crime, not preventative measures. Preventative measures are what will be more beneficial for our city and its people, as addressing issues such as mental health, homelessness, and poverty levels are integral in ensuring that our citizens are able to improve their lives and access basic necessities.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The majority of the police budget is being spent on patrol operation and dispatch, which is very concerning because it shows that the police department covers an excessively large range of issues in which they are first-responders. There are educated, trained professionals that are equipped with the knowledge to handle situations regarding mental health and homelessness. And these professionals are not police officers, but instead social and mental health workers. We should be providing more resources to directly contact these helpers, which would decrease the money required for patrol operation and dispatch. This goes hand-in-hand with my concern regarding police responding to non-criminal matters, which needs to be minimized and eventually eliminated. One example of these non-criminal matters is the School Resource Officer Program, which claims to provide counseling to students, enforce laws, and create positive relationships. None of the three things just mentioned are needed. Police officers are not counselors and the presence of law enforcement criminalizes the actions of students rather than giving them

the support and responsive measures that they need, which can be provided through psychologists and social workers. Police officers should be removed from all school campuses in Fremont and replaced with professionals who are equipped to help and talk to students. The responsibilities of police officers are being stretched too thin; again, they are not counselors or mental health professionals. Furthermore, it is concerning that police records, including those regarding misconduct, were wiped out just before the Transparency Law was passed by the state. It is extremely suspicious and such aggressive elimination of records existing from 1971 to 2016 does not reflect the transparency and accountability that I want to see from the city police department. I demand instances of police misconduct to be taken seriously and investigated thoroughly and transparently. I also demand that the police department prioritizes de-escalation and that officers will receive repercussions (REAL repercussions) for using excessive force.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

There need to be more mental health services for youth and this start with the placement of psychologists, counselors, and mental health professionals in our city's public schools. The City of Fremont website says to call 911 for immediate concerns and 510-790-6800 for other homeless concerns. The police should not be responsible for responding to non-immediate homeless issues and other numbers that should be contacted need to be made more accessible. The 2019 Fremont Homeless Survey revealed that 80% of the homeless population in Fremont is unsheltered. This is my concern; there needs to be more resources for the homeless population to gain help. The City of Fremont website itself admits that "homelessness is a complex social issue created by factors including lack of affordable housing, mental illness, and substance abuse." In order to prevent homelessness, we then need to address those factors and allocate money into housing and mental illness services. Substance use intervention programs for youth are important in tackling substance abuse from a young age, so it is important to pay attention to such programs and make them more accessible in schools. Again, these programs should be led by training health experts, not police officers. Furthermore, services and programs supporting families are another serious initiative that should be furthered so promote economic equality and provide opportunities for those in need.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Engage Fremont- Policing

We want to hear from you.

Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

The priorities of the police department should lie in criminal matters, such as serious violent crimes, home burglaries, hate crimes, and theft. The majority of other issues should be handled by mental health workers, including matters of mental health crises and homelessness. Petty crimes, like trespassing, vandalism, and street racing, should not be of huge concern because it is more important to work towards preventing those crimes from evolving into bigger ones (through better human services) rather than harshly punishing those low-scale crimes.

Question 9

Defund the police and reallocate that money towards human, homeless, and housing services. To be more specific, eliminate the \$2,452,000 that funds the School Resource Program and drastically cut down on the \$52 million spent on patrol operations/dispatch. The \$1 million spent on community engagement and public affairs would be more beneficial to the community if it were put into human services. We should be able to trust our police and that they will protect us in times of emergency; therefore, we do not need community engagement to build relationships between the police and the city's residents if that mutual understanding of trust and protection exists.

Question 10

I value the Mobile Evaluation Team, which takes good initiative towards employing mental health workers. I appreciate that the police department is taking the time to hear our concerns and are willing to change. I only hope that they act to address those concerns. They address and respond to serious crimes, which is still a vital service in the community.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 12:26 PM

Question 1

- Mostly

Question 2

No response

Engage Fremont- Policing

We want to hear from you.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 2, 2020, 12:26 PM

Question 1

- Mostly

Question 2

I need to learn and understand more about the details before I can suggest anything.

Question 3

- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - I'm fact-finding and don't know enough yet.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority

Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Lower scores mean I would like to see more non-police response or with-police response and less police only responses. I don't know enough about the changes described above regarding those changes already in place.

Question 9

I think I should look at the town hall meeting before I answer. Overall, I need more transparency about the answers to these questions. My family and I have had some very unfortunate and disappointing interactions with FPD going back 8 - 18 years ago. Maybe things have changed. I need to find out.

Question 10

I have had some very helpful, pleasant interactions with Fremont PD, especially in community outreach.

Question 11

I want to be treated with respect and not have my serious concerns shrugged off. There are ways to say "We can't do anything about this" without being abrupt or disrespectful. When I'm afraid or desperate, I would prefer to connect with a representative who can listen and suggest resources.

Question 12

I hope any future interactions I have with peace officers are respectful and professional.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

Engage Fremont- Policing

We want to hear from you.

- Other - Decline to answer

Question 16

- Yes

Question 17

Positives: community events, traffic, dispatch, most casual interaction on the street

Negatives: domestic violence, school resource, some casual interaction on the street (dismissive instead of I can help/I can't help)

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 2, 2020, 12:47 PM

Question 1

- Not well

Question 2

I would like to see COF allocate more resources to participatory budgeting and establish programs that can create systems of care and follow in the work of transformative justice advocates. I really recommend listening to this episode on transformative justice and what that means:

<https://forthewild.world/listen/mariame-kaba-on-moving-past-punishment-187>

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority

Residential burglary: Low Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Low Priority

Gang violence: Low Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: Low Priority

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Especially in regards to housing and the SRO program, I do not believe the police department should be involved at all. Support and mentorship for youth as well as skill training programs/housing issues are not those that should be responded to with any sort of policing institution. We have to

Engage Fremont- Policing

We want to hear from you.

rethink how we want to establish communities of trust/care and that does not mean more investment in community policing or school policing.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Mia Mingus does incredible work with disability justice and creating 'pods', which COF could draw from. If the COF is willing to establish a committee with a group of community members to envision how we can integrate transformative justice practices into our city programs/departments, I would be willing to participate and work with the city. However I do not believe that this initiative should be done with the PD. It has to be a conversation with the COF. I understand business interests, unhoused interests, etc., and believe in having representatives from those communities. My email is kihu@ucla.edu if this happens.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

The officer responded to a house burglary, but had no follow-up and communication after.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 12:51 PM

Question 1

- Not at all

Question 2

Policing is an inherently violent institution that exists to enforce the will of the mostly white property-owning class, at the expense of everyone else. The police should be abolished entirely, as they never existed to protect the citizens in the first place. Remove all police officers from schools. Move animal control to a separate department. Separate the Mobile Evaluation Unit from the Police entirely, as Police should not be in any way involved with mental health treatment. "Community engagement and public affairs" is a just a fancy way of saying "propaganda and damage control". It wouldn't be necessary if we didn't have police, which is an inherently violent institution

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Other - The entire existence of policing as an institution

Question 4

Abolish the police

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

Engage Fremont- Policing

We want to hear from you.

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I would like to see a proposal on how these things could be completely separated from the police, and better funded.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Abolish the police

Question 9

Most crime is caused by poverty and should be prevented by ending poverty in Fremont. A lot of research has been done on effective solutions to poverty, too much for me to write about here. The police budget should be reallocated to those solutions. As for serious crimes such as rape and murder, organizers such as Mariame Kabe have done great work looking at non-policing solutions to these issues.

Question 10

Nothing

Question 11

Abolish the police

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

No response

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 1:02 PM

Question 1

- Somewhat

Engage Fremont- Policing

We want to hear from you.

Question 2

Would like to see stronger salaries for teachers, would like to see support for ACTUAL affordable homes and apartments in Fremont so teachers, police officers, grocery workers, etc can ALL afford to live in the city (it makes a big difference if these people have ties to the community they work in, esp true for the police). Would like to see police & fire paid good salaries while working and have system in place to support their own retirement funding. It seems police & fire have very comfortable retirement plans that end up draining city budgets and compromising funding for police & fire services. Instead of police officers in schools, use those funds for counselors and programs to help troubled youth and support better education--ALL of Fremont's schools should be equal in quality! Animal services should not be part of the police dept, it should be separate division of the city.

Question 3

- The Police Department's budget
- Police response to crime
- The School Resource Officer Program
- Other - Racial bias

Question 4

What percentage of the police (and fire) budgets goes toward retirees? What percentage of FPD officers actually live in Fremont or nearby (30 min or less commute to work)? Why are police in the high schools instead of counselors and psychologists? Why does it feel the community is on its own for non-violent crime? Burglary, etc--it seems that neighborhoods are repeatedly told to put up cameras and look out for ourselves. How effective is all of the anti-bias, deescalation training, etc done by FPD? Can you even measure effectiveness?

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Actual affordable homes and apartments

Question 6

Why does Fremont or any city allow people to live on the street? Homelessness should not be an "accepted" way to live in this country. There should be an investment in good mental health institutions and substance abuse centers to help effect change in people's lives. These places need to be quality and effective and will be very expensive but in

the long run will lead to an improvement in all of our lives. In addition, there should be a diversity of housing in Fremont (as there was 20+ years ago) where apartments have reasonable rents for lower income earners and starter homes didn't cost \$1million!

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

If there were appropriate non-police agencies to handle the issues marked as non-police matters then police would be available for the high priority crimes; and if a city has little dangerous crime then the medium and low priority crimes can get more attention. And if a non-police matter became dangerous the police would be more available to assist. Putting vandalism with shoplifting is disingenuous--shoplifting is a low to medium priority, vandalism is medium to high depending on the circumstances. Trespassing & intoxication also do not belong together. Trespassing is more likely to lead to vandalism/burglary so likely is med to high, but intox is more likely low to med and possibly a non-police matter if the person is non-threatening.

Question 9

It is time to put the money and discipline into actually ending homelessness. It should not be acceptable for people to live in motorhomes on public streets or parking lots and create trash zones around them. Obviously reasonable prices for homes/apts will help some of the homeless, mental & drug services will help the rest. Would more policing of fences, chop shops, etc that receive the stolen goods help decrease some crime?

Question 10

Engage Fremont- Policing

We want to hear from you.

I appreciate that they are willing to have these hard conversations. I am glad that the Chief of police as an LGBTQ person has some understanding of and perhaps actual experience with bias and so may be more effective at acknowledging problems in the police dept and fixing them.

I am glad that there are high level Black officers in FPD.

Question 11

An acknowledgment that bias exists in the FPD (as it does everywhere in this country/world) and make a real commitment to understand and control those biases and treat all people as human beings regardless of the race, religion, financial status, gender, etc.

Question 12

Would like to see police departments nationwide acknowledge how defensive they are and stop that behavior, and actually care for and help the people and communities they work in. An explanation of defensive: it seems when police stop someone and they don't get immediate deference from that person (examples: the person questions the officer, doesn't immediately do what the officer asks, move their bodies-- probably in pain--while an officer pulls/jerks their arms/bodies if being arrested) the response by the officer is to treat the person as though they are resisting arrest and the violence escalates (esp true for Black people).

It would be very helpful if police countrywide acknowledged the problems of bias, police brutality and worked to solve them, it seems the police depts act like they are being "picked on" and react by saying "see how life is without us" rather than listening to the constructive criticism.

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Black or African American

Question 16

- Yes

Question 17

My home was robbed.

A motor vehicle accident.

Both instances the officers were polite and friendly.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

inside Mission San Jose

July 2, 2020, 1:39 PM

Question 1

- Not at all

Question 2

Below is where I believe funds should be reallocated:

-Instead of criminalizing homelessness and sending police to make

arrests, we use funding to provide more affordable housing

-Instead of criminalizing drug abuse, use funding to provide access to treatment and recovery support

-Instead of paroling schools with police officers, we fund schools better, pay teachers more, reduce classroom sizes, provide more access to

mental health resources, more guidance counselors (currently have a 500:1 student to counselor ratio) and school psychologists

-Instead of penalizing workers who make less than livable income (which for Fremont is much more than minimum wage), we address the

underlying issues causing wealth inequalities and provide more social services

Question 3

- The Police Department's budget
- Police response to crime
- Police and LGBTQ+ relations
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Engage Fremont- Policing

We want to hear from you.

Question 4

In the 2019-2020 fiscal year, only 3% of the total budget was allocated towards affordable housing, social services, and human services (0.8%, 0.3%, 1.9% respectively), while 42.3% was spent on the Fremont Police Department, which is an unreasonable distribution of our taxpayer dollars.

Question 5

- Access to programs for teens

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

inside Mission San Jose

July 2, 2020, 2:05 PM

Question 1

- Not at all

Question 2

More funding for human services such as homeless shelters, affordable housing, financial literacy counseling, mental health resources. While I appreciate the budget breakdown, it only exacerbates my need for explanation on why \$52 million goes towards patrolling and not helping the community at the root cause.

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 2, 2020, 2:08 PM

Question 1

- Somewhat

Question 2

Decreasing funds for the police and increasing funds for other social services, including those for homeless outreach or for help for people with mental illnesses.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Please don't use excessive force on people when not necessary

Question 5

- Services and programs supporting families
- Homelessness

Question 6

Increase funding for these programs while decreasing funds for police.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

Don't use excessive force

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

No response

Question 21

No response

Name not available

July 2, 2020, 2:18 PM

Question 1

- Somewhat

Question 2

Remove from police and invest in education and homeless facilities.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

Engage Fremont- Policing

We want to hear from you.

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Elijah Ramon

inside Centerville

July 2, 2020, 2:31 PM

Question 1

- Not at all

Question 2

Fremont has a long history of gentrification. Those who need assistance in this community are not getting it. In addition, police is simultaneously present and not present, yet claim they are underfunded.

Fremont needs to be held accountable and take care of ALL its citizens and not just the ones in the mission district

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Quit building cheap developments and house the people who are working in Fremont. Develop a town culture instead of willingly being a doormat for Big Tech.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Medium Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

The roles police need to be evaluated. They are not trained to deal in the minutia of everyday life. In addition, increasing jobs for social workers and therapists to assist in these roles will prove beneficial to the community.

Engage Fremont- Policing

We want to hear from you.

More money into social programs and the community equates to less crime.

Question 10

Honestly nothing. I've had friends who have seen murdered people. I've had friends arrested for no charges. I've had relatives pulled over to fulfill a ticket quota.
It's ridiculous.

Question 11

Strip down the police force and fund community services.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

I was pulled over for a fix it ticket. I had no money at the time and had to pay for both the fixing and the ticket.
How is that justice?

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 2:38 PM

Question 1

- Not well

Question 2

Allocate funds to Human Services

Question 3

- The Police Department's budget
- Police response to non-criminal matters

Question 4

No response

Question 5

- Services and programs supporting families
- Homelessness

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 2, 2020, 2:44 PM

Question 1

- Not at all

Question 2

Please allocate funds to social services including mental health facilities and for the homeless. We want more nurses and psychologists at schools rather than police officers. Please put the money in education systems and pay teachers and after invest in multiple after school programs for

ALL kids.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these programs need more attention and funding

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority

Engage Fremont- Policing

We want to hear from you.

Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

No response

Name not available

inside Mission San Jose

July 2, 2020, 2:54 PM

Question 1

- Not at all

Question 2

Education, emergency mental health services (NOT the police), housing

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Disproportionate criminalization of Black and Brown communities

Question 4

The police do not serve and protect the people. As an institution, it is violent, and it is rooted in racism and white supremacy. It is also extremely alarming how the FPD destroyed records of police misconduct (<https://www.kqed.org/news/11733744/fremont-destroyed-decades-of-police-misconduct-records-shortly-before-transparency-law-took-effect>). We must listen to the voices of Black abolitionists who call for tangible action items to abolish the police, prisons, and all systems of oppression in society.

Question 5

- Access to after school programs for youth

Engage Fremont- Policing

We want to hear from you.

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Emergency/crisis mental health services

Question 6

We must invest in our community, not the police (this includes SROs). This means giving youth and families access to equitable education, emergency mental health services, and affordable housing.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

Defund and abolish the police.

Question 9

Defund and abolish the police.

Question 10

Nothing.

Question 11

Defund and abolish the police, invest in communities.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My friend ran away from her home due to struggles with her mental health/family. She came to my home. The police arrived at my home with her mother so that my friend could return to her home. The policeman was clearly not trained in de-escalation during a mental health crisis, and the policeman made the situation worsen/escalate. You do not yell at a child when they are in clear distress due to a mental health crisis.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:02 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Not at all

Question 2

STOP FUNDING THE POLICE. \$93,000,000+ budget for the Fremont police to harass some homeless people and people of color is a waste of money. The entry level police officer in Fremont makes 96k+/yr whereas an entry level teacher in FUSD barely touches 50k+/year.

Develop housing services and mental health resources for transient individuals. Also invest more into Fremont schools to make them more equitable. Do understand most of FUSD curriculums are designed for the kids of wealthy Asians with access to resources such as tutors, online books, and numerous other conveniences. This fails to recognize numerous other demographics and as a result leaves very little guidance to attend university and just increases the education/wealth disparity we see in this city.

Please understand being in poverty isn't a crime especially in a city where it costs \$2000+/mo just to rent a studio. Gentrification is a problem affecting the Bay Area severely and Fremont especially, it is not fair to residents who have lived here 25+ years being forced to move out just cause of outrageous rent in a really privileged city.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Why are entry level officers making \$96k+ just to start a career in a city that barely has any serious crime? Teachers have more stricter requirements and actually serve something useful for the community and they struggle to live in a studio.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Being homeless isn't a crime. Many homeless people suffer from mental health conditions and going to jail actually worsens this on so many levels.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

police are there to promote safety, not harass whoever they want.

Question 9

Please understand, you are in Fremont, one of the most gentrified parts of the Bay Area. Murder, Rape, Domestic abuse are serious issues for the police not sending 3 units out because you see an African-American homeless person walking around a commercial area.

Question 10

Their failed attempt at diversity & community relations by hiring 1 Sikh officer:satisfied:.

Question 11

Engage Fremont- Policing

We want to hear from you.

More failed attempts at diversity & inclusion:heart_eyes:

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

It wasn't positive, asked me if I had tattoos and if I knew a certain person because I was of a certain background.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:04 PM

Question 1

No response

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters

Question 4

Defund the Police Department, fund your community.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Use the police budget for these programs.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Engage Fremont- Policing

We want to hear from you.

Police are needed for violent crimes. Non-violent calls cannot be a police issue.

Question 9

defund the police department

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 2, 2020, 3:07 PM

Question 1

- Not at all

Question 2

Money should be going to schools, not a tesla that runs out of battery the one time there is a high speed pursuit in Fremont. I completed K-12 grade in Fremont and cannot understand why our schools have roofs that leak, but the police department has a tesla. Our parks are run down, our schools are run down, our city streets are completely broken, but our police department continues to get a majority of the budget. There are so many problems with homelessness and theft but I see Fremont PD doing the bare minimum. I grew up here, but I am ashamed to call Fremont my home.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I do not understand why we have police officers at our school. WHAT IS THE POINT? Why don't we instead have people that are trained to deal with young adults and children in non-threatening ways?

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 2, 2020, 3:16 PM

Question 1

- Not at all

Question 2

The priorities of the City of Fremont are incredibly misplaced. How is it that the city of Fremont spends nearly half of it's general budget on the police, when families are struggling to pay the rent or find affordable housing? It seems to me that the city of Fremont is more concerned with expediting the evictions of lower income residents and keeping a minimum wage that hardly anyone can afford to live on. The starting salary of new police officers is just under 9k a month, while working class Fremont residents can only dream of seeing that kind of income one day. I'm sure whoever is reading this will inevitably shrug their shoulders and shake their heads, "that's not our jurisdiction... take this up with the county/state...", well what is the point of having a municipality that doesn't directly serve and adhere to the most vulnerable of its residents? Refusal to reallocate funds to the most vulnerable, especially in an era of COVID-19, and putting the money into the police tells me and so many others that Fremont grossly feeds into the systemic issues of this country.

Question 3

Engage Fremont- Policing

We want to hear from you.

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Militarization
- Other - Do not pay officers when they are under review or suspension
- Other - Fire officers who've had offenses

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Drug sales: Not a Policing Issue
Hate crimes and violent extremism: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Regardless of the answers above - all of these instances or situations have led to the murder of unarmed Black/Brown/Disabled/etc. people across the country at the hands of ARMED or UNARMED police officers. All of the categories above always become more escalated and dangerous when police are involved.

Question 9

De-militarize and disarm the police.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic
- Multi-ethnic

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

July 2, 2020, 3:28 PM

Question 1

- Not at all

Question 2

LISTEN TO, PRIORITISE, AND INVEST IN OUR LOCAL (Fremont) AND REGIONAL (East Bay Area) BLACK COMMUNITIES (ALL BLACK PEOPLES, REGARDLESS OF SEXUALITY, NATIONALITY, RESIDENCE, CLASS, GENDER IDENTITY, CRIMINAL BACKGROUND, ETC)

DECREASE, DIVEST, *AND* REALLOCATE police services funds to (in order of priority) : homeless services, housing services, recreational services, community education services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - defund the police
- Other - abolish the police
- Other - invest in communal, preventative/restorative services such as homeless shelters and programs, sexual education, financial literacy, nutritional literacy

Question 4

Safety should not be synonymous with, or rely on, police. I call on you, and everyone in the community to systematically abolish the police,

carceral pipelines, and all systems that perpetuate violence in our communities here in Fremont and the greater Bay Area.

Police is rooted in "catching" people who were (and are currently) enslaved by entitled wealthy Americans. The pillars of police are protecting private property, serving the wealthy, murdering/silencing/criminalising our community, especially those who are Black and/or living in poverty, coping with addiction, and navigating neurotypical systems as neurodiverse peoples.

INVEST IN OUR HUMANITY. ABOLISH THE POLICE AND ALL SYSTEMS AND PEOPLE THAT ARE MURDERING, CRIMINALISING, AND TERRORISING OUR COMMUNITY.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - abolish
- Other - the
- Other - police

Question 6

LISTEN TO, PRIORITISE, AND INVEST IN OUR LOCAL (Fremont) AND REGIONAL (East Bay Area) BLACK COMMUNITIES (ALL BLACK PEOPLES, REGARDLESS OF SEXUALITY, NATIONALITY, RESIDENCE, CLASS, GENDER IDENTITY, CRIMINAL BACKGROUND, ETC)

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

NO MORE POLICE
INVEST IN BLACK LIVES
INVEST IN HUMANITY
PEOPLE OVER PROFIT

Question 9

SYSTEMATICALLY ABOLISH THE POLICE. ABOLISH THR CARCERAL SYSTEMS.
ABOLISH SLAVERY NOW.

Question 10

n/a

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - human

Question 16

- Yes

Question 17

not helpful. did not feel safe.

Question 18

- Yes

Question 19

- Other - town hall

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:32 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:46 PM

Question 1

- Not at all

Question 2

re-allocate more funding to things for the actual community like school funding, assisting in lowering the homeless rate, better resources for citizens' mental health, etc.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability

Engage Fremont- Policing

We want to hear from you.

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
School Resource Program: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:48 PM

Question 1

- Not well

Engage Fremont- Policing

We want to hear from you.

Question 2

We need more homelessness, housing, and human services. We need to put MUCH more into community engagement and schools.

Question 3

- Police transparency and accountability

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - More programs focused to provide opportunities for the actual minorities in our city.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

Keeping us safe to some extent.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

inside North Fremont
July 2, 2020, 3:48 PM

Question 1

- Not well

Question 2

A greater priority should be both affordable housing and the homeless department. There should be more money spent on psychologists to help the homeless and mentally ill, and there should be more affordable housing available, especially for people like the teachers at out public schools.

Question 3

- The Police Department's budget
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

Schools should not have police officers that are able to wander around the campus holding guns. The police budget is far too high - there is no way we need \$50,000,000 for patrols - and more of this money should be allocated towards housing and homeless programs.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

People, especially children, should not be criminalized for being victim to addiction. We need to implement more services to help with that. We also need improved mental health services, both for the struggling communities here, and in the schools, where students value grades and resumes far more than their own health and yet have no programs to

teach them to take care of this mental health.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Homelessness and drug use should be handled by professionals who specialize in this field, and not police. If I were homeless I don't think I could trust a police officer, since I may have been forced to commit petty crimes such as trespassing in the past, and a police officer would be forced to arrest me for that.

Question 9

Don't spend \$50,000,000 on police patrols. Put more of the budget into mental health services and social services.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 40-49

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 3:59 PM

Question 1

- Not well

Question 2

The FPD's large budget is concerning, and should be redirected towards more pressing issues that affect the City of Fremont. I want School Resource officers removed from schools and the \$2,452,000 from their spending to be redirected into community funds. The budget should allocate a higher proportion of funds into affordable housing, existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services, and organizations such as SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I ask that the City of Fremont replace FPD with trained social and health care workers to respond to homelessness calls (40% of FPD calls), trained social and health care workers to respond to non violent crime, and dedicated, unarmed personnel for traffic patrol, investigation, and calls of property theft.

I demand the removal of all military gear from FPD and dismantle SWAT, cap overtime accrual and overtime pay for military exercises, withdraw participation in police militarization programs, SROs from our schools, the Mobile Evaluation Team from the purview of FPD and into the department of Community Services, Recreation Services, or Human/Housing Services, respectively.

Funds must be redirected. The PD's budget can be decrease by suspending the use of paid administrative leave for cops under investigation, withholding pension, not rehiring cops involved in excessive force complaints, and requiring cops to be liable for misconduct settlements.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - LGBTQ+ programs

Question 6

Why are the funds for all social services—combined—less than the entirety of FPD's budget? Do you not believe that the problems and crimes in our community can be solved with education and support programs? The

Engage Fremont- Policing

We want to hear from you.

best way to address crime is by addressing the root of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Many issues, including domestic violence, homelessness, and mental health, can be solved with social services and support. Until the policing system is defunded and new programs are created to address these crimes, I would not trust the police to stop crimes, especially since the FPD has more racial bias than 93% of police departments.

Question 9

Demilitarize FPD and redirect their funds towards social programs.

Question 10

No answer.

Question 11

Defund the police.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville
July 2, 2020, 4:32 PM

Question 1

- Not at all

Question 2

Relocate police funding into schools, Human Resources, housing resources, homeless resources, parks and recreation, small businesses, future funding for lower class people during the COVID lockdown, etc..

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters

Engage Fremont- Policing

We want to hear from you.

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Lack of police training
- Other - Excessive amounts of policing in black neighborhoods
- Other - Police in schools that don't stop school shootings but are still present for no reason.

Question 4

The issue is quite easily solvable: by taking away police funding the government will be able to fund mental health and schooling so that crimes like murder, rape, stealing, etc can be prevented all together rather than after the crime is done.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Hospitals have shown that they're not equipped for emergencies due to the corona virus pandemic, if more funding was put into hospitals and human care facilities Fremont could've handled this situation better.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Low Priority

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Rather than just one police force, why doesn't the department have sections dedicated to certain issues? Police officers have shown that they can't handle rape cases as they're not taken seriously or the rapist isn't prosecuted.

Question 9

Stop over policing black neighborhoods. Increase funding in human care (schooling, mental health, physical health). Decrease funding in the police department. Abolish the police.

Question 10

...

Question 11

...

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Engage Fremont- Policing

We want to hear from you.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 4:48 PM

Question 1

- Not well

Question 2

I would love to see Fremont's police budget reduced so that other departments could receive appropriate funding. For example, increasing the Fremont's education budget.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Please require more required training hours for new police, especially on topics such as use of force and de-escalation. Hairdresser trainees are currently required double the training time of those who are meant to protect us, and it's ridiculous.

Question 5

- Access to after school programs for youth

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

School policing

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 4:58 PM

Question 1

- Not at all

Question 2

The city's current budget is NOT aligned with abolitionist priorities. We are concerned about the PD's HUGE budget of \$96,545,000. We are concerned with the Police's response to crime, to non-criminal matters, about race relations, LGBTQ+ relations, School Resource Officers, Police Transparency, Police Misconduct, Staffing, and Use of force. We want an end to policing. These are ALL HIGH PRIORITY ISSUES

We want School Resource officers removed from schools, and want the \$2,452,000 from their spending to be redirected into community funds. We demand city officials hear our demands and respond in affirmation of their statements of "Black Lives Matter." We do not want our taxes lining the pockets of police officers and not serving the community.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority

Engage Fremont- Policing

We want to hear from you.

Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

IMMEDIATE ASKS:

Replace FPD:

With trained social and health care workers to respond to homelessness calls (40% of FPD calls)

With trained social and health care workers to respond to non violent crime

With dedicated, unarmed personnel for traffic patrol and investigation

With dedicated, unarmed personnel to respond to calls of property theft

Removal:

Of all military gear from FPD and dismantle SWAT

Cap overtime accrual and overtime pay for military exercises

Withdraw participation in police militarization programs

Of SROs from our schools

Of animal services and the Mobile Evaluation Team from the purview of

FPD and into the department of Community Services, Recreation

Services, or Human/Housing Services, respectively

Redirection of Funds:

Into affordable housing

To bolster existing City of Fremont services in departments of Homeless

Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the

Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

Question 10

No response

Question 11

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families.

The most valuable thing the Fremont police can do is resign, defund their

department, and support the creation of new programs unrelated to policing.

In the city's year in review, some of the most successful initiatives from the police department were traffic regulation. These programs were largely putting up signage and educating people. All of this can be done WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The police are icons of these things and CANNOT be reformed. We will not accept any reformist policies in lieu of direct action towards defunding.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 2, 2020, 5:09 PM

Question 1

- Not well

Question 2

The city of Fremont needs to focus on housing for lower income families as well as assisting in the homeless situation. These services could be offered if the police force funds were rearranged to do more good for our community. Thank you.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

I believe that the police force needs to have different divisions because their required response to events is too broad. They should be focused on criminal violence and other high priority events. Where as other forces should help with homelessness and mental health crisis.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Other - White

Question 16

- No

Question 17

No response

Question 18

- No

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 2, 2020, 5:31 PM

Question 1

- Somewhat

Question 2

I feel like mental health is something that's becoming much more common, I think it would do good to have more accessible/affordable mental health resources like counselors, therapists, etc.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I feel like we don't know a lot about the police department and how it functions and respond to things, we kind of just know that it's there. I don't even know the specifics of what I want to ask because I don't really know anything about the dept.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Pretty general questions but what kind of help is offered? Who are the people offering the help? (Are they qualified professionals or just people with barely any experience or knowledge hired to fill spaces?)

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

I'm not actually familiar with some of the issues, for example gang violence and street racing, but I think all are pretty important. I do think that mental health is very important, especially with all the stress people have from school, work, media, even in their families (which extends to domestic violence). If it gets really bad, then people might try to resort to suicide. For serious violent crimes and/or extremism, I definitely think they're important, even though I don't see a lot of it where I am.. But it could lead to serious drops in mental health as well, and suicide is already a leading cause of death, and if people don't die from the serious violent crimes, then I think it's pretty possible that they could (try to) die later through suicide, and we want neither of them to happen. I do think homelessness can be helped by giving them chances to work and support themselves, but I'm not very familiar with this issue either...

Event security is probably important, not as much as the serious crimes though. Maybe a tiny bit less than trying to prevent vehicle collision injuries?

I'm not sure what the school resource program and community engagement are, but it sounds like getting the community more familiar

Engage Fremont- Policing

We want to hear from you.

with the police department and I guess build trust, and I think that's pretty important, but the officers do have to live up to and earn that trust, I think.

Question 9

I'm not really familiar with most of the issues except mental health to be honest, but I think mental health is connected to a lot of them, like domestic violence and rape, for example. I doubt it can be prevented, but I think it can be helped? I think there can be a section for people specifically trained in psychology and/or psychiatry (so psychologists, psychiatrists, counselors, therapists, etc.) to help with the aftermath(?) of the crimes, or maybe even try to help the cause (it might be possible in domestic violence / abusive relationships). It would also probably be good for students and people stressed from work too if mental health resources were more available/accessible.

Question 10

Again, I don't actually know much about the police department, so I'm not really sure how to answer this one... I do see police cars on campuses sometimes, and I feel safe enough to travel around (before the covid outbreak) during the day for short amounts of time.

Question 11

I am hearing more about people getting robbed and students (almost) getting hit by cars while walking from school, so I guess it'd do good to be more attentive to these things as well

Question 12

I don't know a lot about how the police department works, these are all just my own thoughts from what I'm noticing around me, I'm really sorry if it doesn't go with the department's guidelines or anything if there is one

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 5:50 PM

Question 1

- Not well

Question 2

Education, homelessness, recreation.

Question 3

- The Police Department's budget
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention

Engage Fremont- Policing

We want to hear from you.

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 6:00 PM

Question 1

- Somewhat

Question 2

For policing, along with training on racism, please include more training on reacting to those with disabilities, including invisible disabilities like autism. Having a mental health professional go on calls with police may not be enough in those situations without extra training (having autism is not a mental health issue).

Question 3

- Police response to non-criminal matters
- Police race relations in our community

Engage Fremont- Policing

We want to hear from you.

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Other - Programs for the disabled (including invisible disabilities like autism)

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

It was a respectful traffic stop. No issues.

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 2, 2020, 6:18 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

I hope you invest more in schools, mental health initiatives, and general education.

Question 3

No response

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

No response

Name not available

July 2, 2020, 6:21 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Somewhat

Question 2

I would like the city of Fremont to invest more in Homeless Services, Housing Services, Recreation services, and Human services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Police misconduct is never brought to light and they are not held accountable. Police response should not be fatal, especially to non-criminal matters.

Question 5

- Homelessness

Question 6

Everything in this list above should be enforced, however homelessness is never addressed enough.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Mental health crises should not be handled by cops due to the lack of the needed training mode certain scenarios. The only exception would be when there is deadly weapons involved.

Question 9

No response

Question 10

Response time

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Other - White

Question 16

- Yes

Question 17

Many times. Domestic violence responses, calling in for a question, etc.

Question 18

- No

Question 19

No response

Question 20

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 6:23 PM

Question 1

- Not at all

Question 2

Education, MENTAL HEALTH SERVICES

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

You don't deal with sexual assault or rape, stop pretending it's even a priority.

Question 9

Start listening to what the youth want and need. This is the generation that will grow up with you. You can change. You MUST change.

Question 10

The ignorance!!!! Wow

Question 11

Educate yourselves on Black American History.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

It was fine. Officer was respectful, but wouldn't say that Black Lives Matter. Lol. So take with that what you will.

Question 18

- No

Question 19

- Other - Who gives a shit

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 2, 2020, 6:26 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Use of racial profiling

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

When we lived in Fremont, Officer Forester (white) accused my brother of being involved in a crime. After coming to our house twice, my father invited Officer Forester in. When speaking to my brother he was adamant, angry, and speaking in a threatening manner. He was insistent that my brother was involved. After my brother started crying, the officer told us that he has video proof. With a smirk on his face, he then showed us the video evidence and pointed to the brown boy on screen. It only took me 1 second to point out that this was very clearly not my brother. To make matters worse, the video was clear as day, not pixelated at all. All the Officer has to do was realize that "we all don't look the same." He offered an insincere apology and left. My family and I had complete trust in the Police department up until that moment of trauma. We would have never thought that my very brown brother would face racial profiling in the liberal Fremont, Ca.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 6:26 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 6:28 PM

Question 1

- Not at all

Question 2

Too much funds to police, not enough to housing and homeless services specifically.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Hate crimes and violent extremism: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 6:30 PM

Question 1

- Not at all

Question 2

The majority of social services is to the FPD. This is not the answer to investing in our communities. As the defund the police movement has shown, these monetary resources would be better split up to different community initiatives. The FPD budget does not answer all the non-crime related issues our city needs to solve, nor does it actually reduce crime or violence.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Engage Fremont- Policing

We want to hear from you.

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Climate change adaptation

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

Many of these above "crimes" stem from social and racial inequity. The city should direct resources towards that instead.

Question 10

Nothing.

Question 11

Reinvest in our communities. Not our police force. Don't criminalize being poor.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose
July 2, 2020, 6:37 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

I think non police services should be much more heavily prioritized

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Fremont's PD does not have data that indicates that it behaves in a manner that protects minorities and actively works against systemic discrimination.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

i would like to see these services bolstered rather than police presence

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideways: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

police are not necessary in cases where they arrived after the incident has taken place and there is no eminent danger, and other professionals should be called in cases where social interaction and deescalation are more important (people who are homeless, mental illness, etc). police are also not necessary in schools where they serve to intimidate and feed the school to prison pipeline.

Question 9

reallocate police funding to provide for professionals who are better suited to deal with civilians during crises and tackle systemic inequality rather than attempting to control crime via "proactive policing"

Question 10

my interactions with the police have been neutral

Question 11

i value a more socially proactive approach to reducing crime in which the reduction the and alleviation of difficult circumstances for vulnerable peoples peoples prevents situations in which police involvement is necessary.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

i was in a car accident and the police came, checked to make sure if we were alright, and asked us if we wanted to file a report. because neither party was seriously injured, we decided not to

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 6:52 PM

Question 1

No response

Question 2

No response

Question 3

- Police response to crime
- Investigations of police misconduct
- Staffing issues for police

Question 4

Well my main concern is that I feel like there isn't enough being done I want more unlike some fools

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

I've had alot and all I have to say they were good

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Mission San Jose

July 2, 2020, 7:10 PM

Question 1

- Not at all

Question 2

Redistribute police funds to social services and schools.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - They destroyed decades of police records in 2017

Question 4

The police have too much power. They cant be expected to respond to situations that would require a real professional, such wellness checks and interactions with the unhoused. Redistribute those funds to social services. They will send the right people. Fund our schools. That's where the real need is. Our teacher have to buy school supplies with their own money. Increase their funds. Train the officers to deescalate and not use force first. The fremont police have too many use of force policies in place. They discriminate based on race.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

The police should not be expected to respond to situations where they are not adequately trained. Send social workers, not cops.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sidshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Traffic stop

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Instagram

Name not available

July 2, 2020, 7:23 PM

Question 1

- Not at all

Question 2

Affordable housing. Better school facilities, better shopping and dining, homeless shelters/ resources

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority

Engage Fremont- Policing

We want to hear from you.

Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - Why does it matter

Question 16

- Yes

Question 17

Very rude. Pulled over for no reason and let go

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor
- Yes – Instagram
- Yes – Twitter

Name not available

July 2, 2020, 7:51 PM

Question 1

- Not well

Question 2

police funding should go more towards social welfare and education programs

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 2, 2020, 8:19 PM

Question 1

- Not at all

Question 2

Schools, cleaning up Lake Elizabeth that hasn't been tended to for years

Question 3

- The Police Department's budget
- Police response to non-criminal matters

Engage Fremont- Policing

We want to hear from you.

- Police race relations in our community
- Police and LGBTQ+ relations
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

inside Centerville

July 2, 2020, 9:01 PM

Question 1

- Mostly

Question 2

More toward the homeless

Question 3

- Other - The City Council knows more than I what the priorities need be

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

None at this time

Question 9

None at this time

Question 10

Of the fifteen years I have lived here I have thought the police have done well

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside North Fremont

July 2, 2020, 9:16 PM

Question 1

- Somewhat

Question 2

More should be allocated for homeless services.

Question 3

- Police response to non-criminal matters
- Other - Quality of Life issues

Question 4

As way of background, I am a retired LEO with 30 yrs law enforcement experience in the bay area. For 25 of those years I lived in Fremont while at the same time as working as an LEO elsewhere in the area. I have lived now in Fremont for a total of 31 years . In my time as LEO I worked Patrol, Investigations, Traffic, Special events, Logistics, Records, and Community Outreach (which was something every patrol person in the department was responsible for). I held ranks Deputy, Sergeant and Lieutenant, FTO, patrol team Sgt. Traffic Division supervisor, the Lt. in charge of investigations and Watch Commander as an Lt. on patrol. Some of the specialty areas I engaged in during my career included sexual assault investigations, hazardous materials incident response, Department Armorer, Range Master, Shooting Skills Instructor, and Active Shooter Response. I saw my agency go through many changes from the standard law enforcement model of the 1980s to a community oriented approach to policing.

Fremont PD does an excellent job in emergency crime response, investigation and follow up. Sadly there is very little focus on traffic enforcement. Why is there not more routine traffic enforcement by patrol officers? I hardly ever see a patrol unit making a traffic stop. Another issue is the response to routine calls (more on that below). There seems to be hardly any face to face interaction between officers and community members on minor criminal and non criminal matters. The things I have mentioned are all are quality of life issues.

As a side note Dispatch services needs improvement. The attitude of dispatches can be rude and dismissive, just trying to get the caller off the phone.

Response times for anything other than in progress calls is terrible; sometimes officers don't even come out. These are also quality of life issues, and very long response times or no response makes one feel devalued. I don't think in my 32 years in Fremont I have ever seen a patrol car doing a routine patrol in my neighborhood, just driving around on their beat, slowly, engaging people, stopping, getting out of their car to talk to a resident, smiling and waving. Why are windows on the patrol vehicles always rolled up as the officer is patrolling? Why aren't windows on the patrol cars down so the officers can hear what's going on and engage with residents?

Fireworks and side shows are two examples of quality of life issues that aren't being addressed. Why is there not more effort on this? Another is Ardenwood Plaza, people are complaining of the noise, fireworks and graffiti, and sideshow activity. Why no action?

How hard is it, when there are numerous and regular calls about loud booming fireworks to sit in the neighborhood where these incidents are located and wait? It happens every night. You are bound to hear it and if you can't find it on the first call by a process of slow elimination you can eventually locate the source. Why not put in this effort? Yet the same people do this night after night.

Last is the issue of attitude. I have dealt with Fremont Officers on several calls. Their attitude can be haughty. Why are officers like that? Why do they think they have to display an attitude of separateness for the community member?

One incident was when I called in a walking, very loud and borderline physical, dispute between a male and female. Response was 20 minutes. Way too long to do any good. I didn't mention to the officers who contacted me that I was retired LEO. Not sure if it would have made a difference, but they treated me like I didn't know what I was talking about. They were very uncommunicative and dismissive. That attitude needs change.

How about looking someone in the eye when they are talking and having a conversation with them, actually listening, and engaging with me as a person. Why do these officers talk to people on calls differently than they talk to a friend or co-worker? You treat a co-worker or friend with respect and you engage with them, right? Why not do the same with the community member who called for assistance?. Instead my experience was with officers acting like statues who were in a position *above* me rather than a partner. Talk to people like they are people and like you are a person. This is an issue of attitude and role perception. Police have a difficult role, but that doesn't mean they shouldn't treat others as equals and engage with people on a human level while carrying out that role.

Question 5

- Other - None

Engage Fremont- Policing

We want to hear from you.

Question 6

N/A

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Not a Policing Issue

Question 8

Addressing all crime is important and obviously major crime is of significant concern but I feel where departments are missing the target in today's policing is concern of the minor issues. Those are the quality of life issues that affect people. And yet rarely can a community member get a police officer to respond and take a report on a minor crime. If the crime is not in progress then there is no face to face interaction, people are urged to file online, faceless reports. Officers should respond more to minor crimes, meet the victim face to face and show to the person that their problem is important. A major commercial burglary might involve a high monetary loss but a poor kid who has his bike stolen, a bike which is his only means of transportation and is the world to him, is as much if not a bigger deal. That kid and family needs to know their police agency cares, cares enough to send an officer out to make face to face contact, say I'm sorry this happened, we probably won't recover it but we will report it and enter the serial number into SVS and try to get it back. In other words you are saying we care. This is the personal touch that has been lost in policing. Officers are only encountered during high stress critical, traumatic incidents. The person only remembers the incident. It's the contact during these more minor incidents that put a face to policing. The officers are no longer just a body behind a rolled up window in a patrol car zooming down Fremont Blvd. They are the face of an officer driving slowly through the neighborhood, waving at kids and parents, and seniors saying hello.

Question 9

More routine patrol in neighborhoods. More one on one contact, more in

person reporting for minor crimes and quality of life issues. And addressing the attitude of officers. Officers don't have to present an image of unapproachability, standing there aloof. Remind and expect officers to act like human beings. When you have to switch into command presence mode then do it when needed but don't act and talk like that on a routine basis. Be a person and relate to people as equals.

Question 10

Excellent response to and handling of critical incidents. Fremont PD did an excellent job with the demonstrations in support of Mr. Floyd and Black Lives Matter. Fremont PD does an excellent job in investigating major crimes and solving them.

Question 11

Officers should be expected to get out and make contact with the people on their beat. Talk to residents, drive slowly through neighborhoods, smile and converse. Arrange time to meet with individual business owners. An individual officer should be the point of contact between specific business owners and the police to partner in addressing problems. Put a face to the officer. Let the community see that. More in person officer contact to when reporting minor crimes. Make follow up contact with the reporting party on calls. If a resident calls about loud fireworks the patrol officer should at the least make a phone call follow up to say they looked into it or are in the area; that they are concerned. Most calls for service should have some sort of follow up contact. It doesn't have to be much, but it needs to be by a person and it's best if it's by the patrol person. Officers are issued cell phones, aren't they? They should be used.

It is very difficult to see what's going on in Fremont in terms of crime and calls for service. Fremont does not publish their call log online. That is a terrible omission. There is the new CityProtect website but the details offered there are scant and not very helpful. Calls for service and incidents that result in reports should be published daily on the Fremont PD website.

Question 12

Why did the survey question asking about my ethnicity not have a category of Caucasian? Why does the picture of people gathered around a police car on the the web site for this survey not include a Black person?

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

Engage Fremont- Policing

We want to hear from you.

- Other - Caucasian

Question 16

- Yes

Question 17

I've documented it earlier, when I called in a walking verbal dispute and possible Domestic Violence situation. Several times officers responded to my address once when I left my garage door open overnight and my neighbor called out of concern. Other was when the mother in law of my then wife (the mother in law is nuts) called to report my wife missing when my wife was simply trying to avoid her.

Question 18

- Yes

Question 19

- Other - I taught in a Community Police Academy for my agency when I was active duty LEO. They are excellent community outreach tools.

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 2, 2020, 9:19 PM

Question 1

- Not at all

Question 2

Allocate more funds to schools. The schools are severely underfunded and they consistently cut important programs, like math and french, for students.

Question 3

- The Police Department's budget
- Police response to crime

- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Engage Fremont- Policing

We want to hear from you.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

- Coffee with a Cop (or similar) event
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Instagram
- Yes – Twitter

Name not available

inside Mission San Jose
July 2, 2020, 9:38 PM

Question 1

- Not at all

Question 2

Numerous studies have shown that police forces prove to be quite ineffective. Shift funding away from the violent and potentially lethal conduct performed by police officers and into paying more to teachers and education administrations, working on solving the homelessness issue taking over our city, and creating new programs to properly educate the younger generation on race, ethnicity, and sexuality.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Look at the timeline of the infamous Columbine High School shooting. The police respond to the event 3 minutes after the shooting started, and the SWAT teams arrived over 10 minutes after that. Less than 30 minutes later, the shooters commit suicide. Students signal for help around 2 hours later BUT THE POLICE WERE SCARED TO ENTER THE BUILDING. 30 minutes after the sign for help was given, the SWAT team enters the building. What is the purpose of funding such a pathetic "protection of civilians" if they aren't willing to put their lives on the line in times of danger? 2 hours of no active threat went by, yet the police and SWAT teams didn't have enough confidence to enter the building. Of course Columbine isn't Fremont, but the fact that we won't know whether or not we're ready until it is too late is unsettling. Please shift funding away from the police department and into education programs where students can instead learn the PROPER history of policing and not see it as the heroes of our society, because in reality, they aren't

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

Question 6

Why is the response to someone struggling with mental health issues to have an armed official barge in on them? If someone is attempting to commit suicide, the police should not take care of that job for them, but instead a well trained social worked trained specifically in deescalation techniques, should offer help.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Not a single one of the issues listed above should be dealt with our contemporary definition of police. Every single one of these issues can be dealt with someone knowledgeable in how to handle those situations. Police are currently jacks of all trades, but masters of none. Yet they are entrusted to protect the entirety of our civilian society. Why unload your entire magazine into a drug dealer when instead you can talk with the drug dealer and understand why they are selling drugs? The areas listed above are mere excuses for white supremacy to root itself in positions of perceived power and exercise racism at no cost or repercussions. Of course the drug dealers are more likely to be people of color, its not like the white people have a need to resort to such actions. As a result, police are able to take part in a racist system.

Question 9

Shift funding to solving homelessness directly. Make housing affordable. Educate our younger generations about how to PROPERLY

Question 10

None. Zero. Absolutely nothing.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- Yes

Question 17

Thanks to our skin color our family had a peaceful interaction. (I'm not white.) I don't think everyone can say the same.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook
- Yes – Instagram

Name not available

outside Community Plan Areas
July 2, 2020, 9:43 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

No response

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

Focus on racial inequality. Make sure that everyone is given the opportunity to live a safe and happy life in Fremont without the fear of being judged because of their color.

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Instagram

Name not available

inside Mission San Jose
July 2, 2020, 9:54 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

As a Fremont resident, I believe that the amount allocated for police services is much too high and would be better utilized being put towards other more community-building activities and facilities.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Reallocation of police services is just the start. Higher prerequisites and higher standards for recruiting police officers is necessary. More intensive training and deescalation training and nonviolent training is necessary for us citizens, who police are charged to protect, to even feel safe with police officers. If necessary, sexual harassment and assault workshops and diversity/race workshops should be available as well.

Question 5

- Services and programs supporting families

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority

School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I appreciate police officers as people really do. These are good people entering a community and labor force that I'm sure some of them truly believe is designed to protect and nurture. However, as of late, it is more and more apparent that the police force was also structured to unconsciously be racially, gender-wise, and economically biased. That is something we cannot stand for.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander

Question 16

- Yes

Question 17

No response

Question 18

No response

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 2, 2020, 9:58 PM

Question 1

- Not well

Question 2

I don't believe police officers belong on school campuses. Also, providing funds to the police instead of abolishing the police department will result in continued discrimination against marginalized groups.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

The police have proven that they are not able to responsibly respond to crimes without use of force, therefore no issue should require aid of the police.

Question 9

We need to respond to crime with unarmed service workers instead.

Question 10

Nothing

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Gautham Sivakumar

outside Community Plan Areas

July 2, 2020, 10:06 PM

Question 1

- Not at all

Question 2

why is the police department getting a budget of nearly \$100 MILLION instead of funding education, homeless services, etc. to help prevent crime in the first place?

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I would like for the police to be more transparent and accountable and have an independent body investigate incidents of police misconduct. Also, we need to reallocate funds from the police to education and homeless services to help prevent crime in the first place. The police also need to go through better training so they are better equipped to de-escalate situations. I also want better screening so our police is composed of more qualified candidates.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Once again, reallocating funds to education (programs for students) and to mental health services and homeless services to help deter crime in lower income neighborhoods.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

I went into greater detail on it earlier.

Question 10

I have not had any bad incidents with the Fremont police department so far, and I appreciate that (compared to other cities)

Question 11

Please focus on deterring crime by improving education, mental health support, and homeless services.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Black or African American
- Multi-ethnic
- Other - I am Indian and Black.

Question 16

- Yes

Question 17

I made a stupid mistake while driving my car. I did not know I had done anything wrong but once the police contacted me, I went to the police department and I explained everything to them and we resolved it peacefully and I did not get fined.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

No response

Name not available

inside Mission San Jose

July 2, 2020, 10:38 PM

Question 1

- Extremely

Question 2

I did not see a section broken out for traffic enforcement. My guess is it is included in patrol operations. In order of importance the issues that affect our community the most are 1. home burglaries and thefts, this includes porch package thefts 2. auto burglaries. 3. traffic violations. you need to at least double the traffic department. traffic violations in this town are completely out of hand. when you call in to report a serious problem, the call taker tells you we will let the officers working the area know. Which translates to nothing is being done. Officers need to be assigned the traffic complaint, and actually do something about it!!

Question 3

- Police response to crime
- Staffing issues for police
- Other - keep people who are arrested in jail, require them to pay bail. releasing people back out on the streets only causes more crime to take place.

Question 4

Phone reports do nothing!!! Send out an officer and actually conduct an investigation!!

Question 5

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

Fremont did not have a homeless population until we started providing services for the homeless. If you provide it they will come, the more you provide, the more homeless people you get.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

My guess is most house and auto burglaries are in some way related to a person with a drug problem. However, punishment for drug crimes in California is a joke, so why waste your limited resources. When a drug addict commits a crime, send them to jail for the crime, if they are interested, they can get drug help in jail. Homelessness is not a crime, unless you are drunk or trespassing. If you break the law, go to jail. Street racing and side shows, I thought that had been solved by towing their cars for 30 days. And for traffic enforcement, I was talking to a motorcycle officer the other day who told me the police are no longer towing cars for 30 days for unlicensed drivers and suspended drivers, that makes no sense at all. They should not be driving, if they have a car, they will drive!!! Community engagement, i see on facebook one of your upper staff (captain??) posting how he plays basketball with a bunch of school kids and makes a point of how many hundreds of kids he has reached out to. If this system worked we would still have DARE. And we don't have DARE anymore because it didn't work. So how about he finds something to do that protects the citizens of Fremont and actually makes a difference.

Question 9

Security at events like the art and wine festival are a great way for the police to engage with the public. Even the SWAT folks that are there.

Walk around in full SWAT gear and TALK to people. Carry your weapons with you. Let people know you just out there keeping the peace. Interact with your community, you will be well received. They will appreciate you being there to protect them!!

Question 10

When things get out of hand, they show up.

Question 11

I think the City of Fremont Police Department should continue to focus their attention on taking care of the citizens of Fremont the best way they know how. And not let the ridiculous politics that are currently sweeping the county affect how they do business. I am glad our Mayor refused to bow to the protesters that invaded our city. Our Police Department should never take a knee or bow to the mob, if they do, they will lose my respect and that of the majority of citizens of our city.

Question 12

I have no idea how many cops are currently on the street during a normal day, I drive all over this city every day and rarely see a police car. I used to see the volunteers out doing handicapped parking stuff, I have not seen them around for some time. I do not know where everyone is, but it appears no one is home. If it appears no one is home to the criminals, you look like an easy target. And we look like a very easy target.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - I notice there is no box for white, or white non-hispanic. I find it hard to believe this is an over site. Or were you hoping multi-ethnic would cover it and not offend anyone??

Question 16

- Yes

Question 17

I talked with a police officer on a motorcycle that was writing tickets to all the freeway bypass people on Mission Blv. Who, prior to the Covid crap, made Mission Blv a parking lot almost everyday of the week anytime after 2:30 in the afternoon. He was a great guy, and answered all my questions except why they are not there every day. My guess is if a city counsel

Engage Fremont- Policing

We want to hear from you.

member had to deal with that traffic everyday, the problem would have been solved years ago.

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 2, 2020, 10:49 PM

Question 1

- Somewhat

Question 2

Put more into education and Washington hospital

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

One time my friend saw a woman who was parked illegally and said woman was beaten for "resisting." She wasn't. That's example enough.

Question 5

- Access to after school programs for youth
- Access to programs for teens

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Get out of the schools.

Question 9

Reform.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 18-25

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

My grandpa, who has Alzheimer's, was being spoken to in Spanish, which is one of the only languages he speaks. That's fine and all, but why the hell would the police pull up in 3 police cars for a wandering old man?

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 10:52 PM

Question 1

- Not well

Question 2

If that many funds are going to community engagement and there are still a disproportionate amount of black/brown people being arrested, then clearly community engagement is failing. Allocate those funds to better uplift communities in need (housing for the homeless, better education for kids in poorer schools, etc.)

Question 3

- The Police Department's budget

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

How will previous policing methods and other officers be dealt with once changes are enforced?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Presence of FPD in schools

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 10:56 PM

Question 1

- Not well

Question 2

More funds for homeless services and housing services, less funds for the police services

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Not a Policing Issue

Question 8

Nonviolent crime shouldn't be handled by the police.

Question 9

No response

Question 10

Ghjj

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Other - White

Question 16

- Yes

Question 17

It was fine, my neighbors house was robbed, nothing really happened

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 11:10 PM

Question 1

- Not at all

Question 2

Allocate funds from police to helping homeless people, people with substance abuse, and with mental health issues. Have community caretakers treat mental health and substance abuse users. Police should Not handle mental health and substance abuse users.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Police should not handle cases dealing with mental illness and homeless and non violent crimes. Community caretakers can help homelessness and mental illness people.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

I suggest that alternatives to policing deal with non-violent crimes and mental health illness and homelessness.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 2, 2020, 11:17 PM

Question 1

- Somewhat

Question 2

spend more on homeless services and more safety based initiatives

Question 3

- Police response to crime
- Police response to non-criminal matters

Engage Fremont- Policing

We want to hear from you.

- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Question 4

how transparent is the police such as if a s police involved incident occurs, why do citizens need to know by Instagram or the news instead of a city based email?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

why is so little spent on homelessness and repairs of the city?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

most of these can be handled by the police but then we never see them like in the mission district, I've only seen a police on campus or driving on paseo padre

Question 9

please hire more people to help with low priority issues such as homelessness

Question 10

the officers are nice and friendly and they really care about their job

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

neighbor called the police on another neighbor and the police asked what happened

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle

Engage Fremont- Policing

We want to hear from you.

Name not available
inside Irvington
July 2, 2020, 11:20 PM

Question 1

- Somewhat

Question 2

The news lately has made me wonder if there are other ways to handle certain situations. For example, what if 911 could dispatch a counselor along with a police officer for domestic disturbance matters? Are the police at the high schools there to protect the schools from violence from without, or police the kids within?

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Should the police department be in charge of the animal shelter, or should an organization like the Humane Society?

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Community engagement should be key. People need to be able to trust the police, and the police need to know the community they're working for.

Question 9

I wish I had all the answers. I'm interested in what successes other city programs that have shifted their police funding have had, and whether Fremont's system might be tweaked for the better using their models.

Question 10

I appreciate that we HAVE a police department, and in general my interactions -- admittedly limited -- have been positive. I'm wondering if the department would be enhanced by personnel specially trained for certain situations that would take the pressure off the police.

Question 11

Like most people right now, I'd like to see an end to the shoot-now-ask-questions-later arrogance all over the news. I'd like our police department to understand the diversity of this community and work with the cultures represented in the population. I'd like to see police officers trained for longer than 9 weeks, and for their education to be more well rounded.

Question 12

Like anything, the police have been a mixed bag. The officers I've had occasion to speak to have been polite, even if they can't be helpful. My report of a homeless man wandering in traffic down Paseo Padre got a shrug and a "yeah, I told him to get out of the street, but he keeps going back out there." Several families who complained about their very loud neighbor (seemingly running a motorcycle garage/drug superstore out of their garage) said that the policeman who arrived to speak with the loud neighbor was very chummy and bro-hugging said neighbor, and that

Engage Fremont- Policing

We want to hear from you.

absolutely nothing changed in the neighbor's behavior. These are the not-so-goods. But the few other times I've needed to speak with police they've been nice, and helpful. The people who work at the animal shelter are exceptionally dedicated, but it's clear they're seriously understaffed.

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 50-59

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

The officers who rousted out the teenagers smoking pot in the bushes outside were extremely nice. The detectives who arrived when my neighbor observed someone trying to break in to my house were very nice. The dispatcher I called to report the suspiciously large gathering of black-clad teenage boys at a local park (they were carrying chains, but no park-like recreation equipment) was not-nice, and somewhat accusatory ("well, what's wrong with them being at the park?!?"). It's a mixed bag. I'm interested in the programs hosted by the department below and would appreciate the opportunity to speak with an officer when there's not a pressing reason/crime/complaint.

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 2, 2020, 11:31 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- No – I live and work outside of the Bay Area

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

School resource officer

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 2, 2020, 11:34 PM

Question 1

- Not at all

Question 2

More funding needs to be directed to community initiatives to support those struggling most, especially those who are homeless and creating more affordable housing as well as more widely accessible mental health services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I have heard many instances of excessive use of force from police against people of color that went swept under the rug or simply not investigated at all. I am also disgusted by police behavior as I was mistreated by the Fremont police as a child when I said that my mother was neglecting me and they told me I was lying and looking for attention and I had to return to her care only to be violently removed from her home a week later and

Engage Fremont- Policing

We want to hear from you.

placed into the severely underfunded foster care system. I am disgusted by the behaviors I have witnessed every time I have seen or had an encounter with the police and it must stop. We are over-policed and there needs to be greater accountability.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

As a former foster youth, my county-funded program in which I relied on for financial and job support was put to an end due to the lack of funding. Highway to Work by La Familia provided me with vital services supporting my education from age 17-20 and funding was allocating to the police instead. Robbing high-risk and in-need youth is not how we make Fremont flourish, it's how we ensure people like myself fail. Enriching social services and making them more widely accessible to everyone is the answer.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Mental Health, Drug, and Homelessness issues should not be addressed by the police. Trained crisis response individuals and rehabilitation organizations must respond to these issues and have funding be poured

into them so that our community could actually receive the support it needs.

Question 9

No response

Question 10

Nothing, I've been disgusted and disrespected with every encounter I've had with police.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- Yes

Question 17

See above.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

inside Central

July 2, 2020, 11:38 PM

Question 1

- Not at all

Question 2

More help towards the people that actually help. Services that get the homeless back on their feet. Services that don't pose as a threat to black people but rather only exist to lift the less fortunate UP. The mentally ill, the poor.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

There needs to be more training. More ACCOUNTABILITY. There needs to be a stricter enforcement on the unacceptability of racial profiling.

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

Start off by holding your officers accountable. They cannot get away with racial profiling. It should not be an option.

Question 10

Nothing. There needs to be improvement

Question 11

Actually take the public seriously. You exist to serve the people, so act like it.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Engage Fremont- Policing

We want to hear from you.

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Instagram
- Yes – Twitter

Name not available

July 3, 2020, 12:33 AM

Question 1

- Not well

Question 2

more money towards the community: homeless, schools, etc

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

stop setting off fireworks to coverup :)

^its illegal & yall call yourself the police huh, stop being racist towards innocent people, stop covering up crimes. do you feel good after covering up someone's death or etc? do you not feel fucking guilty?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

d e f u n d
t h e
p o l i c e

Engage Fremont- Policing

We want to hear from you.

Question 10

the k9 dogs. thats it. thats how terrible yall are.

Question 11

spend less on police, invest more for the community instead of police who barely do shit against white people but arrest a black person for standing or smth

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

some crazy asian lady tried to make her way into our house so i kicked her ass. self defense technically :/

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 12:45 AM

Question 1

- Not at all

Question 2

Remove military equipments from SWAT teams

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I want the funds redirected

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 1:43 AM

Question 1

- Somewhat

Question 2

I think more funds need to be allocated to supporting those who are homeless. The "other government services" section is extremely ambiguous so I'd like to see a break down of what that actually includes so I could see if I feel aligned with that. Also more funds need to be allocated to housing, specifically affordable housing. I also don't think the police needs as much funding as they currently receive.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Some officers in Fremont have used excessive force and have not been held accountable. I do think we have issues with racial bias and injustice in Fremont and I think the police is a big part of that. I don't believe schools

Engage Fremont- Policing

We want to hear from you.

should have police presence.

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I think we can also do better to provide equal access for people who use different languages. In Fremont specifically, I think everything needs to be captioned for the Deaf community and interpreters need to be easier to access and coordinate with businesses. Mental health support is seriously lacking for most people. If they don't have health insurance, they probably don't have any means to get support and even if they do have health insurance, it still may be too expensive or not helpful. Families need more assistance to be able to afford to live in Fremont.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Defund the police and reinvest the money into the community in ways that help people have access to the resources they need to live more comfortable lives. If less people are homeless, struggling with mental health problems, worried about how to get food, etc. it will lead to more

crime and problems as people get desperate and feel like there are no other options.

Question 10

The only personal experience I've had with Fremont PD is when an officer pulled me over to let me know my tail light was out. He was very kind and helpful.

Question 11

As I wrote my last response, I couldn't help thinking that that same encounter could've been wildly different for a person of color. So my suggestion is to make sure that everyone receives the same treatment I did. Make sure to hire officers who are in it for the right reasons and continuously drive home the idea that everyone should be treated equally and that excessive force is unnecessary.

Question 12

Thank you for creating this survey. I really hope you take into consideration all the information you will gather and put it to good use.

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

See previous description

Question 18

- No

Question 19

No response

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Warm Springs

July 3, 2020, 2:09 AM

Question 1

- Not at all

Question 2

Reduce police funding, and redirect specifically to youth and housing programs as a long-term solution to crime

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

Timely response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

Traffic stops

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Warm Springs

July 3, 2020, 7:43 AM

Question 1

- Mostly

Question 2

There should be more than \$1 million allocated to community outreach and engagement during these critical times.

Question 3

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Is there a way to provide an SRO program in our public schools that is funded entirely by the Police Department? In the past, this program was deemed successful in providing a way for students to interact with officers in a casual way and to provide with a rapid response should there be a need for intervention. A constant presence should not be necessary, but no interaction except in times of need may not be the best approach either.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Fremont Unified should not be the only provider of after-school opportunities that are safe and accessible to all students. The school sites could serve as a hub for activity, but supporting these programs could be a partnership between the school district and the city and county.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

The Police Department should be given a greater role in developing community engagement activities that will help both the sworn officers and the community better understand the challenges each are facing.

Question 9

The process underway in this survey and other planned town halls is a great way of getting started.

Question 10

Engage Fremont- Policing

We want to hear from you.

The Department is run by a caring and accessible Chief and that infuses throughout the operations of the Department.

Question 11

There should be more emphasis placed in community outreach/engagement activities.

Question 12

I appreciate being able to provide some input through this survey. Thank you!

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - White, not of Hispanic origin

Question 16

- Yes

Question 17

The interactions have been positive. It is mostly due to participating in the National Night Out activities.

Question 18

- Yes

Question 19

- National Night Out
- Other - Community Advisory Committee

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available
inside Warm Springs
July 3, 2020, 7:51 AM

Question 1

- Not at all

Question 2

1. The investigations budgets needs to be slashed by at least half. Why is the SRO budget allocated as part of Investigations? Furthermore, why is this budget so high? Why are there so many cops in schools? Why is this such a significant portion of the police budget when our public schools have been chronically underfunded for more than a decade? I want to see at least a \$9 million reduction in the investigations budget and see it redirected towards our public schools. The police, with the little and unspecific training they receive, are ill-equipped to serve as counselors and mentors to students. There should be actual, trained, professional guidance counselors, nurses, and mental health experts placed in each of our schools that students are actively encouraged to seek out.
2. I don't understand why the police need a \$1 million PR budget (community engagement/public affairs). Is the existence of a department dedicated to fostering community relations not inherently indicative of the problem that policing poses, which is that people who are removed from the community are the ones disciplining the members who live there? I can't even count the many times I heard a white police officer make a racist comment about the diversity in Fremont, such as the higher than average percentage of East Asian and South Asian immigrants. What tangible programs can you point to as examples of police having built relationships of trust with local businesses? I doubt they exist. Reduce this budget to \$100,000 at most.
3. I want to see a hiring freeze implemented across the entire FPD
4. Slash half of the budget from Police Operations/Dispatch and reinvest it in Recreation Services. I want this to be a true reduction in the Operations/Dispatch segment and allocated fully towards Recreation Services in a manner that is completely separated from FPD so that there are more community-based programs that parents who cannot afford daycare can send their kids to during the day in the summer. I attended several summer programs hosted near/at Lake Elizabeth when I was in elementary school and these go a long way in alleviating the burden of child care in working households.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

Engage Fremont- Policing

We want to hear from you.

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The areas of our society that police penetrate is too large in number. The meager and militant training they undergo makes them so ill-equipped to be the people who have such large influence over our community, especially when their racial demographics do not in any way represent the diversity that Fremont celebrates. And racial bias training does NOT help with this because there is no incentive within police departments to hold themselves accountable to being better people when their job centers on their power to discipline others. They should NOT be a one-stop resource for dealing with issues that the city is too lazy to dedicate trained professionals to: the LGBTQ community and LGBTQ resources, mental health services, homelessness.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for youth
- Homelessness

Question 6

1. Justice Diversion programs should not be run by cops. They should be run by medically licensed psychologists who have studied and are professionally trained to understand and educate about drugs. This goes for mental health services and mental health crisis intervention as well. Our police are laughably ill-trained to handle anything regarding mental health. There is a reason why psychologists have to obtain a license, and the thought that the police are intervening in these situations is sickening and worrying.

2. Services and programs supporting families, and access to after school programs for youth and teens needs to have significantly more funding. It's not just about providing these resources, it's also about making sure kids have transportation to the places that offer them and spreading word to parents in the community that these resources are available.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

The sections that I marked as "Not a policing issue" need to be completely divested of police funding and police presence and new departments or programs should be created, with those being composed of either medically licensed professionals or people with no disciplinary/punitive power against those they are trying to serve.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Mission San Jose

July 3, 2020, 8:37 AM

Question 1

- Not at all

Question 2

I don't think it makes sense for FUSD schools to have SROs. The roles mentioned (informal counseling, role modeling) would be better played by trained counselors and psychologists, and teachers, especially because of the known research that SRO presence on school campuses harms Black and Brown students' academic performance and sense of safety. Fremont should reallocate funds for SROs towards community initiatives that benefit our Black and Brown friends.

I also think police officers should not be on-call for non-criminal matters - the reforms passed in San Francisco by London Breed are a great example:

https://www.google.com/amp/s/www.latimes.com/california/story/2020-06-12/san-francisco-police-reforms-stop-response-noncriminal-calls%3F_amp%3Dtrue. This would further allow for allocation of the budget towards mental health services and community services so that we can better protect those who get policed simply for their race. Yes, this happens in Fremont. You can watch a video of IvyBoost (Fremont local business) founder calling the cops on a Black resident after throwing rocks at him in his own neighborhood and telling him he doesn't belong. https://twitter.com/b_thegawdness/status/1276927943533490176?s=21

1

Fremont has no place for racist policing and we must do more than just say that. We need policies and budget allocations that demilitarize our responses to noncriminal calls. Otherwise we're contributing to the criminalization of our Black and Brown residents. No one deserves that.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

I appreciate the willingness to take critique that Kim Petersen demonstrated.

Question 11

I suggest education on how policing in America has been inherently harmful to Black and Brown bodies and reflecting on how we can reduce that harm through budget and policy changes.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not shown

inside Mission San Jose

July 3, 2020, 9:23 AM

Question 1

- Not at all

Question 2

The city's current budget is NOT aligned with abolitionist priorities. We are concerned about the PD's HUGE budget of \$96,545,000. We are concerned with the Police's response to crime, to non-criminal matters, about race relations, LGBTQ+ relations, School Resource Officers, Police Transparency, Police Misconduct, Staffing, and Use of force. We want an end to policing. These are ALL HIGH PRIORITY ISSUES
We want School Resource officers removed from schools, and want the \$2,452,000 from their spending to be redirected into community funds
We demand city officials hear our demands and respond in affirmation of their statements of "Black Lives Matter." We do not want our taxes lining the pockets of police officers and not serving the community.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - destroyed records before transparency law
- Other - fatal killing of Christian Madrigal by cops
- Other - shooting of Elena Mondragon

Engage Fremont- Policing

We want to hear from you.

Question 4

the state of policing is inherently designed to protect white supremacy and property. it has to go. there's no reason for a safe city like fremont, a relatively affluent city, a quiet city, to be spending so much on cops when there are other more useful places for the money--how about a covid task force that invests money in thermometers masks etc for when people open up? how about dealing with the homelessness crisis by providing more affordable housing (more than 2019/20 where only 13% of units were affordable housing units) and jobs? how about not cutting funds for artist and youth led programs and CUTTING FUNDING OF THE POLICE

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

we want more of them. when I was in high school in fremont, we had no information on any of these services. there are hardly any professionals in any of those positions. why are they not being funded?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

we want nonviolent responders and crisis hotlines. we want drug treatment and affordable housing. we want no cops in schools because they vilify and alienate youth. we want more community programs. we don't want the response to emergencies to potentially jeopardize someone's life. we don't want cops. trespassing, minor shoplifting, vehicle injury collision, special event security, homelessness, etc--all of these do not require armed responders. they do not require police

Question 9

get rid of cops. engage with abolitionists to work a framework of non violence. Replace FPD:
With trained social and health care workers to respond to homelessness calls (40% of FPD calls)
With trained social and health care workers to respond to non violent crime
With dedicated, unarmed personnel for traffic patrol and investigation
With dedicated, unarmed personnel to respond to calls of property theft

Question 10

nothing

Question 11

Removal:

Of all military gear from FPD and dismantle SWAT

Cap overtime accrual and overtime pay for military exercises

Withdraw participation in police militarization programs

Of SROs from our schools

Of animal services and the Mobile Evaluation Team from the purview of FPD and into the department of Community Services, Recreation Services, or Human/Housing Services, respectively

Redirection of Funds:

Into affordable housing

To bolster existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

Question 12

We stand for abolition and the return of all power to all the people.

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families.

Engage Fremont- Policing

We want to hear from you.

The most valuable thing the Fremont police can do is resign, defund their department, and support the creation of new programs unrelated to policing.

In the city's year in review, some of the most successful initiatives from the police department were traffic regulation. These programs were largely putting up signage and educating people. All of this can be done WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The police are icons of these things and CANNOT be reformed. We will not accept any reformist policies in lieu of direct action towards defunding. We do NOT WANT Scantwait. we want 8toabolition. we want an end to policing

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

with an SRO in high school. extremely uncomfortable. the man walked around a high school campus--a campus of unarmed teenagers with a gun and arms. to think anyone would be comforted by his presence or even be open to him is misconception. no one felt comfortable around an armed man. as a young woman of color, i felt extremely targeted and unsafe.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 9:33 AM

Question 1

- Not at all

Question 2

The Fremont Police Department is receiving a large portion of the funds when Fremont was declared one of the safest cities in America. A large portion of FPD funds should be redirected towards affordable housing and homelessness.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Student Resource Officers were initially hired after the Columbine shooting to prevent any more school shootings, but there are few cases where that actually happened. In my experience, the SRO at my school does less than the campus supervisors. Instead of having an SRO that does little, other options should be explored (eg more counselors, new desks for classrooms, SOAP in the bathrooms, toilet seat covers, etc.).

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

Mental health services are limited in schools and in general. Allocate more funds to school counselors that are properly trained. The Fremont PD does not need such a large budget. Redirect their funds to counselors and other trained professionals.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: High Priority

Question 8

Providing younger children with classes about their changing bodies and what to do in cases of sexual assault is extremely important. Children should also begin to be taught at a young age that touching others without consent is inappropriate.

Question 9

Health classes should begin early on in schools like they used to. They should begin in fourth grade and continue on throughout their schooling.

Fremont also needs to reinvent the current social science curriculum. We cannot continue to teach young minds about events that are not true or events that glorify the white man. For instance, Christopher Columbus discovered America but there were already civilized people with established communities living here. Thanksgiving was not a harmonious meal shared between colonizers and indigenous people. Indigenous people were murdered by colonizers after showing them so much generosity. History classes must grow to include more about civil rights movements, black lives movement, and the true recollection of events.

Question 10

There is very little for me to appreciate. Rather than feeling safer with police around, I seize up with fear and that should not be the case.

Question 11

The police department must be dismantled and everyone must be retrained with a new police curriculum that does not embody systematic and institutionalized racism. If that is not possible, FPD must be defunded and the funds must be reallocated to more pressing issues such as mental health professionals, affordable housing, homelessness, etc.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Engage Fremont- Policing

We want to hear from you.

Name not available

July 3, 2020, 9:46 AM

Question 1

- Not well

Question 2

More funds need to go towards officers knowing how to deal with mental health in the community, programs like MET. Less funding into patrolling. I'm a born and raised resident of Fremont. I see when someone gets pulled over for a traffic violation or an accident happening there's always more patrol there then needed. There's a running joke in the community that Fremont cops have too much time on there hands that when there's a slight commotion in the city that a million cops show up that aren't needed to handle a small situation. I also think there needs to be less funding for SRO. There is no relationship really between the students and the cops. From experience, students aren't turning to the cops for guidance or a better relationship with cops. Put that funding into something more useful like the school district, pay our teachers more !! Fremont is a low crime city. We can use more of the funding for mental health, homeless, and funding more of the community engagement and public affairs. It's good to be transparent with the community and have a good relationship with it's residents.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

I've seen an article saying that Fremont police department got rid of files of many wrong police conduct. I don't see that as being more transparent. I wanna know as a Fremont resident about our police department and how they handle misconduct of a police officer. I wanna know more about how these cops are trained for certain situations. I'm in Finance and I have to study behavior, and psychology. Do they? Are they required to better understand the brain, how people are? If not why aren't they? To understand a community they have to learn about people, human behavior and maybe that will provide a better response when dealing with the community. I wanna know how these officers are trained less then a nurse!

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

I value helping those who need help in our community. Those who don't have resources to a better education, mental health, low income families and homelessness. Those a are where we need to be focusing on in our community so that there is less crime. You have to get to the root of the problem, not just fix the surface.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

If ever, on a traffic violation. I've only ever had to call in 30 year once for a burglary.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 3, 2020, 9:47 AM

Question 1

- Not at all

Question 2

I am concerned about the \$96.5M budget allocated to the police. I don't understand why only 13% of the Fremont City budget is ONLY allocated to health and human services (approx \$44.7M of the \$338M). I am concerned with the Police's response to crime, to non-criminal matters, about race relations, LGBTQ+ relations, School Resource Officers, Police Transparency, Police Misconduct, Staffing, and Use of force. We want an end to policing. These are ALL HIGH PRIORITY ISSUES, that need to be addressed in order to further progress the quality fo life in our wonderful city.I would feel more at ease if School Resource officers removed from schools, and want the \$2,452,000 from their spending to be redirected into community funds. I hope city officials hear our demands and respond in affirmation of their statements of "Black Lives Matter." We do not want our taxes lining the pockets of police officers and not serving the community.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

With trained social and health care workers to respond to homelessness calls (40% of FPD calls)
The FPD needs to be replaced with trained social and health care workers to respond to non violent crime, with dedicated, unarmed personnel for traffic patrol and investigation, and with dedicated, unarmed personnel to respond to calls of property theft. There is no need for police to show up to everything when their skill sets aren't in those areas. We need social workers and other community health workers to respond to hate crimes, domestic violence, and other mental health crises.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Growing up in Fremont all my life, I never was aware of the mental health resources available to me, and this may be because of the lack of funding in those areas. Why is it that only 13% of our budget gets allocated to human services, and 29% is appropriated to the police? If we had more resources for the youth, adults and elderly with things such as mental health we can help improve QUALITY of life for all the residents of Fremont.

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Again, I think there is no need for SROs in FUSD schools as they can be replaced with more counselors, social workers, and school psychologists that can help deescalate issues among students. Those professionals are trained and equipped to address issues like bullying and misconduct. Petty theft or vehicular collisions do not need the police there is there is a way to redistribute the funds to workers who can be trained in noting accidents, etc.

Question 9

I would like to recommend that we remove all military gear from FPD and dismantle SWAT, we should also cap overtime accrual and overtime pay for military exercises, withdraw participation in police militarization programs, replace SROs from our schools with other trained professionals, remove animal services and the Mobile Evaluation Team from the purview of FPD and into the department of Community Services, Recreation Services, or Human/Housing Services, respectively.

Question 10

I am not sure I can say I value anything if I don't see viable change.

Question 11

I am not sure.

Question 12

I think i have made my opinions clear redistribute the funds and create more opportunities for community workers, rather than policing. Policing

is not always the answer and there are a plethora of ways to make things right.

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

It was for an accident, I didn't really need them to be there but the other person called the cops and it was useless time and effort from the officer called. It also seemed like a waste of time for them, they didn't seem like it was necessary.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Richard Norris

inside Mission San Jose

July 3, 2020, 9:55 AM

Question 1

- Somewhat

Engage Fremont- Policing

We want to hear from you.

Question 2

Revisit the school resource officers assigned to school campuses program. Are the police officers properly selected and are they receiving the training they need to be effective? Are they able to relate to and mentor all of the students, or is their ethnicity (and white fragility) getting in the way? These officers need to walk a fine line, as counselors and mentors to the students and in law enforcement, when needed. Are they trained as counselors? Are they approachable by all the students? How are they managed? Rotating them through the schools and having officers of different ethnic backgrounds and both male and female officers is essential. Students with issues do not need to wait to talk with someone with whom they can relate. And, counseling is probably the most important of their duties. So, trained counselors is likely a better than police officers.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Leadership

Question 4

I would like to see more humility, especially among the leaders. When addressing emotional issues, it doesn't work to go over the budget details or to talk about objectives in general terms. It is necessary to speak from the heart and acknowledge shortcomings, along with expressing regrets and the desire to improve. Of course, once the emotional connection is achieved, a plan is needed to show how serious the leadership is to make the changes to which they have committed.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

There are a lot of issues that need attention. The budget is only so large. So, it is likely that nobody will be completely happy. Mental health and social services to provide activities for youth, in particular, will reduce the need for police services. And, training police in alternative dispute resolution, de-escalation techniques and non-violent communication provides them with the ability to be more effective.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Other departments need the resources to handle mental health and homelessness issues. Other departments can also handle the School Resource Program and Community Engagement. Police, particularly uniformed police, should be in the background and respond when needed. But, they should not be visible in uniform unless things threaten to turn violent. Even then, they should be trained in de-escalation and non-violent means to diffuse the situation and that should be the priority whenever possible.

Question 9

They are described above.

Question 10

To the extent that the police are largely in the background and invisible, I appreciate that they are ready to respond, when needed

Question 11

I have had two occasions to interact with Community Resource Officers (or whatever they are called now). In both instances, they were unable to do anything after I was robbed. I would like to see them trained better, so

Engage Fremont- Policing

We want to hear from you.

that there is a hope that they will actually be able to help victims of non-violent crime.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Other - White

Question 16

- Yes

Question 17

Talked with community resource officers after thefts on two occasions, one theft from Public Storage and the other from my locked office. In both cases they were friendly and seemed nice, but also seemed poorly trained and were unable to do anything other than let me file a report.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 10:13 AM

Question 1

- Extremely

Question 2

It's good as it is

Question 3

No response

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: High Priority

Question 8

No response

Question 9

No response

Question 10

Engage Fremont- Policing

We want to hear from you.

No response

Question 11

No response

Question 12

Policing is a necessary part of keeping Fremont safe.

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

it was good, he was respectful

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Instagram

Name not available

inside Mission San Jose
July 3, 2020, 10:33 AM

Question 1

- Not well

Question 2

No more SROs. Our schools should not be policed.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Education & support for at-risk students in FUSD public schools

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority

Engage Fremont- Policing

We want to hear from you.

Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No more SROs in school -- as someone who went to FUSD public schools, I cannot think of reasons for them to exist. Homelessness, drug use, mental health crises should be met with trained medical emergency personnel, not armed police. Trespassing and similar nonviolent offenses should similarly be met with unarmed, trained de-escalation personnel. Armed officers should not be present in a situation unless there is credible information armed suspects are on the scene.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Just a traffic stop to tell us our windows were tinted.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 10:33 AM

Question 1

- Not at all

Question 2

I am extremely concerned about the Fremont Police Department's excessive budget.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I have witnessed Fremont police officers be violent, dismissive, and disrespectful in nonviolent situations. I'm concerned with the police's ability to equally apply the law to people of different races, sexualities, and genders. I think that this is not an individual problem and that the police cannot be reformed. I call for a complete defunding of the police department in order to quickly resolve these issues that plague Fremont. Fremont police does not make me feel safe as a resident. We need to remove all military gear from FPD, cap overtime accrual and overtime pay for military exercises, and withdraw participation from police

Engage Fremont- Policing

We want to hear from you.

militarization programs. Additionally, it is of HUGE importance that all police, including SROs, are removed from Fremont schools as they are a HUGE detriment to the learning and well being of students.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Affordable housing for all

Question 6

By overinflating the police budget, other services that actually keep our community safe are neglected. If we provided strong social programs, we could seek out the root of crime rather than just responding to it.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshowes: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

I think that all of the above listed issues could better be handled by other agencies, especially by professionals who are unarmed.

Question 9

We should replace FPD with trained social and health care workers to respond to homelessness calls which account for 40% of FPD calls, and for trained social and health care workers to respond to nonviolent crimes. Dedicated unarmed personnel could respond to calls of property theft and do traffic patrol and investigation.

Question 10

Nothing.

Question 11

It is appalling that in a city so unaffordable to live in as Fremont that the budget for the police is more than 9x that is allotted to Housing Services. If there was safe and affordable housing for all in Fremont, that would help the community to be safe, rather than overpolicing. Additionally, we need to bolster the city's financial support of organizations like SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

Question 12

I think that we should suspend the use of paid administrative leave for cops under investigation. We also need to withhold pension and not rehire cops involved in excessive force, and also require cops to be liable for misconduct settlements.

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

I watched at least 7 Fremont police officers forcefully remove a family from their home in the morning. The group involved a child who appeared to be around the age of 7-8. They forced them to sit outside in the heat in their pajamas for over 2 hours. They talked condescendingly to the residents and yelled at my fiance when he attempted to offer help to the detainees.

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 10:39 AM

Question 1

- Not at all

Question 2

I am extremely concerned about the Fremont Police Department's excessive budget.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I have witnessed Fremont police officers be violent, dismissive, and disrespectful in nonviolent situations. I'm concerned with the police's ability to equally apply the law to people of different races, sexualities, and genders. I think that this is not an individual problem and that the police cannot be reformed. I call for a complete defunding of the police department in order to quickly resolve these issues that plague Fremont. Fremont police does not make me feel safe as a resident.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Affordable housing for all

Question 6

By overinflating the police budget, other services that actually keep our community safe are neglected. If we provided strong social programs

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

I think that all of the above listed issues could better be handled by other agencies.

Question 9

No response

Question 10

No response

Engage Fremont- Policing

We want to hear from you.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 3, 2020, 10:39 AM

Question 1

- Mostly

Question 2

Public safety, mental health and homelessness, then roads and infrastructure, then community activities

Question 3

No response

Question 4

No concerns, FPD does a great job compared to neighboring cities

Question 5

- Mental health services for adults
- Mental health services for youth

Question 6

Alameda county crisis support services occur in Oakland, transportation can be prohibitive. Would also be nice to keep a database on private services/therapists in the area, including information about insurance and whether they are taking new patients

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

Fremont police are proactive in protecting our community and detectives follow up on criminals even when they flee to other jurisdictions. I have always had positive interactions.

- Yes – Facebook
- Yes – Twitter

Question 11

Keep up the good work, address homelessness

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White

Question 16

- Yes

Question 17

Ride a long in highschool, response to a car accident as an adult, have also come a few times to my house while investigating criminal activity in the neighborhood. Positive interactions.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 3, 2020, 10:44 AM

Question 1

- Not at all

Question 2

Redirect funds into education. This pandemic is most likely going to affect the outcome of education in the long run and the students and teachers need the support and resources in order to adapt. Some high schools like Fremont and mission have high college rates but other high schools do not. Funds from the police should be reallocated into those schools in order to boost college admissions.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

High schools should not have police officers on campuses. As someone who went to a public high school in Fremont where police officers stuffed the school I know that there has been issues in the past. Either police officers being to violent towards the children, not doing their duties protecting children, getting to involved in the students personal life picking favorites and picking students to focus on. I believe someone who is not trained to interact with people under the age of 18 should be staffed in schools.

Question 5

- Access to after school programs for youth
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults

Engage Fremont- Policing

We want to hear from you.

- Mental health services for youth

Question 6

I think the mental health crisis for retired veterans are not being addressed very well in Fremont. I know Fremont does provide affordable housing for retired veterans but this is also shared with the homeless. I am not trying to advocate for taking away housing for homeless people but I believe that these two groups of people should not be grouped together because they need to different methods of recovery. Many of these veterans are trying to improve their life either because of PTSD or recovering from addiction. in many of these affordable housing it's very hard for recovering veterans to stay sober when they are around others who bring drugs into the area.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I am definitely not for abolishing the police but I do believe that there aren't certain situations where they don't necessarily need to be. I also believe that there's a lot of weapons that they possess that they do not need to have. The response is above is kind of hard to evaluate because everything depends on the situation. I do believe that drugs, violence, and theft are very serious crimes but these tend to get escalated especially when people of color are involved.

Question 9

I believe the police department should treat their employees like most jobs. There has been issues with performance these police officers should eat there I have additional training or be terminated. Because the police department is not evaluated by performance there's no accountability. Additional training is a must but I don't think the police department needs more funding in order to accomplish that.

Question 10

I do appreciate the value of the police department and they understand mistakes do you get made but how we correct those mistakes are extremely important. There are a lot of questionable police officers in the Fremont Police department that are still employed.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

Engage Fremont- Policing

We want to hear from you.

inside Centerville

July 3, 2020, 10:48 AM

Question 1

- Mostly

Question 2

I would like to know what the biggest chunk of funding, "Other Government Services" is going to. We need to see the whole picture in order to make a reasonable decision.

Question 3

- Other - I have no issues.

Question 4

I have no issues. I feel the FPD responds appropriately and efficiently. Maybe even more funding would be helpful to the cause of preventing and stopping crime.

Question 5

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I'm sure there are mental health services available, but they might not be well known by the community. Advertising or spreading the word might be helpful for those not in a place to necessarily seek out help.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

most of these issues are high priority, and none are "not a policing issue." With this identified, depending on what the demands are for this community, there might be an argument for more funding.

Question 9

What are the statistics on the types of calls for service does our community get? Do the current number of officers meet this demand adequately? What are the stats for solved or closed cases/response time of each type of call?

Question 10

I appreciate officers' professionalism, their call to serve, and their respectability. I appreciate their desire to do a very difficult job in the current climate. Everyday heroes.

Question 11

I wish the community saw how hard the job is. Maybe some "a day in the life of" or more public relations videos of ride-a-longs to show what they might deal with on a daily routine.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Other - white

Question 16

- Yes

Question 17

I've lived in Fremont my whole life, so we've made a few calls for service over the years. The interactions were all positive and helpful. From speeding tickets to a hit and run of property at my home, all professional

Engage Fremont- Policing

We want to hear from you.

and helpful.

Question 18

- Yes

Question 19

- Other - Volunteer CARE program event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

outside Community Plan Areas

July 3, 2020, 11:03 AM

Question 1

- Mostly

Question 2

Back into school resources that provide better environment for our teachers and students as well as redirecting tax dollars that fund police into community programs after school

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Why dose a traffic citation need more than 1 officer when then driver is not a threat this has happened to me multiple times

Question 4

I've notice that most FPD in Fremont tend to call back up for a regular traffic stop like a fix it ticket even when the driver is not a threat

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Fremont rather go for street racers than going for strong armed robbery suspects I've personally seen cops pull people over for tinted windows then aggressively try to open the door for what is just a simple traffic citation

Question 9

That the Fremont police department are not even educated enough to understand the importance of their job to serve and protect instead they harass and neglect

Engage Fremont- Policing

We want to hear from you.

Question 10

Nothing I have been harassed countless times by Fremont pd and have lost faith in believing that they have empathy or care about a neighborhood they are policing because most do not even reside in the community they are supposedly protecting as a citizen I have been taught that most police take advantage and be little you especially when you know your civil rights and they tend to create they're own laws

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander
- Multi-ethnic

Question 16

- Yes

Question 17

I've been harassed 4 times or more for window tints and denied consent to the officers to search my vehicle and when I denied consent my civil rights were violated

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not shown

inside Mission San Jose

July 3, 2020, 11:08 AM

Question 1

- Not at all

Question 2

I would like if a fremont's massive police budget was slashed extensively to put more money into human services, housing services, and homelessness services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - I specifically want an address if the police's burning of police records

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

- Other - Affordable housing for those who have trouble paying large bills in Fremont

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

If we put more money into drug prevention rehabilitation programs and other social services, many of my check marked things for police intervention will go away naturally with no police intervention

Question 9

Cut the police budget to prevent problems as opposed to dealing with problems after they happen

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 11:28 AM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters

Engage Fremont- Policing

We want to hear from you.

- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

General questioning

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose
July 3, 2020, 12:15 PM

Question 1

- Not well

Engage Fremont- Policing

We want to hear from you.

Question 2

- for the percentage of patrol calls that address mental health calls, redirect that corresponding percentage of the FPD patrol fund to mental health workers that will respond to those calls.
- dismantle SWAT (or at least cut the size by half)
- remove cops from schools and stop criminalizing students of color.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families.

The most valuable thing the Fremont police can do is resign, defund their department, and support the creation of new programs unrelated to policing.

In the city's year in review, some of the most successful initiatives from the police department were traffic regulation. These programs were largely putting up signage and educating people. All of this can be done WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The police are icons of these things and CANNOT be reformed. We will not accept any reformist policies in lieu of direct action towards defunding.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

traffic stop – technology can do this job for us, we don't need to pay cops for this overpolicing.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 3, 2020, 12:25 PM

Question 1

- Not well

Question 2

More funds towards mental health support of the community, maybe even a facility to help with support. As well as more funds towards the homeless and navigation center.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Police should have outside review of any internal affairs that don't jeopardize public safety. Possibly review from public AND another department to help prevent bias.

- Other - Held accountable for killing citizens. Should be arrested and charged in most cases, I.E. if a suspect has a weapon AND IS using it against officers. even then some charges should be placed on the officer
- Other - Follow London's police model by only having select offices with guns and rest non lethal weapons like batons, stun guns, and a personal suggestion some officers have swords. Can keep people away at a safe distance and have a weapon IF truly needed

Question 4

No response

Question 5

- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Have a way for teens to earn service hours while supporting any of the above.

Question 6

Our town severely needs a new mental health facility. Fremont hospital left me with trauma and it's privately ran. We need a public facility that's tailored to what the public wants and needs. There should also be ways for those who can't afford help to seek help at the facility.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Low Priority

Engage Fremont- Policing

We want to hear from you.

Question 8

Police don't belong in our schools, majority they do is handle mental health cases in schools, by having an officer there it may scare a kid even more, there should be a mental health person there instead

Question 9

Petty crimes should have a unit that's not police and unless someone's a repeat offender they don't deserve charges just a warning on file

Question 10

I've had little good interaction with Fremont police. I wish I could highlight a pro, I truly do but I can't.

Question 11

Homeless navigation center needs to be started asap and people who are not police should be in charge of out reach. At the center they should be a small camp ground outside for those who are homeless that can't get in the center yet

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - Decline to state. But fix your racism in your department, I've experienced it first hand and my complaint was laughed at.

Question 16

- Yes

Question 17

Multiple, all bad.

When I was 6 police and fire came to meet my class and I was afraid of the fire fighter, instead of calming me down the officer there yelled at me.

I went to school with an officers daughter and he told his kid to avoid me based on my last name.

Was stopped on a walk by an officer because I "looked suspicious" I was walking home from school. He hurled a few slurs at me and left.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 3, 2020, 12:28 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Police response to crime

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Awesome. Very well trained and professional!

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas
July 3, 2020, 12:34 PM

Question 1

- Somewhat

Question 2

Less funding for police services and more towards schools, mental health, city cleaning, homeless, housing and development

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I feel police need better training for non criminal situations and deescalation rather than force and violence, and they don't need military level supplies and funding. Schools should also have less police involvement and instead more funding for student services, counselors, programs, mental health and teaching.

Question 5

- Access to after school programs for youth
- Access to programs for teens

Engage Fremont- Policing

We want to hear from you.

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these services and programs need more attention and funding.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Police should be involved in violent or criminal situations, not situations like mental health or "suspicious activities" that are not confirmed to be criminal.

Question 9

Separate public workers without deadly weapons and trained for mental health, youth counseling, domestic abuse, traffic citations and drug/alcohol abuse should be available and sent out to these situations instead of police with guns who are on edge.

Question 10

The opportunity to give these surveys.

Question 11

More funding for youth programs, schools, city development, assistance

programs. Separate public workers without deadly weapons and trained for mental health, youth counseling, domestic abuse, traffic citations and drug/alcohol abuse should be available and sent out to these situations instead of police with guns who are on edge.

Question 12

More funding for youth programs, schools, city development, assistance programs. Separate public workers without deadly weapons and trained for mental health, youth counseling, domestic abuse, traffic citations and drug/alcohol abuse should be available and sent out to these situations instead of police with guns who are on edge.

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Latino or Hispanic
- Multi-ethnic

Question 16

- Yes

Question 17

Traffic stop for tail lights issue, I felt frightened even tho I did nothing wrong because this was a police officer with a gun and pulled me over on the busy freeway.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available
inside Mission San Jose
July 3, 2020, 12:59 PM

Question 1

- Extremely

Question 2

I wouldn't like the city of Fremont to allocate their funds anywhere else, I think the fpd is doing a great job and they should continue the good work.

Question 3

No response

Question 4

I have no concerns. The police are doing an amazing job. I've had several extremely positive experiences with the police and I haven't heard or seen a single case of brutality

Question 5

- Homelessness

Question 6

With homelessness, that is one thing that I could see a special unit being helpful for. Social workers to respond to homeless calls so police can focus on more important or threatening calls.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Community engagement and education is important to teach people that the police are not enemies and they are needed for good communities

Question 9

No response

Question 10

Everything, I love our PD

Question 11

Just keep doing what you're doing, I always feel safe in my neighborhood

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Other - White

Question 16

- Yes

Question 17

I've had multiple. I've called on a girl who was going to jump off the freeway, I called when a mentally handicapped guy got lost from his mom, and I've called animal control when there was a dead deer on the side of the road. All calls ended with a quick response and I was happy with the professionalism.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Satabdiya Roy

inside Central

July 3, 2020, 1:12 PM

Question 1

- Not well

Question 2

Schools need to get more funding. Teachers often have to pay from their own pocket to get supplies for their students. I also would like mental health services to be better funded so that they can be the first responders in cases of mental health emergencies. There should also be more professional mental health professionals at schools. We can create more facilities for the homeless to live or at least get tidied up.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

The Fremont police department has been known to be one of the most racist departments and their actions are never condemned. If the same things were done by a normal citizen, they would be punished severely. The police have too much responsibility when they are not even trained as well and as long. They are only taught to use force during any situation. Why are police officers required to have arrests made so that they can make money? This is a conflict of interest as this kind of system promotes police malpractices where they aggravate a citizen to be able to arrest them. They aren't taught how to deescalate the situations.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We have a lot of problems in society that don't have to be solved by the police. There should be a lot more homeless shelters so that people have a chance to move on from this sad place in life. We should be providing mental health resources, including professionals, on hand to anyone in an emergency. We've had a suicide at Mission San Jose High School and only after that did we see a rise in talk about mental health at that school. Why does it take for someone to die before we raise our voices about problems?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

There are a lot of problems that we have other jobs that can better handle it. Police should be solving cases that require forensics and other information not publicly available. Unless we release CCTV information to the public, anything requiring that cannot be policed. Homelessness and school programs shouldn't need police involvement. Domestic violence cases should be going to NGOs that handle them. The police shouldn't be handling things they are not trained and well equipped for with the current training.

Engage Fremont- Policing

We want to hear from you.

Question 9

Domestic violence cases should be reported to NGOs. Homeless shelters should be created and the homeless should be treated like people there. Any behavioral problems in schools should be taken to mental health professionals and these children need to be supported. If there is a mental health emergency, then mental health professionals should be contacted not the police.

Question 10

I appreciate the attempt made to keep Fremont safe but it isn't effective at all times. An electrician will never be called to fix problems with someone's computer because they are not trained for it.

Question 11

Making the police responsible for things they are not well equipped for. Diverting those responsibilities to those who are trained is a better way to look after our community.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 1:38 PM

Question 1

- Not well

Question 2

\$96 million is an extreme amount for a city our size with an emphasis on compassion and equity. Most of that budget (more than half) is toward patrolling and dispatching, which often happens in lower-income neighborhoods and is racially biased at times. There's only \$1M allocated toward community engagement, which is a joke. Increase the community engagement budget to a minimum of \$20M to foster better relationships with community members. Fremont has a growing population of people who are underhoused or are experiencing homelessness, and yet only \$13M is allocated toward housing and homelessness. Simultaneously, I know police are being called to sweep and arrest homeless people. This is an unjust budget. Allocate at least twice as much toward housing and homelessness (\$26M) from the existing police department budget.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Police recruitment, training, and culture
- Other - Police unions involved in politics

Question 4

The entire system, from recruitment to self-investigating to racially biased policing, is an issue. If we truly want to be an equitable city, we must defund the police department. While police presence is important, we must acknowledge that individual cops and the system as a whole is

Engage Fremont- Policing

We want to hear from you.

largely biased (even with good cops). Police should only be involved with violent crime and when necessary as a first responder when know one else better-suited is available. "Quality of life" violations are often targeted toward people experiencing homelessness and should be eliminated completely. Training of police is helpful to a certain extent but police should not get qualified immunity if they become violent. Cops must use de-escalation techniques first. And lastly, cops should not be in schools. Fund the schools directly.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

See above

Question 10

I value the responsiveness of police toward issues people face, especially communities of color. The makeup of the city has changed and I think police can continue working on engaging with our ever-thriving diverse community.

Question 11

Hire more women, people of color, have better trainings on implicit bias, better trainings on de-escalation, and opportunities for police to directly answer questions from the community

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

For a moving traffic violation when I was in high school

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 3, 2020, 2:00 PM

Question 1

- Somewhat

Question 2

I would like to see more of the police by check, especially SWAT services, transfer to non police social services, allowing non police officers to do wellness checks and help homeless people.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Other - The police Union is far too powerful, and shouldn't be allowed to donate money to politicians.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Medium Priority

Question 8

No response

Question 9

No response

Question 10

They don't usually shoot people who are running away.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - White

Question 16

- Yes

Question 17

They were okay, not awesome. But I am flight and middle-aged and female and had a kid with me.

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Twitter

Name not available

July 3, 2020, 2:23 PM

Question 1

- Not well

Question 2

Allocate funds to reforming police and other community aspects of the city

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I always see police profiling me, a colored person when I'm not even doing anything wrong. There needs to be not only more diversity within FPD but actual standards that officers should follow.

Question 5

- Access to after school programs for youth
- Access to programs for teens

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

More options for homeless people should be provided instead of making new houses. Alternatively, opportunities for youth and adults should be considered instead of houses

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

It's pretty self explanatory. Police are needed for crimes, not anything else

Question 9

BUILD LESS HOUSES AND REFORM POLICE

Question 10

nothing because we have a history of profiling here, and I am a victim of being profiled by Detective James Taylor.

Question 11

Put less money into houses and more into building places where people can seek refuge or coke together

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was called into the police station to provide a deposition on an event. And Detective James Taylor profiled me, saying 'he knows my kind of people' and threatened me with handcuffs and a 'rough time' if I didn't comply and say something that frankly never happened.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 2:41 PM

Question 1

- Not well

Question 2

Increased public mental health services for those with no insurance/resources, including counseling, medications, job placement assistance, housing distance.

More youth programs with focus on children of color, with little to no fees for low income families.

Redistribute funds from policing to create a mental health team that has components of law enforcement for safety, but with mental health team members being in charge of interactions and placing 5150's (PD SHOULD NOT BE DOING THIS!!) and safely transporting this cohort to appropriate facilities. Also creating crisis centers for immediate assistance for those in need who do not meet 5150 criteria.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Police involvement and treatment of cohort suffering from mental health crisis'.

Question 4

As an ER nurse who works a few minutes from the police department, this is a huge issue that needs to be managed differently. PD does not have the training or medical knowledge basis to appropriately deal with these situations. Frankly- it is not a law issue, it is a health issue. They are law enforcement not crisis counselors or healthcare providers. Let's put those that are on the front lines of these situations with PD as part of the support team.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Less officers, more mental health professionals, social workers, crisis handlers.

Question 7

Engage Fremont- Policing

We want to hear from you.

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

PD and our local healthcare facilities, particularly crisis teams, and social workers need to work closely together to manage the issues involving homelessness, addiction and emergent mental health crises.

Question 10

Having a multicultural, diverse police force.
Generally, they are very responsive and attentive to community concerns.

Question 11

Aim to increase Measures that promote diversity within police force, provide opportunities for officers to become multilingual in languages that are pertinent to our community (Ie Punjabi, Farsi, spanish, Chinese) and offer diversity training for officers to learn more about the community they serve.
Having opportunities for officers to interact and hear from the community in non-policing settings would go a long way towards building respect and understanding.
For example, police (non-armed, non uniformed) participating in youth events, homeless assistance, town hall brown-bags.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - Decline to state.

Question 16

- Yes

Question 17

As a health care provider, my interactions are primarily from a team standpoint. I have been pulled over a few times, and had mixed interactions- some officers have been kind and professional, while others have been short and rude.

The interactions as a health care provider are also mixed. We understand the scope of PDs job and abilities when it comes to issues that overlap in health care are limited. Depending on the officer, some are helpful and kind, others are rude and dismissive. Which, from a professional standpoint is unnecessary and hinders the good we do for the community as a team as well as damages relations between two entities providing public services.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Jonathan Gao

inside Mission San Jose
July 3, 2020, 2:44 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Somewhat

Question 2

Less money to police and more to human, educational, infrastructure services

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct
- Other - Removal of police from school campuses

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Other: Low Priority

Question 8

Violent crimes should still be handled by police. However cases where it is very unlikely for there to be any type of altercation should be handled by human service workers who may request a police officer to accompany him/her. Homelessness, community engagement, schools, mental health crises, and minor crimes should be handled by their respective departments. For example, school administrators understand students better than police so should be more involved in youth crime/misconduct on campus

Question 9

No response

Question 10

I have lived in Fremont for 22 years and I have always felt safe in Fremont. I appreciate the police work and the community in making me feel safe. However, studies have shown that less police in suburban districts do not increase crime. Thus, I would like to see more money redirected out of Fremont PD and into other governmental services

Question 11

Thank you for your time

Question 12

Good handling of Fremont protests. Police very professional even in the face of an angry crowd. Thank you for allowing your citizens to voice their frustrations

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Engage Fremont- Policing

We want to hear from you.

The officer stationed at Mission San Jose High school suspected me of a hit and run case in my junior year (it wasn't me). He had me in his office and looked through my backpack, phone, all my text messages and apps, called my brother all without having a search warrant or asking my parents for permission. (I was 17 and a minor at the time). I didn't feel physically threatened but I didn't like how school officers had the ability to search me without approval

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 3, 2020, 2:54 PM

Question 1

- Not well

Question 2

Allocate funds to education, mental health, affordable housing, things that will help the underserved in our community instead of pouring half the city's budget into an organization founded on brutality and racism.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

FPD disproportionately uses violence against communities of color, see Fremont Police Scorecard for exact statistics. In addition, I see no need for the police to be so militarized and trained in using force rather than de-escalation.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 3, 2020, 2:56 PM

Question 1

- Somewhat

Question 2

Fremont has shown a consistent level of interactions that are best suited for experts that are not what I would consider crime. In addition, there are a few crimes that FPD doesn't immediately respond to. for these reasons

these funds should be allocated elsewhere.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

Good cops doing a good job. Operating in a fair and just manner to all citizens and noncitizen of Fremont.

Question 11

Community out reach and police accountability.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not available

July 3, 2020, 3:14 PM

Question 1

- Somewhat

Question 2

I would like to redirect the funds from the police department towards our schools, where we can educate youth about racism and other important issues. The police department's money should also be redirected to mental health units, crime de-escalation, and other resources.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Engage Fremont- Policing

We want to hear from you.

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I don't remember it because I was so young.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Niles

July 3, 2020, 3:22 PM

Question 1

- Somewhat

Question 2

I feel like MUCH more money should be put into the education system rather than the police system, eliminating societal issues from the ground up.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Bias/discrimination training classes

Question 4

Engage Fremont- Policing

We want to hear from you.

no :heart:☐

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

For the ones I selected as low priority, I feel should not be issues handled by police.

Question 10

My parents say that they are typically very respectful

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Speeding ticket

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 3, 2020, 3:54 PM

Question 1

- Not well

Question 2

The city of Fremont can reallocate the funds it spends on policing to more

Engage Fremont- Policing

We want to hear from you.

relevant services such as housing, homelessness, and human services. Investing in these services is proven to directly correlate with decrease in crime, therefore lessening the need for the police.

We need to focus on PREVENTING people from breaking the law more than ENFORCING law.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The FPD has one of the highest national rates of police brutality. Police transparency needs to be enforced. The use of resorting to physical tactics over deescalation is a prime example of police brutality. It's why our numbers are so saddeningly high. Please make this city a safe community for all.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Fremont NEEDS to do something about the epidemic of mental illness plaguing it's citizens, especially the youth. Please invest resources into finding out what affects the youth's mental health and work to eliminate that. Additionally, housing prices are ridiculously high in this city, and there are few resources to help the homeless who are affected by this. Fremont must work to help terminate this Prevalent issue.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority

Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I rated the issues on the priority of how important their to deal with and how much you should invest resources into them.

Question 9

Please increase the training hours and requirements for police. Make them diligent people taught to act peacefully and not upon prejudged notions of what criminals should look like. Training should require extensive covering of deescalation tactics and about providing support. Training should also be incredibly intensive and rigorous. It should not be easy to become a cop. Finally, extensive background checks and mental health tests of people applying to be cops should be a must. These are the very people in charge of protecting us. It should not be easy to gain that much power.

Question 10

We are a safe community, at least of upper class Asian Americans like me. But I question, as I look at the staggering statistics of police brutality occurring in my own city, if it is worth it.

Question 11

Do not over police low income and/or Black, Indigenous, and Hispanic neighborhoods. This is an example of racial/economic profiling and should not be legal under the guise of "protection". It aids in more deaths than it saves.

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 4:11 PM

Question 1

- Somewhat

Question 2

Would like to see more funding for social services, and funding to support the homeless population; need a place for homeless persons in their vehicles to park safely and have access to basic amenities and support services.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Investigations of police misconduct

- Use of force (training and tactics) vs. de-escalation

Question 4

The police are handling issues which might be better handled through more robust social service programs or working in tandem with social service providers; more training needed by police on mental health issues, autism, on implicit bias and how it permeates criminal justice system.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - More services for older adults who are alone, isolated

Question 6

Need for more robust services for homeless population, including social workers to assist in helping folks have access to services and helping them follow-through in getting needed services, need housing subsidies to support homeless who's incomes fall far below 30% AMI, Need for safe parking for those living in vehicles, exploration of legal camp ground (with amenities) for homeless persons.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

More training on topics of institutional racism, social equity, implicit bias, intervention without the use of force. Greater ethnic/cultural and linguistic diversity among officers.

Question 10

Many officers are committed to doing a good job

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 70+

Question 15

- Other - Caucasian

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Malini Kumar

inside Niles

July 3, 2020, 4:20 PM

Question 1

- Not at all

Question 2

We need to spend money on mental health and drug issues. Get the damn homeless crazy people out our street and Camping in our parks. Send them to a remote locations. Stop giving them handouts that's they don't want to leave Fremont. It's should be a state whole issue.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Engage Fremont- Policing

We want to hear from you.

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Someone was banging on my door at 12 midnight. I call 911, 2 officers came told me might just be some teenagers.

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Sunjay Muralitharan

inside Nilés

July 3, 2020, 4:22 PM

Question 1

- Not at all

Question 2

We need to focus on eradicating homelessness in Fremont. To do that we must relocate police funding to help drug abusers get off their addictions. 80% of the homeless in CA are drug users and they pose a threat to the rest of US. It's time to help people who NEED help not want help.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

1. What does the fremont PD do with \$90 million?
2. How does the police respond to the mentally ill calling out for help?
3. How much more likely is an unarmed black person to be shot than a white one (in fremont)?

Engage Fremont- Policing

We want to hear from you.

4. Does the fremont PD support mandatory body cams, the Peace Act, and the abolishment of Qualified Immunity? If no, why?

5. What are your force regulations, do you think chokeholds can be banned?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

We need rehab centers ASAP.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Medium Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority

Domestic violence: Medium Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: High Priority

Homelessness: Medium Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Medium Priority

Vehicle injury collision prevention: Medium Priority

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

Have rehab centers for the homeless away from residential areas. They should be long term (1 year+). Take in people who need help not want help.

Question 10

Willingness to talk to BLM protestors.

Question 11

Relocate funding to help addicts.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 4:31 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Please de-militarize the police. No armored vehicles, reconsider swat teams. Residents are not the enemy.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

How well has the Mobile Evaluation Team done in dealing with mental illness incidents? Does it seem effective?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sidehows: High Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

No response

Question 16

- Yes

Question 17

Good for the most part

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 3, 2020, 6:13 PM

Question 1

- Not well

Question 2

I think it's shocking how little funding is put towards Human, Housing, and Homeless Services in comparison to Police Service funding. Within the Police Department funding, I believe that a significant amount of the \$52 million dedicated to patrol operations/dispatch specifically could be put towards the three services I listed above, considering that 40% of calls to the FPD are in regard to homeless individuals. Also, seeing as both Animal Services funding and Mobile Evaluation Team funding were not included under Police Services in your graph "Budget By Services," I find it odd that they are both under the purview of the Police Department. The services should fall under the categories of Recreation and Human/Homeless Services respectively. Overall, I think the FPD has too many responsibilities that should instead belong to other services, which is part of the reason funding for the FPD is so outrageously large in comparison. There are safer, more effective, and less hostile ways to handle many of the conflicts and issues police officers are currently expected to address.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Replace FPD:

With trained social and health care workers to respond to homelessness calls (40% of FPD calls)

With trained social and health care workers to respond to non violent crime

With dedicated, unarmed personnel for traffic patrol and investigation

With dedicated, unarmed personnel to respond to calls of property theft Removal:

Of all military gear from FPD and dismantle SWAT

Cap overtime accrual and overtime pay for military exercises

Withdraw participation in police militarization programs

Of SROs from our schools

Of animal services and the Mobile Evaluation Team from the purview of

FPD and into the department of Community Services, Recreation

Services, or Human/Housing Services, respectively

Redirection of Funds:

Into affordable housing

To bolster existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the

Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families. None of these services should have to require the involvement of police officers, thus funding towards responding to mental health calls and homelessness should be diverted to other services. By extension, to address the root causes of these issues, funding should be allocated to affordable housing and intervention programs.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Low Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Only unarmed personnel should respond to non-violent criminal offenses. Issues regarding mental health, homelessness, youth/community outreach should not be policing issues and should be run by human, housing, homeless, and recreation services. There should be no need for police involvement.

Question 9

Fund existing or create new programs that work to address the root causes of social and criminal issues. These programs have no need to be run by the FPD, and should be the responsibility of the other services. Hire more qualified social and health care workers within the other services to find solutions and build these programs.

Question 10

No response

Question 11

No response

Question 12

When we covered a FPD community meeting for my school newspaper, there was a lot about the FPD wanting to focus more on crime prevention. But crime prevention is a complex problem that goes beyond community trust and outreach. If the city of Fremont really wants to make our city safer, funding should not be give to the FPD for military gear or new police cars, but should instead be directed towards programs that address the ROOT causes of criminal activity.

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 3, 2020, 6:30 PM

Question 1

- Not at all

Question 2

Defund the police. More spending towards public health initiatives for homeless people and covid resources.

Question 3

- The Police Department's budget
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability

Engage Fremont- Policing

We want to hear from you.

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose
July 3, 2020, 8:03 PM

Question 1

- Not at all

Engage Fremont- Policing

We want to hear from you.

Question 2

More money towards infrastructure, SCHOOLS, healthcare workers, anywhere else.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Why do our officers need Tesla's? Isn't Fremont fairly safe? What else are they doing with those millions of our tax dollars???

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

These are definitely good alternatives for the allocation of police funding! I would feel like fremont is much better off with our tax money being redistributed into these social services.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Medium Priority

Drug sales: Not a Policing Issue

Gang violence: Medium Priority

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I don't necessarily feel safer with police presence. I feel like I'd only call them if I were being followed or had an intruder in my home or encountered a serious threat. Many of these issues can easily be handled by authority other than police.

Question 9

Focus on improving other social services to handle less serious issues that don't require police presence.

Question 10

I have not needed to contact them so far, fortunately.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

Parent got a ticket on the freeway.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 8:03 PM

Question 1

- Not well

Question 2

I would like the city to invest more into human services and homelessness instead of the police budget

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

The police in Fremont should not disproportionately police certain races and other groups.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

The city of Fremont should invest in social and mental health services instead of solely relying on the police.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Instead of police handling situations such as mental health crises, homelessness, and nonviolent drug selling, we should have social workers on call to help people in these situations.

Question 9

Create a separate department to help with mental health and social issues such as mental health crises, homelessness, drug use, domestic violence, etc.

Question 10

I value that they protect the community, but they are asked to do too much which is why we should have more people who are trained to handle mental health and social issues.

Engage Fremont- Policing

We want to hear from you.

Question 11

Create a separate department or division in Fremont Police that handles mental health and social issues.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 8:07 PM

Question 1

- Not at all

Question 2

Decrease police funding and allocate those funds to education, housing, and other social necessities! As a student that completed my entire K-12 education in the city, I can confidently say that schools don't have supported teachers, adequate facilities, or appropriate mental health resources. The pressure on our students in the city makes all of these necessary for them to succeed. SROs are not necessary! I never once saw the SRO being called or required in any situation. Rather, he existed to intimidate and strike fear in students' eyes.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 3, 2020, 8:17 PM

Question 1

- Mostly

Question 2

There's not enough police. Fremont police department is seen as a department with strong leadership. When the community backs the police, when the community trusts the police to do their jobs, they return become priceless. No amount of money put into social work or whatever they want to brand it will show the same results. The fact is all police departments are underfunded. Cutting funds is not an option. We need Fremont to continue to lead by example. We need more training for our officers, more resources available to help with their mental fatigue from the job etc.

Question 3

- Staffing issues for police

Question 4

My only concern is that Fremont will sway to unreasonable knee jerk reactions to what is not an issue in our local community. Twitter, Instagram, Facebook and other social media platforms are not majority vote on what Fremont wants. The internet is a new platform that is still highly unregulated and easily exploitable. Stand your ground and this too will pass.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Mental Health Crisis Intervention

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

Do not take a step backwards. FPD needs more funding. When you look at the statistics after this survey realize this; most residents won't participate because they are content with their police. A higher number calling for defunding FPD is NOT the majority of Fremont, only the majority in this survey. Stay strong

Question 11

No response

Question 12

THE MAJORITY OF FREMONT SUPPORTS YOU DONT GIVE UP ON US

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Unbiased, professional, reasonable

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 3, 2020, 8:45 PM

Question 1

- Mostly

Question 2

I just moved to Fremont and don't know much about the local law enforcement situation. I am surprised that the police budget is only ~30% of the total city budget. (I had expected it to be more, but if it's working the way it is, then that's great.)

Question 3

Engage Fremont- Policing

We want to hear from you.

- Police transparency and accountability

Question 4

It would be good to see some kind of annual report on police activity and crime in Fremont. If people are concerned about police shootings, there should be an annual report listing them all so that people can reflect on how they could have been avoided (or, alternatively, they may come to understand how reasonable they were).

Question 5

- Homelessness

Question 6

I moved here from San Francisco and was surprised to see homeless camps here as well. I don't mind having more shelters built in the city, even if they are close to where I live.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Not a Policing Issue

Question 8

I think crime prevention should be a high priority, but youth programs should be lower. They were lumped into one option, though. There do seem to be regular burglaries and robberies in the area, and the police can't be expected to be there in time to stop them all, so it would be good to have better prevention efforts.

Question 9

No response

Question 10

I haven't heard any complaints. No news is good news.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

inside Mission San Jose

July 3, 2020, 8:46 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Mostly

Question 2

I just moved to Fremont and don't know much about the local law enforcement situation. I am surprised that the police budget is only ~30% of the total city budget. (I had expected it to be more, but if it's working the way it is, then that's great.)

Question 3

- Police transparency and accountability

Question 4

It would be good to see some kind of annual report on police activity and crime in Fremont. If people are concerned about police shootings, there should be an annual report listing them all so that people can reflect on how they could have been avoided (or, alternatively, they may come to understand how reasonable they were).

Question 5

- Homelessness

Question 6

I moved here from San Francisco and was surprised to see homeless camps here as well. I don't mind having more shelters built in the city, even if they are close to where I live.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Not a Policing Issue

Question 8

I think crime prevention should be a high priority, but youth programs, etc. should be medium. They were lumped into one option, though. There do seem to be regular burglaries and robberies in the area, and the police can't be expected to be there in time to stop them all, so it would be good to have better prevention efforts.

Question 9

No response

Question 10

I haven't heard any complaints. No news is good news.

Question 11

Continue to expand community engagement

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- Yes – Twitter

Name not available

inside Mission San Jose

July 3, 2020, 9:22 PM

Question 1

- Not well

Question 2

More on addressing community needs such as affordable housing, affordable recreation services, homeless. Less on policing. Not defund, but more on mental health services etc.

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

We are an African American family who has lived here for many years. We have been the subjected to 4 documented police profiling incidents in Fremont. The latest was in 2005. Things may have improved since that time but I still have concerns that neighborhood communication devices such as Nixle and Nextdoor are sometimes used by community members with racist attitudes leading to more racial profiling. (ie. Posting of pictures of "suspicious" black person walking down the street or "these kids" don't belong in our apartment complex swimming pool.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

A good many homeless people clearly have mental health and substance

abuse issues. Help them with services. Don't criminalize.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

More mental health professionals and drug abuse counselors to work alongside police to help de-escalate potentially violent situations. Better training and vetting of police during hiring process for racist and violence issues. Outside and impartial investigations of all police shootings. Police Unions and Departments stop protecting bad officers within their ranks.

Question 10

The diversity of the department, which is a welcome change from years past. The Police Chief's community orientation and hopefully that includes making the necessary changes in the organizational culture.

Question 11

Establishing and sustaining a police culture that truly protects and serves all citizens equally and fairly. That starts at the top.

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 70+

Question 15

- Black or African American

Question 16

- Yes

Question 17

1. Was stopped one block from my home on the way to pick up my daughter from Bart Station at dusk and was ticketed because I had inadvertently turned on my parking lights instead of my head lights. I was treated roughly and disrespectfully by the white officer. It was so shocking that I thought there must have been a serious crime in the neighborhood and he thought I was the suspect. Two days later my husband was stopped a block from our home by the same officer and received the same treatment. We reported it and met with the Police Chief at that time. He expressed his concern and said the officer would be pulled from duty in our neighborhood. (My husband has been profiled on two other documented occasions.)

2. My last interaction in Fremont happened about one year ago. I was exceeding the speed limit by about 7 miles. A Chinese Officer pulled me over. He was polite. He reminded me of the posted speed limit and the speed he clicked me at. He checked my license and insurance verification, issued me a verbal warning. No ticket issued.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 3, 2020, 9:41 PM

Question 1

- Mostly

Question 2

Homeless services. Our neighborhoods are declining because of garbage and waste also because of homeless encampments

Question 3

No response

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

There is abundance of officers. Their presence is always noted. I feel safe in our community

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

They're very polite and helpful

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 3, 2020, 9:51 PM

Question 1

- Not at all

Question 2

We need more housing and education money. The police do not need that much of our city budget. Crime in Fremont is not very high to have that much money allocated. Help your people who live here.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes - business owner

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 10:09 PM

Question 1

- Not well

Question 2

There needs to be less funding of the police. A significant decrease is needed to allow for the money to be allocated elsewhere, such as services for the homeless and for housing. The cost of living is increasing incredibly and these issues will only become more pertinent.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Do police get trained for racial bias and LGBTQ+ bias? Do police get trained as to how to deal with mentally ill people?

I am concerned that police use excessive force in nonviolent crimes, that they are extremely overfunded, that they are not held accountable for

Engage Fremont- Policing

We want to hear from you.

their crimes and misconduct. Police are called in for the most trivial of crimes and they will use excessive force.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I am worried that there are not enough funds set aside for the homeless, at-risk youth, and those with housing issues. There needs to be better mental health crisis intervention to aid with crimes involving those who are mentally ill. The funds that are invested into the police department need to be reallocated.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Community engagement and school resource programs need to involve other professionals, not the police. Students should be introduced to other professions and see the success and opportunities out there, rather than being scared into not committing crimes by a police officer. This is ineffective. Excessive force should not be used on nonviolent crimes, such as vandalism and drug dealing. The police needs to be defunded and other categories of the budget need more. If more was invested into the

homelessness crisis, the need for policing them would decrease.

Question 9

Police funding needs to decrease and instead be invested into creating task forces specialized to deal with the homeless and those with mental health crises. These funds should go into healthcare workers, those trained in psychology, social workers, etc. There needs to be more action that is preventative rather than reactive. If more is invested into social welfare systems, there would be less crime and the city would improve vastly.

Question 10

I appreciate when they protect people and do not abuse their power.

Question 11

There needs to be more accountability for the power structures within the police department. Officers, no matter the rank, need to be held accountable for misconduct.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 3, 2020, 11:01 PM

Question 1

- Not at all

Question 2

Reduce the police budget. 100m is too much. How does admin cost so much?! Spend more on affordable housing or FUSD. Pay the teachers more. Pay the teachers more. Pay the teachers more.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

When California passed Senate Bill 1421 police in Fremont deleted misconduct records. Admin gets 20 million to delete misconduct records. That is not ok. You can expect me to vote against current leadership if this is not fixed!

Source: www.latimes.com/local/lanow/la-me-police-records-california-20190630-story.html

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Try to prioritize real, serious crimes rather than victimless crimes.

Question 9

Invest more in social services. Create community support officers that don't carry guns. Try to help the community rather than send in militarized police.

Question 10

Nothing at the moment.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

Engage Fremont- Policing

We want to hear from you.

- Asian or Asian American

Question 16

- Yes

Question 17

Traffic related

Question 18

- Yes

Question 19

- Other - School SRO

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 3, 2020, 11:09 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 11:29 PM

Question 1

- Not at all

Question 2

I would like to see more funds put towards caring for and housing the homeless. The homeless population in the Bay Area is high and Fremont is not exempt from that; aiding the homeless should be a priority.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability

- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I am concerned about the police education level of all Fremont police officers as well as their mentalities as cops. Are they mentally stable enough to have their titles? Are they getting checked regularly? Do they get checked for personal prejudices that may affect their performance AS WELL as the diverse population of the city of Fremont? If not, why not? I would like to see this happen as POC and LGBT Fremont residents feel unsafe with the current force.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Why is so much money going towards housing but not housing for the homeless? Why does the city of Fremont place less value on homeless lives? Why are all the anti-drug programs provided in school (especially high school) very low quality and in fact, do the opposite of what they are meant to do? Counselors provide inadequate support for mentally ill children and provide poor responses that lead to youth being more distrustful of adults as a whole. What is Fremont doing about this? Is Fremont not concerned about how little FUSD teachers are getting paid? Where and how are adults provided for mentally? If an adult is mentally ill, what resources are provided for them? Police academy?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Stop considering public activities a responsibility of the police. I do not want police at my graduation. I do not want police at local festivals. I do not want police on my SAFE AND DIVERSE SCHOOL CAMPUS WITH MY BLACK FRIENDS. I do not want police preaching at my school and wasting my school time about drugs. I DO want police to protect victims of real crimes and to ACTUALLY WORK on investigations involving race, gender, religion, and sexuality. I want the police to do their jobs rather than spend their free time engaging with the general public in their uniform as a cop.

Question 9

Defund the police. Fund them enough to be able to maintain a mentally healthy force and deal with crimes justly. Other than that, defund the police.

Question 10

I don't.

Question 11

Actually listen to us, stop being racist towards black people, and show us that you care about the residents of Fremont. Defund the police.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander

Question 16

- Yes

Question 17

The officer on my school campus gaslighted me and told me 'boys will be boys' when a mentally ill classmate told me he was going to kill myself in my name.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 11:34 PM

Question 1

- Not at all

Question 2

More funding needs to be moved towards helping the community (human, housing, homeless services) and less should go towards the police.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Engage Fremont- Policing

We want to hear from you.

- Other - There are too many responsibilities given to police that they are not trained for. There is no need to find these excessive expectations when they can't possibly be filled.

Question 4

Why is police present at schools? Why are police responsible for handling the homeless (I've seen them getting arrested by police on the streets of Fremont)? Why are police in charge of animal protection? The police do not need to be handling these issues, they are not trained for this.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Police are not social workers and don't want to be social workers, we shouldn't expect them to take on all these roles that aren't part of their

training.

Question 9

Direct funding to organizations, social workers, community outreach programs, youth centers, etc that actually specialize in these issues instead of expecting the police to handle all issues.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My best friend was being threatened by her abusive (ex) boyfriend. Police did nothin to make her feel safer, told her there was nothing they could do to protect her.

Question 18

- No

Question 19

No response

Question 20

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 3, 2020, 11:39 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Engage Fremont- Policing

We want to hear from you.

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 2:25 AM

Question 1

- Somewhat

Question 2

Homeless services and human services deserve more funding. Police services should be defunded, specifically the money that goes in to the weaponry police have+patrol operations, in order to account for that.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My interaction consisted of seeing a police officer on campus and acknowledging them (wave/nod)

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 4, 2020, 5:22 AM

Question 1

- Not well

Question 2

less on police.

Question 3

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

we have had school lockdowns in the past. Police officers were rude and condescending. all chokeholds should be banned. police should be fired for misconduct, excessive use of force. lose part of pension.

Question 5

No response

Question 6

how much did this survey/consultant cost?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

nothing

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Other - white

Question 16

- Yes

Question 17

Rude

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 5:46 AM

Question 1

No response

Question 2

No response

Question 3

- The Police Department's budget
- Police race relations in our community

- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I am concerned, and have been for many years now, that the police budget is too high; that people of color are being prosecuted at disproportionate rates due to police and da racial bias; that there is not enough training on deescalation (one to the head and two to the chest is not that); that racial sensitivity and cultural competence is non-existent. There is more of an emphasis (millions\$) on police than prevention, early intervention and intervention programs.

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Fremont needs new innovative programs that take into account the growing and evolving needs of marginalized people. Programs that offer comprehensive job training, mental health support, and resources to youth and people in need.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Question 8

property crimes not involving residences, street racing, auto theft are considered low level for me because the harm is relatively low moderate in comparison to domestic violence, residential burglaries, drug sales. Also, police should do away with the school resource position. That should be the job of a social worker who has formal training in counseling, conflict resolution, family dynamics, and community issues. Further, they have experience identifying potential issues and training on how to handle issues related to mental health and abuse.

Question 9

Focus money on programming, do away with the school position and replace with a social worker.

Question 10

This survey. The idea that the department is seeking feedback from residents is a very positive sign. If recommendations are actually followed they absolutely deserve the communities recognition, respect, and support.

Question 11

Continue working with the community to create a loyal partnership where community feels valued, respected, and safe that both police are keeping them safe by being vigilant and coming to their rescue/help, and that they will not use excessive force when doing so.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 4, 2020, 8:05 AM

Question 1

- Not well

Question 2

I would like a portion of the funds from the police to be allocated towards education, human services, and homeless services (with providing them better conditions/events to improve their environment).

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens

Engage Fremont- Policing

We want to hear from you.

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose
July 4, 2020, 9:29 AM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget

Engage Fremont- Policing

We want to hear from you.

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Nixle

Name not available

July 4, 2020, 9:52 AM

Question 1

- Not at all

Question 2

Schools!!!! To teachers salaries and resources for the school such as Counselors. Also to homeless shelters.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Why is there so much money going to the police and what are they using it for. Is the police going to address the discrepancy in their arrests and how a lot of the are people of color mostly being black and Latinx people because stats don't lie.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Did not know any of these existed and I've lived here my whole life. We should be spending money on these programs and making them more accessible.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

Engage Fremont- Policing

We want to hear from you.

- Asian or Asian American

Question 16

- Yes

Question 17

Seems more like a decorated cop that shows up for events.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

No response

Name not available

July 4, 2020, 10:57 AM

Question 1

- Not well

Question 2

Focus more on directly improving the community—give less funding to the police and more to human services. Housing in Fremont is also a big issue that never seems to be addressed, so more funding to improve housing would be nice.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

During protests, it was clear that the officers and mayor disregarded the

people's shouts for change—officers were laughing and threateningly pulling on their guns and weapons. Their actions make many question police accountability and their future responses to both criminal and non criminal matters.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I haven't seen any of the checked services enforced and even publicized to the community.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

Don't militarize the police.

Question 10

No response

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

inside Centerville

July 4, 2020, 11:11 AM

Question 1

- Not well

Question 2

Give less money to the police and more to homeless and education

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

We need people trained better than police to deal with nonviolent crimes, especially for people who have mental health issues

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Low Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Medium Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Engage Fremont- Policing

We want to hear from you.

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - White

Question 16

- Yes

Question 17

I called them because I saw someone hurt on the side of the road. They seemed helpful but I didn't stay to see the end result

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside North Fremont

July 4, 2020, 11:14 AM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Drug sales: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:33 AM

Question 1

- Not at all

Question 2

Defund the police so they only respond to criminal actions. Allocate the rest of the funds to social services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Engage Fremont- Policing

We want to hear from you.

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 4, 2020, 11:38 AM

Question 1

- Not well

Question 2

While I thank the police department for all that they've done in service to this city, I think our policing budget could be used much more effectively if different agencies and groups were asked to handle all nonviolent/noncriminal calls to 911. For example, mental health workers for mental health related emergencies.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Engage Fremont- Policing

We want to hear from you.

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

I personally have grown up making use of all the programs the city of fremont offered, and I am very thankful for that. However, I was lucky enough to be able to afford the program. I know many residents aren't able to pay hundreds of dollars for summer programs (however enriching they may be). I think it would be beneficial to subsidize such and similar programs for the public, if possible.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

As I said above, the fremont pd adds a tremendous value to the community. However, I think that moving a significant part of the police budget to other forms or resources (mental health workers, child services workers) and leave a lean police force to target violent and criminal offenses will make the force run more efficiently, more effectively target issues with crime and violence (since people better trained at dealing with civilians in a non-violent way will be handling the non-violent calls), and make the general population more comfortable with law enforcement.

Question 12

At the end of the day, the role of a police force is to protect the citizens, if certain groups of citizens don't feel like they are being protected, we need to change something. Thank you for taking the initiative to open the dialogue for change, I look forward to building towards a brighter, more equitable future for all!

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:44 AM

Question 1

- Mostly

Question 2

Keep up the good work.

Question 3

No response

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens

Question 6

After School program was great for me in elementary kept me out of trouble and I had fun while my parents were working.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Just be more in depth with the community, growing up in Fremont don't really have any problems with police officers but honestly the hate the FPD is because our community doesn't have a very big relationship with each other. You guys are good people but people are dismayed by what's happening in other counties and states and want to be a part of it.

Question 9

Be more involved with the community let them know you're on their side.

Question 10

Guys are doing great never had a problem

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- No – I live and work outside of the Bay Area

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:49 AM

Question 1

- Somewhat

Question 2

Investment in youth development programs , young kids programs, more on recreational projects,

Question 3

- The Police Department's budget

Question 4

Give them more budget so that they can get trained well to serve community better

Question 5

- Access to after school programs for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority

Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Low Priority

Question 8

No response

Question 9

Pls do get involve more with community especially kids. Kids are future of our community and they should feel our police is approachable and here to help us all the time.

Question 10

Respecting all individual irrespective of race, caste.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was stopped as my car's headlight was not working. Officers were very friendly and I appreciate the way they handled situation.

Question 18

- No

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 4, 2020, 12:34 PM

Question 1

No response

Question 2

No response

Question 3

- The Police Department's budget
- Police transparency and accountability

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Other - Elementary school event

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 12:59 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Somewhat

Question 2

Education and Social Workers

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs,

communication and outreach activities): Low Priority

Question 8

No response

Question 9

Hold your men accountable for their actions.

Question 10

When you do your job without hurting innocent people

Question 11

Allocate policing funds to schools and social services

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They came to my house after gunshots were heard and didn't do anything

Question 18

- No

Question 19

No response

Question 20

- No

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Warm Springs

July 4, 2020, 1:03 PM

Question 1

- Not well

Question 2

More into housing, homelessness and human services.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Have never heard of police misconduct in Fremont, but it is apparently very prevalent. Wish there could be more information disseminated on this.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

High numbers of misbehaving students going into juvenile detention instead of a community youth service. Youth sent to places that are underfunded with a bad education and cut off from family appears unhealthy. Would appreciate more options for misbehaving students.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority

Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

Police are not equipped to deal with mental health services, homelessness, etc. and should not be put in charge of those issues.

Question 9

Perhaps enact implicit bias training courses for the police

Question 10

Never interacted with the police, so I have no idea.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

Engage Fremont- Policing

We want to hear from you.

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 1:22 PM

Question 1

- Somewhat

Question 2

School campus rebuilding; mission high school new track

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to programs for teens
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority

Drug sales: Medium Priority

Gang violence: High Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: Medium Priority

Trespassing and public intoxication: High Priority

Mental health crises: Low Priority

Homelessness: Low Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: High Priority

Special event security at local events: Medium Priority

Vehicle injury collision prevention: Medium Priority

School Resource Program: Medium Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Asian or Asian American

Question 16

- No

Question 17

Engage Fremont- Policing

We want to hear from you.

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 1:31 PM

Question 1

- Not at all

Question 2

I believe in providing more funding for schools so no more sport programs are cut, music and art programs are cut, and kids should not need to fundraise to keep those programs.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

From the protests within the past few weeks the Fremont Police had a highly disappointing reaction. Tear gas was not needed as the protestors were completely peaceful.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

Nothing.

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 4, 2020, 1:33 PM

Question 1

- Not at all

Question 2

These funds should definitely be going to homeless, human, and housing services. To be specific there should be more money put into foster care and adoption care, and beyond the budget there should just be more regulations on how the children in adoption and foster care are taken care of. There should also be more support in education, many schools are

extremely run down and most teachers aren't even paid enough to live in Fremont.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Do police know how to respond to someone with mental disabilities (down syndrome, autism, suicidal person etc.)

Question 4

What is the purpose of all the money in the police budget if we live in such a low crime area?

Police shouldn't be handling non-criminal matters (homelessness, suicidal people, etc.)

Why is it only 888 hours of training before a someone can become an actual police officer? Even if it is intensive training, why rush the learning of such a sensitive job?

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Low Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Low Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority

Domestic violence: Low Priority

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Low Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Things like domestic violence, mental health issues, homelessness should not be dealt by the police. These types of situations need to be approached by someone that is here to help not treat them like a criminal. Basically someone dealing with criminals is going to have difficult flipping the switch to empathetic and "here to help" when dealing with a situation that does not require police to be aggressive.

Question 9

There definitely should be more training for officer, I think there should be no need to rush an officers training when they are going to have to deal with real people with families and lives. I think there should be more training in deescalation and also more training on how to treat those of different ethnicity and LGBTQ+ peoples (basically recognize that these people will feel nervous around police and make police hyper-aware of that so they don't reciprocate that nervousness, which could escalate a simple situation).

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American
- Black or African American

- Multi-ethnic
- Other - white

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 4, 2020, 1:45 PM

Question 1

- Not well

Question 2

I am concerned with the police's response to crime and non-criminal matters, as well as about race relations, LGBTQIA+ relations, school resources officers, police transparency, police misconduct, staffing, and use of force. I am also concerned with a lack of accountability with our police force.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations

Engage Fremont- Policing

We want to hear from you.

- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Please withdraw SROs from FUSD campuses. If there is sufficient evidence that these positions need to be retained, please make this information widely available. Please remove military gear from FPD and cap overtime accrual/pay for military exercises. Please redirect this funding back to the community, namely to schools, social services, homeless resources, and affordable housing.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I strongly believe that all of these social services in Fremont should receive adequate funding. I love Fremont and think we have a wonderful opportunity here to further the advancement of our entire community.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs,

communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

The police are given too much responsibility and not enough training. The tasks assigned to the police should be reassessed and redistributed.

Question 9

I so appreciate the opportunity to share feedback! I think that it's an excellent way for city officials to learn more about what's important to their constituents.

An easy place to start could be separating highway patrol from the police force. Additionally, we should hold our police officers to a higher standard, expect more accountability, and demand repercussions when boundaries are ignored.

Question 10

I appreciate that I live in a safe area. I have limited experience with police, and that is partially because the police are rarely needed to solve disputes. (of course as I write this, I am actively hearing sirens - I'm concerned that those serving on the police force are getting scared and are ready to take severe action of some kind)

Question 11

No response

Question 12

I want my elected officials to speak out when they see injustice and to respect all human lives.

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Other - White

Question 16

- Yes

Question 17

Engage Fremont- Policing

We want to hear from you.

I served on a grand jury and heard multiple police officers share their testimony in regard to the case. Each police officer described their training upon being sworn in, and I was surprised to hear how short the training programs were.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

inside Irvington

July 4, 2020, 2:19 PM

Question 1

- Not at all

Question 2

The funds going towards the fpd should be used for the schools in Fremont not only for better education but for their meals as well. What sense does it make to charge a child to eat where they are legally forced to be for 7 hours a day? Very many more reasons I'm sure you've ignored.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshowes: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Medium Priority

Question 8

I've had incidents with various of stated issues above, and 9/10 times the Fremont police department was not helpful or useful at all. They don't do anything but act entitled and rude and then leave saying they can't do anything.

Question 9

Find select people for select problems that will actually help! For instance mental health specialists for home related incidents ex. Someone's teen is threatening to hurt himself or someone due to mental illness, the parents should call an institute or paramedics anyone that can help diffuse the situation and take away the person threatening the people's lives.

Question 10

No response

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- Yes

Question 17

Called them for help when a homeless man was threatening to kill me and kidnap me while trying to physically hurt me at my job, they got there and they told me they couldn't do anything and left.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 4, 2020, 3:01 PM

Question 1

- Not at all

Question 2

The police budget is way too high. Homelessness is very obviously a large issue in our city. More funds should be allocated towards mental health services that prevent people from becoming homeless in the first place by assisting their mental health (a known cause of homelessness) and assisting the already homeless. Funding mental health services will also decrease crime rates and reports of police shootings. Police are notorious for mishandling cases involving mentally ill people. If a social worker or mental health expert is dispatched to deal with these issues instead of police, the situation can be easily de-escalated and dealt with. Additionally, dispatching a social worker to deal with domestic abuse cases would be much more helpful than dispatching a police officer with minimal training.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Police are not trained enough to successfully de-escalate and deal with situations involving mentally ill people and abuse cases. Experts who have been fully trained in dealing with these cases such as social workers and mental health experts are much more likely to be of help. It is also not guaranteed in any way that police have no bias towards LGBTQ+ and racially diverse groups and people.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Everything marked "not a policing issue" is much better suited for a mental health or social worker.

Question 9

Direct more funding towards mental health services and set up a system where mental health workers and social workers are dispatched to deal with situations requiring them.

Question 10

In my experience most of the police officers are fairly friendly. However this does not mean they are suited for jobs which do not require them.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

It was during a neighborhood block party. It was brief and inconsequential

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 3:18 PM

Question 1

- Somewhat

Question 2

I have very few "issues" with Fremont PD and mostly strong praises.

I want to point out that this survey presumes that someone taking it is pretty knowledgeable of the department and how it operates and I can't imagine that the bulk of Fremont's population nor those who decide to take the survey are educated on this matter. I would much prefer to see how the budget was created, what tradeoffs were considered, what are the target levels and achieved levels of service in each of the areas.

When I see the community speculating or making demands I always wonder how it is that they've come to their conclusions, which I believe are largely under or un-informed.

The thing I am perhaps most concerned to know about is what is

Engage Fremont- Policing

We want to hear from you.

Fremont's focus on organized crime, that originates outside our city and comes here to do their business, and also what do we know about organized crime that originates and operates here in Fremont.

I believe that information about FPD's priorities is lacking/missing relative to ensuring the community is informed.

Question 3

- Other - City lacks proactivity in addressing extreme traffic problems.
- Other - City needs to make a lot more effort on educating public on crime issues
- Other - PD needs to let the community know their strategic plan

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: High Priority

Question 8

More ticket writing needed for bad driving behavior around schools and during the commute hours. I am amazed at the distracted driving, and disobeying laws.

Question 9

Red light camera is a BAD idea at Pacific Commons and Auto Mall, that has taken my trust level down several notches with regard to City Council and the FPD, that was clearly done for money, not for a known safety problem. In light of ignoring resident pleas for YEARS in other areas of Fremont needing attention, that looked and looks really, really bad.

Red light camera needed when the big commute resumes, at intersections involving non-residents using our city as a bypass of the 680N commute. Neglected for so many years by City Council, Mayor, Police. Really bad.

Small businesses in Ohlone long ago abandoned/closed because their clients could no longer get to them. That is such an important business district that only needed a little attention to keep it in place. Alternatively we have spent so many dollars in creating a new business district that will likely never thrive.

During Lucero's tenure... Disappointed in FPDs lack of proactivity in making their presence known in the corridor between Fremont BART and the Hub. Failed to respond to my call asking them to come when there were clear problems. A subsequent follow on conversation I had with the store managers of Raleys, Smart and Final, Safeway (Hub), CVS (Hub) revealed that lack of presence was creating a safety issue for the employees (and the customers).

Question 10

Interactions with all Police Officers and Chiefs Lucero and Peterson all very positive. As far as the issues above, there needs to be more conversation and more clarity with the public on priorities. WE DO SEE the crime and we DON'T UNDERSTAND if FPD sees it or not. We don't understand why.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 60-69

Question 15

- Other - caucasian

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Mission San Jose
July 4, 2020, 3:21 PM

Question 1

- Mostly

Question 2

I would like the City of Fremont to allocate more funds to Homeless, Housing, and Human Services. With extra funding, this could help low-income and homeless people in Fremont who need it most and help reduce crime rates associated with poverty.

Question 3

- The Police Department's budget

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I would like to know more about how Patrol Operations/Dispatch funds, which take up the majority of the police department's budget, is used. How many calls are for non-criminal purposes, and what kinds of arrests are being made?

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

I believe that serious violent crimes require the police's attention because

Engage Fremont- Policing

We want to hear from you.

there is a perpetrator that is actively harming people. Issues like mental health crises, homelessness, and trespassing/public intoxication are often caused or exacerbated by lack of access to resources. For example, someone who cannot get proper therapy/medication is more likely to have a mental health crisis. Mental health and a lack of funds can make somebody more likely to be homeless, but homeless outreach and housing programs are far more effective solutions than policing.

I graduated high school with the class of 2020, and I am not aware of any incidents in my four years in high school where having an SRO on campus helped.

Question 9

Divert funds from the Fremont Police Department to Homeless, Housing, and Human Services to help vulnerable members of our community and address the root causes of many crimes.

Question 10

I appreciate that the Fremont Police Department does not receive military equipment from the 1033 program, because it helps me feel safer.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Warm Springs

July 4, 2020, 3:35 PM

Question 1

- Somewhat

Question 2

1. Additional funding is needed for community services to deal with homelessness. 2. Homeowner video surveillance network for crime prevention and reporting.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

Homelessness seems to be increasing. What is the city doing to address it besides the plan to build a center by the court house.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults

Engage Fremont- Policing

We want to hear from you.

- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

It seems like home and vehicle burglaries are on the rise since it was publicized that the police will not answer alarm calls without verification first.

Question 9

Can patrols increase in neighborhoods where an increase in burglaries is reported?

Question 10

The officers I have encountered have been polite.

Question 11

I've noticed that neighbors describe "suspicious" people based on ethnicity in the Next Door app. Ensure that police are responding to actual suspicious activity and not just someone deciding that a person doesn't belong in the neighborhood because of their ethnicity.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Black or African American

Question 16

- Yes

Question 17

My most recent interaction with Police was when my home was burglarized years ago. The officers were polite but informed me I probably wouldn't get my things back and I didn't.

My first interaction with police many years ago was being pulled over for no reason. When I asked why I was pulled over the officer asked me why I was driving through the neighborhood. He then asked where I worked, what I did for a living, and whether I had a business card or work ID to prove it.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 4, 2020, 3:37 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not at all

Question 2

More housing, human, and homeless servuces. More money in education and school districts, especially more teachers, more school supplies, better paid teachers

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority

Homelessness: Low Priority

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Not quite sure why all of these are put under the job of policemen. Mental health, homelessness, school resource programs especially dont need to be handled by policemen, especially when the majority of training doesnt seem to be geared towards that

Question 9

More money into education and social services is a longer term aproach to reduce crime

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Engage Fremont- Policing

We want to hear from you.

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Central

July 4, 2020, 3:58 PM

Question 1

- Extremely

Question 2

I think we need more bias training for everyone. With systemic oppression, we all participate, unknowingly or intentionally. To begin to change that, open dialogue and rethinking how we approach things needs examination.

Question 3

- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation
- Other - Unconscious bias training efforts

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Other - Unconscious bias workshops for all.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

I'd love to see an advisory committee made up of Black and Latino youth.

Question 10

So, so much. I'm so proud of the progressive and empathetic way you handle a complex community. However, I'm white. I'd like to ensure the majority of Fremont's people feel they have positive experiences.

Question 11

Children, youth, civic engagement. Cross pollinating teacher and police bias workshops. Giving the poorer kids in Fremont a chance to use their voices as they're pretty much overrun by the Indian and Asian kids. I worry that "race" and income are excluding them.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Engage Fremont- Policing

We want to hear from you.

Question 15

- Other - Euromutt

Question 16

- Yes

Question 17

(1) threatening neighbor (2) squirrel in my attic that I thought was a robber (don't laugh, it woke me out of a sound sleep). A bunch of neighbors who don't social distance or wear masks. And various other things over the past 22 years. I've found they've become more integrated into the community over the years, more empathetic

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 4, 2020, 4:02 PM

Question 1

- Somewhat

Question 2

I would like better attention to homelessness, including mental health and drug treatment for those chronically on the street. More senior and low income housing. I would like to see a return of beat cops who actually know their neighborhoods rather than patrol units.

Question 3

- Police response to crime
- Police response to non-criminal matters

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

Beat cops that know their neighborhood. We have to get aggressive homeless people off the streets. The city needs to divert money to cleaning up sections of the city where dumping is taking place. Areas with trash attract crime.

Question 10

Engage Fremont- Policing

We want to hear from you.

They have always been kind and considerate of me.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 40-49

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

We talked to an officer while protesting and it was pleasant. I was also pulled over for expired tags and again the officer was professional and pleasant.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nextdoor
- Yes – Twitter

Name not available

July 4, 2020, 4:37 PM

Question 1

- Not well

Question 2

I would like to see more money allocated to education funds.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 4, 2020, 4:46 PM

Question 1

- Not at all

Question 2

It would be amazing to see more of our funds go towards Human Services, Housing Services, and Homeless Services! I appreciate the efforts of our PD to keep us safe, but I believe that we can decrease crime and improve the safety of our city through preventive measures rather than reactive measures. We should reduce the problems that cause crime to occur, such as poor education because of poor school funding, food insecurity, and environments when growing up. Our current course of action seems more reactive, where we respond to crime after it has happened, and by doing so, we continue to add more to the police budget and take away money from the other services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

There is a School Resource Officer in my local high school, but they have not helped with preventing crime or improving the safety of our schools, which frankly isn't as big an issue here. I do not believe that we should continue the School Resource Officer program in Fremont.

Question 5

Engage Fremont- Policing

We want to hear from you.

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I believe there should be more done for all of these problems, especially for mental health services and for homelessness. There is a growing number of homeless within our city, and in times of need, like during this pandemic, our city should be able to do more to help all of its citizens.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

The police in America have a notorious record of not thoroughly investigating rape and domestic violence, leading to potential further danger for the person that reported it if action is not taken. We should instead redirect funding for these crimes into a different service that can deal with these situations, especially calls for domestic violence, safely. In these past few months ago, there have been many cases that surfaced where someone was shot and killed when they were the person that the mental health crisis call was supposed to be for. This goes to show that many police departments are not suitably trained for calls relating to mental health. Instead, funding towards responding to these crimes should go to trained mental health professionals who are skilled in

deescalation, calming the person down, and are familiar with mental health and behavior.

For the calls relating to the homeless camping out in certain places or just because they're loitering in a certain area, wouldn't it make more sense to provide them with more resources or guide them to a place where they can actually get help instead of forcibly moving them to a different place? This shouldn't be a job for the police, it should be a job for those in social services.

I was a bit confused by what "Vehicle injury collision prevention" meant. Does it mean preventing injuries to the vehicle during a crash? Or just preventing crashes in general, or treating injuries after the crash? There wasn't anything that came up when I searched it up, either. Either way, it doesn't seem like a job for the police.

As I mentioned in a previous box, the School Resource Program hasn't done much for our school. The funding for these resource officers should instead be redirected towards school repair or towards our teachers, since our school buildings are falling apart, and our schools and its programs are underfunded.

While community engagement is great for building trust between the police and the community, the most necessary youth program is probably health / mental health services, and if you're actually referring to stuff like juvenile detention centers, then the job still wouldn't be a police issue, as police mainly focus on stopping crime, while juvenile detention centers should be run by people especially trained in rehabilitation and preventing crime.

Question 9

I have most of my recommendations listed in my responses above, but most of it has to deal with letting people trained in that specific field handle certain crimes, and some services just aren't needed.

Question 10

Thank you for your efforts to keep our community safe.

Question 11

Move some of the police budget to Human Services, Housing Services, Homeless Services, and other social services.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I have talked to our school's Resource Officer before, after he talked to our Health class about what he does on campus. Although I appreciate his presence on our campus, I haven't seen any Resource Officer helping break up fights and preventing drug use or vaping within classrooms on the rare occasions that it does happen, and since our school is honestly pretty safe, we don't need Resource officers.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Instagram
- Yes – Twitter

Name not available

inside Central

July 4, 2020, 5:06 PM

Question 1

- Not at all

Question 2

I would like to allocate police funds for social programs and our education.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Low Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

There needs to be more defunding from the police department and more towards our health, education, and social programs.

Question 10

No response

Question 11

Give more training, have a more selective process of hiring policeman

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 5:45 PM

Question 1

- Not well

Question 2

I want to see more of the police budget go towards the education system in Fremont. Teachers deserve to be paid fairly, instead of the superintendent raking in their earnings. Mental health resources should be more prevalent, and please better train police on how to handle nonviolent situations, rather than using brute force.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

Engage Fremont- Policing

We want to hear from you.

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

No response

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

July 4, 2020, 6:17 PM

Question 1

- Not at all

Question 2

I want the City of Fremont to allocate more funds towards the homeless and making houses more affordable. Also bring more money to the school. The police department does NOT need that much money. DEFUND THE POLICE.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They were really rude and made me feel unsafe.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 4, 2020, 6:22 PM

Question 1

- Somewhat

Question 2

Take the money away from the PD, its shameful how much goes into the PD, there are better places to allocate them such as education or improving the city's image.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Homelessness: Medium Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Central

July 4, 2020, 6:24 PM

Question 1

- Not well

Question 2

Homelessness. Why r they homeless? Ok, we take those "why's" and address them to regress homelessness.

City renovation. Why allow the old movie theatre to go into disrepair?

Take Salinas ,Ca for example: their movie theatre is a gem. You should try it sometime.

Question 3

- The Police Department's budget
- Police response to crime
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - American of Mexican decent

Question 16

- Yes

Question 17

I assist them at my place of employment.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

inside Irvington

July 4, 2020, 7:55 PM

Question 1

- Extremely

Question 2

Safety first...above all else

Question 3

- Other - None

Question 4

No response

Engage Fremont- Policing

We want to hear from you.

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Native Hawaiian or other Pacific Islander

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Mission San Jose
July 4, 2020, 8:34 PM

Question 1

- Not at all

Question 2

The city's current budget is NOT aligned with abolitionist priorities. We are concerned about the PD's HUGE budget of \$96,545,000. We are concerned with the Police's response to crime, to non-criminal matters, about race relations, LGBTQ+ relations, School Resource Officers, Police Transparency, Police Misconduct, Staffing, and Use of force. We want an end to policing. These are ALL HIGH PRIORITY ISSUES. We want School Resource officers removed from schools, and want the \$2,452,000 from their spending to be redirected into community funds. We demand city officials hear our demands and respond in affirmation of their statements of "Black Lives Matter." We do not want our taxes lining the pockets of police officers and not serving the community.

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

These issues call for abolition, not reform.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Mental health crisis intervention should not be conducive to direct violence and false accusations made against the person who has called for help.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

No response

Question 9

Replace FPD:

With trained social and health care workers to respond to homelessness calls (40% of FPD calls)

With trained social and health care workers to respond to non violent crime

With dedicated, unarmed personnel for traffic patrol and investigation

With dedicated, unarmed personnel to respond to calls of property theft

Removal:

Of all military gear from FPD and dismantle SWAT

Cap overtime accrual and overtime pay for military exercises

Withdraw participation in police militarization programs

Of SROs from our schools

Of animal services and the Mobile Evaluation Team from the purview of FPD and into the department of Community Services, Recreation

Services, or Human/Housing Services, respectively

Redirection of Funds:

Into affordable housing

To bolster existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

We stand for abolition and the return of all power to all the people.

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families.

The most valuable thing the Fremont police can do is resign, defund their department, and support the creation of new programs unrelated to policing.

In the city's year in review, some of the most successful initiatives from the police department were traffic regulation. These programs were

Engage Fremont- Policing

We want to hear from you.

largely putting up signage and educating people. All of this can be done WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The police are icons of these things and CANNOT be reformed. We will not accept any reformist policies in lieu of direct action towards defunding.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not available

inside Niles

July 4, 2020, 8:42 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Drug sales: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Central

July 4, 2020, 8:46 PM

Question 1

- Not at all

Question 2

Spend on education, housing, and homelessness. Make mental health services more readily available, have domestic violence resources. The police are not reliable to handle cases such as these because they are not taught this in their curriculum. Even if they did, it is better to create groups that will SPECIALIZE in these services rather than the police being an all-encompassing taskforce.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The police are known to promote a hive mentality and demote a habit of reporting other officers. They enjoy being armed heavily with multiple firearms, tasers, batons, etc. They enjoy power struggles and making

Engage Fremont- Policing

We want to hear from you.

citizens more worried than they should be.

Police officers can get away with a lot, including the case of Elena "Ebbie" Mondragon, where a pregnant teenager was shot by Fremont Police in Hayward. There are reports that Fremont denies that incident. Whether or not they are committing a crime, police should never shoot into a moving car. They should not be operating in Hayward.

There are resources to investigate Fremont's police brutality on a scoreboard and it is not high.

Question 5

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these are good issues to improve on within the scope of Fremont. Fremont is full of rich, privileged families, as well as struggling ones. Living in Fremont my whole life, the resources never seemed to be available within the city. Whether or not they are available, they are so small or unknown that they offer no actual good. Promoting their presence should be a top priority.

On top of that, police presence in Fremont is very high, and in turn, extremely intimidating. Kids who fall into substance abuse or suffer from mental illnesses are more likely to be arrested than get actual help, and promoting the police is the way to cement that pattern into Fremont.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Not a Policing Issue

Gang violence: Low Priority

Hate crimes and violent extremism: High Priority

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs,

communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

The police have, and will always be, an intimidation group. They work to intimidate those who may commit a crime and prevent those from doing it. Some of these that are listed are not crimes. Police should not engage with the community AS POLICE, they should engage as another member of the community.

Domestic violence is not a police issue because of their habit to sexually assault victims, leave the victim with their abuser, and not effectively help the victim with correct resources. This is why a domestic abuse specialist team should be in charge of this problem.

Mental health crises and drug problems are not an issue to be handled with intimidation and arrests. Those people need rehab and professional help. Arrests are a circular problem, where marks on a record prevents that person from getting jobs, integrating into society, and putting them into the same crises as before.

Question 9

Funnel more money into resources that the citizens of Fremont are demanding more attention to. We have been loud and clear about what we want. More specialized teams, better living, better schooling, not power struggles between the police and the people.

Question 10

I only appreciate the police officer at Washington high school.

In the past, Fremont was regarded as the safest city in America, but with police funding only going up, it is clear that more police does not equal a safe community.

Question 11

Stick to my demands and expect nothing less. Defund the police, spend on things that matter.

Question 12

The last two questions were terrible copaganda. This is about the police situation, not me. Take responsibility or don't create the survey at all.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

Engage Fremont- Policing

We want to hear from you.

- Multi-ethnic

Question 16

- Yes

Question 17

It was at a protest, the police were demanding to create a group of 10 protesters to talk to the police about change. It is the police's responsibility to change their actions when the protesters have been clear about their demands. We want to demilitarize and defund the police. I feared going to protests because of the weapons they are armed with, and that does not change when I went to school with the armed police officer. I felt intimidated and scared.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 4, 2020, 8:56 PM

Question 1

- Not well

Question 2

I believe that the amount of funding for the police is excessive and some of it should fund education instead as our schools are severely underfunded

Question 3

- The Police Department's budget
- Police response to crime

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

The police are expected to deal with too many types of crimes with minimal training.

Engage Fremont- Policing

We want to hear from you.

Question 9

There should be more mental health and welfare programs instead as these are often common influences of people committing crimes in the 1st place.

Question 10

Not sure because I haven't had many encounters with them.

Question 11

Training should focus more on deescalating situations and police should not have so many weapons.

Question 12

Since Fremont is a diverse city, the police department should prioritize the safety of everyone including minorities. To reduce the chances of police using their power to harm people, it is essential that out department ensures that their officers are screened for racial bias and are in the right mental health to be an officer.

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Niles

July 4, 2020, 9:40 PM

Question 1

- Not well

Question 2

I would prefer the city reallocate funds to community services like recreation, housing, homelessness, schools, libraries, and other public services to help create a more welcoming, safe and inclusive environment for all people in the community.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

How much training is provided to/required of police when it comes to deescalation? Could the city use other social services for non criminal matters? Are police investigations conducted by an unbiased, unaffiliated group? How long does it take for police investigations to be conducted and for justice to be served to offenders? How much training is provided to police when dealing with vulnerable groups (race/gender/sexuality)? How diverse is the fremont police department in terms of gender and race?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

There needs to be better mental health resources and social services provided to children and teenagers especially. School counselors are not trained to guide students through crises and often come off as rude, and detrimental to students mental well being. There's needs to be more resources to match a diverse student and citizen base racially, sexuality-wise, and income-wise. Homelessness needs to be addressed and resources like halfway-homes and recovery centers need to be provided for both the health of the homeless and the health of our community.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

Offered no help in my case of theft (SRO), generally seemed unconcerned about the well being of students.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 4, 2020, 10:11 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

it's important to protect the community but it's possible to relocate some funds as well to invest in the community and education. it's possible to also modify and provide more strict reforms when it comes to policing such as absolute requirement of use of body cams and if officers were to turn them off, there should be a require investigation and questioning. officers should be held accountable for any unjust actions and should be monitored as well.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority

Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 10:19 PM

Question 1

- Not well

Question 2

Funds in Fremont should be put towards Human and Homeless Resources. Specifically finding safe areas for homeless to live and for schools in Fremont to be properly funded.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program

Question 4

Resource Officers are not needed in schools and having them is a waste of budget. Non-criminal matters take a long time to be addressed. There is too much money being put towards the Police Department. The Police's response to crime, especially if they are African American, is unjust especially since the majority do not need to be arrested or even pulled over.

Question 5

- Access to after school programs for youth
- Access to programs for teens

Question 6

As someone who grew up in Fremont it would have helped me immensely if I knew what the programs were. However, I was never provided the info

and dealt with my issues alone.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Any crime that can or has caused physical or mental injuries should always be dealt with first. The police's priority should be on saving people and keeping them safe.

Question 9

Put most of the budget towards these issues instead of social events.

Question 10

There are some true, kind officers in Fremont.

Question 11

Hire more cops that won't shoot down other humans.

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

Engage Fremont- Policing

We want to hear from you.

- Black or African American
- Latino or Hispanic

Question 16

- Yes

Question 17

It was a personal case where an individual had done something to me. When I had told my parents they immediately called the police and withing 2 hours the police arrived.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:07 PM

Question 1

- Not at all

Question 2

Invest in a de-escalation dedicated force to react to non-violent crimes. Having police trained with aggressive tactics and de-escalation does not seem effective as police may be able to perceive a situation which they must use aggressive tactics when de-escalation was still an option.

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

Not enough de-escalation, need a de-escalation dedicated force

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Police office was rude

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:07 PM

Question 1

- Not well

Question 2

I believe police budgets should be shifted towards unarmed response teams for mental health issues, etc. I don't know if police budgets should be expressly slashed for this purpose, but there should be some sort of gradual phase-out when social service response teams take over many responsibilities that the police are saddled with today.

Question 3

- Police response to non-criminal matters
- Investigations of police misconduct

Question 4

I think non-criminal/low-risk cases should be handled by unarmed service workers.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Low Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: Medium Priority

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Low Priority

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

Domestic violence should be a combined task force of police and social service workers trained in de-escalation.

Question 10

Honestly, they've been pretty good, I don't know if they deserve any sort of backlash for their personal actions. However, I worry that this system will encourage/abet possible future police abuse, not from any fault of the police officers themselves, but from the fact that police are used as a blunt hammer against all situations.

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was on Mission Peak and we came down, they told us it was closed and kicked us out (nicely). No complaints, but I don't know if police officers (with guns) was necessary for that interaction.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

No response

Name not available

outside Community Plan Areas
July 4, 2020, 11:36 PM

Question 1

- Not at all

Question 2

I would like the City of Fremont to direct its funds away from the police and to remove all police officers that are currently meant for patrolling schools. I instead wish for the funds to be used for housing, community resources, and any other initiatives directed towards poverty/low income families. I also wish for more funds to be allocated towards schools, especially those affected by poverty and redlining policies from the past.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - The amount of training police officers receive

Question 4

It is not okay that police officers only need one year of training and a high school diploma to enforce the law and to be able to potentially get away with murder. There needs to be more workplace changes so that cops do not feel pressured to not be a 'rat'. If there are any sort of quotas for fines and arrests they must be abolished immediately.

Question 5

- Services and programs supporting families
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

qualified professionals should be hired to deal with non-violence. There is no reason why a police should deal with mental health when they are not trained for it and have no experience. Police should not be in schools, should not handle any sort of sexual assault or mental health case, there is no need for force unless the situation is EXPLICITLY described as dangerous.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 4, 2020, 11:59 PM

Question 1

- Somewhat

Question 2

Low cost programs for youth and elderly. Money to take care of the trees and sidewalk problems that property owners should not have to pay to fix.

Question 3

- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Police not issuing citations for traffic and illegal parking near schools. Police do not respond to people blocking driveways, bicycle lanes and running lights and stop signs near Irvington High, Horner Middle School and Hopkins Middle School.
- Other - SRO officers should not be used as disciplinarians but to build relationships with youth and keep the safety.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens

Engage Fremont- Policing

We want to hear from you.

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: High Priority

Question 8

Traffic law enforcement in neighborhoods near schools. Enforce traffic and parking laws near school and neighborhoods near schools during arrival and dismissal times.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

We have had issues with students from the high school stealing from our property, students hurting our animals, people blocking our driveway and not letting us out of our driveway, not letting the para transit drop off the elderly neighbor. We found our stolen property ourselves. No charges were filed against the youth who stole 3 motorcycles and damaged them or broke a window on our car even though we identified the students.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 5, 2020, 12:02 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

Reallocate funds from the police care and help for the mentally ill and homeless, as well as for there to be more social workers to help those in need.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

Police are too militarized, too willing to pull a gun instead of providing help and working towards the well-being of the community, also there should not be police at high schools.

Question 5

- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No clear way to get mental health help besides paying for therapy or medication that costs a lot and isn't feasible for low income families.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Police should be used only to stop crimes, and even then should do so as non-violently as possible. The rest should be handled by professionals with training geared towards a specific issue.

Question 9

Either train police to handle situations less violently and make them take at least 2 years of courses on mental health and social work, or have the police do less and move that work onto social workers trained properly for the job.

Question 10

Nothing really.

Question 11

-

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas

July 5, 2020, 12:03 AM

Question 1

- Not well

Question 2

City of Fremont must provide more financial focus on human services, homelessness initiatives, animal services, recreation & community engagement.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Recent events shown on the media & all over the internet have shown communities all over the world what disasters our police systems have caused within our own neighborhoods & communities. I'd like to see Fremont take initiative to change & rearrange the game by defunding the policing budget & reallocating it to what ive listen above. In addition, reconsidering how their government system function as a whole. It's

important we emphasize the importance of a thriving community meaning we are all connecting & engaging on a level that allows us to see & hear eachother.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

In addition to my previous comment- the world has experienced a hurt that Fremont can begin to heal through taking the first step towards allyship- defunding our corrupt & obsolete policing system. If we invest in mental health facilities & programs, we'd be able to assist in healthy growth of our future that is the youth.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Ask current officers & future recruits why they want to take on the

Engage Fremont- Policing

We want to hear from you.

responsibility of an officer. Ask how do they want to make our community's a safer, better place. Challenge their understanding & provide them a disciplined yet open mind with purposes not only to keep our neighborhoods safe, but to be contributors in helping our community thrive with caution for safety, care for all & responsibility for their actions. Defunding police is one step towards a healthy community.

Question 10

I appreciate this survey & their attempt to become better as a force. This shows they're open & willing to change for a better world, but remember the citizens await your action for change. Thank you for taking the time to listen to us— again we await your action.

Question 11

Please continue to re-evaluate financial distribution

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Police officer just asked if i was okay while i was sitting on a bench in front of my school

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Instagram

Name not available

July 5, 2020, 12:04 AM

Question 1

- Not at all

Question 2

less to police and more to education and human/ housing/ homeless services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

why does the police budget need to be so large?

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

more money into de-escalation and awareness training

Question 10

there is nothing I value and appreciate about policing in Fremont.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Other - white

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

inside Centerville

July 5, 2020, 12:44 AM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Other - Caucasian

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not available

July 5, 2020, 12:49 AM

Question 1

- Not at all

Question 2

donate to the arts, ESPECIALLY MUSIC. The Fremont police department DOES NOT deserve the amount of money that it gets.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Engage Fremont- Policing

We want to hear from you.

- Use of force (training and tactics) vs. de-escalation

Question 4

Giving the police the MAJORITY of the budget DEEPENS the MISTRUST between the police and the community. ALLOCATE MOST OF THE BUDGET to better education (FUSD is pretty trash) and better the community.

Question 5

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - THE ARTS (especially music)

Question 6

GIVE TO THE ARTS, this is an IMPORTANT FORM of SELF EXPRESSION.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

You guys need to build trust and REFORM POLICING. Additionally, make police go thru MORE TRAINING.

Question 9

ALLOCATE BUDGET TO THE ARTS, teach police to PREVENT instead of DESTROY, and make police go thru MORE years OF TRAINING.

Question 10

absolutely NOTHING.

Question 11

Maybe improve in EVERYTHING.

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

- Other - Taiwanese

Question 16

- Yes

Question 17

Thought we were speeding- we weren't, he was just suspicious of us.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 12:50 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

I believe the large sum of money that is being allocated to police services can be cut to fund and support other services that need attention

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Many of the above listed things could be handled by other professionals.

Question 9

Give more funding to other departments that need help. We can cause change by working to stop crime before it happens.

Question 10

I do appreciate that their intention is to keep us safe. I hope that that intention is true for every person here, not just people that they believe deserve that protection.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Engage Fremont- Policing

We want to hear from you.

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 5, 2020, 12:53 AM

Question 1

- Not at all

Question 2

Reallocate funding to mental health care, affordable housing, education, and social services. These will help prevent crime in the first place.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Police need to be held accountable for their actions if involved in brutal force situations. Urge for the ending of qualified immunity. Police officers should also need more training including de-escalation and should have mental health and implicate bias checks regularly. Schools do not need police officers, they need therapists and social workers to help students instead of intimidate them.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

By putting more funding into mental health services and homelessness for teens and families it would automatically decrease the amount of crime because people will not be put in the desperate position of committing crimes. Multi-lingual information will also allow minority and immigrant groups have more access to services that would benefit them.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Homelessness and mental health crises should not be met with armed police officers, but rather with social workers and trained professionals to possibly de-escalate the situation and find the person the help they need. Reallocation of money from police into community services would create safer environments.

Question 9

No response

Question 10

Engage Fremont- Policing

We want to hear from you.

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

July 5, 2020, 12:59 AM

Question 1

- Not well

Question 2

More to education, human services, housing and homeless services, as well as other social work, such as for mental health

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Train non-police personnel on how to handle these situations.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 1:34 AM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

He was a K-9 handler and had visited Hopkins Junior High to give more detail about being a police officer.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 5, 2020, 2:08 AM

Question 1

- Somewhat

Question 2

MET and other services to help people in need not related to violent crimes needs more funding. There is a growth of homelessness and mental health concerns that need to be address.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults

Engage Fremont- Policing

We want to hear from you.

- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

More funding to support youth programs and homeless concerns

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Noise complaint against my home and officers asked us to end the gathering to diminish noise.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 5, 2020, 2:18 AM

Question 1

- Mostly

Question 2

No response

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Engage Fremont- Policing

We want to hear from you.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They were friendly and showed genuine care for the community and its members.

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 5, 2020, 2:19 AM

Question 1

- Not well

Question 2

Redirect some of police funding to provide more housing services and better shelters to the homeless and lower income families. If y'all want to be really wild, restructure and defund our policing system so that cops are not the only option in every emergency. For example, get health and medical professionals involved in cases of mental health and substance abuse. Instead of having a cop who might not have proper training for that situation handle it.

Question 3

Engage Fremont- Policing

We want to hear from you.

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My mom called them when I was home alone and a police officer showed up and talked to me about what the concern was and left.

Question 18

- No

Question 19

No response

Question 20

- No

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 4:37 AM

Question 1

- Not well

Question 2

I think that the police accounting for over a quarter of our budget seems a bit high. While I understand that having the police is important for public safety, I think that the city of Fremont should allocate more funds into drug rehabilitation programs, homeless services, and housing.

Question 3

- The Police Department's budget
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

For the School Resource Officer program I would like to know why the budget is so high given that there are only 7 officers. For police transparency and accountability I was wondering how police body cameras would be enforced and the punishment for officers who do not follow body camera regulations. Regarding Investigations of police misconduct my concern is the transparency regarding the judgement of the police and if the investigations would make evidence publicly available.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

My concern is why officers would be involved in dealing with mental health issues. I can understand if officers accompany specialists to deal with certain cases but it seems outside of most officer's training to handle such cases

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshowes: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Low Priority

Question 8

I expect police to handle generally crime of more violent nature as a high priority item. For homelessness and mental health, I do not believe that the police should be involved unless to accompany specialists/service workers in cases that may be physically dangerous for those involved.

Question 9

Divert some of the police budget in to funding specialists, such as trained psychologists, to deal with mental health cases rather than having the police handle it. For homeless people, the police should not be involved unless the individual is a threat to those around him/her, and social workers should be funded to deal with general cases.

Question 10

The police provide a valuable service to the community by protecting the citizens in general.

Question 11

I believe that the training for the police should be at minimum 1 year if not more since officers should understand the law that they are meant to uphold and be well trained to handle any kind of situations which may arise with sound judgement

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Years ago the police talked to me after a report by my highschool teacher regarding a suicide attempt. Though the officers were kind it felt intimidating to talk to them as it felt that I had committed a crime. The school resource officer also had me committed against my will to a psych ward the following day which did not help as it made me refuse to accept the help of the people there and instead focused on getting out as soon as possible.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

inside Centerville

July 5, 2020, 7:21 AM

Question 1

- Not well

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- No – Bay Area resident or business owner

Question 14

- 40-49

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

inside Mission San Jose

July 5, 2020, 10:38 AM

Question 1

- Not well

Question 2

The police are NOT that important. Look at the police funds compared to the homeless funds. No wonder why there are so many homeless people here— you don't care enough. The police funds should be significantly decreased and spent in the other areas, most notably homeless, housing, and recreation funds. Furthermore, it's best that you get rid of the SRO team. Us students don't need 36+ officers wandering around at our high schools. If anything, these officers make us feel unsafe in an environment that should feel safe.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - They need a stricter curriculum for their training. I'm glad our police here don't shoot people for fun, but it may as well happen in the future unless their education is improved. Also they need to have more training years before they become police.
- Other - Police should stop coming to elementary school. The students are only being taught lies, and although the police act nice during the assembly, they aren't in real life. These students deserve to know the truth, without sugarcoating.

Question 4

ACAB :fist::type_6::fist::type_5::fist::type_5:

Question 5

Engage Fremont- Policing

We want to hear from you.

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

They're not as bad as the police in other cities. Yet.

Question 11

Stricter curriculum, don't let them walk around with so many weapons. Just the stick thing and pepper spray, unless they are actually going to a crime scene.

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander

Question 16

- Yes

Question 17

Youth assemblies in elementary school

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 12:00 PM

Question 1

- Not at all

Question 2

No response

Question 3

Engage Fremont- Policing

We want to hear from you.

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – I live and work outside of the Bay Area

Question 14

- 15-17

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas

July 5, 2020, 12:04 PM

Question 1

- Somewhat

Question 2

spend less on detention, redirect to investigations!!!!

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct

Question 4

MORE TRANSPARENCY!!!!!!!!!!!!

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority

Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 12:40 PM

Question 1

No response

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - Indian American

Question 16

- Yes

Question 17

I was involved in a hit and run. Since I needed a police report for insurance, I called the non-emergency number and a police officer came to my residence. He took down the details and since I had a picture of the other vehicle's license plate number, he was able to track down the driver and get their particulars.

Question 18

- Yes

Question 19

Engage Fremont- Policing

We want to hear from you.

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 5, 2020, 1:18 PM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

Engage Fremont- Policing

We want to hear from you.

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 2:47 PM

Question 1

- Not well

Question 2

I do understand that we do need animals services, however I don't understand why that money must be filtered through the police. I believe there are also a lot of other great options for people to call when dealing with animals services and that the funding should be reallocated.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

While many police officers says they have to deal with many homeless people. The cops shouldn't be the ones having to fix those problems. If we have more service to help people to Prevent them from living on the streets such as mental health services and affordable housing then that would also fix the problem.

Question 5

- Access to after school programs for youth
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Engage Fremont- Policing

We want to hear from you.

Question 15

- Other - Mexican and Irish

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

- Neighborhood Watch

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 5, 2020, 3:00 PM

Question 1

- Not at all

Question 2

Send more funds to schools so our children can get a good education.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I would like to know how police presence in schools affects the students lives and how the police respond to different peoples issues, especially regarding mental health problems.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for youth
- Homelessness

Question 6

These fields aren't getting enough funds to function properly and to help the community.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sidshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

No response

Question 9

Cut the police budget and send those funds to our schools and crisis intervention programs.

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- Under 15

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

The police officer intervened to ask us to get off the grounds of a public school.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Centerville

July 5, 2020, 3:09 PM

Question 1

- Mostly

Question 2

The County should be required to spend some money in South County to provide social services.

Question 3

No response

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Generally, these services should be provided by Alameda County for Fremont

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs,

Engage Fremont- Policing

We want to hear from you.

communication and outreach activities): High Priority

Question 8

Non-criminal activities and diversion programs should be funded by agencies other than FPD

Question 9

Get the County Supervisors that represent Fremont to move to provide needed services to Fremont.

Question 10

The excellent recruitment, training, especially in de-escalation techniques, responsive to community, Department leadership, the ability to provide excellent services with a very low ratio of sworn officers to population. The problems that are on national media do not seem to be present in Fremont. Engagement of youth is an important preventative measure.

Question 11

The Citizen's academies are a great source of information. National Night Out is a good community involvement.

Question 12

People need to understand that "Defund Police" is an inappropriate and misleading term. Non-criminal support services need to be in place before the police department can abandon these programs. Appreciate this approach that the City and FPD are taking on this issue.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Caucasian

Question 16

- Yes

Question 17

Citizen's Academy, home burglaries (two), Community Advisory Group, personal friends

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Community Police Academy
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 5, 2020, 3:26 PM

Question 1

- Not well

Question 2

Prioritize housing services, human services, and homeless services over the police. Give them more funding, and maybe there will be less crime, so police won't be as necessary. Remember that preventative action is as important, if not more important, than responsive action.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Why are the police funded more than human services? And why are they necessary for any non-criminal activity? It's not clear what happens to police officers who kill an innocent human being. Why should they be treated any different from a citizen killing an innocent? Why do the police

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We want to hear from you.

ever feel like they have to kill someone? Every police officer who goes free from killing an innocent person just has to say that they feared for their life, yet when citizens say the same thing, they don't always go free.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Mental health is so important. People who need counseling NEED COUNSELING. Why don't we have more people for adults and children alike who might resort to crime because they don't know their options? Similar question in relation to homeless people - many do not even know what is available to them, and as a result, they resort to crime.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Police should only exist to catch people who pose a physical threat to others. Loss of property and other such crimes are not a part of that. School resource officers are useless.

Question 9

Take away SROs. Police don't need to be everywhere, giving tickets to people. That's not their job, or at least it shouldn't be.

Question 10

I haven't had any personal experience, but have been asked to support my friends with this matter.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They gave a ticket to my mom once when I was 10. The school SRO didn't do anything but I said hi to him every day.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Twitter

Name not available

July 5, 2020, 6:15 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Not at all

Question 2

Outside of animal services and MET, the other government services portion of the budget is unspecified and vague. This is concerning, because it is the largest portion of the budget.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Far too many funds allocated to policing and far too little to social services. Fremont's prioritization on policing have failed to solve the main causes of crime in Fremont: material insecurity and economic downturn. Please dedicate resources to uplifting residents rather than police and weapons. Invest in your citizens rather than the police force.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I haven't seen any Fremont-specific statistics, but the nation-wide statistics of police who are domestic abusers are damning. Two studies have found that at least 40% of police officer families experience domestic violence, in contrast to 10% of families in the general population. I believe that domestic violence victims need a source of help other than police, in the chance that this statistic applies to Fremont as well. <http://womenandpolicing.com/violenceFS.asp> Additionally, I believe that homelessness and loitering are not policing issues and the funds used for policing homeless people should be allocated to social services.

Question 9

Redirect funding from police to social services.

Question 10

The police in Fremont have never helped me with anything. At a recent city council meeting, many public comments also have lead me to believe that the Fremont police department is not exempt from the white supremacist culture around the nation.

Question 11

The Fremont police have never helped me with a single problem, so I do not personally have any appreciation for them. However, the transparency in this report is great. Please continue with citizen engagement & please listen to the many voices requesting to defund and demilitarize the police force. Fremont needs affordable housing plans, not a SWAT team.

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

When in high school, I interacted with the SRO a few times. I do not know anybody who has ever had the SRO help them with any issue whatsoever. I would see the officer every single day, sitting in the same spot (on a golf cart) doing absolutely nothing. I have never seen the SRO lift a finger to do anything to maintain the safety at school. The presence of a police officer on campus is counter-intuitive to a positive learning environment. If anything, teachers and administrators would threaten to report us to him in a menacing, unnecessary way. There should not be police officers on school campuses, and definitely not with guns on them.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 5, 2020, 6:42 PM

Question 1

- Mostly

Question 2

maybe more training to support and continue good policing

Question 3

- Other - no issues

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

More advertisement of what services are available

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

all these are priorities, but some more than others

Question 9

No response

Question 10

professionalism, transparency, consistency

Question 11

keep on doing what they are already doing

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Other - white

Question 16

- Yes

Question 17

lived in fremont my whole life and interacted with FPD occasionally. positive and professional.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Instagram

Name not available

inside Centerville

July 5, 2020, 6:50 PM

Question 1

- Extremely

Question 2

more trainings to keep up the good work

Question 3

- Other - none

Question 4

No response

Question 5

- Other - none

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

obviously they are all important but if there were multiple calls, priorities would be first

Question 9

No response

Question 10

fair and professional

Engage Fremont- Policing

We want to hear from you.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- American Indian or Alaska Native

Question 16

- Yes

Question 17

pulled over and calls for service. all times they were fair and professional

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 7:18 PM

Question 1

- Not at all

Question 2

Education, Housing the homeless

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander

Question 16

- Yes

Question 17

Attended a ceremony for police officers in training

Question 18

- Yes

Question 19

- Community Police Academy

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 5, 2020, 8:25 PM

Question 1

- Not at all

Question 2

The City of Fremont should allocate funds towards Homeless and Human services as well as school funding.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Police records should always be kept and maintained. They should never be deleted in any form or manner. Police should not be the ones to do welfare checks and are not properly trained in mental health fields.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention

Engage Fremont- Policing

We want to hear from you.

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Low Priority

Question 8

Police should not take care of issues they are not trained in such as mental health crises and homelessness.

Question 9

Police should be trained more in de-escalation and at least fields in mental health. They should care more about violent crimes and take domestic violence very seriously.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 5, 2020, 8:55 PM

Question 1

- Not at all

Question 2

Schools

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability

Engage Fremont- Policing

We want to hear from you.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Irvington

July 5, 2020, 9:06 PM

Question 1

- Extremely

Question 2

We need to allocate more funds to keep our children safe from the

Engage Fremont- Policing

We want to hear from you.

homeless.

Question 3

- Police transparency and accountability

Question 4

More transparency in government is always good, including the police department.

Question 5

- Homelessness

Question 6

I'm afraid Fremont is getting less safe with the explosion in the homeless population, made worse by the Navigation Center.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

I think the Fremont police are doing an excellent job. I appreciate their fast and appropriate responses.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Someone broke into my locker at the gym and the police officer was very helpful, even though I knew he couldn't do anything about it.

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 9:31 PM

Question 1

- Not well

Engage Fremont- Policing

We want to hear from you.

Question 2

Patrol Operations and dispatch are out of control. There are many officers making 100k+ in overtime each year with no accountability as to why. This portion of the budget needs to be allocated towards human services or towards the mobile evaluation team - two clinicians is extremely low.

Additionally, nearly 20 million allocated to a records department that was recently involved in destroying decades of police misconduct records before the department was required to release them is an abomination.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Please prioritize following the de escalation guidelines published in 8cantwait.

Fremont is not a dangerous place and does not require constant patrolling. Use the ample resources you have to become a model of policing instead of yet another example of an overtly militarized civilian police force.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

What programs free programs are available to educating the youth?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority

Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 30-39

Question 15

- Other - Why does this matter?

Question 16

- No

Question 17

No response

Engage Fremont- Policing

We want to hear from you.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not shown

inside Central

July 5, 2020, 9:44 PM

Question 1

- Not at all

Question 2

Less money for police. More money for programs that address the root causes of crime, one of the largest of which is poverty. For example, we need to dramatically increase our housing supply with affordable-by-design housing so that the median home prices come down and people can afford to live here instead of being pushed into the streets. We also need to fully fund our Climate Action Plan, which will be critical for preventing future hardships that could lead to an increase in crime.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The police should not be responding to non-criminal matters. It adds danger to bring in an armed person to the situation.

The SRO program contributes to the school-to-prison pipeline and needs to be removed.

I'm very concerned that the Police department destroyed records right before the transparency law took effect. I understand that you need a retention policy because it's too expensive to store data forever, but with the new law about to take effect, the public should have had a chance to view those records before they were destroyed.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I'm concerned with the rising level of homelessness and lack of access to affordable housing. And now we have the COVID-19-driven economic crisis to exacerbate it. We need to do more to make sure that people have access to affordable housing.

We also need more mental health resources. Our collective trauma around COVID-19 (which of course is impacting some more than others) is surely going to increase the demand.

I'm very concerned with the nationwide pattern of sending armed police officers to intervene when someone is having a mental health crisis. Too often, the person experiencing a crisis ends up dead or injured. I see that the MET program goes part of the way toward the solution by including mental health professionals in the response, but it's still a problem to have a cop there with a weapon.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Domestic violence is a critical issue, but the problem with the police handling it is that it misaligns the incentives when it comes to investigating domestic violence by police officers. I agree with the recommendations in <https://thehill.com/blogs/congress-blog/politics/505638-we-must-include-domestic-violence-by-police-in-police-reforms>. Recommendation #2, "Create independent agencies to investigate domestic violence," explains my "not a policing issue" answer.

Question 9

We need specialized, trauma-informed, and unarmed responses to many of the issues that today are widely treated as police issues.

Question 10

I appreciate that Chief Petersen stood up for the Housing Navigation Center last year.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - white

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 5, 2020, 10:48 PM

Question 1

- Mostly

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - Seriously, you don't have a category for "white"?

Question 16

- Yes

Question 17

Several traffic stops, stolen car report

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Niles

July 5, 2020, 11:10 PM

Question 1

- Not at all

Question 2

The funding for recreation, homeless, and housing services are way lower than the funding for police services. Also not explicitly on the list is the funding for schooling which is also very low and should be prioritized more. Please manage the police and government services and allocate these funds to the lower prioritized funds listed above.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

It is necessary for the police to act properly and professionally when faced with a problem or with normal citizens. There are people in the community who are more scared of the police rather than scared of the chance of meeting a criminal. It is also no secret that the police has a background of bias and racism as well as a use of force and fear on civilians whether innocent or guilty. I hope that this can be taken down and replaced with a better system to keep the community safe.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I would like to know if these services are actually productive and the number of these services and what they are.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

I hope that the police that deals with these are reformed and changed from the current system.

Question 9

Maybe regulate the police so they're held accountable and train them properly and not just hand them dangerous weapons right away.

Question 10

Wtf

Question 11

Nothing so...

Question 12

No response

Question 13

- Yes – resident
- No – Bay Area resident or business owner

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I remember when I had a loose seatbelt and idk how that police guy saw me but he turned on his lights and tailed my mom's car and she pulled over. He yelled at her for 20 minutes on how my seatbelt was loose and gave her a ticket and we all felt so scared because he threatened that she could go to jail and lose her kids because of that. Maybe if you want people to like the police and trust them, don't make them seem like they're threatening innocent people. Other than that, there's always one at my school in the morning and he's also pretty intimidating so is everyone like this?

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

John Wallace

inside North Fremont

July 6, 2020, 10:18 AM

Question 1

- Mostly

Question 2

The City needs to be able to respond to situations where a person is in a mental health crisis with methods other than deadly force. The City should spend some resources to research and report on best practices or recommendations from competent sources. The City should look to budget and implement those practices, drawing from the patrol budget where there is overlap.

Question 3

- Police response to non-criminal matters
- The School Resource Officer Program

Question 4

Please provide a report on the operation of the SRO program in the City, and an evaluation about its effectiveness with respect to its cost in budget and opportunity.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

What resources are available or in use for de-escalating mental health crises without the use of deadly force?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue

Street racing/sideways: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

I appreciate the personable behavior of the Officers, and the non-confrontational interactions I've had with them, even when I've been caught in an infraction that they had to deal with. I would hope that my race had no influence on that experience, and that persons with language barriers or darker complexion would have been treated with the same courtesy.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - White

Question 16

- Yes

Question 17

Driving with a suspended license about 20 years ago. Failure to stop on red, right turn about 10 years ago. Illegal U-turn about 5 years ago.

Engage Fremont- Policing

We want to hear from you.

Witness to an assault/battery about 4 years ago

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

inside Centerville

July 6, 2020, 11:50 AM

Question 1

- Somewhat

Question 2

I would like to see more funds used toward solving the underlying issues that often lead to crime (i.e. Human Services, Homeless Services, Housing, etc.)

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Training for officers in the non-policing work they currently do (Similar to MET team, but with more training)
- Other - No incentive for repeat misdemeanor offenders to stop committing crimes.

Question 4

No incentive for repeat misdemeanor offenders to stop committing crimes. I realize this issue is broader than just Fremont, but it is a great

concern, when I see the same offender continuously committing crimes and using police resources each time, but no resolution because they are out again in a day.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

More accessibility of general public to officers to meet them outside of policing environment when there is not a crisis. Other than the Chief and two Captains, there doesn't seem to be opportunity to meet and see police officers as humans (other than at events when they are working security).

Engage Fremont- Policing

We want to hear from you.

Question 10

Presence to keep people safe from harm.

Question 11

The City and Police department need to review policies and procedures to ensure they aren't inherently bias.

Question 12

This survey does not hit at the heart of the current issues. It seems that it is just here to remind people how "lucky" they are to have police and all the work you do. Where are the questions regarding concerns about institutional racism. Looking at policies and procedures to ensure that they aren't inherently bias. Fremont is a very diverse city. While the Black community is the current focus, we need to look at the policies and procedures and how they affect all races and cultures.

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Other - Shop with a Cop

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Centerville

July 6, 2020, 1:36 PM

Question 1

- Not at all

Question 2

Fremont refuses to alleviate the pressures of housing. Affordable housing is nearly nonexistent, people are forced to live on the streets in vehicles with little to no relief from the city. We need more social services, more shelters, and a more comprehensive city-run mental healthcare option. Also, schools in Fremont are receiving a fraction of the funding they should be unless they're in the Mission district.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Fremont police are not above problematic behavior. You allowed a famously abusive officer in your ranks for years because he provided revenue from tickets. You have armed police officers on a college campus that does not want them. You have participated in the murder of people of color in situations that didn't call for the use of deadly force. An officer shot a man who posed no real threat in my neighborhood in front a child that is now traumatized. You already don't respond if someone's car gets stolen or broken into, so clearly there are crimes that are beneath the response of police.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

Engage Fremont- Policing

We want to hear from you.

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I have worked in the service industry in this city for 13 years. I have a lot of experience with people experiencing homelessness, especially those who are mentally ill and/or have substance abuse problems. Whenever the city has had to be called to assist with someone acting erratically, I have only seen a social worker accompany officers once. Police do not have a place in a situation in which a mentally ill person is acting in a non-violent way. As an adolescent, I had a mental health crisis and was escorted to a hospital by EMTs. Those who were escorted by the police were more stressed and traumatized by the experience than I was. A few months of training does not give you the level of expertise in care that someone experiencing a mental health crisis requires.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Social services are more helpful in almost all of these cases. I know from experience that Fremont PD has an extremely delayed response to almost any crime except for violent ones as it is.

Question 9

I have already provided recommendations and suggestions. Boost the

budget for mental health and social services, remove that funding from the police. Remove police from all education settings. Pay your teachers better than your police, they are much more instrumental in ensuring crime rates stay low.

Question 10

You haven't killed anyone I personally know. The few officers I've met that I've liked have been very pleasant people. Maybe some of them can become social workers.

Question 11

Fire the whole department, hire back based on strict psychological requirements.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

Engage Fremont- Policing

We want to hear from you.

No response

Name not available

July 6, 2020, 2:53 PM

Question 1

- Not well

Question 2

Fremont is a safe city, and the amount spent on policing seems very high compared to other vital services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Lack of service from police. Call for help, get told to fill out an online report.
- Other - Lack of action in getting rid of known problem officers.
- Other - Want more of an emphasis on conflict resolution, mediation, counseling skills than all the paramilitary stuff. We need empathetic officers with people skills, not occupying soldiers.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Not nearly enough programs for housing affordability.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Police should focus their attention on crimes that have a direct victim, such as acts of violence, robbery, etc. Drugs, homelessness and people suffering from mental health issues should not be treated as nails in need of hammers. These are issues that require trained professionals, and police have shown themselves to be ill-equipped to deal with these situations as they're currently recruited and trained.

Question 9

Putting more of an emphasis on communication skills, and conflict resolution and recruiting instead of military experience. Getting rid of known problem officers and those that have beliefs that make them too afraid to do police the city's citizens safely. You know who they are. Instituting a culture of service among officers, an understanding that they work for us, and they'll do so only so long as we citizens feel they get value in return.

Question 10

Frankly, I have not had many good experiences with Fremont Police, and do not feel the money spent returns good value. On the few occasions I have needed them, they've been reluctant to provide any help. I've not been impressed with the attitudes of some of the officers I've encountered. I do appreciate that they have a hard job, and that as a society, we ask them to do many things they probably shouldn't be doing, and are not trained to do effectively (i.e. deal with mental health issues and homelessness). Additionally, I know they are frequently asked to investigate non-issues such as "suspicious persons" calls that make it difficult to police fairly and in a non-racist manner, when they're working in a society that still suffers from racism. I don't believe police are inherently bad, and the problems with policing are problems with us, as citizens as well.

Engage Fremont- Policing

We want to hear from you.

Question 11

Continued training in communication, mediation, de-escalation conflict resolution. A citizen's review board with authority to get rid of problem officers. Instill a culture of service. Hire more specialists to deal with drugs, homelessness and mental health issues, so police are freed from the responsibility of doing stuff that they're not trained for and for which a "law and order" approach is inappropriate.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Other - White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available
inside Mission San Jose

July 6, 2020, 4:06 PM

Question 1

- Not at all

Question 2

I am concerned about FPD's over-inflated budget. The budget does not reflect prioritization of all members of our community in the form of affordable housing, human services, community centers, outreach programs for the homeless and the elderly, etc. Police should not respond to non-criminal matters under any circumstance and they should not be given the money to do so. It should be a team of medics, mental health specialists, and social workers. The mere presence of police who show up in arms "just in case" is escalation, no matter how much training they receive.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

There is absolutely no transparency on FPD's budget, making it extremely difficult for the public to understand how our hard-earned taxes are being spent. FPD demonstrates excessive use-of-force when responding to both crime and to non-criminal matters. SROs are a facet of the school-to-prison pipeline and the program should be disbanded. Investigations of police misconduct are rife with conflict of interest when conducted by the police themselves. Qualified immunity should be banned. Paid administrative leave should be banned. Fired cops should not be allowed to be rehired, and should not be allowed their pensions. Extensive research has shown that deescalation and bias training is expensive and ineffective.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

Engage Fremont- Policing

We want to hear from you.

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

None of these services are provided enough funding and administrative support. The enormous amounts of space and funding that FPD engorges needs to be relinquished to another department that is not inherently structured around violence and policing in order develop the community through these services.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

None of the aforementioned are issues that necessitate police response. The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The nature of policing inherently punishes the outcome and does nothing to broach these root causes, furthermore it even perpetuates them by contributing to cycles of poverty.

Question 9

I demand the immediate public release of FPD's budget, including an itemized uncensored list of expenditures of the previous fiscal year. I demand the removal of SROs from all schools, as they contribute to the

school-to-prison pipeline and are in no way necessary to ensure public safety of our students. I demand demilitarization of FPD including disbanding SWAT and removing all military and riot gear. I demand that authority and funding for the Mobile Evaluation Team be transferred to the department of Human Services, and preclude police officers from participating. I demand elimination of qualified immunity, paid administrative leave for misconduct investigation, and pensions for officers who are fired. I demand significant downsizing of the police force in order to expand staffing for human and social services.

Question 10

Nothing.

Question 11

Disband it.

Question 12

The city needs to rethink how these discussions and town halls are moderated. Very little can be achieved if the police themselves are in control of moderating dialogue and able to cherry-pick which questions are answered and which are ignored, who to cut off and who to let continue. This is incredibly disrespectful and patronizing to your community. If you have any humility and sincerity at all, you will have a neutral third party act as a fair moderator, otherwise we will know you are not acting in good faith and this is all just performative lip service.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Centerville

July 6, 2020, 4:45 PM

Question 1

- Not well

Question 2

I would like the City of Fremont to allocate more funds to health, human services, and housing services. The amount allocated to social services is half of that of police. We need to allocate more funds to services that will address the root causes of poverty and help black and brown people, rather than the police that disproportionately hurts black and brown people.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

In light of police brutality incidents such as the killings of George Floyd and Breonna Taylor, what is the Fremont PD's response to prevent police brutality incidents like this from happening in Fremont?

How many hours do Fremont police spend on mandatory de-escalation training? How much is this compared to total hours of police training?

Deescalation when feasible still has not been incorporated into Fremont

PD's policies. Why is that and is Fremont PD looking into incorporating deescalation into their policies?

Is comprehensive reporting required when a police officer points a firearm at a civilian? If not, is Fremont PD looking into incorporating this into their policies?

In light of the coronavirus crisis, what parts of Fremont's budget will face budget cuts?

According to a police scorecard provided by Campaign Zero, Fremont PD used more deadly force than 94% of police departments in the largest cities in California. What further efforts is Fremont PD looking at to reduce use of force?

Do police officers under investigation get paid administrative leave?

Do police officers who have excessive force complaints still get pensions?

Mental health crises are best resolved by mental health professionals. The Mobile Evaluation Team still includes police officers - are these police officers armed? What was the reasoning behind having a police officer and a sergeant in being included in these Mobile Evaluation Teams? How can Fremont publicize having a hotline just for mental health crises that does not include police at all? This issue is personal to me as one of my friends had a mental health crisis and had the police called on her, which just worsened the situation (this did not happen in Fremont).

How much of Fremont PD time is spent responding to and transporting individuals with mental illness?

The Fremont PD arrests and kills a disproportionate number of black and Latinx civilians (Black civilians make up 3% of Fremont's population and make up 16% of arrests and 36% of those killed or seriously injured; Latinx civilians make up 13% of Fremont's population and make up 31% of arrests and 36% of those killed or seriously injured). Why is that and what efforts is the Fremont PD working on to reduce and eliminate disparities like these from policing?

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Would like to know more about these topics and how community members can get involved.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

On rape/sexual assault: Police Chief Peterson stated in 2018 that only 10% of the Fremont PD force is female. Rape charges must be dealt with sensitivity and must be taken seriously. Police should collect evidence and investigate these crimes seriously.

Question 9

Figure out where are the proper areas for police to be involved. Implement use of force restrictions. Increase funding for mental health, substance abuse, and housing services (with housing - make sure that individuals' other needs besides housing are addressed as well).

Question 10

No response

Question 11

No response

Question 12

Thank you for creating this form and hope that you all are listening to the community that you serve, learning, and striving to be better.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

July 6, 2020, 5:23 PM

Question 1

- Somewhat

Question 2

No response

Engage Fremont- Policing

We want to hear from you.

Question 3

- Police response to crime
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Multi-lingual information
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 6, 2020, 5:36 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

Make the city safe

Question 3

- Police response to crime
- Investigations of police misconduct

Question 4

No response

Question 5

- Services and programs supporting families

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Need to be tough on crime

Question 9

Zero tolerance to crime

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Positive

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 6, 2020, 7:00 PM

Question 1

- Not well

Question 2

Engage Fremont- Policing

We want to hear from you.

more funded for educations

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct

Question 4

public should know about fund used by police .

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

road accident

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 7, 2020, 4:28 PM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Mostly

Question 2

Would like to know how much of operating budget goes towards training and what types of training. Also not related to allocation of funds, but would like to know how thorough background checks are and to what extent FPD looks for biases and prejudices in recruits.

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Same as above: Would like to know how much of operating budget goes towards training and what types of training. Also not related to allocation of funds, but would like to know how thorough background checks are and to what extent FPD looks for biases and prejudices in recruits.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Amount of budget related to each of the above (after school programs, homelessness, mental health intervention, etc.). Are there dedicated task forces with paid city employees, or does the city rely on non-profits to step into this space? If it's the latter, how does the city work in conjunction with these non-profits to ensure enough resources are available to address each of the issues listed above?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Drug sales: Low Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Medium Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

First, I want to commend Fremont for putting together the MET and also informing the residents about this. I didn't know the MET existed until recently when FPD mentioned it in a FB post. I think if more resources like the MET are available, the better we can help those suffering from mental crises without having these issues escalate.

I also think more bias training is necessary. I know some police departments allow their officers to choose which optional trainings to attend and I can't find any information on what types of training FPD requires but bias training and continual bias training should be required.

Question 10

Having been a resident my entire life, I do have the utmost respect for FPD. I really appreciate the diversity of the force and genuine connection most officers try to build with the community. I've never attended a coffee with a cop event, but I like that the department offers these.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Engage Fremont- Policing

We want to hear from you.

Question 15

No response

Question 16

- Yes

Question 17

Officer Rosetti, 1998 - speeding ticket. It was fine.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 7, 2020, 4:47 PM

Question 1

- Not at all

Question 2

take away money from policing and allocate it to social services - its insane that social services is funded at less than half the rate of the police. police are not the reason fremont is safe. and they spend most of their time responding to random offenses that shouldn't even be crimes in the first place. responding to violent crime is barely any part of their work - they should not be getting that much money when fremont is rife with homeless encampments and a lack of affordable housing. there should also be a civilian oversight commission (with actual teeth) to oversee Fremont PD. no body of law enforcement is perfect or able to self-govern, and to pretend they are able to is fraudulent.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program

Question 4

we should not be sending police to deal with mental health crises, addiction, or homelessness. these are public health issues, not public safety issues. police officers are not adequately trained to respond to these issues, and i'm sure they would be happier to not have to deal with situations they are not prepared or trained for.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

train a different set of people to respond to mental health crises; invest

Engage Fremont- Policing

We want to hear from you.

more money in affordable housing and programs to get people out of homelessness. instead of criminalizing drug use, homelessness, and addiction, which disproportionately affect disabled people, women, and POC, create programs to help people and care for them with the extra funds we allocate to the police. get police out of schools - they have been proven to not help prevent school shootings and they actively harm student learning and relationships.

Question 10

the best thing about police in fremont is that privileged people rarely have to interact with them, because our communities and neighborhoods are safe by design. this has nothing to do with police patrolling our blocks and everything to do with the amount of resources that we are offered - quality public schooling, neighborhoods that are taken care of, access to recreation. more police does not make us more safe, more opportunities do. so we need to make sure that everyone in our community is able to access that same level of opportunity that our wealthiest and most privileged residents are able to access, regardless of their gender, ability level, race, sexual orientation, etc.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Fremont PD used to patrol the lake elizabeth summer concerts when i used to volunteer there. they were always friendly to us, but wandered around the (peaceful, friendly, community) event fully armed which always made me uncomfortable.

Question 18

- Yes

Question 19

- Other - Zoom townhall

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 7, 2020, 4:48 PM

Question 1

- Not at all

Question 2

take away money from policing and allocate it to social services - its insane that social services is funded at less than half the rate of the police. police are not the reason fremont is safe. and they spend most of their time responding to random offenses that shouldn't even be crimes in the first place. responding to violent crime is barely any part of their work - they should not be getting that much money when fremont is rife with homeless encampments and a lack of affordable housing. there should also be a civilian oversight commission (with actual teeth) to oversee Fremont PD. no body of law enforcement is perfect or able to self-govern, and to pretend they are able to is fraudulent.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program

Question 4

we should not be sending police to deal with mental health crises, addiction, or homelessness. these are public health issues, not public safety issues. police officers are not adequately trained to respond to these issues, and i'm sure they would be happier to not have to deal with situations they are not prepared or trained for.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

train a different set of people to respond to mental health crises; invest more money in affordable housing and programs to get people out of homelessness. instead of criminalizing drug use, homelessness, and addiction, which disproportionately affect disabled people, women, and POC, create programs to help people and care for them with the extra funds we allocate to the police. get police out of schools - they have been proven to not help prevent school shootings and they actively harm student learning and relationships.

Question 10

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quality public schooling, neighborhoods that are taken care of, access to recreation. more police does not make us more safe, more opportunities do. so we need to make sure that everyone in our community is able to access that same level of opportunity that our wealthiest and most privileged residents are able to access, regardless of their gender, ability level, race, sexual orientation, etc.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Fremont PD used to patrol the lake elizabeth summer concerts when i used to volunteer there. they were always friendly to us, but wandered around the (peaceful, friendly, community) event fully armed which always made me uncomfortable.

Question 18

- Yes

Question 19

- Other - Zoom townhall

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Nextdoor

Name not available

July 7, 2020, 5:04 PM

Question 1

- Not well

Question 2

Affordable housing
Education
Addressing traffic congestion

Question 3

- The Police Department's budget
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority

Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

They have been prompt about looking into the crimes I have been a victim of.

Question 11

Increase diversity on the police force so that people of all color feel comfortable dealing with them.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

They were polite and courteous and helped us in a matter of grand theft auto .

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 7, 2020, 8:44 PM

Question 1

- Not well

Question 2

More than a 1/4 of our monies paid to the city is going to policing. I now see that DEFUND movement has a point. Fund education, fund youth services, fund research and development, fund housing. Do not fund police more than they need. It is problematic. Listen to the people.

Question 3

- The Police Department's budget
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 7, 2020, 10:36 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

What is the need for a police officer to be on campus? Officers are known to abuse power and it's shown that police officers are racially motivated. Fremont is a place of diversity, filled with POC.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Police being on campus makes me somewhat anxious. I'm extremely afraid that their gun will go off. I'm afraid of my classmates being arrested on false accusations. So much stuff I have to worry about that could easily be decreased if police officers were removed off campus.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Engage Fremont- Policing

We want to hear from you.

No response

Question 9

Why do you need to be on campus?

Question 10

What can I appreciate if all police officers work for the same corrupt system?

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 8, 2020, 11:33 AM

Question 1

- Extremely

Question 2

The safety of our city is very important. The current problems our country is facing does not happen in Fremont. We are a diverse community. We support our police and respect them for the job that they do. Those who suggest defunding the police are foolish. Our Mayor and Council need to continue to show our officer that they support them and have their backs.

Question 3

- Staffing issues for police
- Other - We need to be sure the staffing levels are covered. Without enough officers some calls need to hold for too long.

Question 4

Don't allow a few liberal minded people to think they can tell you how to run the city. Fremont is fine the way it is.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideways: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

All crime is high priority, especially when you are the victim.

Question 9

No response

Question 10

I appreciate the people who work at Fremont Police. That they treat people fair. That they respond when needed.

Question 11

Maybe a few more officers to deal with traffic, speeding and those who don't follow laws.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Suspect breaking into neighbors car. My husband confronts the suspect and they start to fight. Police responded within minutes and capture the 459a criminal. Job well done, husband ok.

Question 18

- Yes

Question 19

- National Night Out
- Police Safety Fair
- Other - Shop with a Cop

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 8, 2020, 1:38 PM

Question 1

- Not well

Question 2

I would like City of Fremont to reallocate some of the Police departments huge budget over to other categories. For example as an alumni from FUSD I really did not see the point of School Resource Officers as do many of my peers--I push for the removal of SROs on campuses and moving the \$2,452,000 of that budget directly into school or other community funding. I am also questioning why cops get paid administration leave if they are subject to an investigation, and would rather require cops to be liable for misconduct settlements/have their pension withheld, or removed from their job, if they use excessive force on civilians.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

Engage Fremont- Policing

We want to hear from you.

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Other - Webinar

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 8, 2020, 2:20 PM

Question 1

- Not at all

Question 2

First, I 100% support professional, courteous, law enforcement.

However, I do not support protecting police officers that violate people's civil rights and freedoms while the police union protects them from being fired.

The City of Fremont needs to fire corrupt police officers, and direct more money into social safety nets like homeless shelters and mental health

Engage Fremont- Policing

We want to hear from you.

care services.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Last year, the City of Fremont destroyed THOUSANDS of police misconduct records, right before a state law requiring their release went into effect.

<https://www.kqed.org/news/11733744/fremont-destroyed-decades-of-police-misconduct-records-shortly-before-transparency-law-took-effect>

There are ZERO good reasons to destroy police misconduct records, unless you want to cover up police misconduct and protect killer and corrupt cops.

The City of Fremont MUST have independent investigators thoroughly investigate any police misconduct complaints, and make it easier to file complaints against the police.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

How can we live in the richest country in the history of the world and still have homeless people on the street?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

NO VICTIM NO CRIME. If there is no victim to a "crime", the police should not be involved. Karen down the street might be offended by fireworks or kids smoking marijuana but the police should be involved in "crimes" that don't hurt anyone.

Question 9

Generally, don't be an asshole. Police officers often get power hungry and tripped up on their power and act like jerks for no reason.

Question 10

Fremont Police aren't as bad as LA or Oakland yet. I guess only being somewhat crappy and not super crappy is something to be proud of.

Question 11

Police Chief Kimberly Peterson has \$444,905.33 in pay and benefits. Officer Omeed Zargham has \$440,145.71 in pay and benefits. Officer Sean Washington has \$415,952.52 in pay and benefits. The list goes on and on.

Cut their pay. Over 25 Fremont Police officers have >300K in pay and benefits. This is ridiculous.

Source:

<https://transparentcalifornia.com/salaries/search/?a=fremont&q=polic e&y=2019>

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Engage Fremont- Policing

We want to hear from you.

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 8, 2020, 2:20 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Other - I think our FPD does a fantastic job. I am not for defunding any of it.

Question 4

No response

Question 5

- Homelessness

Question 6

I am concerned about the growing population of homelessness and the crime that occurs due to it.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: Medium Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: Medium Priority

Homelessness: Medium Priority

Street racing/sideshows: High Priority

General property crimes such as vandalism, shoplifting: High Priority

Special event security at local events: Medium Priority

Vehicle injury collision prevention: Medium Priority

School Resource Program: Medium Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Caucasian

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

Our home was robbed in 2008

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 8, 2020, 2:41 PM

Question 1

- Not at all

Question 2

Defund the police, we will not settle for less than 40%. If 1200 of your 7512 arrests from 2016 to 2018 were black people and this city only has 7000 black people, it's clear that this city's PD is part of a long line of patrolling and criminalizing black bodies that extends all the way back to the time of slave patrols—the original inception of modern policing in America. Put that money gotten from a 40% cut instead in housing, homeless, and human services.

Question 3

- The Police Department's budget

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Nothing but antagonistic, but far more so for my black friends

Question 18

- No

Engage Fremont- Policing

We want to hear from you.

Question 19

No response

Question 20

No response

Question 21

No response

Marie H

inside Niles

July 8, 2020, 2:41 PM

Question 1

No response

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Other - Police response to the mentally ill
- Other - Criminalization of homelessness

Question 4

Police do not belong in schools. Police should not be responding to mental health issues unless a mental health professional requests it after checking out the situation. Oversight of the police needs to happen with a group that is not part of the police.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Homelessness

Question 6

Decriminalize drug use. Decriminalize homelessness.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

About 20 years ago I was in a car accident and when I called 911, a Community service officer came out. This was completely appropriate to the situation. Armed police would not have been. I have not seen a Community Service car in Fremont in ages. This program needs to be expanded and the Community service officers should be the first responders to any situation that is not life or death.

Question 12

Police do not belong in schools. Children are figuring out who they are and what they stand for. This is part of being an adult. They can't do this work if they are at risk of being thrown into prison anytime they are defiant or otherwise breaking rules.

If a situation is handled so badly that it escalates to the point where a police officer is needed to keep people safe, 911 can be called.

There is no data to support the idea that having an SRO either prevents school shootings (which are very rare to start with) or limits deaths due to school shootings. Again, if there is a school shooter, 911 can be called,

Engage Fremont- Policing

We want to hear from you.

which is what the SRO usually does anyway.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

I was stopped once for going around a backup due to flooding by driving on the shoulder. I did not get a ticket but only because the officer didn't have any tickets left in his book. Three months later, the road was restriped so that the area I was driving was a perfectly legal travel lane.

My point being, spending time enforcing the letter of the law and not the spirit wastes everyone's time.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 8, 2020, 2:43 PM

Question 1

- Mostly

Question 2

uphold law and order. prevent crimes. keep citizens safe.

Question 3

No response

Question 4

We appreciate your service. Please stand strong and fight against hate against blue. Please have faith that communism will never succeed in this country.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

Police is to keep citizens safe from criminals, not for politicians to use for their agendas.

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Officers have come to our house to check on a false alarm.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

inside Mission San Jose

July 8, 2020, 3:13 PM

Question 1

- Not at all

Question 2

I shouldn't have to write anything in this box. For over three hours residents of Fremont pleaded with our city council to defund the police and instead they unanimously passed the budget. This was horrific to see such a blatant disregard for the people they are supposed to represent. The police should not have such a high budget when children are losing their lives to mental health issues because our counselors are overworked and overwhelmed. Put the money where it counts.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I was abused for years as a child and police officers in Fremont threatened to send me to juvie. Finally CPS got involved and helped. This never should have happened. Cops don't have the training to respond to these calls so they shouldn't be.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for youth
- Homelessness

Question 6

Homelessness is seen as a crime and Fremont tries to hide that we have this problem. It is disgusting how the homeless are treated when we are all human. We have the resources to change this.

Question 7

Engage Fremont- Policing

We want to hear from you.

No response

Question 8

Police are the ones on a power trip. Their crimes go unchecked. Defund Fremont PD.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My mom called the police because we got into a fight when I was just a 13 year old girl. My sisters and I had been abused my whole life up to this point but never received any help. When the police showed up I tried to explain but they took my moms side and pulled out handcuffs to threaten me. Years later CPS got involved and tried to protect my sisters and I. The police did nothing but terrify me into silence for years.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 8, 2020, 3:15 PM

Question 1

- Not well

Question 2

Police needs more budgeting. The response time for any complaints is very long. Given the safety of the community and citizens we should increase police budgeting.

Question 3

- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program

Question 4

No response

Question 5

- Access to after school programs for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: High Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

It was smooth and office was friendly, but the response time was very long.

Question 18

- No

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 8, 2020, 4:05 PM

Question 1

- Not well

Question 2

we need more detail for other government services

Question 3

- Police transparency and accountability

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville
July 8, 2020, 5:24 PM

Question 1

- Not at all

Question 2

Swat is not necessary for Fremont. Put that money to better use elsewhere like removing homeless people from the streets or back into the community somehow.

Question 3

- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - FPD is notorious for belittling and mistreating us. I myself have been disrespected by FPD on several occasions. FPD suffers from a ego problem. They talk down to us and insult us. Retired officer Rossetti left me stranded in Niles canyon .
- Other - Rossetti wrote me a ticket for aftermarket exhaust on my motorcycle. I informed him if I turn off my motorcycle it won't restart due to a bad battery. He said he would help me as soon as he finished the citation but he never did.

Engage Fremont- Policing

We want to hear from you.

- Other - Instead, Rossetti left me on the side of the road in Niles canyon. When I asked for the help he said he'd give me his reply was "I'm a police officer I can't be pushing you on the side of the road. Why don't you just get one of your friends to help"

Question 4

many officers behave in a way where they seem to feel above the people they pull over. They're disrespectful, belittling, and rude. Officer Macdonald began trash talking when I mentioned that I went to Irvington, as if we were still in school and had a rivalry. Rossetti left me stranded in Niles canyon, even after he said he would help me. Every time I am stopped on my motorcycle, the first thing the officer does is threaten to tow my motorcycle. Until they see I have my license and insurance then the threats stop but the disrespect doesn't. They carry themselves in a manner as if I was a peasant and they're my keeper. The FPD needs much more training, especially when it comes to interacting and communicating.

Question 5

- Homelessness

Question 6

If the officers would simply treat us the way they'd like to be treated it would make a huge difference. Start with that.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

it's hard to say because the officers need an ego check. They need to realize that we're the same.

Question 10

Keeping the violent crime rate down

Question 11

Martial arts training would help. As well as professional counseling

Question 12

I hope this helps because when my son is born I don't want him to go through these horrible experiences as well

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

it was awful. Rossetti left me stranded in Niles canyon. He said he would help me as soon as I signed the citation but just left me on the side of the road.

Macdonald began to trash talk me for going to Irvington as a kid. He went to Washington apparently.

Question 18

- No

Question 19

No response

Question 20

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 21

- Yes – Nixle
- Yes – Twitter

Name not available

inside Irvington

July 8, 2020, 9:16 PM

Question 1

- Not at all

Question 2

I would like to defund the police by at least 50% eventually completely and use that money for low income housing and education And to eliminate SRO and add social workers

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Policing only add more danger to our community
Resources add safety

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We need more resources
Take away labels like crime and criminals
The survey below is problematic
This whole thing is ableist and elitist

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

There is nothing the police need to handle
All the above needs people that have special services

Question 9

No response

Question 10

Nothing!!
They are horrible
The whole system is horrible

Question 11

Defund and abolish police
Pay Ohlone property taxes

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 25-29

Question 15

- Multi-ethnic
- Other - Shouldnt matter

Question 16

- Yes

Question 17

Horrid.

Question 18

- No

Question 19

- Other - None I zont support these systema

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 8, 2020, 9:40 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshowes: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- White

Question 16

- Yes

Question 17

They have been friendly.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 8, 2020, 10:12 PM

Question 1

- Extremely

Question 2

Do not cut police officers. You will force many citizens to buy protection or look to flee your city and Ca.

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideways: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Engage Fremont- Policing

We want to hear from you.

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - All lives matter- u liberals are profiling

Question 16

- Yes

Question 17

Just calling in on various local complaints. They had great phone skills to address and resolve my complisint

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Twitter

Name not shown

inside Centerville

July 9, 2020, 9:57 AM

Question 1

- Somewhat

Question 2

I am glad to see that the police budget is not more than 50% of the city budget, and to learn of the MET. If it is a successful initiative, I'd like to see

that group expanded, and the SWAT funds eliminated or reduced.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Those are my concerns about policing in general. I don't have reason to believe that Fremont police has a problem in these areas. But I want to ensure that our community has a fair, non-racist police force, with accountability.

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- White

Question 16

- Yes

Question 17

I have reported 2 traffic collisions, and given witness statements for them.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Niles

July 9, 2020, 10:04 AM

Question 1

- Mostly

Question 2

The homeless problem will not be solved by providing them with more services, that will only attract more homeless to our city. We have to be realistic about the problem. Compassion cannot solve all problems.

Question 3

- Other - no concerns, satisfied with it as is now.

Question 4

No response

Question 5

- Homelessness

Question 6

Should be less tolerance for homeless camping on city streets and parks, and in campers, etc. This is a public sanitation issue.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

The practice of the homeless living in campers and leaving mountains of trash behind is detracting from our city. I also am opposed to allowing homeless to camp on city streets and parks.

Engage Fremont- Policing

We want to hear from you.

Question 9

Take input online on homeless camping locations.

Question 10

Professional conduct.

Question 11

It wouldn't hurt to do more public relations and community outreach, and neighborhood watch programs.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

All police officers behaved very professionally and fairly.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not shown

inside North Fremont

July 9, 2020, 10:05 AM

Question 1

- Somewhat

Question 2

Administrative accounting for 21% of the budget seems very high. It is higher than the investigation budget. I would like to see why that is the case.

Question 3

- The Police Department's budget
- Police response to crime
- Police transparency and accountability

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Central

July 9, 2020, 11:08 AM

Question 1

- Not well

Question 2

More funds allocated to things like the Homeless Navigation Center and other homeless services, youth services, mental health services, and education. In general, I would prefer that we explicitly direct funds to preventive services where applicable, freeing up police resources for things where they are truly the people who can best resolve the situation.

Question 3

No response

Question 4

I really have questions & concerns about all of these. There is clearly an issue with all of these areas across our nation, and I have no reason to believe that Fremont PD is exempt from these concerns. However, I don't know enough to know where our department stands with any of these particular areas or what our city is doing to reduce these issues.

Question 5

No response

Question 6

Similarly, I don't know much about any of these programs. I am very excited about the Homeless Navigation Center, I think that is a great first step, but that is the extent of my knowledge about current resources in Fremont.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority

Engage Fremont- Policing

We want to hear from you.

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Question 8

For the last four items on the list above, I think the details of the programs really matter, so I don't have enough knowledge to set a priority. I think community engagement by the department is great - officers should be members of our community! However, I don't think it is within the scope of the police department to be solely running crime prevention programs or youth programs; these seem like they should be done in close partnership with appropriate organizations, where they exist. Similarly, I'm not sure what the school resource program is, and I think that makes a big difference. Police officers at schools policing students during the day seems terrifying to me (as someone who did not have that when I was in school and does not yet have children in the school system), so I don't think we should have that, but the police department being a resource for students and potentially teachers could certainly do a lot of good if done thoughtfully.

Question 9

Do the work to remove racial bias to the greatest extent possible. Have police officers be members of the community. Approach with kindness and prioritize de-escalation.

Question 10

I haven't had much interaction with the police. I did really appreciate the overall attitudes of officers at one of the protests after George Floyd's death - they smiled, greeted the protesters, generally seemed supportive.

Question 11

I think we all have the same goal, and the argument is mainly about how to get there. We're all members of the same community, working as a team towards a more equitable and just society. I think most police officers went into it because they wanted to help people, and the current environment makes it harder for them to be able to do that effectively.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not shown

inside Mission San Jose

July 9, 2020, 11:36 AM

Question 1

- Not well

Question 2

I would like to see at least a 1/3 of the patrol/dispatch funds moved to the community engagement and mobile evaluation team.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct

Engage Fremont- Policing

We want to hear from you.

- Use of force (training and tactics) vs. de-escalation

Question 4

I am very concerned about the use of force, and would like to know to see training that is geared more towards de-escalation.

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

I think a new social service division that is not police should be created to address those issues I marked as "not police issues".

Question 9

I think a new social service division that is not police should be created to address those issues I marked as "not police issues".

Question 10

I have met with a few Fremont police officers one detective, and they conduct themselves in a professional and respectful manner.

Question 11

Due to the trauma they can cause and the history of their use during slavery, I think canines should not be used on the police force.

Question 12

I really appreciate this survey and the effort that Fremont is taking to try and make reforms, to improve the police force and make it something that all people can feel protected and served from.

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- Yes

Question 17

My daughter experienced a crime, and 2 police officers interviewed her, and a detective was also brought in.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Engage Fremont- Policing

We want to hear from you.

Name not available

July 9, 2020, 11:37 AM

Question 1

- Extremely

Question 2

I recommend reviewing the current allocations to see if there's anything you can do to increase the police allocation.

Question 3

- Other - Not enough officers on patrol

Question 4

The number of officers has been cut back too much and now there are very few officers on patrol. Also, so few officers that none are available to respond to accidents and crimes unless there is an injury or criminal still at scene.

Question 5

- Homelessness

Question 6

The homeless camps are growing and the police have little to no power to close these camps. The boulders along Kato Rd worked well, not finish blocking off the rest of the shoulder to the south.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Since this is a limited resource question, I have selected the high and medium priorities that need attention. I realize that also means the low priority items are likely to be overlooked.

Question 9

Change budget allocations to increase police budget. Cut pensions for all new hires.

Question 10

They are there when critical needs arise.

Question 11

More police officers on patrol. Resume Coffee with a Cop.

Question 12

Any serious consideration to decrease the police budget is irresponsible neglect of the Fremont citizens!

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Other - Euro-American

Question 16

- Yes

Question 17

I have called for odd suspicious activity at a neighbor's house. Officers came and found it was school kids and I lived there. Also, dispatcher advised what to do about truck parked outside my house for over an hour.

Question 18

- Yes

Question 19

Engage Fremont- Policing

We want to hear from you.

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not shown

inside Warm Springs
July 9, 2020, 1:49 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Staffing issues for police

Question 4

No response

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority

Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

I support the FPD and don't agree with ANY cut backs! You have an extremely difficult job and my family appreciates everyone at FPD.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

No response

Question 16

- Yes

Question 17

I'm a member of my crime watch group.

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Twitter

Name not available

July 9, 2020, 4:04 PM

Question 1

- Somewhat

Question 2

More funding of nonprofit social service agencies to provide needed services to those most in need, rather than putting more funds in the City's Human Services department and the police department.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - prohibition of choke holds
- Other - use of nonpolice staff to resolve community conflicts

Question 4

Police staff should be used solely to handle criminal activities that threaten lives. All other calls for public safety intervention should be by staff other than police.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

If Fremont renamed the Police Department to the Public Safety Department or the Crime Prevention Department, it would communicate a different focus for the use of resources.

Question 9

No response

Question 10

Its diversity

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

Prohibit use of choke holds.
Use non-police staff to respond to conflicts in the community as the first line of response. Those people could call for police assistance if needed.
Police responses too often appear to be lethal.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Centerville

July 9, 2020, 5:00 PM

Question 1

- Mostly

Question 2

I would love to see the department be able to reduce their expenses and administrative overhead and put that towards more services. Things like MET should be expanded without increasing overall budget.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Overall, I am happy with our police department but I do think they are overpaid compared to other cities based on recent data that I saw. Therefore I think more could be done with the budget if that were to be looked at. I also agree that there can be a lack of transparency within the department. While I understand that it's like a family, and they take incredible risks for all of us, I think they need to be accountable as well. And I'm not convinced that happens.

Question 5

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I think homelessness has gotten out of control and more needs to be done. It has become too much of a political issue instead of a human rights issue. And there are not enough mental health services for both adults and children who need it. I know several people who have issues getting help when they needed it.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority

Engage Fremont- Policing

We want to hear from you.

School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I felt like everything is a high priority when it comes to policing except for the ones I marked not police. But I also realize that it doesn't help your numbers if I make everything high so I tried to level it to give some kind of guidelines.

Question 9

I'm all for new technology to help with the fight on crime. Cameras, or other technology that can do the basics of policing such as citations. I would also like to see the School Resource Program focus more on younger kids and get them familiar with the police roles and understand what's right vs wrong and not on the higher grades where it is more juvenile delinquent related. (At least that's what I think. I could be wrong.)

Question 10

I've been very happy overall with the force and their community outreach.

Question 11

More town halls where lots of people can attend and hear what's happening in Fremont to enlighten people and help them to know what things they can do to help protect themselves. I was at one in Warm Springs and felt it was very informative.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Thankfully mine have all been from a community perspective and very friendly. We also had K9 training in our neighborhood which was also very enlightening. More communities should do that and help the force out.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 9, 2020, 8:18 PM

Question 1

- Not at all

Question 2

I demand that the City of Fremont invests more money on social services. I want the city to create services separate from the police department - ie. having social workers properly trained in de-escalation so that they can respond to calls of homelessness. Also, having these social programs be 24/7, just like the police. I also think it is highly inappropriate to allocate so little on affordable housing. It just reflects how poorly the City of Fremont is managed. In no way does it make sense to criminalize homelessness, when the cost of living here is so criminal.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations

Engage Fremont- Policing

We want to hear from you.

- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Question 4

Please adopt SF's policy to redirect non-violent calls. Additionally, please release more transparent misconduct and expenditure reports.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Police do not need to fill these roles.

Question 9

Create social work programs that operate 24/7 and that are outside of the police union contracts.

Question 10

I personally believe that the police in Fremont are not very effective at

their jobs.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

geoff snow

inside Central

July 9, 2020, 8:37 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Mostly

Question 2

increase funding for homeless, housing and human services. reduce funding for police. employ professionals to deal with those with mental illness and with families in crisis. take those functions away from the police. more funding for housing and health and human services will relieve pressure on people and families living in marginal circumstances.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation
- Other - Fremont Police destroyed records prior to California's Right to Know Act went into effect. That's indicative of exactly the wrong attitude we need to have in our city's police force

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

traffic

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 9, 2020, 8:59 PM

Question 1

- Not at all

Question 2

More green spaces. More funds towards human, housing, and homelessness services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

We need more personnel who are equipped to deal with mental health issues, domestic disputes, and these issues do not need to be faced with force, violence, or any guns.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We need to invest in the community by providing the services that could mitigate these issues that arise in the first place. We need to build and support a network that doesn't criminalize people or kill them.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

Have qualified and trained professionals to mitigate. Also with more funding in the community it will slowly decrease the crime rates because people have the resources they need.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

Engage Fremont- Policing

We want to hear from you.

- 30-39

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 9, 2020, 9:15 PM

Question 1

- Not well

Question 2

I would like Fremont to defund the police and send those funds towards entities that will benefit the community (ie. schools, social workers, mental health resources, etc.).

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community

Question 4

Are all police officers trained in dealing with different types of people? With non-criminal matters, are the officers trained to try and work/reason with the person? When are police supposed/not supposed to use force? For officers that break the rules/laws, what are the consequences (fired? stripped of their ability to work for law enforcement in the future)?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for youth

Question 6

The main concern is whether the public actually knows about these resources. It is fantastic that they exist, but now in order to be effective people need to actually know how to utilize them and get in-touch with them.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

Through all the encounters I have had with the police, they all seem willing to support and protect this community. I want to thank all the officers for

Engage Fremont- Policing

We want to hear from you.

risking their lives every day for the safety of our people.

Question 11

Please attempt to implement programs/course for officers to go through that deal with how to deescalate a situation without using violence. Also, I feel like the requirements/pre-requisites for becoming an officer need to be increased; that way, you can better know what type of people are being hired.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

July 9, 2020, 9:33 PM

Question 1

- Somewhat

Question 2

We have hundreds of homeless residents in Fremont. We keep spending money trying to indirectly solve poverty and homelessness when the most direct way, as championed by Martin Luther King Jr. in his book, "Where do we go from here? Chaos or Community", is to just give money to people through a guaranteed minimum income.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Campaign Zero recently gave FPD an F noting that FPD has had 11 instances in which the police killed or seriously injured someone. In 6 of these cases, the person was unarmed.

FPD released a statement saying that FPD did better than most police departments and that those 11 cases were a small sample size. To be clear, our numbers are a lot better than most cities and FPD usually does a very good job.

However, that's not exactly comforting for the 6 unarmed people. FPD notably did not talk about what steps they were planning on taking to reduce the 6 to 0. Campaign Zero suggested requiring attempts at deescalations, banning chokeholds, banning shooting at moving vehicles, requiring comprehensive reporting, requiring exhausting all other means before using lethal force, and having a use of force continuum. What are FPD's and Fremont's response to these suggestions?

Question 5

- Access to after school programs for youth

Engage Fremont- Policing

We want to hear from you.

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

See above.

One more suggestion that I have heard is that we could split the police department into two, one armed and one unarmed. We currently have a sub department, met, for mental health crises. We could expand on this further and have a department specifically for instances that do not need a gun.

Question 10

The vast majority of times, the police here does their jobs quite well.

Question 11

See above. In all cases that I have interacted with police officers, guns were not needed.

Question 12

Just wanted to say thank you to everyone involved for trying to do better for the community.

Additionally, what are your thoughts on building low income high rises in Fremont?

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Mostly positive. Guns were not needed nor drawn.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 10, 2020, 12:44 AM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority

Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

July 10, 2020, 8:50 AM

Question 1

- Not at all

Question 2

We need affordable housing for all residents, particularly our young residents entering the workforce and our homeless residents who need extra supports.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - militarized equipment / surveillance state

Question 4

1. When is FPD and the Mayor going to come out publicly against the police officers who shot at protesters? Are you that threatened by water bottles? Disgraceful.
2. The curfew was BS. These attempts to stifle free speech are BS.
3. Why does the pie chart above group "other government services" together? The chart shows FPD at over 25% of the budget, and "other government services" as about 60% of the budget. Really? You can't break it down into other city departments to show what the real priorities are? Because I think this is an attempt to manipulate data to present the FPD budget as less in relation to other departments and services than it actually is.

4. Why do joint FUSD-City meetings keep getting canceled? The two work together on SROs, traffic, housing, etc. But you canceled every joint meeting between Nov 2019 and April 2020? Is there really nothing to talk about in front of the public? I doubt it.

5. It is unacceptable to me that Fremont is embracing the police surveillance state. Get rid of cameras, get rid of militarized equipment, stop allowing police to shoot at protesters because some water was thrown as a van.

6. Stop preying on the poorest citizens. Red light cameras, parking tickets...you must have something better to do. How about go after Elon Musk, who continues to endanger his employees at the Tesla factory and retaliate against them for assert their rights to a healthy work environment per Alameda regulations? Oh, wait, he's rich, never mind.

7. Why don't police wear face masks?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

It is not good that we neglect the people who need us the most. There are EASY things that we can do to generate revenue. Example: Permit cannabis dispensaries in Fremont, and use the tax revenue to pay for more substance abuse programs. Pay for homeless services. Pay for counselors and psychologists and nurses in FUSD schools. You CHOOSE to turn down money that is available. (I realize FPD has no power to legislate. My comments are more directed toward city council and our elected leaders who could be publicly pushing for these revenue streams.)

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

"Vehicle injury collision prevention": What does this even mean? Does this refer to all the surveillance cameras Fremont is putting up?

Question 9

No response

Question 10

Honestly, my interactions with FPD individuals have all been positive. I'm white and male, so I do keep in mind that my experiences are not everyone's. That being said, the problems with policing are systemic, and beyond the scope of any individual's ability to fix or exempt themselves from. I appreciate FPD and the city doing this outreach, but I think we also must acknowledge that you are controlling the narrative by running this survey, running town halls, etc. This necessarily filters voices through the power structures that people are protesting against. To remedy this, you should invite BLM leaders local to Fremont (and not specifically the ones you might be cozy with, but rather the ones who are making your lives inconvenient).

Question 11

I appreciate FPD and the city doing this outreach, but I think we also must acknowledge that you are controlling the narrative by running this survey, running town halls, etc. This necessarily filters voices through the power structures that people are protesting against. To remedy this, you should invite BLM leaders local to Fremont (and not specifically the ones you might be cozy with, but rather the ones who are making your lives inconvenient).

Question 12

Public apology for unnecessarily shooting at Fremont residents, along with reforms to ensure it doesn't happen again, are appropriate. You have broken trust, and I have seen no willingness to own your error and commit to being better. I have only seen attempts to slander the protesters and justify your excessive force.

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 10, 2020, 10:53 AM

Question 1

- Not at all

Question 2

This breakdown of police department activities shows quite clearly how these functions do not need to be the purview of people in possession of weapons trained to see non-police "civilians" as sources of threat. Police do not ensure safety. The City of Fremont should allocate money towards undoing the hoarding of wealth in affluent California suburbs like itself, such as bringing in students from less affluent areas and providing aid for their education; providing lgbtq-inclusive social services like housing for the unhoused, free and low-cost clinics, domestic violence shelters; instituting refugee resettlement programs. The City could follow Santa Clara's example and become independent from PG&E, whose monopoly has led to devastating deaths from wildfires. These are just a few

Engage Fremont- Policing

We want to hear from you.

examples of how funding allocated towards the police department could be used to reorient social services from discipline to care.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

I do not believe any social issues are improved through policing. Police definitely should not be in schools. Traffic stops and tickets for things as minor as parking create ways for marginalized people to become further mired in a punitive cycle of losing money and time while fortifying barriers that make it harder for them to earn money. The police system is not designed for accountability.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Homelessness

Question 6

Social workers need antiracist training.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I do not believe any social issues are improved through policing.

Question 9

See above.

Question 10

No response

Question 11

No response

Question 12

I primarily live outside of Fremont, but I am from Fremont and a voter in Fremont.

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Parent stopped for tickets.

Question 18

- No

Question 19

Engage Fremont- Policing

We want to hear from you.

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 10, 2020, 10:53 AM

Question 1

- Not well

Question 2

I would like to see more emphasis on social services, in particular those that benefit homeless, poorer, and otherwise marginalized residents.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

In the absence of full transparency and truly empowered civilian oversight of the Fremont Police Department, all of the issues listed above are important concerns.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of the listed issues are important. Can city staff develop more effective means for informing residents about city initiatives to address these issues? How effective have these initiatives been?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I think police must play a vital role in crimes of violence, residential burglaries, and serious damage to property. It's my impression that these kinds of crimes are relatively infrequent in Fremont. I'm less certain about police intervention in many of the other "crimes" and issues listed. If someone "trespasses" in my backyard, I'd want the police to come and ensure the safety of my family. Other forms of trespass that don't seriously threaten people or property wouldn't seem to require the police's attention. If a person who is publicly intoxicated isn't driving a car or otherwise threatening other people's safety, police shouldn't play a role. What is "vehicle injury collision prevention?"

Question 9

Do we really need armed police to deal with routine traffic violations, mental health crises, homelessness, public intoxication, and minor acts of vandalism? Is it really necessary to post police officers in high schools?

Question 10

I appreciate that effective policing can help ensure my family's safety and the safety of other Fremont residents.

Engage Fremont- Policing

We want to hear from you.

Question 11

The best way for the Fremont Police Department to achieve "community engagement" is to accept truly empowered civilian oversight. This could be implemented by a carefully chosen board of independent, well-qualified city residents without other ties to the police. The board should be given full access to police information, and it should be authorized to examine systematic policing issues as well as particular cases of potential misconduct. The board's findings should be the basis of actions taken by the department to correct systemic problems and address individuals' misconduct.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

I've been a Fremont resident for 40 years. In general, my interactions with city police have been positive. Yet, my respect for police officers is mixed with wariness and fear. These mixed feelings crystallized most recently for me when I observed an interaction between two police officers and two women in front of an apartment building near the corner of Fremont Boulevard and Irvington Avenue. It seemed that the officers had responded to a call; both carried long weapons. The officers stood three feet away from the women, and one was engaged with the women in an animated conversation. Neither officer wore a face mask. Both women were masked. My visceral response: How could these heavily armed guys be this arrogant and disrespectful?

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 10, 2020, 11:14 AM

Question 1

- Somewhat

Question 2

It's hard to answer the above as \$199M for "Other Government Services" what is that allocated to? The topics that jump to mind as my priorities would be resident safety, student education, recreation, roads.

Question 3

- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

Having lived in Fremont for 22+ years it seems that Fremont police certainly have their share of pulling and firing their guns. Those shooting, for the most part, have been seemingly swept under the rug and you just don't hear much about them after the fact. I feel this needs to change. Share more information after in stages (1 month, 3 months, 6 months. I don't know what makes sense). Are there problematic officers being protected on the FPD? By whom? Management? The union? Is it the same officers using their firearms? Discipline occurring? Are you hiring officers with problematic pasts? Etc.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

For the mental health stuff I just feel we need to do a much better job. But I don't know if you can find people. And if you do, can you afford them? Can we afford not to afford them? Tough stuff.

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

What is "vehicle injury collision prevention" that doesn't make sense to me I don't know how to answer. "Hate crimes" honestly I don't know what isn't a hate crime anymore. Every day the list seemingly gets longer. I guess I'm being cynical. Honestly I don't mean to be. I hate hate crimes. If people are bullying and hurting others intentionally, it needs to be dealt with and yes it's a policing issue for me. I also view gang activity and their graffiti and threats in the neighborhood as hate crimes. It also disrupts and demeans the quality of life in this city and creates threats the citizens shouldn't have to live in fear.

Question 9

I'd like to see more police on the street. But perhaps changing the focus of what they respond to, yes, that could be a good thing to look at. I don't see a substitute for having officers roaming the streets. That's effective and encourages a safe environment.

Question 10

Every officer I've met has been friendly, thoughtful and helpful.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

My car was vandalized and we were after terrorized by the same criminal after that for one more week. Met several officers throughout that ordeal.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Twitter

Name not available

July 10, 2020, 11:31 AM

Question 1

- Mostly

Question 2

Focus on reducing crimes and taking criminal off the street.

If we don't have police, we have to buy guns and protect ourselves from the criminals.

Engage Fremont- Policing

We want to hear from you.

Question 3

- Police response to crime
- Staffing issues for police

Question 4

Ever since Proposition 47, I am afraid to park my car anywhere in the public because crime is not punished. Not the fault of the police. I blame it on the Democrats. CA starts to remind me of the cultural revolution time of China. Crime is not punished and people are afraid to speak up because only one voice is allowed.

Question 5

- Homelessness

Question 6

Stop waiting money on homeless. Make them work like everyone else.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

Spend more money on police

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- American Indian or Alaska Native
- Asian or Asian American
- Black or African American
- Latino or Hispanic
- Native Hawaiian or other Pacific Islander
- White
- Multi-ethnic
- Other - I am going to check all the boxes so you can say I am racist

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nextdoor

Engage Fremont- Policing

We want to hear from you.

Name not available

July 10, 2020, 12:22 PM

Question 1

- Not at all

Question 2

Defund the Police Department, like many people I'm more afraid of the police than anyone person.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

We don't need a paramilitary organization posing as providing safety to the public.

Question 9

Police Department should be run by civilians not police officers.

Question 10

Absolutely Nothing.

Question 11

Get out of your car, interact with the community and live in the city.

Question 12

Disband the Police Union and allow collective bargaining for all employees.

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - not an appropriate question, why does this matter?

Question 16

- Yes

Question 17

Engage Fremont- Policing

We want to hear from you.

I had a door to door salesman threaten to 'kick my ass' and 'kill me' in front of many of my neighbors and the police department came out and did nothing. They would not press charges although the suspect was acting violent and angry. The officer did literally nothing. I have had my car broken into numerous times.

Question 18

- Yes

Question 19

- Other - not an appropriate question

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 10, 2020, 1:18 PM

Question 1

- Somewhat

Question 2

what does the "other government" budget go toward? And what is the Housing budget for? Fremont is so overcrowded with new housing, there doesnt seem like there's any planning involved. when i drive down the street, one second its retail stores and the next it's a tiny living community. The city needs to put more money into city planning and figuring out our traffic conditions. Also, schools seem so disproportionately funded. Mission San Jose looks so worn down compared to the other schools in the district. it's embarassing.

Question 3

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

How are we holding cops accountable for their actions?

What training do cops need to go through and is it enough?

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

It was pleasant. Our community invited them to speak to us about how to make our community safer.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

July 10, 2020, 1:28 PM

Question 1

- Not well

Question 2

Cut Patrol Operations/Dispatch. Remove SROs; when I was in school, they only ever intimidated me and made me uncomfortable.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police and LGBTQ+ relations

Question 4

No response

Question 5

- Services and programs supporting families
- Multi-lingual information
- Homelessness

Question 6

More assistance for unhoused people to be able to move into permanent housing. Non-coercive alternative housing options for victims of domestic abuse and for LGBTQ youth. Free drug and alcohol treatment programs that people can attend without fear of being reported. Universal childcare. Free public transit, esp. in lower income communities. If these things come from different funds, then change the way they're funded.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

^ The things marked "not a policing issue" are things where police response should be REPLACED by responders who 1) are not armed and 2) do not have the power to arrest. Please do not simply throw up your hands but instead build the services that can address those issues in lieu of the police.

Question 9

Engage Fremont- Policing

We want to hear from you.

See above. Build new ways of responding to social issues that are /independent/ of the police department. I know that the police department already does prevention work, social work, etc. but police as an institution also are not trusted by marginalized communities who fear that calling for help will get them arrested or killed. Move those services out of the police department, and hire people who have experience in community-based work.

Question 10

The effort to listen. We'll see if that leads to action.

Question 11

No response

Question 12

Crime is tied to poverty which is tied to gentrification and housing. Re: the below question, I lived in Fremont for over 20 years and still visit family there once a month.

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

:(

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

robert&suzanne Hunziker

inside Irvington

July 10, 2020, 1:52 PM

Question 1

- Mostly

Question 2

To Continue To Foster And KEEP Our Police Force Fully Functional In Fremont. We Need And Respect Our Police Dept And Not To Consider To Defunct Our Community.

Question 3

- Police response to crime
- The School Resource Officer Program
- Investigations of police misconduct
- Staffing issues for police

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families

Question 6

To Make Sure There's A Commendation Program For The Hero's And Good Efforts Provided To Fremont By Our Police Officers. They Have A Tough Job And Hope Something Or Better Points/Raises/Vacation Days /Training Etc Can Be Done For All Their Efforts ?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

possibly providing an person or persons to help counsel or other issues that become apart of a police officer's day that are truly not apart of his job/that can help with follow-up issues and direction ??

Question 9

No response

Question 10

I have not had any issues but I'm a law abiding citizen of Fremont And Wish Fremont To Continue I That Direction.

Question 11

possibly with the help of volunteers could provide father/son time competition/clubs & Training and or around where Teenagers Have Police Issues/Infractions. That They Would Have To Go To And Or Visit To See The Effects of doing the crime in prison or jail time ??

Question 12

If possible To Provide Some transparency Especially To The younger Generation ?

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 10, 2020, 2:47 PM

Question 1

- Somewhat

Question 2

More to public housing, alleviation of traffic congestion due to new housing developments, & to schools.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

Engage Fremont- Policing

We want to hear from you.

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

During minor car collision.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 10, 2020, 3:34 PM

Question 1

- Somewhat

Question 2

I'd like to know what are considered as other government services.

Question 3

- Police response to non-criminal matters
- Other - Police non-crime initiative and public communication

Engage Fremont- Policing

We want to hear from you.

Question 4

If there's a new initiative/project for non-Crime matters, it's best to loop the residents in or thanking from the public education perspective rather than law-enforcement perspective.

Question 5

- Multi-lingual information

Question 6

What are the resources available from the city or the police department for non-English speaking residents? How do you make sure that these resources were properly communicated via different channels and modalities.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

I think it's best to revisit our current policing structure to understand if there's possibilities to specify job functions from straight police to community service officers to ambassadors. Some of the work that police are involved right now could be simply done by another job classification, which will then free up our Policemen to focus on high priority crimes/matters.

Question 10

Fast responding to crimes

Open discussion on future issues/budgeting

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I had a not-so-pleasant interaction with the Fremont police officer Kelly Snow. He gave me a jaywalking ticket despite the fact that I was not feeling well and heading to the hospital for testing. Turned out I was pregnant. At the scene, I repeated that I'm a good resident following all the rules, not having any ticket history, so a warning should be sufficient but he disagreed. He also played rude on a people who stopped at the cube side and didn't jaywalk at all.

I've heard similar initiatives happening in Fremont and other cities where police are regulating jaywalking matters, and all I've heard was receiving a warning rather than a real ticket. This makes me think of the fairness and this initial and policing and what's communicated to the public.

This will also be a perfect example where you could use a Community Service officer or ambassador to raise awareness among residence rather than issuing real tickets.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 10, 2020, 6:38 PM

Question 1

No response

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to programs for teens
- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- No

Question 17

Engage Fremont- Policing

We want to hear from you.

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside North Fremont

July 10, 2020, 10:26 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Staffing issues for police

Question 4

I strongly support a good amount of funding for our police department and help to maintain the safety of Fremont city.

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth

Question 6

During the Covid19 pandemic, we need more assistance to maintain the mental health for all of the people during SIP. We also need to support families with parents who are essential workers and have young children who cannot go to school regularly.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Low Priority

Question 8

We need to have a good amount of funding to support police to maintain the residential safety. I strongly discourage to defund the police department.

Question 9

No response

Question 10

No response

Question 11

Providing more education for children and family about the things the police department do in the daily lives.

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

The fire department open house.
The free government street events.

Question 18

- Yes

Question 19

- Police Safety Fair
- Other - Halloween events provided by the city.

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

inside Mission San Jose
July 11, 2020, 8:32 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 11, 2020, 12:10 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Multi-lingual information

Question 6

No response

Question 7

Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Facebook

Name not available

inside Centerville

July 11, 2020, 1:45 PM

Question 1

- Somewhat

Question 2

Safety is most important for any residents, especially the Asian community which makes up almost 60% of Fremont's population. We would like to see increasing budget investment on police services, not any decreases. Fremont's crimes, like property crime and vandalism, are on the rise. We need more policing, not less. We support law enforcement.

Question 3

- The Police Department's budget

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Engage Fremont- Policing

We want to hear from you.

Invest more budget to enable police department to hire more officers and provide them with more trainings.

Question 10

Speaking from my own experience, Fremont police are one of the best in the nation. I am proud to be a long time resident here. We need to support the police.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Police resolved a threat presented by our neighbor and also resolved a distute we had with someone who smacked our car before. In both instances the police officers acted very professionally and appropriately. We support the police department.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 11, 2020, 7:09 PM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

No response

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook
- Yes – Twitter

Name not available

inside Mission San Jose

July 11, 2020, 10:27 PM

Question 1

- Not at all

Question 2

I believe the city of Fremont should not only reexamine but also redesign its fundamental structures of government to suit the needs of a population that is more sensitive to racial injustice (and the fundamental structures that ENFORCE that injustice) than ever. Fremont needs to understand that policing, educational practices, health care, ALL OF IT was created from the start with white supremacist ideals. However, policing is a historically appalling site of violence against Black people and people of color. It is the City of Fremont's responsibility to allocate funds to rectify the wrongs that history has enacted upon the least privileged, and to EDUCATE those who are privileged WHY this rectification is necessary. Those funds should be redirected towards PREVENTING CRIME FROM THE SOURCE, not REACTING TO CRIME once it has happened. Most crimes are motivated by survival-- therefore, Fremont should reallocate funds to housing, health care, LIFE ITSELF, not police who stifle and crush life.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Engage Fremont- Policing

We want to hear from you.

Many Fremont citizens believe that police are fundamental to safety. The City of Fremont should widely implement education programs that show evidence (I'm sure many others have already provided this) WHY police are often ineffective, only serving to protect the wealthiest citizens, and why other means of public safety ARE possible.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No issue is a "policing issue," per se; rather, all these issues disproportionately affect those who are least privileged, and therefore the less privileged become subject to events that are described as "policing issues" and become targeted by police. That is, victims of white supremacy have less access to basic needs, and may act in greater desperation and will commit "crimes," and police who are complicit in white supremacy will only convict these people and further stymie their access to basic needs.

Question 9

Identify racism wherever it exists and encourage empathy, always: this is the greatest reform we can make as human beings, to deconstruct our biased misconceptions (they are EVERYWHERE) and to practice kindness, especially toward those who have received the least of it. Educate EVERYONE about white supremacy, because we all live under it, so that we can all learn to work against it.

Question 10

I appreciate the intent toward safety. However, the execution is misguided.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I interacted with a police officer at my school, Mission San Jose High School. His presence was unnerving to me; I wondered why he was here waiting for someone dangerous, or if he was here to ease the minds of all who believe in police.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 12, 2020, 2:52 PM

Question 1

- Not at all

Question 2

It is OBSCENE that the police receive over \$50 Million when there is a significant lack of social services in Fremont. These funds could be allocated to affordable houses, parks and roads. There should NEVER be a police officer in schools AT ALL.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

police do not need to do traffic enforcement or respond to mental health crises

Question 9

No response

Question 10

nothing

Question 11

no police

Question 12

I do not want to police to respond to mental health crises that is not to say that the Fremont should hire mental health counselors without decreasing the police footprint. I do not need police to have more time to criminalize people bc they are no longer responding to particular calls. We need NO POLICE.

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

No response

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

Engage Fremont- Policing

We want to hear from you.

No response

Question 20

- Yes

Question 21

No response

Name not available

July 12, 2020, 3:32 PM

Question 1

- Not well

Question 2

People armed with guns are almost always the wrong people to send to most of the engagements with the community. Remove those services from the police to demilitarize community services.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults

- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Identify every situation where the solution does not involve possibly killing someone. Those situations should not be handled by the police.

Question 9

No response

Question 10

No response

Question 11

Defund the police

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 40-49

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

July 12, 2020, 3:33 PM

Question 1

- Not at all

Question 2

Police need to be defunded, because the police are tasked with doing too many things. Many things which the police are tasked with doing, such as traffic enforcement, engaging with the homeless population, and responding to mental health emergencies are matters which weapons, and cops are not needed. Other people are better trained to engage with vulnerable people, especially when they are just existing as opposed to committing crimes. This money could be better used to pay for public & affordable housing, invest in mental health counselors & the community (such as youth programs, libraries or parks).

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Traffic Enforcement

Question 4

I am concerned that the police get 44% of the general fund, as well as the fact police respond to non-criminal matters. This money could be better used for the community. Additionally, police should not be tasked with traffic enforcement, and other agencies should be set up to do so.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Public Housing

Question 6

I want all of these services to be better funded. All of these services provide better quality of life for my community, and make our communities safer by preventing the conditions which cause crime: namely homelessness and poverty. I want public housing to be funded (I know you need it to go to a public vote because of Article 33, but council could at least fight for it). All of these services should be better funded.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Issues which are not crimes should not be handled by police. Being homeless, or having a mental health emergency is not a crime. Police (read strangers with guns) should not be introduced into tense domestic violence situations either, and programs which give domestic violence victims safe places of protection before things escalate too much need to be funded. Police should not be involved in youth programs which needlessly criminalize young people.

Question 9

I suggest the police be de-funded & housing, parks, youth programs, libraries, mental health counselors, and drug addiction counselors need to be funded.

Question 10

N/A

Question 11

Defund the police

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 12, 2020, 3:34 PM

Question 1

- Not at all

Question 2

I would like to see the police significantly defunded and fund reallocated to social services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth

Engage Fremont- Policing

We want to hear from you.

- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Providing ample funding for other social services would negate the need for police in many situations. In particular, mental health, homelessness, and youth services should have absolutely nothing to do with police.

Question 9

More funding for social services, academic resources for youth, accessible mental health resources, affordable housing, among others

Question 10

N/A

Question 11

Defund

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas

July 12, 2020, 3:35 PM

Question 1

- Not well

Question 2

too much is being spent for the police we need more money for

Engage Fremont- Policing

We want to hear from you.

community engagement

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct

Question 4

there needs to be an independent oversight for police misconduct. The police should not police themselves its how they get away with misconduct.

Question 5

- Access to programs for teens
- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

armed police should not respond to mental health emergency calls but a trained expert.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

victimless crimes like homelessness drugs need support not in the form of armed police but resources like rehabilitation. Victims of domestic violence are put into more danger when a police gets involved.

Question 9

No response

Question 10

No response

Question 11

an independent oversight board

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Instagram

Name not available

July 12, 2020, 3:36 PM

Question 1

- Not at all

Question 2

Social programs. After school programs. Library hours. Community based solutions for policing. Use the money to implement restorative justice programs in schools and law enforcement.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Reform does not work. Police are bullies who frighten people and target minorities disproportionately..

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

These are exactly the programs that need funding. My issues with these

programs is that they have been defunded. We are not letting our children know they are valued. We are not supporting the vulnerable people in our society.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Police do not interrupt violence in progress. Police are not closing cases.

Investigators do that. Hire investigators. Hire mental health workers.

Train people to do these jobs. Invest in job training. Decriminalize drugs.

Crimes of despair are lifestyle "crimes". Police make things worse.

Question 9

Restorative Justice.

Question 10

Nothing.

Question 11

Restorative Justice heals harm and focuses on victims rights.

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 50-59

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas

July 12, 2020, 3:37 PM

Question 1

- Not at all

Question 2

policing is not effective in preventing crimes. Policing are not community caregivers -- if there are mentally ill people in distress then they need therapists, counselors, not police showing up. If there are homeless ppl in need there should be social workers, counselors working with them, not police who most likely will lead to an arrest. SRO's don't help students in schools as much culturally competent teachers, social workers, counselors, nurses, therapists, etc. Police are only good at putting mentally ill ppl, disabled ppl, people of color, poor people in jails. The majority of arrests are for non-violent crimes.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

less than 1% of rape results in felony. Only 5% of arrests are for the most serious offenses. 3/4 of crime reduction is attributable to factors other than incarceration.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - undocumented people's safety

Question 6

Social services are constantly being defunded but police hardly ever receive a budget cut. They aren't trying to help the community, they are separating families, breaking families. We don't need police, we need social services.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

"policing" is different than "helping", "providing resources". There should be no "policing", there should be community care.

Question 9

invest in community care! Ensure free, and more extensive, public transport, especially servicing marginalized and lower-income communities. Invest in teachers and counselors, universal childcare, and support for all family structures. Invest in youth programs that promote learning, safety, and community care.

Question 10

nothing

Question 11

na

Question 12

<https://www.8toabolition.com/>

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Other - chicanx (not latinx)

Question 16

- No

Question 17

na

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 12, 2020, 3:40 PM

Question 1

- Not at all

Question 2

Armed officers do NOT belong in schools. Not a single officer in the country has prevented a school shooting, and they only bring terror to students (kids!) and school staff. These funds should be reallocated towards actual education, such as after-school programs!

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Policing cannot be reformed and needs to be completely dismantled. All police officers stand idly by knowing that their organization was created to oppress people of color and to enforce racist laws to protect white property. No police officers are good people.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these things need to be expanded and improved upon. With more access to these things, community would improve and public happiness increased

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Violent crimes need to be investigated by a trained professional who is an expert in their field. Other issues are not policing issues, but are public community issues instead

Question 9

No response

Question 10

Nothing

Question 11

Abolish the police

Question 12

No response

Question 13

- Yes – resident
- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- White

Question 16

- Yes

Question 17

They were armed with weapons, and I was not. Their presence was always unnecessary at the times of these interactions and it made me very uncomfortable

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Les Mennsinger

inside Warm Springs

Engage Fremont- Policing

We want to hear from you.

July 12, 2020, 3:59 PM

Question 1

- Extremely

Question 2

What makes Fremont one of the best places to live in the U.S..... Police and fire If you defund police crime will go up

Question 3

- Police transparency and accountability
- Other - There is an old saying if it aint broke don't fix it
- Other - Why do you cater to a small amount of people when the majority of people are more than satisfied with the police

Question 4

Fremont Police are well respected Bay area Police force they hire within so there officers can learn the Fremont Police way no I am not a Fremont Police officer but have served on a Citizens Police review Board.

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

Trumps Executive Order 6/16/2020 provides grant money to police for setting up officers to deal with the mentally challenged this would help Fremont and the Budget.
Fremont Police should enter in the CALEA (Commission on Accreditation for Law Enforcement Agencies). Many agencies have reported a reduction in liability insurance cost. It is a 7 yr program but it 5 star if you get accreditation.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

I answered above , with Trumps Ex Order and The CALEA

Question 10

A safe place to live

Question 11

When possible get out of the cars and meet people

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Euro American

Question 16

- Yes

Question 17

Traffic ticket I forgot to put my seat belt on

Question 18

- Yes

Question 19

- Community Police Academy

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- Yes – Twitter

Name not available

inside Mission San Jose

July 12, 2020, 6:20 PM

Question 1

- Somewhat

Question 2

I do think that it's great that Fremont police is working with other social service groups to make an impact. Here are a few of my concerns. It really shouldn't be the police's job to take care of animals or work to combat homelessness. We are putting way too much on our police and not the people who are properly trained for these tasks. On that note, what kind of training do officers have before they join the Mobile Evaluation Team? I work at a clinic that serves people experiencing homelessness, and I have heard time and time again that police often exacerbate the issue, making the situation more dangerous. I am not placing blame on anyone for this, but instead placing blame on a system that puts police in these situations. This also applies to people suffering from substance abuse. We cannot treat this as a criminal situation, but a situation of someone suffering from a disease that needs treatment and rehabilitation. We cannot keep having our jails and prisons be the place that people suffering from these conditions go to. I also noticed that there was no information on how police respond to domestic violence cases. It has been found that when police do respond to these issues, it can often put the victim in more danger. What kind of training does the Fremont police have for these situations? What support is there for victims, like housing, therapy, and much more? Police should not be the ones providing this support; it should be people trained exactly for these situations. I am not saying police shouldn't be involved in domestic violence cases at all; of course, abusers need to be brought to justice. At the same time, it can't just be police. It has to be social service organizations as well, and they have to be brought in throughout the effort.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

I think community engagement can be great, but police have to understand the trauma surrounding the police system. Perhaps attending these events in regular clothes, instead of a police uniform, would be a first step. The uniform automatically creates a hierarchy and is a reminder of oppressive systems. Police also need to take a step back during these times to listen and learn how they can be better advocates. In fact, part of community engagement should include police officers listening to the stories of people who have been hurt, so that they learn how to bring a trauma-informed approach to their work.

Question 10

Engage Fremont- Policing

We want to hear from you.

I appreciate this survey, and hopefully that you'll take the time to read through and understand these responses.

Question 11

suggestions in the above boxes

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Mission San Jose

July 13, 2020, 8:40 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

During this recent wave of BLM protests, I came across an NPR and a KQED article about the City of Fremont destroying records of police misconduct in preparation for transparency laws. I was also monitoring the COF PD Facebook Page and other sources looking for any kind of response to the protests. It was very hard to find any kind of response to the BLM protests from the COF. I also saw videos of the protesters demanding that city representatives take a knee, and the city representatives refusing to do so. All of this combined has made me feel uneasy. It was only today in mid-July that I learned about the Engage Fremont initiative. I would like to see a clear, easy-to-find, official response from the COF regarding the requests from the BLM movement - even if the COF doesn't have any solutions or answers, it has seemed like they were just ignoring everything. I'm aware that maybe I just haven't known where to look, but it shouldn't be so hard. COVID updates are right on the homepage, very easy to find. I felt like I should have gone to the homepage and seen some acknowledgement of the BLM movement. Whatever the city's stance is, I just want to know what it is. I want to feel safe here and for others to feel safe here. My grandparents moved here in the early 60's, and I'm raising our 4th generation in MSJ. Besides MC Hammer's brother's family, and then a handful of black classmates when I went to Irvington high, I've experienced Fremont to be very racially segregated from black people. Yes, we have tons of Asian and Middle Eastern community members here and I feel a lot of diversity in that regard, but a glaring silent echo where I would like to see black folks as well. There has to be some historical reason for this absence, and I'd like to know more about that and why blacks continue not to settle in Fremont. I have mixed feelings about the School Resource Officer program, because I've read a lot lately about how police presence in schools can contribute to the "school-to-prison pipeline." I'd like to hear the COF specifically address this paradigm and how our program is addressing it. I think what I really want to see is someone who is educated in systemic racism write an analytical article about the history of Fremont, where we are today, and what they find to be our target areas

Engage Fremont- Policing

We want to hear from you.

for improvement.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I put violence as a top priority, and theft and traffic safety issues as medium priority. Drugs, intoxication, mental health, homelessness, school environment, and community engagement should be handled by professionals to are specialized in these issues.

Question 9

I'm not an expert, I just want experts to be addressing our community issues and I want to readily be able to stay informed.

Question 10

Honestly, I put traffic as a medium priority, but the amount of traffic laws I see broken here all day everyday makes travelling throughout this city very nerve-wracking. I would appreciate more enforcement for drivers. I appreciate knowing that there is someone to call if I witness or experience violence.

Question 11

I've never been the victim of police brutality, and I'm a law-abiding citizen, but police have always been scary to me. How can we make them feel like a more reassuring presence than a scary one?

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic
- Other - British, Celtic, Scandanavian, and French

Question 16

- Yes

Question 17

I grew up here - we had campus cops, I've been pulled over for speeding, I've called them when I witnessed violence. The worst thing was that my neighbor down the street was schizophrenic and was having a psychotic episode and the cops shot and killed him. I wasn't here for that, but my neighbors and I still feel that event keenly.

Question 18

- No

Question 19

No response

Question 20

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 21

- No - I do not follow the Fremont Police Department

Michael Quigley

inside Irvington

July 13, 2020, 9:19 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

I would like the city/county/state to create a special prosecutor's office to investigate and prosecute police malfeasance. County DAs are too dependent on police for fair prosecutions.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs,

communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

I spoke to a lieutenant on the phone complaining about people playing soccer in Central Park at the beginning of the virus lockdown. I thought he made a lot of excuses.

Question 18

- No

Question 19

No response

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- Yes – Nextdoor
- Yes – Facebook

Name not available

July 13, 2020, 9:44 AM

Question 1

- Mostly

Question 2

No response

Question 3

- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

I'm in favor of increased funding for police. They should have the best training available, along with ongoing mental wellness support.

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

The few interactions I've had with Fremont PD have been positive for the most part. Fremont still feels like a pretty safe place to live. Let's keep it that way!

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

Traffic ticket when I was a lot younger; a few years ago a couple of jerks were harassing my teenage daughter - we called FPD, an officer came out and handled it well, found and talked to the young men, never had a problem with them again.

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Niles

July 13, 2020, 10:30 AM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: High Priority

Homelessness: Medium Priority

Street racing/sideshows: High Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: High Priority

Vehicle injury collision prevention: High Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

It's all important, but I would prioritize things that would help keep people safe.

Question 9

No response

Question 10

It feels like Fremont is one of the last 'safer' cities in the East Bay. I have not heard of problems with the FPD, but appreciate that you are looking at the issues that have been a problem in other areas. We do not want those problems to become problems in Fremont.

Question 11

Please don't cave in to the pressure to defund the police. We want a safe city, and we want you safe as well, and appreciate the risks you take on our behalf.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

I appreciate that you were there in the middle of the night when we heard a noise in our backyard that sounded like someone messing with the door.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Irvington

July 13, 2020, 12:53 PM

Question 1

- Mostly

Question 2

I would like to see a little more funds go into animal services.

Question 3

- Other - None. FPD is doing a great job

Question 4

I don't have any concerns or questions.

Question 5

- Access to after school programs for youth
- Access to programs for teens

Question 6

Police involvement with the community is beneficial to students and

families

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Low Priority

Drug sales: High Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: High Priority

Homelessness: Medium Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: High Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

FPD is always available to protect fremont community.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- American Indian or Alaska Native

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

SRO at Kennedy high school. She was always interacting with the students in a positive way. I work for the school district and American SRO often came to school to check on students. The students were always happy to see him

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch
- Police Safety Fair
- Other - Building bridges

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Bianca Wu

inside Mission San Jose

July 13, 2020, 7:16 PM

Question 1

- Not well

Question 2

Please reallocate at least 30% of the "Patrol and Dispatch" budget to Fremont's education budget to fund teachers' salaries (not administration or more cops on the premise).

Question 3

- The Police Department's budget

- Police response to crime
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - If police quotas are a thing, they need to stop.

Question 4

Policing in Fremont needs to be transparent. Documents should be maintained.

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - More diversity in administration

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Medium Priority

Question 8

Engage Fremont- Policing

We want to hear from you.

Police shouldn't be the first responders for consoling those with mental health issues or troubled teens.

Rape needs to be dealt with professionally, seriously, and justifiably. Arrest rapists.

Question 9

Enlist proper, well educated social workers (of all cultures and backgrounds) to ensure the wellbeing of our youth and the mental health of the general populace.

Reallocate funding from patrolling to Fremont's underfunded education system. Pay our teachers better.

School counselors shouldn't be both the person we go to schedule classes with and the person we go for mental health. Enlist adequate mental health professionals in our schools for the sole purpose of helping students cope with their mental struggles.

Question 10

Much better than police in other areas (eg San Jose).

Question 11

End qualified immunity if it exists in Fremont.

Police are paid to do their jobs well-they signed up to protect citizens. It makes no sense to under-punish them if they don't deliver on their promises to their cities.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Irvington

July 13, 2020, 7:48 PM

Question 1

- Not at all

Question 2

Funds should be allocated to mental health and social services. Police do not need funding to address these issues. There is a growing homeless problem in Fremont. Let's address the situation with experts that can help and reduce the problem instead of letting it grow. Schools also need more mental health support, not police.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Engage Fremont- Policing

We want to hear from you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Irvington

July 13, 2020, 11:45 PM

Question 1

- Mostly

Question 2

No response

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Other - Policing with technology

Question 4

Take advantage of AI and other technology to assist investigation, community engagement and education/marketing. Perhaps partner with some local high tech company.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Nixle
- Yes – Nextdoor
- Yes – Instagram

Diana Tashjian

inside Centerville

July 14, 2020, 9:08 AM

Question 1

No response

Question 2

No response

Question 3

- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Gang violence: High Priority
Domestic violence: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

John Burnett

inside Central

July 14, 2020, 9:09 AM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Extremely

Question 2

I want to feel safe, and i currently do feel safe in Fremontg

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Wife was beaten and robbed about 8 years ago near Bart Station.

Neighbor threatened my wife over our dog barking.

Question 18

- Yes

Question 19

- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 9:10 AM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Not well

Question 2

I believe we should be spending less money on patrol operations/dispatch and more money on community engagement/public affairs. Let's spend more money on training our officers on communications and engagement skills to try de-escalation first and be able to identify mental health incidents, etc.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

Engage Fremont- Policing

We want to hear from you.

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 14, 2020, 9:18 AM

Question 1

- Mostly

Question 2

want more for detention to help avoid cite and release of non-violent but repeated offense arrestees. keep these people off the streets.

Question 3

- Police response to crime
- Police response to non-criminal matters

Question 4

need a response to calls but first need the ability to keep bad people from getting cite-and-release. 'peaceful protestors' when spray paint and destroy and loot need to be LOCKED UP, not released. Need a big bail set.

Question 5

- Other - no concerns of note

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority

Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

accountability and penalty payment for crimes

Question 9

Don't allow protest parades along public streets

Question 10

The police seem to do a good job of catching criminals but too often, most always, the criminal gets released. depressing.

Question 11

Vote out whoever came up with zero bail

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 14, 2020, 9:21 AM

Question 1

- Somewhat

Question 2

spend more on investigations or surveillance to stop crime from happening or catching perpetrators that committed crimes, not just filing a report of a crime. cut down on administrative costs.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Staffing issues for police
- Other - no catch and release with only a citation

Question 4

hire more officers

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Other - domestic issues

Question 6

domestic issues should be reported and then referred to a service to handle family restoration and intervention

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

work in Fremont

Question 13

- No – Bay Area resident or business owner

Question 14

- 50-59

Question 15

- Multi-ethnic

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

traffic stop
Officer/K-9 outreach at child's school

Question 18

- Yes

Question 19

- Police Safety Fair
- Other - .

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Mission San Jose
July 14, 2020, 9:24 AM

Question 1

- Somewhat

Question 2

I would like to see more funding put towards social service professionals who have been trained to address noncriminal behaviors and de-escalate situations.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Police and BIPOC relations

Question 4

I would like to see Fremont be a model community for the rest of the country on how to re-create a complementary ecosystem which supports the needs of the entire community.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Support of BIPOC community

Question 6

Fremont - as all communities - needs to acknowledge the systemic racism that exists in the US and take bold steps to correct it. A system is either racist for anti-racist, there is no middle ground.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

See above

Question 9

See above

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

Used to work with an individual who worked for the Fremont Police Department on a part time basis and he was racist.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Daniel Miller

inside Irvington

July 14, 2020, 9:25 AM

Question 1

- Mostly

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Ajoy Thamattoor

inside Mission San Jose

July 14, 2020, 9:26 AM

Question 1

- Not well

Question 2

That pie chart and description is misleading: most of what is termed "social services" isn't what most people would call social welfare. Most of the social welfare in the city comes from state coffers, which, in turn gets large parts from the federal pool. One can't count street maintenance and the like in social welfare. The breakdown of the general fund provided here is a much better and less misleading version (page 28): <http://www.fremont.gov/FY19-20ProposedOperatingBudget>
The city provides little in welfare for poor families or support for first-generation students and the like.

Question 3

- The Police Department's budget

Question 4

Over 40% of the city budget being allocated for policing is too high. This is a society with low crime rates and a higher-SES demographic.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

The police shouldn't be the first-line responders for anything but the most serious crimes. Even traffic tickets can be moved to another department.

Question 9

No response

Question 10

Nothing. They are paid well, and that is all the appreciation they need or should expect. The police are a professional entity; they should avoid trying to elicit praise, hero worship, and glamorization. That creates a culture of impunity and recklessness.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Virtual interaction only; camera-based ticket for rolling right on red.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 9:46 AM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

I have delayed responding to this survey because i simply do not have the time to prepare comprehensive responses to all of the issues presented. This does not mean that i do not have opinions on these issues, only that i must prioritize my time.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

inside Irvington

July 14, 2020, 9:55 AM

Question 1

- Somewhat

Question 2

Does Fremont really need a SWAT Team? I saw SWAT respond to Victoria and Robin about 8 years ago and arrested one person. Perhaps less SWAT and more community engagement

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community

Engage Fremont- Policing

We want to hear from you.

- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Time of response fro non emergency call such as noise calls. PD's response to use of force. The captain was very obscure about methods. Why in the image for this meeting there was only one black person. Officer Bobbit. There are many more black people in Fremont. If you are not representing the population in a promo photo, you probably are not giving equal/balanced policing to each ethnic group.

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

We really need to get a handle on the homeless. They are still sleeping behind my fence on Grimmer and throwing their excrement over the fence in my backyard. This is unacceptable.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Drug sales is handled by SACNET so I am told when I call about the meth house down the street, Let SACNET handle that and focus efforts elsewhere. Special events could hire security staff and have limited FPD

on site to free up officers. Street racing is more prevalent, needs to be curtailed.

Question 9

No response

Question 10

NOt much. It has changed to the negative in my opinion since Chief Lucero left.

Question 11

Create a program that ACTIVE neighborhood watch captains would take to become more of a partner with PD. Have more officers that are familiar with a particular area. If you know the area and people less chance of the bad guys getting a toehold.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Black or African American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Engage Fremont- Policing

We want to hear from you.

- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Central

July 14, 2020, 9:57 AM

Question 1

- Somewhat

Question 2

Educate the community be more mindful in foods they intake and more rest.

Healthy lunch in schools with more fresh vegetables.

This will benefit people to be less stressful. Less stressful means less violence.

Question 3

- Investigations of police misconduct

Question 4

I do not know much about the training of a police officer but generally speaking, i would say evaluation on their behaviors, their action and their performance regulatory might help see if they need extra training on how to cop when on duty.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

When i moved to Fremont 20 years ago, to my surprise i came across many mental issue people and a lot of beggars walking freely on the street, entering businesses and harassing business owners. It was scary

because i never saw this before from where i came from. These kind of people were put in an institution in the country i came from.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: High Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: High Priority

Mental health crises: High Priority

Homelessness: High Priority

Street racing/sideshows: High Priority

General property crimes such as vandalism, shoplifting: High Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: High Priority

School Resource Program: High Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Other: Low Priority

Question 8

n/a

Question 9

n/a

Question 10

They know they duty very well. They are in a blink of a moment when called upon. They are friendly.

Question 11

Listening and communication is the key.

Question 12

Actually, I was thinking of giving stress relief yoga to police officers.

Question 13

- Yes – resident

Question 14

- 60-69

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Few years ago, there was an argument going on between two people in the Walgreen plaza. I thought one was harassing the other. I called the police. In minutes two officers came out from one of the nearby restaurant. They were on the top of what was happening in that plaza.

Question 18

- No

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 10:07 AM

Question 1

- Mostly

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community

Question 4

No response

Question 5

- Access to after school programs for youth
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

At a public street event. It was nice to see the Police engaging with members of the community.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Mission San Jose
July 14, 2020, 10:16 AM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters

- Police race relations in our community
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Police budget is way too much. For one small incidence like theft investigation at a home, there are at least four police officers, spending two to three hours just gossiping. the whole investigation could be wrapped up in less than an hour and just by couple of them at most. There should be more personnel recruited from minorities. There is disproportionate number of whites on the force.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Homelessness

Question 6

Young school kids deserve more attention. They are future of country.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Home theft and auto burglaries are being ignored right now by police. It is a rampant problem in the town. Most of the criminals are out of town? Homeless is a political issue. City has to come up with plans.

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

I think they are more conducive to different races compared to inner America like Nebraska or Texas

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Indian if Asian is specific to Chinese

Question 16

- Yes

Question 17

when they will let off a white person for speeding and issue a ticket to a non-white.

Question 18

- Yes

Question 19

- National Night Out

Question 20

No response

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 10:29 AM

Question 1

- Not well

Question 2

Homeless services need to have a larger share of the budget. Trained counselors are needed to help in this area and would help understand and address the daily issues our unhoused citizens face. There is also an opportunity to work with those churches in the area that are trying but do not have the resources to make a significant difference.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct
- Other - Pedestrian safety - the recent flashing lights at walkways are often ignored by drivers. I walk across Driscoll Road in front of the Hopkins Junior High and when I press the walk button, the lights begin to flash and drivers speed up rather than stop.

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- Other - Trinidad and Tobago

Question 16

- Yes

Question 17

Called for help when clients were aggressive at the Tri City Free Breakfast Program at Irvington Presbyterian Church. Officers acted with compassion and were able to diffuse the issue quickly.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 10:30 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults

Engage Fremont- Policing

We want to hear from you.

- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 14, 2020, 10:31 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Staffing issues for police

Engage Fremont- Policing

We want to hear from you.

Question 4

Police staffing...we are routinely told that there are not enough police.....and yet we continue to see --- Vision Zero--enforcement and now the "drive safe" program without any commitment to follow up/ticket/support neighborhoods with enforcement...

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

I Love the police men and WOMEN....

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

30 years ago I called 911 to report a person knocking on my door at 2am.....no one came out until the next morning and was told that was not unusual...,hmmmm for me it was unusual...

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

No response

Question 21

- Yes – Nextdoor

Name not available

July 14, 2020, 10:34 AM

Question 1

- Extremely

Question 2

Engage Fremont- Policing

We want to hear from you.

No response

Question 3

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

traffic violations

Question 18

- Yes

Question 19

- Other - Community Updates at the Fremont Library and the last Zoom meeting

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Niles

July 14, 2020, 10:40 AM

Engage Fremont- Policing

We want to hear from you.

Question 1

- Mostly

Question 2

The department is doing a good job and heading at the right direction. Like the "text a tip" initiative, the department can invest more effort or technology to creatively leverage the presence of the citizen to be the "eye" of the department in all corner of this vast city landscape. There is never enough patrol and dispatch resource and budget. For example, as a partner, the community of citizen can be the Early Alert Eco system to the police force. Using some form of system/AI to detect, filter, trigger necessary rapid response to address arising situation before it is too late (after a crime was committed), what is left is a string of reactive activities (file a crime report, investigate, etc).

Question 3

- Police response to crime
- Other - see above

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: High Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

Professionalism and passion for excellence, a heart caring and listening and feel the needs of the citizen.

Question 11

Keep the dialog open in order to build the trust and partnership to build Fremont into an excellent city.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I called 911 to report a possible domestic violence in progress when I walked passed a neighborhood (Ames & Rock). The 2 officers was very professional and effective. However, the response time from making the call to arriving on scene is about 20 minutes. Not sure it is normal of standard.

Question 18

- Yes

Question 19

- National Night Out

Engage Fremont- Policing

We want to hear from you.

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not shown

inside Irvington

July 14, 2020, 11:06 AM

Question 1

- Not well

Question 2

Not enough information is presented for the average person to have an opinion on allocation of funds. The information has little to do with the title on "Policing and Race".

Question 3

- The Police Department's budget
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Racial profiling towards Blacks is still a problem within the community. Police should be very aware of how they treat Blacks when in public. The police should also be more visible within the community, even if it means more funds allocated to police services, the hiring of more police officers, and most importantly, training.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

Violent crimes of course should take top priority. Community Engagement was given a medium priority as I believe that police visibility within the community encourages cooperation and respect from the public, which in turn would help the police department perform their duties more effectively.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Several years ago when my son-in-law was living with me, he was pulled over several time just because he was Black. It was so bad that he had to place a call to the Chief of Police at the time and complain of harassment.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Facebook
- Yes – Twitter

Name not available

July 14, 2020, 11:11 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Police performance in response time, arrests made, and successful outcomes per call is very poor. Overtime costs are out of control.

Question 5

- Access to after school programs for youth
- Mental health services for adults

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident
- Yes - business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Calls to police after thefts, public intoxication, shoplifting, arson, by myself or neighboring businesses get responses as late as an hour, and zero arrests.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

July 14, 2020, 11:18 AM

Question 1

- Not well

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Engage Fremont- Policing

We want to hear from you.

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- American Indian or Alaska Native
- Black or African American
- Latino or Hispanic
- White

Question 16

- Yes

Question 17

Fix it ticket
Elementary school office employee so I've interacted with SROs

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside North Fremont
July 14, 2020, 11:21 AM

Question 1

- Mostly

Question 2

Less Police Admin/Records more filtered through Animal Services and community engagement

Question 3

- The Police Department's budget
- Other - graffiti and upcoming issues may occur with distant learning 7-12 grade not attending to school at home but out in community (will School officer programs patrol attendance areas and go to check on truancy)

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

FPD has a great reputation for making community transparency and relations a priority. They are helpful and follow through after incidences reported to them.

Question 11

With the city becoming so large and traffic on streets increase (non pandemic) a sub station in north Fremont and South Fremont becoming more necessary than just the one central location. Provide focus on the areas that aren't always in the eye of roaming cars covering whole city.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

daughter's car window smashed and grabbed her gym bag and car items. They stayed with her took statement and waited 5 minutes for me to come be with her. They provided information on car safety and told her steps for incident form, filing of police further information. They called 2 days after to make sure she was doing okay and if any further information or assistance needed. It was a good police experience to a shocked occurrence that shaken her on the way to teach school but stopped at Starbucks first.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Centerville

July 14, 2020, 11:34 AM

Question 1

- Extremely

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Abe Mazliach

inside Mission San Jose

July 14, 2020, 11:36 AM

Question 1

- Mostly

Question 2

More funds allocated to Community Engagement and Public Affairs.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation

Question 4

Are police officers properly training in dealing with mental health and non-violent crimes?

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

Are we doing enough for the mentally ill and homeless in Fremont?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Engage Fremont- Policing

We want to hear from you.

Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

The Police department has to do many important things.

Question 9

Prioritize resources for mental health and homelessness.

Question 10

The Fremont Police Department I think is one of the best in the country!

Question 11

Greater community engagement.

Question 12

Thank you for the survey.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

I volunteered for the Fremont Police Department and have spoken with the police department often.

Question 18

- No

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Police Safety Fair
- Other - Town Halls

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 14, 2020, 11:47 AM

Question 1

- Mostly

Question 2

No response

Question 3

- Staffing issues for police

Question 4

No response

Question 5

- Access to after school programs for youth

Question 6

Engage Fremont- Policing

We want to hear from you.

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

No response

Question 16

- Yes

Question 17

Officer was very professional

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not shown

inside Mission San Jose
July 14, 2020, 12:12 PM

Question 1

- Extremely

Question 2

I believe the Fremont City Police Department should be handling crime and investigations. I think it is important to have a Police Officer at each High School, to keep them safe, to deter crime and for youth and Police Officers to engage in a positive role with each other as well. I believe that in every area of employment, you will have a bad apple or two, but I don't hear anyone asking to defund teachers, Drs, Dentists, etc. I believe the Fremont Police Department is and has been doing a great service to our community. Thank you all for all your hard work and commitment to Fremont and the surrounding cities. Keep your heads high - I for one - support YOU!

Question 3

- Other - I have no questions, concerns or issues about policing in Fremont - keep up the great work that you all do!

Engage Fremont- Policing

We want to hear from you.

Question 4

No response

Question 5

- Homelessness

Question 6

I have seen so much more homelessness in Fremont and that is a concern, although I don't know the answer. I do think that drinking and drugs are an issue within the homeless and maybe that can be worked on getting them clean, then we can work on helping them find training/jobs and homes. It is a very tough issue, one that I don't have the answers to.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

People think that domestic violence is not a police issue, however, the word violence is a clue that police are needed in these situations.

Question 9

No response

Question 10

I value that the City of Fremont and the Fremont Police Department is not only standing up and not kneeling, but they have taken measures to hear the residents about the issues we are facing today. I continue to pray for our city and that we all continue to love one another as human beings that God has created and not make Fremont a city of dividedness.

Question 11

I suggest we talk about our community as citizens, not white, black, asian, indian etc. To me, this causes more division. Let's all work together as citizens of Fremont.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Not for many years, but when I did they were all very respectful. I have not had many interactions though. My thoughts are.... if you follow the Police Officers commands, it will be a better outcome for everyone. I don't understand why people get upset when the Police Officer needs to do his job, when the person being stopped does not comply and tries to struggle with the Police Officer - what do they think is going to happen?

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Engage Fremont- Policing

We want to hear from you.

Name not available

July 14, 2020, 12:22 PM

Question 1

- Somewhat

Question 2

I don't know much about the policing budget but I am taking this survey because I wanted to propose ideas that there should be more social services to help the people, more police visiting communities to let them know that they are here to help. Use less force. In fact for non serious crimes let them know the police is here to help you get social service i.e detox, rehab, job training, etc..

Question 3

- Police response to crime
- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation

Question 4

I never had to confront any police officer so i do not have any personal experience with them. But I see on social media that there is too much violence. So I propose that for police officers responding to crime their first goals are not necessarily to arrest but to get the persons to social services. Programs for drug rehab, job training, behavior/mental service. The entire situation should be evaluated, the entire family should be involved to help.

Question 5

- Services and programs supporting families

Question 6

We need help from psychologists, social service professionals to help evaluate family situation, provide support for families in needs. We need programs to motivate and help these people build confidence so they can succeed and be contributing members of society. Help prevent crimes now is better than having to deal with them later. So yes we need lots of social programs.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority

Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I think the communities that are more prone to criminal activities need more police officers visiting them to let them know that they are here to help them with social service and crime prevention. Be there to listen. This will build more confidence and trust in the police department.

Question 9

Homeless issues: Is it possible to have more programs to help identify those at risk of homelessness. We need to prevent people from becoming homeless. Prevention is key. Help them stay them in school, housing, job placement i.e encourage business to employ/train those people. In return, the city get to recognize, advertise (for free) that these business help our community. Win-win situation. Once people become homeless it affects their confidence, their health and it is so much harder, costlier to get them out.

Question 10

My only encounter with the police is when they come to my community to give us tips to keep us safe and let us know the services they provide. I appreciate all they do for us. It is a tough job trying to catch the bad guys all the time. I feel good I can rely on them. I am grateful for all they do.

Question 11

Keep reaching out to those communities and let them know you are there to help protect them and listen

Question 12

When I go to the doctor I later receive a survey to rate that doctor. When the police has an encounter for non serious crimes and when help/social service was assigned instead of an arrest the suspect should get an evaluation of the officer and their experience. Especially if this turn out to be a good ending we the community want to know about it and feel good about it too! All the good need to be heard too. So post those stories on your website and social media. This will build trust and confidence that the police department is here to help

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They came to our community to give us tips to stay safe. They were very nice and friendly

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 12:32 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to crime

- Police response to non-criminal matters
- The School Resource Officer Program
- Staffing issues for police

Question 4

It's always a concern that the department be fully staffed and accessible to the community when needed.

Question 5

- Access to programs for teens
- Mental health services for adults
- Mental health services for youth

Question 6

The only issue I have with the department is the lack of visibility and interaction with the youth. And I don't know if this would come from the school budget or police budget. I understand some programs are put in place that might be accessible to the youth if parents sign them up for these programs, but that's not fair to the kids that have parents that don't know about or care about these programs and/or have no interest in having their children participate. I know there was/is a program called building bridges for 6th graders, although my son is in elementary school and I have not heard anything about this program from or around the school. I went to school here in Fremont K-12 and I understand we used to have the D.A.R.E. program (which I heard was ineffective, and if that was the case then that's fair that we no longer have it in place), and we had a school resource officer in high school. I can't speak to what the school resource officer experience is like for kids now, but I know the perception from when I was in High School was the interaction with the RO was always a negative experience, you only interacted with them when you were "in trouble" and you never wanted to have to interact with them. What I would like to see is a well thought out program put into place that is started in elementary school that involves the interaction of police and youth that gives them the ability to build positive trust and respect. This shouldn't be a 1 year - 6th grade only thing, this should be something that starts as early as 1st grade and continues throughout each grade. Something that involves things such as: getting to know the youth and the youth getting to know officers - different officers, teaching them safety tips, maybe some education on narcotics similar to the former d.a.r.e. program, whatever is appropriate for each age group. This should be an opportunity for both parties involved to have their first experience together be a positive one. (There should also be a program put in place for the Fire department to do the same).

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority

Engage Fremont- Policing

We want to hear from you.

Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

I do appreciate and value the transparency the department has made accessible and focused on the past few years.

Question 11

Continue to be transparent.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

I've been pulled over once, simple traffic violation. Interaction was fine and appropriate for the stop.

Question 18

- No

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram

Rob B.

inside North Fremont
July 14, 2020, 12:57 PM

Question 1

- Not at all

Question 2

We must support the people that keep us safe!
The people and police in Fremont are NOT racist!
We are judged by the content of our character, NOT the color of our skin.
City, police, fire, all need accountability?
"Other Government services" sounds like an unaccountable slush fund.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Engage Fremont- Policing

We want to hear from you.

- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - i am concerned the police are demoralized!

Question 4

What concrete steps is the community of Fremont going to do to show support of the fine Men and Women in the Fremont Police Department?

We should be proud of our diverse community!

We should be bold and share with the world how the City of Fremont supports our Police Department!

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

How much Tax money is needed for Fremont to help with mental health and substance abuse?

How much Tax money is needed for Fremont to help homeless with a job?

How much Tax money is needed for Fremont to build homes for homeless?

Are there Good and Bad examples from San Francisco we could use for success?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: Medium Priority

Gang violence: High Priority

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Medium Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Medium Priority

General property crimes such as vandalism, shoplifting: High Priority

Special event security at local events: High Priority

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Policing should be more "focused" on safe neighborhoods and crime not traffic and "social" issues.

Question 9

Citizens volunteers and Community officers should address traffic and social issues.

Policing should be more "focused" on safe neighborhoods and crime.

Question 10

I grew up in a lower middle class neighborhood.

Fist fights, little parental oversight, bullying, stealing, drugs, were all part of the neighborhood/culture.

Many people who teach and write books do not have a personal understanding that there are Real thugs and Arch criminals in the bay area.

Give the gangsters the chance, (De-fund the police), (out-law firearms), they will steal, loot, burn, kick in your front door and take what they want. Criminals are being told they are the victims and do not need take personal responsibility for their actions.

The Fremont police do not allow these actions into our city.

Question 11

A weekend parade and festival showing the world we are united citizens who support the great Police Department we have in Fremont!

Question 12

When a young child has a screaming tantrum, giving in only creates more tantrums.

Screaming protesters are acting as young children having a tantrum.

We need to be the adults. Calm, well thought out solutions.

The Police are the cornerstone in our community!

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

polite, professional, fair, firm

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 12:58 PM

Question 1

- Not well

Question 2

Other Government funds is not defined, and there is nothing listed that maintains and protects the historic resources in Fremont. Fremont is the most historically significant area in Alameda County, and as such the budget should include funds to preserve these historic buildings, sites and areas. Historic Tourism is becoming a major method of raising funds for the city and Fremont is not doing enough to protect and advertise these historic resources.

Question 3

- The Police Department's budget
- Police and LGBTQ+ relations
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - The City should be aggressively working to hire a police department that reflects the community they serve in regards to ethnicity, sex, sexual preference and identity.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - A large majority of the homeless in Fremont would prefer to be in a home and we need to provide extremely low income housing for our residents.
- Other - The City needs to decriminalize casual drug use and provide low cost or no cost mental health services.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

With security cameras, there is no need for a police officer to interview a business or residence that has been vandalized. Everyone should be more vigilant about the security of their vehicles, homes and businesses and then should send video of any crimes to the Police who can then document the people and the areas that are being victimized and determine how serious the crime is and if there are people

Engage Fremont- Policing

We want to hear from you.

being injured the Police can respond as needed.

Question 9

The police need to be more gentle with the public and not automatically assume that every person they meet is a criminal. The Police department must reflect the community they serve. Too many officers in cars respond to casual traffic stops.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 14, 2020, 1:03 PM

Question 1

- Somewhat

Question 2

The PD could use more

Question 3

- The Police Department's budget
- Police response to crime
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

I'm not aware of issues with the Fremont PD overall. They have great leadership and relatively speaking, seem to have a good relationship with the public - I see no systemic issues there. Due to the incredibly stressful nature of the job, however, I do believe some additional longer term training, and incorporation into work routines, of mind/body relaxation techniques (e.g., deep breathing, meditation, yoga, tai chi) would be invaluable. I hope that will be seriously considered. The local Art of Living chapter could be very helpful (I'm not affiliated with them except for being a student).

Question 5

- Access to after school programs for youth
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority

Engage Fremont- Policing

We want to hear from you.

Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Low Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

In an ideal world, the first seven would all be high priority. But my choices to a some extent reflect the reality of limited resources. And to me there shouldn't be a distinction between 'hate crimes' and other serious crimes - all need to be dealt with and treated equally seriously.

Question 9

No response

Question 10

In general, the great relationship with the community and professionalism.

Question 11

Even more, better communication with the public. More presence where it matters.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Just casually in passing, saying 'hello' at public events; and as a participant in the Festival Of India parades.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Mission San Jose
July 14, 2020, 1:44 PM

Question 1

- Mostly

Question 2

INCREASE POLICE BUDGET.

DECREASE NON-ESSENTIAL OTHER SERVICES THAT ARE NOT FUNDAMENTALLY MANDATORY TO SAFE LIVING ENVIRONMENT FOR CITIZENS OF FREMONT.

THE TAX BASE WILL ERODE, AND THERE IS NO BASIS OF JUSTIFICATION FOR NON-ESSENTIAL ANYTHING.

Question 3

- Other - LET THE POLICE KNOW THAT THE CITY WILL BACK THEM.

Engage Fremont- Policing

We want to hear from you.

- Other - LET THE POLICE KNOW THAT THE CITY WILL DEFEND THEM, NOT FIRE THEM UNTIL AND UNLESS THERE IS AN INVESTIGATION AND TRIAL WITH A GUILTY VERDICT.
- Other - INCREASE THE OVERALL POLICE BUDGET. CITIZENS WANT TO BE SAFE.

Question 4

The politically correct BLM movement is dedicated to defunding the police-nationwide.

The popular (Mayors and Governors) first response to any charges against the police is to fire the cop...not investigate any alleged transgression. This must not be the case in Fremont.

Fremont's governance has been exemplary. Let Common Sense Prevail, and Do NOT Succumb To Political Correctness.

Question 5

- Multi-lingual information

Question 6

The United States of America succeeded as a Republic...partly because of the pressure of the 'melting pot'.

If one didn't quickly learn English, it was a decided negative on ones prospects for success.

The California DMV prints brochures in an unbelievable number of languages-which is frightening, in and of itself.

California ballots are printed in an even more astounding number of languages.

Children of immigrants have always shown their grandparents and parents 'the way'...meaning the teaching of English at home.

Stop buying votes by coddling immigrants who do not wish to assimilate in any way, shape or form.

Start by defunding multi-lingual anything.

The pressure to learn English can and will work, as it has for over 240 years.

Taxpayer funds ... especially when dwindling in times such as these, should be spent on basics...such as policing.

P.S. I am not, and have never been a member of any law enforcement agency, but I AM imbued with common sense, and a knowledge of American history.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: High Priority

Gang violence: High Priority

Hate crimes and violent extremism: Low Priority

Domestic violence: Medium Priority

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: High Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Policing is concerned with crime. Judicial proceedings are concerned with punishment.

Make use of social workers and civilian specialists for concerns that are clearly outside the boundaries of crime...

even traffic enforcement ... which increasingly diverts attention from increasing RATES of crime.

Question 9

Define policing, and assign responsibilities accordingly.

Define social work, and have other city departments handle it; e.g. homelessness.

Question 10

We appreciate the 'thin blue line', and the ability of the police, mayor and city council to work together in harmony.

This isn't, and never should become...Minneapolis, Seattle, New York City or Portland.

Make a supreme effort, on a continual basis...to show both the police and the citizenry that you 'have their backs'.

Question 11

Do not divert law and order functions to other functions.

Do not reduce the police budget; hire more officers and police staff.

Do not let media outcries influence your dedication to the police and its functions.

DO insure that vote-buying is called out when it is perfectly evident in grand-standing politicians...whether currently serving or trying to bully their way into office.

Question 12

THANKS for the opportunities to express viewpoints and opinions.

Hopefully, the voice of the people...will be heard and heeded ...above the

Engage Fremont- Policing

We want to hear from you.

din of the radicals who have found favor in virtually all types of media.

Thank you, once again for not becoming an Oakland, Berkeley, San Francisco, Los Angles or Seattle !

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

I received a traffic ticket for an offense that I committed.

I was in the wrong, the police were in the right.

I was treated with a maximum of respect, and have remembered it to this day...although it occurred years ago.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 14, 2020, 2:13 PM

Question 1

- Somewhat

Question 2

I'd like to see more funds allocated to helping the homeless/mentally ill on our streets to get housing, medical help, etc. Also, the animal shelter/city services needs more funds to provide more units to pick up animals in need, plus have more coverage on the phone lines to answer calls. Hours should be extended as well. Keep he officers at the high schools and perhaps ad one each to the jr. highs as we transition to middle school system, which adds students. This will also allow introduction at a younger age to police officers to enhance positive relationships.

Question 3

- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program
- Staffing issues for police

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

I do believe that there are times/needs when police should not have to respond. The homeless, mental illness issues on the streets may be better handled by social services with police as a back up if a weapon is involved. It does get complicated to determine if police are needed in these situations. Not an easy solution. We expect a lot from officers, much like teachers to be the ALL for people/kids. From babysitters, social workers, phycologists to mediators, parental support. Too much is expected of our officers and teachers.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

All of my interactions with FPD have been positive. I value the work that they do and thank them for protecting the citizens and city.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Neighborhood Watch
- Police Safety Fair
- Other - assemblies at Oliveira elementary school

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Centerville

July 14, 2020, 6:08 PM

Question 1

- Somewhat

Question 2

Police presence in schools seem to be targeted towards african american boys. considering they are the minority in our school district there should be more equitable enforcement across the cultures. Instead of so much money going into SRO how about putting some of those funds into scholarships for local activities for teens or even towards college funds for low-income students.

Question 3

- Police race relations in our community

Question 4

FPD is known in the african american community for targeting (harassing) african american male residents of the community. Considering that african americans in Fremont are a definite minority there should not be so much emphasis on policing them. Other cultures break the law at the same rate yet it's the black men that are constantly being policed.

Question 5

- Access to programs for teens
- Justice Diversion programs for youth (Substance Use Intervention)

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

if youth and teens are given a variety of healthy low cost activities to engage in i believe there will be less need for police officer presence at school and less drug and underage drinking happening. Living in Fremont is expensive and not all families can afford extracurricular activities for their children after paying for housing and food. Make the extras more affordable for the residents.

Question 10

No response

Question 11

I value youth being encouraged and supported regardless of their race or ethnicity. Usually when young people are treated with respect they will respect. A lot of assumptions are made by many people, not just police based on the color of one's skin. As an african american living in fremont for over 20 years me and members of my family have been repeatedly targeted by the police as well as members of the community. This

community as a whole is not welcoming to african americans. We are all part of the human race and would like to be treated accordingly. My skin color tells you nothing about my character. This is what i value!

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Black or African American

Question 16

- Yes

Question 17

I would rather not go into details. Just know it's very seldom pleasant.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 14, 2020, 6:17 PM

Question 1

- Not well

Engage Fremont- Policing

We want to hear from you.

Question 2

Reduce police budget (but please maintain or increase animal services!), and focus on community resources such as housing, education, and homeless services. Why does the police department even have a SWAT unit? We don't need that! Also, take police out of schools!

Question 3

- The Police Department's budget
- Police response to crime
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Homelessness

Question 6

I see a number of homeless individuals around the city. They need housing, and they need it provided no strings attached. Research has shown it costs less to literally just put a roof over their head than let them stay on the street, even if it never leads to them lifting themselves back up and being able to support themselves — the reduced weight on other services such as police response, community maintenance, etc more than covers the cost of just providing them with housing.

Question 7

No response

Question 8

Rating these things as if our only choice is to let FPD address them is misleading. Of course we want these matters addressed, but police by their very nature are not suited to the task. It's like only giving someone a hammer, and being surprised that they treat every problem in their lives as a nail.

Question 9

Redirect police funding to other services; seek out people who are trained in the issues we face without violent and classist system guiding them.

Question 10

Animal services do a great job. Please give them my best, and increase their funding by taking away from other police funding.

Question 11

Increase animal services funding.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 14, 2020, 6:40 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Extremely

Question 2

I would like the police and staff budget to increase not decrease.

Question 3

- Other - I've never had a delay in police response. We have an outstanding Police Department

Question 4

My concern is that we give into pressure and decrease our officers. We are growing and there will be more crime. I think the mayor and the police handled the protests with dignity & respect while keeping their personal values in tact.

Question 5

- Services and programs supporting families
- Homelessness
- Other - I understand there was concern about building a homeless center. I haven't heard any update. I think we need to help the homeless.

Question 6

Please let me know if I can help the group who is responsible for the homeless community outreach. I'd love to help.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

We have to stop catch and release no bail orders. It's a waste of the policemen/women's time. It's frightening to see who is being released.

Question 9

We should not have a no bail order. Also no protester should be allowed to go to the mayors house or any policemen's Or women's house We cannot allow this behavior or it will only get worse.

Question 10

I appreciate that I feel safe in Fremont. I've been here for almost 24 years and now it seems it's changing. I love the police here. They are amazing and because of them we've been named the Safest City multiple times. I hope we can increase their budget so we stay that way.

Question 11

Increase the budget and hire more officers so that we have the policing we need. If they plan to expand services they should have the budget to accomplish those goals.

Question 12

Finally, I know many people have said the police take on too much and other social services should be called in. I always respond the same way by saying " you can have an addiction counselor or a negotiator however there will still be the requirement of someone to run to the danger". None of the social workers will be running toward it. I pray for our entire police force and honor them as hero's!!

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

One of your police officers visited our church, St. James. He was amazing. He spoke to us about safety and security.

Question 18

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 19

- Other - St. James church event on safety

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook
- Yes – Twitter

Name not available

July 14, 2020, 8:33 PM

Question 1

- Mostly

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 14, 2020, 8:34 PM

Question 1

- Mostly

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability

- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

inside Niles

July 14, 2020, 8:59 PM

Question 1

- Somewhat

Question 2

The most important service I want from Fremont government is Police protection and the justice system in general.

Question 3

- The Police Department's budget
- Staffing issues for police

Question 4

I want to ensure that Fremont Police have sufficient staff, the best training and the best equipment.

Question 5

- Mental health services for adults
- Mental health services for youth

Question 6

Mental health treatment is an appropriate alternative to prison for many, it should be properly funded to meet demand.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

I want the police budget greatly expanded so that we do not have to ration their ability to respond to "low priority" calls. A low priority issue such as trespassing can turn into a high priority issue in just seconds.

Engage Fremont- Policing

We want to hear from you.

Question 9

Suspend spending on most other non-critical government functions in order to properly fund police.

Question 10

Fremont has the most competent and professional police force I have ever had the privilege of being served by. These are brave and dedicated people who have my eternal gratitude. Please do not let the leftist "screamers" get you down, the normal law abiding citizens of Fremont greatly appreciate your service!

Question 11

I only recommend that we do everything possible to ensure that Fremont Police has the budget, training, equipment, and staffing needed to allow them to do their jobs safely and effectively.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

Many years ago I discovered a home intruder. He ran when he saw me, and we immediately called Fremont Police who arrived within a few minutes (amazing). Although the intruder escaped I was very appreciative of the significant effort that I saw in searching for the suspect.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 14, 2020, 10:11 PM

Question 1

- Not well

Question 2

How could 60% of budget fall under "other?". Where is the transparency ?

Question 3

No response

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority

Engage Fremont- Policing

We want to hear from you.

School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

Have had no problems with police.

Question 11

Residents should have had the right to vote against being a sanctuary city!

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - It shouldn't matter

Question 16

- Yes

Question 17

House was burglarized.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Tom Bartley

inside Mission San Jose

July 14, 2020, 10:40 PM

Question 1

- Extremely

Question 2

Officers at schools when in session. Need the city to give more tickets to people who do not observe sign the city puts up. ie No parking, not stopping, not parking from here to corner, etc. People still seem to park next to fire hydrants, park the wrong way on a street, they park on their lawns, they park one foot from their home not in the garage, leave vehicles with flat tires or not running on the street and in their driveways, etc. This makes Fremont look like a run down city. Let's make our city look nice and be proud of Fremont. More parking enforcement.

Question 3

- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program

Question 4

School personnel need protection at school. I don't understand why 5 or 6 officers need to respond to a single car accident. The cars should be very visible all around the city. Take care of small or insignificant situations and move on quickly. Speeders are still all over the city. Please help control them. Love the cameras and license plate readers.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

Question 6

Homelessness is completely out of control in Fremont. What can the city do to help with this problem

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Be nice to people and they will be nice to you!! Resident of Fremont for over 50 years. I am sad the way the city has changed over the years. This use to be a great city to raise a family and now I'm not sure :(

I wish they would still publish pictures of the criminals they catch being "bad guys".

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

The officer thought I was on my cell phone and I was stopped. I provided everything he asked for and he was polite to me and I was polite to him. Since I was in the middle of turning my phone off he let me go with a warning.

Question 18

- Yes

Question 19

- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 14, 2020, 11:13 PM

Question 1

- Mostly

Question 2

Would like to see a few more officers and clinicians for MET, assuming it has proven valuable. The above information does not provide information on efficacy.

Engage Fremont- Policing

We want to hear from you.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

I would like to understand more about de-escalation training.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Interested in learning more about responses to homelessness and mental health.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Cops shouldn't be expected to tackle homelessness, mental health, addiction unless the incidents pose a public safety issue. Even there, they need adequate training. Cops presumably do still need to serve in a support role to MET or whatever expert is responding.

Question 9

No response

Question 10

I appreciate our local police very much. We're surrounded by freeways making Fremont an easy mark for outsiders, and we also have a large population within which not everyone is law abiding. I want to live in a safe community -- not a police state, but one that is reasonably safe and not trashed.

Question 11

What outreach occurs to the South Asian community? My husband witnessed a snatch and grab, and it appears they did not even call/want the police. Not good. We don't want people to think Fremont is an easy target.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

We had someone break into our garage -- she was high on something -- and police responded to that. We really appreciated their response.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside Mission San Jose
July 15, 2020, 12:08 AM

Question 1

- Mostly

Question 2

In the very turbulent time, the top priority should be how to keep the residents safe, against possible burglars and looters.

Question 3

- Police response to crime
- Police response to non-criminal matters
- The School Resource Officer Program

Question 4

No response

Question 5

- Homelessness

Question 6

how to fundamentally cure the homeless issue?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: High Priority

Question 8

emergency preparation training for Fremont residence, in case of major natural disasters and/or social unrest.

Question 9

I fully trust FPD can handle the demand in "normal" time. but it will most likely be over-run in case of major earthquake or widespread looting. Pls considering providing emergency training to Fremont residence, so that we could take care of ourselves, and share the burden of FPD, to the best of our abilities

Question 10

law and order

Question 11

we should always encourage 1st amendment right, as long as it did interfere with other people's right. Recent loud protests near our major's residence in a quiet residential neighborhood till midnight is unacceptable for the sake of other residents nearby.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Engage Fremont- Policing

We want to hear from you.

pretty pleasant.

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 15, 2020, 7:33 AM

Question 1

- Somewhat

Question 2

I want to see a better breakdown of what the overall city budget is for. "Other government services"...what does that mean? Is that just government official salaries? I would like to see more budget for mental health and education.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth

- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

inside Irvington

July 15, 2020, 8:36 AM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to non-criminal matters

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Medium Priority

Gang violence: High Priority

Hate crimes and violent extremism: Medium Priority

Domestic violence: Medium Priority

Trespassing and public intoxication: Medium Priority

Mental health crises: Low Priority

Homelessness: High Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Medium Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 40-49

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram

Name not available

July 15, 2020, 5:59 PM

Question 1

- Extremely

Question 2

To protect law abiding residents and visitors from those who want to cause harm or destruction. Maintain the many parks and recreation locations scattered about town for rest and relaxation.

Question 3

- Staffing issues for police
- Other - Teach people how to respond to legal requests during interaction with officers.

Question 4

Teach people how to respond to legal requests during interaction with officers. The place to argue is in court not on the street and trying to escape is a BAD idea.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Getting the word out that Fremont is watching. We have cameras every place. You do not want to come here to cause trouble, break, rob, steal, hurt our citizens. Jail is not comfortable or nice.

Question 10

They are everywhere. They are well trained to handle what ever is dumped on them. With the required technology in their vehicles, drones in the air

Engage Fremont- Policing

We want to hear from you.

and K9s on the ground. From the chief on down they are friendly and helpful, to the person until you misbehave. ***** star organization

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

I witnessed a serious car accident and provided assistance until relieved by quickly responding officers. He was a bit grumpy until he had a chance to survey the situation and get organized enough to feel he was in charge.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle

Helen Cochems

inside North Fremont

July 16, 2020, 1:45 PM

Question 1

- Somewhat

Question 2

I think each neighborhood should be part of a particular police team's beat, so we get to know each other. There needs to be racial/cultural diversity in every team. There needs to be at least one member of each team who has gone through training and certification, that he/she can recognize mental health issues and understands how to determine and use responses that are appropriate.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Need more funding for social services
- Other - Need better training for police, for when they are called upon to intervene, especially in family matters

Question 4

Whether or not to have police on campuses, needs to be addressed. This could be done by several forums, one for each high school area. They would include a history of police on campuses (perhaps presented by police dept?), the officers who have worked in the schools, a student elected from each high school (to represent them there), a parent from each of school areas (perhaps selected from local parent advisory committees/PTAs?), and a moderator. After panelists' presentations, the public attending the forums would be able to ask questions and express opinions. The whole process should be announced via newspapers, radio, tv, online (city website and social media). The forums should be recorded and accessible online, by students, parents, and the public at large. A few days after these forums, a public comment web page and phone hotline should be established to record responses. They could then be reviewed and summarized by a committee the city council appoints from volunteers. They could present an oral and written report to the city council, either with recommendations for action (if there is consensus), or simply as concerns from our communities. The City Council's job would be to consider the presentations, and decide when decisions need to be made. Perhaps when that council meeting is seen by interested Fremont residents, live or recorded for later viewing, there will need to be a week

Engage Fremont- Policing

We want to hear from you.

set aside for comments by the public in general.

I realize that huge online meetings can get very cumbersome, and a community of our size demands a lot of public access to decision making. But I think limiting workshops and discussions to only 50 participants is not adequate. Could the city council explore ways to have breakout sessions, where people can jump into them for discussions? As the hour gets late, an on the spot decision could be made to have, say, 5 more comments, after which to continue the process at a later date. The council members could decide privately in chat when the soonest opportunity to continue the discussion/input would be, and then announce it. Those who couldn't make that date/time could be tasked with using chat to set up zoom meetings with each other, and getting back to the council with their input.

Of course, for our city to answer the challenge of examining and improving our policing and ending systemic racism wherever it exists, communication and transparency is vital. A key to all this would be transparency and publicity. Fremont could garner national recognition, be an inspiration nationally, if we did this fairly and completely. Relevant, albeit sometimes uncomfortable, conversations are happening nationwide, and they will result in long overdue solutions and changes being implemented. This moment in time demands that we do our part here in Fremont, to create a better future for all of us.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

NAMI (National Alliance for Mental Illness) might be a bigger resource for our community. One thing they do is peer to peer counseling, with facilitators who have had their own mental issues, and been trained in helping others come to terms with what they are facing. They are familiar with resources for mental health, and run a "warm line". They are running peer to peer groups on Zoom.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority

Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Mental Health crises intervention got a medium, instead of a low, because by the time matters reach a crises, and someone finally decides to actually call for police, cops should partner with, or be well trained as, an experienced mental health social worker before responding to a call.

Question 9

Now is a time, when many have unwanted time on their hands, to reach out for community input and support. Teachers should be kept informed of outreach and opportunities to respond, to engage their students in understanding the social and political workings of our democracy in action, real time.

Question 10

Haven't had much involvement with police. I appreciated their help when in a car accident. I appreciated their video response in the beginning of the lockdown. I am glad they are here to help, and hope that the city can find a way to relieve them of the extra duties which should not fall onto their shoulders.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Engage Fremont- Policing

We want to hear from you.

Question 15

- White

Question 16

- Yes

Question 17

Police helped me at an accident scene, by helping me into an ambulance where I gave my version for their report, and I decided whether or not I needed to go to an emergency room.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not shown

inside Centerville

July 16, 2020, 2:20 PM

Question 1

- Somewhat

Question 2

Would like to see a thorough look at how to keep the community safe. Responding to psychiatric crises with community response teams rather than the police. CIT is a good start, but the CIT organization is now saying that just training the police isn't the only answer. Many of these crises can be handled without the police.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Please see the website of CIT: <https://www.citinternational.org/> where they explain that it isn't just a training for police, it is a whole community response that needs to be created. They have a conference that discusses this. This viewpoint was discussed at this year's national conference of the National Alliance on Mental Illness (NAMI), and had wide support of the police and others who presented it.

Question 10

No response

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Traffic stop for a cracked windshield.

Question 18

- No

Question 19

- National Night Out

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 16, 2020, 3:23 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Engage Fremont- Policing

We want to hear from you.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Minor traffic citation(s)

Question 18

- Yes

Question 19

- National Night Out
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 16, 2020, 4:03 PM

Question 1

- Not well

Question 2

Homelessness and Animal Shelter do not need to be funded from police budget.

Question 3

- Police response to non-criminal matters
- The School Resource Officer Program
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Traffic violation; no problem

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 16, 2020, 9:12 PM

Question 1

- Somewhat

Question 2

I would not like to see the city of Fremont allocate money for homeless. I'm sorry but I do not want the streets of Fremont to turn into San Francisco, which is a Hooverville 2.0 at the moment. I'd rather see that money go to helping small businesses hurt by the lockdowns caused by COVID-19 or towards fixing roads within Fremont. I mean I don't think people realize how many homeless people are already living in Fremont. Yes, I understand that they are here to stay, but let's not give them an incentive to stay long term. I've seen plenty of shanty towns in the Niles area along the train tracks; it's disgusting. Not only is it a health and fire issue, it will, in turn, turn into a crime issue soon. Thanks to Prop 41 many of these homeless know that they can steal without impunity, with some stealing to fuel their own drug addictions. The City of Fremont should not cater to homeless people period. Look at San Francisco and L.A. to see the effects of catering to the homeless. Those two cities smell like piss and poop, both cities hire people just to clean piss, poop, and drug paraphernalia, both cities have seen medieval diseases arise from homeless, and both cities are now spending billions of dollars on the homeless and the problem is only getting worse. Fremont is a beautiful city. Let's please not turn it into a dump like San Francisco and L.A.--once beautiful cities themselves. If we pander and cater to the homeless, people will leave (myself included).

Question 3

- Police response to non-criminal matters

Question 4

I think the men and women of FPD are doing a fine job. I think the only issue I had is the lack of enforcement in terms of unlawful protest. FPD needs to clamp down on unlawful protest and make sure protesting parties are peaceful, lawful, and have a permit to protest (no matter cause or political affiliation). We need law and order, which we are currently not getting with protesting blocking city streets and even highways in some instances. I just thank God that we didn't have people burning and looting our cities businesses like we saw in L.A., S.F. and other major cities across the United States (most run by Democrats). Also, I'd like to see more community outreach from FPD. We need to facilitate the communities desire to DEFEND the police, not defund them. Frankly, defunding the police is the dumbest idea I've ever heard. Do people not realize that allocating fund to hire social workers to answer certain police calls, like domestic violence, is just a recipe for disaster? It will be dangerous for citizens and the social workers. The two most

Engage Fremont- Policing

We want to hear from you.

dangerous calls a cop faces is a traffic stop and a domestic violence call. We recently saw two Texas officers ambushed and killed responding to a domestic violence call just this month. Let's not have that happen to a innocent social worker who has no real training to address an intense situation that police officers train for extensively.

Question 5

- Homelessness

Question 6

The City of Fremont needs to not pander to homeless; it will only destroy this beautiful city, leading to residents leaving for greener pastures.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Law and Order please. FPD should be tough on crime and homelessness. We need our city streets safe and clean.

Question 9

Do not defund the police, tough on crime, allocate money for homeless service to anything else please, and more effort for community outreach from FPD.

Question 10

FPD has been solid for a long time. A well respected police force that's been tough on crime and has kept the city streets safe and clean. I value the hard work these men and women put in enforcing the law, as well as the men and women behind the scenes helping to maintain law and order.

Question 11

Enforce the law against unlawful protest, clean up the homeless camps throughout Fremont, and stop kneeling; it makes you look weak. We need strong men and women in uniform.

Question 12

Lily Mei, look what happens when you pander to BLM (Marxist) and their unlawful protest. Now they are "protesting" at your house and writing racist remarks on the street, yelling in your neighborhood. How embarrassing. Get it together, Mayor. Get tough and do not kneel. You should only kneel for God (which you held firm on). Keep that up, but get tougher on these BLM "protestors". Thank you.

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

I've had a few interactions with FPD and all have been great. I can't say anything bad about any of my interactions. I was treated with respect, I felt safe, and I valued there service.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

July 16, 2020, 9:12 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - Police response to DVRO's

Question 4

The Police department does not protect those that need protection. It has come to the point where a lot of us wont even call them anymore because they will just say theres nothing to do to help us. But I have heard this is because of the police chief or whoever is highest on the totem poles orders.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority

Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

- American Indian or Alaska Native

Question 16

- Yes

Question 17

Never ends with actually being helped

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 17, 2020, 11:08 AM

Question 1

- Extremely

Question 2

No response

Question 3

- Police response to crime
- The School Resource Officer Program
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority

Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

My house was broken into during the day. Then Officer Kimberly Peterson was the Police officer who came to the house to investigate.

Engage Fremont- Policing

We want to hear from you.

Aside from the robbery, it was a nice experience.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 17, 2020, 11:27 AM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- No

Question 21

- Yes – Facebook

Name not available

July 17, 2020, 3:01 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Staffing issues for police

Question 4

No response

Question 5

- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Low Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Medium Priority

School Resource Program: Medium Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- No – Bay Area resident or business owner

Question 14

- 40-49

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Centerville

July 17, 2020, 3:59 PM

Question 1

- Mostly

Question 2

homelessness and crime

Question 3

- Police response to crime

- Police response to non-criminal matters

Question 4

No response

Question 5

- Services and programs supporting families
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Engage Fremont- Policing

We want to hear from you.

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Report potential burglar with my neighborhood.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 17, 2020, 4:11 PM

Question 1

- Somewhat

Question 2

The police is our community's go-to response team for anything that is negative or out of the ordinary. Instead of allocating so much money towards patrol and ops, I'd suggest more efforts into de-escalation

trainings. I want to support the police, their jobs aren't easy. Seeing the things they see every day is something I could never imagine. However, I believe we need to focus on how we handle each situation. Do we really need the all new 2021 redesigned Ford Interceptors? We can definitely be spending a majority of the equipment refresh back into reassuring that the police is here to protect the community.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - What has the police chief accomplished in her tenure here? Are there any monumental changes that can be shared?

Question 4

No response

Question 5

- Access to programs for teens
- Services and programs supporting families
- Multi-lingual information
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I believe that a lot of these topics can be partnered with other resources that the city and county can offer. For example, extra security at events can be partnered with security companies where FPD has jurisdiction but the resources will come from the private sector. For everything that I said shouldn't be a focus, I'd say that the police should still be involved. I see police as the violent backup option if situations go south. For example, if a medical professional is addressing homelessness in a homeless camp, the medical professional should feel safe too. A unit should be dispatched from patrol to assist in the scenario and not have the police be the sole responsible one for the homelessness issue.

Question 9

I'd also say that the police should be easily approachable. They should be the role model citizens of the city. Just yesterday, I saw a police officer come out of a Blaze pizza in Pacific Commons without a mask on. As controversial as it is, I think the police should be the ones wearing masks and handing out masks to anyone that wants/needs one. Role model citizens.

Question 10

Living in Fremont for the majority of my life, I don't think I've ever had a negative experience with cops. I've gotten a ticket before but that's a different story. I think my experiences with police is that they have treated me with respect when I treat them with respect. However, there have been several times where people in my community have felt neglected and unprotected to the point where they feel like they have to take action into their own hands.

Question 11

Once again, it's all about that respect. People will test authority and the police need to know how to keep their cool. Whenever I see a video of a fight between police and an individual, the police almost always wins and someone gets hurt. I want police to be physical only as a last resort.

Question 12

Having this kind of power can get to people's heads. Police should also have to have required therapy sessions to make sure they're okay. They have lives, they have family, and they certainly do have their own

struggles. Sometimes when we're upset, we take it out on others. That's just called being human. However, if a cop does that, it could define an individual's life.

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 17, 2020, 5:42 PM

Question 1

- Somewhat

Question 2

Public safety, including use of technology, to improve apprehending

Engage Fremont- Policing

We want to hear from you.

perpetrators and prevention via tracking. Urban planning to include affordable housing, climate change, walkable communities, environmental safety. Transportation services to improve bus lines and BART connections. Safety net to manage root causes of homelessness.

Question 3

- Police response to crime
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs,

communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Engage Fremont- Policing

We want to hear from you.

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 18, 2020, 4:06 PM

Question 1

- Not well

Question 2

It is impossible to answer this question without "Other Government Services" being broken down further.

Overall, I would say too much money is allocated to Patrol Operations and not enough to MET and Community Engagement/Public Affairs.

Question 3

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I feel very strongly that police should be taken out of the schools.

Systemic racism should be acknowledged and addressed.

I would like to see training for the police more concentrated on de-escalation rather than confrontation.

There should be zero tolerance and full transparency around police brutality/racial aggression if and when any incidents occur.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Expanding services to youth/families and homeless and mentally ill people would be a step in the right direction.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Low Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Medium Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Violent crimes should be dealt with/investigated by the police. Property crimes should get lower priority.

Mental health/homeless/youth programs could be dealt with by another (perhaps new?) department that is more aligned with social work rather than law enforcement.

Question 9

I would like to see what I perceive to be a culture of domination/confrontation on the part of the police change to more of a community policing emphasis.

Question 10

I have not had much interaction with the police, but those interactions I have had have been positive.

Question 11

Engage Fremont- Policing

We want to hear from you.

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

Had a tour of the police station with a group of homeschoolers, which was appreciated.

Question 18

- Yes

Question 19

- Other - A seminar covering daytime robberies

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 18, 2020, 5:16 PM

Question 1

- Somewhat

Question 2

I would like a lot more money/resources devoted to the Mobile Unit. More effort on preventative and mitigation before escalation.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Spokespersons need training on how to relate to public, sensitivity training

Question 4

Response to non-criminal matters or even to criminal matters after the crime has been committed do not require fully armed officers. More responses by something in between a heavily armed police officer and a CRO would be ideal. Tossing police misconduct files was a bad move, especially for any active officer or event within a dozen or so years. Looks like FPD had something to hide. Don't need military weapons, tanks, etc. My Hispanic son was profiled by FPD, not good. Keep citizen's academy, good program. Maybe come up with a shorter version to help connect with more community members, including time to listen to them.

Question 5

- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for youth
- Homelessness

Question 6

Think the city does a good job for youth but not as well for older teenage youth. Need more options for them, especially involving mental health. Police need more training on how to deal with mental health calls. Preferably send out highly trained and minimally armed officers for these calls. Homelessness needs help in many ways but also educating the "privileged" citizens who just want the homeless to disappear, NIMBY.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority

Engage Fremont- Policing

We want to hear from you.

Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

Don't think we need SRO's in schools. Better to spend that money on a mental health expert for students.

Question 9

Whether it is FPD's fault or not, police need to (re)gain the public's trust, including FPD. Be visible, available, LISTEN, and act to respond to community needs.

Question 10

I believe overall FPD is a good department with excellent officers. I valued the citizen's academy I attended, learned a ton, and spread the word to others in community. Neighborhood Night Out is an excellent program as is Coffee w/Cop...

Question 11

I believe systemic racism exists in virtually all police departments and it needs to be addressed immediately to be eradicated.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Citizen's Academy
Profiled my Hispanic son (he was just walking home from work)
Reported abusive teacher at school (no help)
Reported crimes in progress or after fact
Neighborhood Night Out host
Neighborhood Watch captain

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch
- Community Police Academy
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 19, 2020, 3:23 PM

Question 1

- Not well

Question 2

I would like to allocate more money to homeless services, human services, and housing. I would like to see an end to the School Resource Officer program and an expansion of the MET program.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Engage Fremont- Policing

We want to hear from you.

Question 4

I want better training for our officers on how to de-escalate and overcome bias. I would like higher accountability for use of forces and no tolerance for excessive use of force.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

I would like to see us enhance the MET program we have in place. I would like to have unarmed officers handle all minor offenses since as parking, shoplifting, and traffic enforcement to help prevent needless violence or placing these duties under other departments. I recommend moving a way from training officers to prolong traffic stops to look for something suspicious or making traffic stops looking for something out of place. This is fertile ground for racial profiling and leads to officers seeing the people they are sworn to protect being presumed guilty and seen as potential threats. I also recommend creating rules so that once one officer has

arrived on scene, other officers should not come to the scene unless requested by the first officer. Adding more officers creates needless tension and fear. Ultimately we need a cultural shift in our policing system so that police do not go into every encounter looking for guilt and needing control or respect. There is no us and them. There is only us.

Question 10

I appreciate that there is low crime in Fremont. I appreciate the dedication of men and women wanting to serve their community to make it better.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- Yes

Question 17

I have watched 4 police cars all show up for what appeared to be domestic dispute and yell at a woman of color that was the presumed assailant or possible victim. She was trying to tell them something and they offered her no respect or patience while she tried to explain the situation. It was tense and while she may have been guilty of something and was certainly yelling, she was being treated unfairly and not how I would expect to be treated.

Question 18

- No

Question 19

No response

Engage Fremont- Policing

We want to hear from you.

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Instagram

Name not shown

inside Warm Springs

July 19, 2020, 4:12 PM

Question 1

- Not well

Question 2

Low level of maintenance in the City hinders quality of life. Parks, sidewalks, streets are not adequately cleaned. Traffic safety, especially pedestrian safety, although funding has improved, still needs priority. Need for social services has an obvious need for increased priority to help with homelessness and other economic hardship.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

About 10 years ago, investigations of police misconduct was led by the same person that was chair of the police union. This was a clear conflict of interest. Police also showed very poor de-escalation skills and implicit bias.

Question 5

- Mental Health Crisis Intervention

Question 6

In last 10 to 15 years at least three incidents of mental health crisis have resulted in officer-involved shootings that led to the death of the ill person. Important to ensure that a sufficient number of officers have crisis intervention training or allow other agencies to have primary responsibility for crisis situations.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Low Priority
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

Fremont Police have strong skills investigating violent crime and thus providing safety by apprehending violent criminals. Emphasis on abatement of side-shows is a plus to reduce reckless driving and resulting safety concerns.

Question 11

Increased traffic enforcement will help to calm traffic and reduce serious collisions.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

Engage Fremont- Policing

We want to hear from you.

- White

Question 16

- Yes

Question 17

Involved in crisis health situation, victim of violent crime and victim of auto theft and burglary.

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 19, 2020, 8:56 PM

Question 1

- Somewhat

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

- Services and programs supporting families

- Multi-lingual information

Question 6

Services for seniors.

Multilingual should be if you move hear from another country learn to speak English instead of us providing translators.

Immigrants get more free services than if you were born,raised and worked all you life & paid taxes etc.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority

Auto burglary and Auto theft: High Priority

Drug sales: High Priority

Gang violence: High Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Low Priority

Mental health crises: Medium Priority

Homelessness: Medium Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

The police department is great in Fremont. I am moving after retirement and most other city policy departments are no where as good as Fremont.

Question 9

No response

Question 10

No response

Question 11

Police are great.

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- Multi-ethnic

Question 16

- Yes

Question 17

Assisted in car accident & car jacking.

Question 18

- No

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nixle

Stan Oliver

inside Centerville

July 20, 2020, 8:51 AM

Question 1

- Mostly

Question 2

I think everything looks good. I have no concerns at all about our Police dept. We ask them to do a job no one else wants to do. If we have a bad cop, get rid of him or her but don't mess with the whole department.

Question 3

No response

Question 4

We have a great department now.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: Medium Priority

Auto burglary and Auto theft: Medium Priority

Drug sales: Medium Priority

Gang violence: Medium Priority

Hate crimes and violent extremism: High Priority

Domestic violence: High Priority

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Low Priority

Street racing/sideshow: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Engage Fremont- Policing

We want to hear from you.

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Years ago when something robbed our house

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 20, 2020, 9:57 AM

Question 1

- Mostly

Question 2

Unfortunately the reality of much of your time and energy is spent on people with mental health issues. I would like to see more tools in that arena.

Question 3

- The Police Department's budget
- Other - Non-violent crime. There's been a lot of media coverage about race relations and specialty groups and I would like to see as much emphasis and publicity and information about crime stats in the areas I live in. Specialty groups serve no interest to me.
- Other - I think you are having many tools taken away from you to make life work well for the general population and that is unfortunate. Car robberies car break-ins stolen items etc are all considered non-violent crime and thus are pervasive.

Question 4

Again, populist needs to be aware that you cannot handle certain crimes in the ways one would choose. I empathize with the frustration You must feel that I know I feel, about the furlough for all the crimes going on during Covid. Free pass essentially. Not okay. I would also like to see panhandling punished. Beggars on our main thoroughfares are unnecessary and unwelcome. Homeless encampments, on our public sidewalks in particular, are not okay. This goes back to the mental health issues discussed previously. And the public's recognition of what you can and can do about it.

Question 5

- Access to programs for teens
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - I'm liking the ideas that are floating around about having policemen do police work and assigning Non police to do mundane work. Parking and violation. Homeless nuisance issues. Rudimentary report transcription.
- Other - I think nixle is very useful. I would like to see a report about crimes in my particular neighborhood in a timely way so I can have my eyes peeled to look out for these problems. Overall, I think the police department in Fremont does a tremendous job.
- Other - I would really hope that less time and energy will be spent on the 2% that are extremely vocal and disruptive and critical of the police department in the city.

Question 6

Right now I just like to be able to get to the end of this survey without having to write something here. I think I've made my points.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Auto burglary and Auto theft: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I would like to see police responses appropriate to what is going on in the city right now. The crime that is attributed to people's stupidity should be low priority. Re domestic violence. Often these are repeat calls. Vandalism and graffiti are considered victimless crimes but set a tone in a city.

Question 9

So they wouldn't let me answer this above. I think that there needs to be more public information about why you don't respond to nonviolent crimes and the way you would like. Much of the general populace does not understand why you're not there when there's a crash. While you're not out talking to them when they're cars are vandalized. While you're not there immediately when there's been a robbery. I think there needs to be some clarity about the tools that have been taken from you and the tools you have to work with. I've noticed on Nixel that you've been making me information about furloughing criminals during Covid clear to people. I think explaining why non-violent crimes are handled the way they are should be explained. This city has a high immigrant population and many do not understand the restraints you work under.

Question 10

Stated. Well I thought it was stated, But I guess they were too many words in the section I used. I appreciate the nixel app and your presence on social media. I like to know what's going on in my city. I would like to see a weekly recap of city crimes in each district. That's somewhat available on other apps like crime watch but it would be nice to have everything in one place.

Stated. Think you're doing a great job with the tools that you have.

Question 11

Stated.

Question 12

I'm using a mobile app to take this survey and it isn't very efficient. The question you want answered I'm coming up quickly. I'm not getting the option to not answer. I'm not getting the option to Skip a question and go to the next. Very tedious.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

Responded to death in the family. Had conversations at public events. Interacted with them when problems occurred in the park behind my house open the last 35 years.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 20, 2020, 1:29 PM

Question 1

- Mostly

Question 2

I have been living in Fremont for ~18yrs. Thanks to our very diversified and strong community, city management team and more importantly our well-trained, dedicated police department, Fremont has been a safe, fun city for everyone. And I am lucky and proud to call Fremont my home city !

I strongly object the current defund police initiative. What happened to George Floyd in Minneapolis is a true tragedy and it should not happen anywhere in America. But linking that incident to our Fremont Police is wrong.

I totally support our city management to ensure sufficient funding for our police officers to do their job and really appreciate our officers effort to keep Fremont to continue to be a diversified, safe city for everyone to enjoy !

Question 3

No response

Question 4

I have been living in Fremont for ~18yrs. Thanks to our very diversified and strong community, city management team and more importantly our well-trained, dedicated police department, Fremont has been a safe, fun city for everyone. And I am lucky and proud to call Fremont my home city !

I strongly object the current defund police initiative. What happened to George Floyd Minneapolis is a true tragedy and it should not happen anywhere in America. But linking that incident to our Fremont Police is wrong.

I totally support our city management to ensure sufficient funding for our police officers to do their job and really appreciate our officers effort to keep Fremont to continue to be a diversified, safe city for everyone to enjoy !

Question 5

No response

Question 6

I have been living in Fremont for ~18yrs. Thanks to our very diversified and strong community, city management team and more importantly our well-trained, dedicated police department, Fremont has been a safe, fun city for everyone. And I am lucky and proud to call Fremont my home city !

I strongly object the current defund police initiative. What happened to George Floyd Minneapolis is a true tragedy and it should not happen anywhere in America. But linking that incident to our Fremont Police is wrong.

I totally support our city management to ensure sufficient funding for our police officers to do their job and really appreciate our officers effort to keep Fremont to continue to be a diversified, safe city for everyone to enjoy !

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

1> Nixle - I have been a subscriber for several years - great system and very helpful information.
2> Our Fremont police officers are the best - always on top of the issues and solve crimes ! Thank you !
3> The 'Community Police Academy' - I am a proud graduate of this program. It is GREAT program for ordinary Fremont residents like myself to gain valuable knowledge to help keep everyone in the community safe. Great Job !

Question 11

No response

Question 12

Thank you for all the great work - Fremont Police !

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

One of my neighbor's house was burglarized a few years ago and I have supported the police officer by providing relevant information.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Name not shown

inside Centerville

July 20, 2020, 3:14 PM

Question 1

- Not well

Question 2

Fremont has the highest resourced police department in Alameda County, yet our community services don't reflect a similar commitment. Funds should be redirected from the police department to services and programs.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - militarization of police
- Other - police as first responders to mental health issues and welfare checks
- Other - destruction of police misconduct records

Engage Fremont- Policing

We want to hear from you.

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- Other - Racial Equity Emerging Leaders Group

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

inside Irvington

July 20, 2020, 3:54 PM

Question 1

- Mostly

Engage Fremont- Policing

We want to hear from you.

Question 2

Safety and security comes first, then helping elderly (Seniors) and homeless with permanent help especially to locals. Kids health and their wellness including better school programs with better education. In my opinion crime is included in safety and security (policing) and monitoring with security cameras and community engagement. Providing to business community is also important because they generate and pay taxes to the city.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Staffing issues for police
- Other - community engagement with policing in the community.
- Other - Engaging teens and adults to stop crime.

Question 4

We need to engage community to reduce crime, police department can't do everything, but they need to train and use the community in engaging and making involved whoever is willing to protect their community.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Training community members actively and making them involved.

Question 6

Not only youth, but young adults and elderly people can get involved in the community issues.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority

Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideways: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

All are high priorities, but basing on resources we need to engage various individuals to various causes.

From time to time we can re-engage these resources and re-allocate basing on the situation.

Question 9

Community policing, community engagement are most important to make everyone's life is easier and better. Due to COVID, number of people are staying home and they can watch their neighborhoods and community. Police need to educate individuals to be responsible and report if something is going wrong in their neighborhoods.

Question 10

Lot of things, they try to engage and be with community, try to help as much as they could. They also try to be available as soon as they could. They also actively involved in neighborhood activities and school programs. Overall they do good job.

Question 11

Community training and engagement are most important. Giving responsibility in policing their neighborhoods is better to make life easy and safe. Every household and every citizen of Fremont needs to be involved and committed to maintain peace and happiness. We need to avoid race and communal issues very strictly.

Question 12

Basing on my personal experience, when some one have nothing to do, mind goes crazy and try to commit crazy things. So we need to have personal commitment to take care of ourselves and also our community. Keeping better health mentally and physically is very important. Engaging people in community issues, not just attending meetings or enjoying free time, but also health walks and competing in games etc.,

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 60-69

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I took 'Fremont Police Citizen Academy' in 2007 and I had couple of encounters with officers during traffic incidents. They also came to my house for some personal reasons.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event
- Other - Fremont Police Citizen Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

inside Centerville

July 20, 2020, 5:48 PM

Question 1

- Extremely

Question 2

No response

Question 3

- Police response to non-criminal matters
- Staffing issues for police

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

That given the size of Fremont, 240k people in 92 square miles, the force

Engage Fremont- Policing

We want to hear from you.

does an excellent job protecting the citizens of the city. We need to support their efforts!

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Back in 1992 I was arrested for not licensing my dog!

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook
- Yes – Instagram

Name not available

July 20, 2020, 6:50 PM

Question 1

- Mostly

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters

Question 4

Would like to see Fremont police get well funded, well staffed so to keep our city in good order — fight crimes, protect the safety of our residents

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle

Name not available

July 20, 2020, 6:51 PM

Question 1

- Not well

Question 2

Want to see the city service details

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

I do not have problem with police fund. Please add more patrol to mission area.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Medium Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Medium Priority

Question 8

No response

Engage Fremont- Policing

We want to hear from you.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Traffic ticket

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 20, 2020, 7:26 PM

Question 1

- Mostly

Question 2

City should increase police department funding to increase the safety of the business and residents of Fremont.

Question 3

- Other - Policing should focus much more in protecting the safety and well-being of Fremont businesses and residents. Pay much more attention on code enforcement and put those in violation in jail.

Question 4

No response

Question 5

- Other - Social services must focus on Fremont residents, not transients. Pay attention to homeless prevention.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Engage Fremont- Policing

We want to hear from you.

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

Very professional bunch of folks in fpd. Need to have more of them

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 20, 2020, 7:35 PM

Question 1

- Extremely

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - More polices and more budget

Question 4

Concern Increase of crimes

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideways: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority

Engage Fremont- Policing

We want to hear from you.

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Other - Doesn't matter

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 20, 2020, 7:40 PM

Question 1

- Mostly

Question 2

Allocating the fund directly impact on city infrastructure improvements, resident security and services.

Question 3

- Police response to crime
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Other - Education
- Other - Senior services

Question 4

No response

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority

Engage Fremont- Policing

We want to hear from you.

Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 20, 2020, 8:18 PM

Question 1

No response

Question 2

No response

Question 3

No response

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

We definitely need more police and thus more allocation of budget

Question 9

More patrol officers are needed.

Question 10

They are protecting us

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not shown

inside North Fremont

July 20, 2020, 8:42 PM

Question 1

- Somewhat

Question 2

I would like more emphasis on the homeless services since that is a large volume of the calls made into the police department and is taking a huge amount of police staff time.

Question 3

- The Police Department's budget
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

Question 4

The SROs are not the most helpful usage of police time especially in our community. There is also

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

The homeless population should be more addressed and would allow for the

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

I hope our police department has more time to focus on major crimes and violence issues and less time on non-violent situations that should be addressed by more social working oriented staff.

Question 9

I believe we should look into the expansion of programs more targeted to addressing the homeless population and addressing the more undeserved communities to prevent them to constantly having police time being called for these situations.

Question 10

I think that Fremont PD does a good job addressing more major crimes and doing its investigative work.

Question 11

I believe that if the police had the narrative of what could get re-allocated to other staff services in the City of Fremont so that they could focus on their major crime work would benefit all parties and put less burden on the police force.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Mostly verbal workshops on community policing.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 20, 2020, 8:47 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Staffing issues for police

Engage Fremont- Policing

We want to hear from you.

Question 4

Fremont are always short of police and causes the safety issues worse and worse. When they announced that not responded most of the alarms, burglary, robbery, theft, car vandalism, violence surged dramatically. Fremont used to be the safest city, but now, it is scared to walk alone during the daytime even. Since the city will build navigation center, it would draw all kinds of bad people to the downtown and the whole city, it would be more dangerous and crime. We need a lot more police patrol, response quickly

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

Need funds to take care of kids and teenagers after school so they won't be hanging out on the street and recruit by bad people. Provide group and treatment help programs for mental health problems.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Safety is the core value for living in the city. The reason of Fremont housing is much more expensive than Richmond, Stockton because of the crime rate is lower. No Safety, no normal life, that is the proof of failure for the city leaders and police departments. We strongly suggest to provide more funding for police and thanks for the city for not

defending police but increasing 3 million budgets. But we still need more budgets for training new officers to protect our citizens and properties and our hard earned assets

Question 9

refund police, not defund

Question 10

they did good job by making all the effort to keep us safe, professional and polite. Appreciate their dedication to protecting our family and putting their lives at risk. Thanks for their support and services

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

just saw them at some community events

Question 18

- Yes

Question 19

- National Night Out

Question 20

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 21

- Yes – Nextdoor

Name not available

July 20, 2020, 8:50 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to crime
- The School Resource Officer Program
- Other - Keep police, no crime

Question 4

No response

Question 5

- Access to programs for teens

Question 6

Education, need manage and organize

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

Education and safety

Question 10

Keep safe

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- American Indian or Alaska Native

Question 16

- Yes

Question 17

Home burglary investigation

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Engage Fremont- Policing

We want to hear from you.

- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 20, 2020, 9:16 PM

Question 1

- Mostly

Question 2

Keep the fund as it is.

Question 3

- Police response to crime
- Police response to non-criminal matters

Question 4

Use more sources to take care homeless so they don't wondering to our community.

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority

Homelessness: Medium Priority

Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Medium Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Low Priority

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

Keep the riot and looting out of Fremont.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Twitter

Name not available

July 20, 2020, 10:59 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community

Question 4

Why administrative budget is so high?

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority

Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

Keep Fremont a safe place for lawful residents

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Traffic ticket

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 20, 2020, 11:32 PM

Question 1

- Mostly

Question 2

City gov should provide the funds to city Police

Question 3

- The Police Department's budget
- Police response to crime
- The School Resource Officer Program
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

Engage Fremont- Policing

We want to hear from you.

- No

Question 17

No response

Question 18

- No

Question 19

- Neighborhood Watch
- Community Police Academy
- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside Mission San Jose

July 21, 2020, 12:19 AM

Question 1

- Mostly

Question 2

No response

Question 3

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Over all I am very appreciative to Fremont Police Department's service. The only concern that I have is the use of force training vs de-escalation tactics. What the current protocol has might be out of dated, with the emerging changes of demographics in the city and rapid change of social lives in communities, we would expect the Fremont Police Department review protocol to bring process up to date, provide transparent reports on police misconduct investigations. Overall, I personally trust fremont

police department;however, I think there should be a check&balance process to make sure that the police body is properly disciplined and held accountable for those who abuses or wrong the system.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All the questions listed are equally important and I think the city has already had all these programs already if I am not wrong. If it is a matter of increasing funds for these programs, we should expect the city to find other fund sources rather than defunding the police.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sidshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I might be wrong, but at least from the news, I have the impression that calling the cops for some domestic issues where family member are mentally challenged, it often time turns out into a tragedy. Those calls were made for good intentions to help an out of control person, answering such calls and dispatching a police to handle such situation, is it the proper process or should we develop an alternate response solution? These are the type of protocol change that I mentioned in other item

Engage Fremont- Policing

We want to hear from you.

above.

Question 9

No response

Question 10

Through out the years living in Fremont, I have had several occasions to call the police for help, and each time I received very quick response. I am very appreciative to Fremont Police.

Question 11

I am not quite sure about how often does Fremont Police Department do campus out reach. From recent council meetings, I have heard some negative comments about police on campus from some youngsters. Increasing campus out reach, especially from K- to up grades, would that be helpful? In my opinion, kids learn and know the police from an early age may have less attitude or resistance when interacting with police at older age. At this special time, black lives matter movement, should all police take some time to ask themselves from deep heart what the treatment would they give if it was a black kid, Asian kid and white kid... and how would we help them equally even when they are really making some troubles.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

In each interactions, I am generally impressed by FPD officers. They are very polite and they response to calls quick.

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

July 21, 2020, 10:20 AM

Question 1

- Somewhat

Question 2

Protect private property and business.

Question 3

- The Police Department's budget
- Police response to crime
- Police transparency and accountability

Question 4

Increase police

Question 5

- Access to after school programs for youth
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Provide internship training for all youth at police station every summer. Doe pays for the training and retired police involved.

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: High Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: High Priority

Question 8

No response

Question 9

No response

Question 10

Yes we are grateful

Question 11

Set up Neighbor para police force and work with the police to protect people and property

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available
inside Irvington

July 21, 2020, 4:39 PM

Question 1

- Not at all

Question 2

Defund the police because police take on too many tasks & hire social workers, pay for public housing etc.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

The police are overfunded, get an F on policescorecard.org, shot Shacory Daniels in the leg, and most likely used excessive force against Christian Madrigal.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Availability of public housing

Question 6

All these things need to be better funded

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Many of these things (like mental health crises and homelessness) are not crimes, and cops shouldnt be involved. Things which are crimes can be most often prevented by preventing the conditions of homelessness & poverty from occurring & funding diversion programs for things like domestic violence instead of funding cops.

Question 9

Defund the police, fund social programs.

Question 10

N/A

Question 11

N/A

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Black or African American

Question 16

- Yes

Question 17

The police pulled me over & seemed very suspicious when I provided my liscense & registration, claiming that the liscense did not belong to me when it did.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville
July 21, 2020, 5:15 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Somewhat

Question 2

More money should be allocated for;
climate change education and preparation/readiness
animal control and education regarding animal/pet issues
human services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - supporting animal welfare issues

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority

Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: High Priority

Question 8

Animal welfare

Question 9

Increasing the budget for animal welfare services: expanding the hours of the animal shelter; increasing volunteerism in the animal shelter; educating citizens on pet ownership and humane management/solutions to feral cat populations; training citizens on Trap/neuter/release of feral cats populations

Question 10

willingness to ask for suggestions and listen to public input

Question 11

Increase number of police town halls in Fremont neighborhoods; increase Block Watch programs, involvement and participation to new and existing neighborhoods. Emphasizing the role of police in community watch programs. Exploring and using non-lethal means of encountering and dealing with suspect individuals; Programs to expand cultural sensitivity training for all citizens, including programs to enhance understanding of specific cultures, such as the Indian culture, Chinese and other cultures who represent a substantial portion of Fremont residents.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Engage Fremont- Policing

We want to hear from you.

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

No response

Name not available

inside Centerville

July 21, 2020, 5:42 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- Police response to crime
- Police race relations in our community
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth

- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Linda Ramus

inside North Fremont

July 21, 2020, 6:30 PM

Question 1

- Somewhat

Question 2

There is over \$96million allocated to police but only \$880,000 to the mobile assessment unit when probably 30-40% of the calls will involve someone who is homeless and/or experiencing a mental health crisis. We have almost as much allocated to SWAT as you do the mobile assessment

unit. (Why does Fremont, the safest city in the country need a SWAT?) So, we need to at least double funding for this type of response and do what other cities are doing, restructure public safety to have non-police mental health, crisis intervention trained professionals respond to these calls. Or, invest greatly in training and insuring all police are trained and capable of handling these calls. Right now we are a lawsuit waiting to happen (again).

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Need a citizen review board to provide objective review of officer excessive use of force complaints. Need regulations stating won't hire as an officer any person with prior complaints/convictions of "malpractice" Change policy so police do not dress in riot/swat gear, have them wear police uniforms at all times. Training in implicit racism - more training and then more training.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshow: Low Priority

Engage Fremont- Policing

We want to hear from you.

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

Racism first has to be seen, acknowledged before there can be change. Everyone in Fremont government from the elected officials to the clerical staff needs to recognize there is racism in the community and in the government that serves this community. Looking at the police force (and fire department), I see a real lack of racial and gender diversity.

Question 10

I'm white, middle class, so they do a pretty good job for me. Can't say I know how good it is for people of color, the homeless or poor.

Question 11

Move more money not social services, especially services for people with mental health issues. If our city plans say we want to insure everyone has housing, then make developers build housing low income families (not just single people) can afford.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Police night at Suju's

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

No response

Name not available

inside Mission San Jose
July 21, 2020, 7:01 PM

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Training for dealing with mental illness

Question 4

No response

Question 5

- Services and programs supporting families

Engage Fremont- Policing

We want to hear from you.

- Mental Health Crisis Intervention
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

My one suggestion is hiring of appropriately trained officers and keeping them updated in training for an ever changing society.

Question 10

They always come when called and have been most respectful in our exchanges.

Question 11

Get to know the people in the community!

Question 12

No response

Question 13

- Yes – resident

- Yes - business owner

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Reported homeless on property. Rattle snake on property. Neighbor was burglarized and the suspect entered through our land. Neighbor party sounded like people threatening on our property.

Question 18

- Yes

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

inside North Fremont
July 21, 2020, 10:46 PM

Question 1

- Not well

Question 2

Schools do not need SRO's on campus. There are other services and programs that can use those 2.4 million dollars.

Question 3

Engage Fremont- Policing

We want to hear from you.

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - What police services can we shift to other city departments?
For example, community outreach and the MET program.

Question 4

The list of responsibilities for FPD seems never ending. The system that we currently have is not working for our most vulnerable communities. We need programs that address the root of injustice instead of using our officers as a reaction. The history, legacies, and media representation of the police force brings about feelings of anxiety in most BIPOC civilians. This fear is something that cannot be remedied easily. What we need from you is to take accountability not only for the members of FPD, but policing at large. Denounce the actions of officers who have taken the lives of innocent people. Advocate and fight for change from the injustice system at large. Create internal change that will create a more equitable community space. Push for more education for police officers regarding social issues such as race, intersectionality, gender, sex, social class, etc. We cannot continue the policies and culture that reinforce the power superiority that comes with a badge.

Also, with the push for transparency, we need FPD to make such information more accessible to all members of the community. This means communicating using laymen terminology and translated in a multitude of languages. Data, especially regarding the budget, needs to be shown with the most clarity. The budget information presented here shows a discrepancy between the 93.9 million dollars from the overall city budget vs. the 96.5 million noted in the FPD budget breakdown. When this is done, it makes it appear that the FPD receives less money than it actually does in regards to the overall city budget. Regardless of the rationale behind separating the budget for Animal Services and MET, the pie chart presents skewed information to the general public.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention

- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Services that support survivors of domestic and sexual abuse.
- Other - Services to support individuals in financial need
- Other - Affordable housing

Question 6

We need all of these things. All of these services, if funded and designed mindfully, will address the many issues that can lead to crime. These will also ease inequity in our communities and allow for more individuals to flourish!

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

We need further definition in regards to drug sales. As we saw from the War on Drugs, drug sales are highly racialized. Also, the phrase "drug sales" encompasses such a wide breadth of topics. Are we talking about the mass sales of methamphetamine or the unlicensed sales of weed? Are we addressing why individuals turn to drugs? Are we addressing how we rehabilitate and support those who have become addicts?

This entire section seems to oversimplify issues that affect communities.

Question 9

We need to address the root causes of crime. We need to address how officers are trained to interact with the public regardless of who they are.

Question 10

Engage Fremont- Policing

We want to hear from you.

I appreciate that FPD makes an effort to engage the community. That can't be said about a lot of other departments.

Question 11

I need FPD to be more honest about the issues within the department. Why are officers allowed to take so much overtime? Are officers trained on sociological topics? How can you reach every part of your community, even the parts that may not necessarily feel safe or comfortable talking to an officer? Events such as Badges and Boba or Cops and Coffee create a space where only those who are comfortable with the police will attend. This creates a singular narrative of how the community feels about officers. We need to be realistic when safety is in question.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I was in a car accident a few years ago. I was turning on a protected left when I was T-boned by an incoming vehicle. Luckily, I was physically okay. However, after my initial adrenaline subsided, my mind went into shock and I was an emotional mess (lots of crying). I spoke with one officer and our interaction was tense and pretty aggressive. This officer did not make me feel safe and his demeanor and line of questioning made it feel as if I had done something wrong. I understand that questions such as "Have you had any alcohol" (no) or "How fast were you turning" (I was turning from a protected left lane, so not...not very fast at all?) may be standard, but my interaction with the police officer just left me feeling gaslit and anxious. There was no follow-up from the police department after I was allowed to leave the scene.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Central

July 22, 2020, 3:49 PM

Question 1

- Not at all

Question 2

Defund the police. Fund social services, fund public housing, fund mental health counselors.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The police shouldnt be responding to matters that arent crimes.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Engage Fremont- Policing

We want to hear from you.

- Homelessness
- Other - lack of affordable housing

Question 6

All these need to be funded better

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

All non-criminal matters are not police issues. Other issues need to have diversion programs early on liek for victims of domestic violence before thing escalate to the point the police are called. Affordable hosuing needs to be funded so people do not end up homeless or end up staying with abusive partners because they cant afford housing.

Question 9

Fund community services that prevent poverty & homelessness-- the 2 most common conditions which cause "crime." All non-criminal matters are not police issues. Other issues need to have diversion programs early on liek for victims of domestic violence before thing escalate to the point the police are called. Affordable hosuing needs to be funded so people do not end up homeless or end up staying with abusive partners because they cant afford housing.

Question 10

N/A

Question 11

N/A

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Latino or Hispanic

Question 16

- Yes

Question 17

An officer accused me of selling drugs when I was walking home with a paper grocery bag w/ my groceries for my family inside. I calmly stated what I was doing. The officer demanded to inspect my bag & I asked if the officer had a warrant to search my person or belongings. The officer said no, but demanded to check the bag anyway. Then the officer threatened to arrest me if I did not show them the bag, and suggested they would call ICE if they arrested me. I showed them the bag of my groceries because I feared arrest.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 22, 2020, 3:50 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not at all

Question 2

We are spending a ridiculous amount of money on the police and not enough on preventing the police from being called in the first place.

Question 3

- The Police Department's budget
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Again, why are we spending so much money on the police and nowhere close on addressing social problems that result of the police being called? We do not need city-funded people with qualified immunity for killing people running around and interacting with youth, mentally ill people, and the homeless.

Question 5

- Homelessness
- Other - Low income/affordable housing and shelters

Question 6

See previous comments. How many homeless people could we provide housing for with the money that we throw at policing them?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

Unless the police being physically present is actually addresses or prevents the issue, they don't need to be there.

Question 9

Spend less money on police and more on social services, it's not hard if you have the political will.

Question 10

I appreciate the traffic safety efforts. Speeding on Paseo Padre and running red lights around Pacific Commons is rampant and actually unsafe.

Question 11

Delegate responsibilities around social issues from the police to social services.

Question 12

Thank you to city staff for facilitating these conversations.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American
- Native Hawaiian or other Pacific Islander
- Multi-ethnic

Question 16

- Yes

Question 17

I had many discussions surrounding work around tobacco retail licensing and the enforcement of anti-youth sales laws. (Which of course, do not explicitly require the police department to be involved; many cities use code enforcement.) The interactions were fine, but also were not the result of e.g. a traffic stop or other time when I did not want to be approached by an officer.

Engage Fremont- Policing

We want to hear from you.

Question 18

- No

Question 19

- Coffee with a Cop (or similar) event

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook
- Yes – Twitter

Name not available

July 22, 2020, 5:40 PM

Question 1

- Not at all

Question 2

Defund the police

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I'm concerned that the city of Fremont works with an institution that has well documented ties to white supremacist groups like the KKK, Three-Percenters, and Proud Boys. That we allow these people to influence our children by allowing their presence in our schools is an abomination. It is high time we realize superior forms of justice that care for the victims of harm in our society first and foremost.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- White

Engage Fremont- Policing

We want to hear from you.

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 22, 2020, 5:40 PM

Question 1

- Not at all

Question 2

Defund Police: Police violence is a leading cause of death and trauma for Black people, and is a serious public health and moral issue. We must shift the astronomical amount of money devoted to policing, to education and other essential needs such as housing and public health.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

Reject any proposed expansion to police budgets. Prohibit private-public innovation schemes that profit from temporary technological fixes to systemic problems of police abuse and violence. These contracts and data-sharing arrangements, however profitable for technologists and reformists, are lethal. Reduce the power of police unions. Until the police are fully defunded, make police union contract negotiations public. Pressure the AFL-CIO to denounce police unions. Prohibit city candidates taking money from police unions and stop accepting union funds. Withhold pensions and don't rehire cops involved in use of excessive force.

Demand the highest budget cuts per year, until they slash police budget to zero. Slash police salaries across the board until they are zeroed out. Immediately fire police officers who have any excessive force complaints.

No hiring of new officers or replacement of fired or resigned officers. Fully cut funding for public relations.

Suspend the use of paid administrative leave for cops under investigation. No investment in police training.

No investment in police facility renovations. Depplatform white supremacist public officials. Repeal the Law Enforcement Bill of Rights.

End all police contracts with social services, care services and government agencies providing care. Abolish asset forfeiture programs and laws.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Allocate city funding towards healthcare infrastructure (including non-coercive mental healthcare), wellness resources, neighborhood based trauma centers, non-coercive drug and alcohol treatment programming, peer support networks, and training for healthcare professionals. Make these services available for free to low-income residents. Adopt a care not cops model.

Invest in teachers and counselors, universal childcare, and support for all family structures.

Free and accessible public transit.

End the use of property taxes to determine school funding.

Install safe and sanitary gender-inclusive public restrooms.

Ensure investment in community-based food banks, grocery

Engage Fremont- Policing

We want to hear from you.

cooperatives, gardens, and farms.

Ensure free, and more extensive, public transport, especially servicing marginalized and lower-income communities.

Invest in youth programs that promote learning, safety, and community care.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority

Residential burglary: Low Priority

Auto burglary and Auto theft: Low Priority

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Low Priority

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshow: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Low Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Other: Low Priority

Question 8

It is astonishing how the police have weaved them into society. We don't need police. If we eradicate many of the issues in society we will have a safer community. Spend money on the community not inventing new ways for the police to kill innocent people. The system is a failure and needs to be dissolved.

Question 9

More social services, more pay for teachers and more equitable housing to start. Just take care of our people and all the other issues will go away. Not immediately but over time. There is a long history of distrust in the police department. We don't need people fearing the people we pay to protect us.

Question 10

The tiny portions of your budget that you saved for Homeless Services, "Human" Services, and Housing services.

Question 11

How about you pinch a little of your police services and give to Homeless Services, "Human" Services, and Housing services. Or a little of the "Other" Governmental services?

Question 12

Defund the police.

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- Other - unknown

Question 16

- Yes

Question 17

They were friendly and nice. It helps to have white skin.

Question 18

- No

Question 19

No response

Question 20

No response

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

July 22, 2020, 7:09 PM

Question 1

- Not at all

Question 2

Decrease funding for police, increase social services.

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Use of force (training and tactics) vs. de-escalation
- Other - Chokehold policy
- Other - Qualified immunity
- Other - Too much funding

Question 4

No response

Question 5

- Other - Lack of social services

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Low Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Fund unarmed personnel who can do the above

Question 9

Defund the police

Question 10

That there could be less

Question 11

Increase funding for social services

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

No response

Question 16

- Yes

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 22, 2020, 10:01 PM

Question 1

- Not well

Question 2

Engage Fremont- Policing

We want to hear from you.

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Low Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 22, 2020, 11:21 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic
- White
- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

No response

Engage Fremont- Policing

We want to hear from you.

Name not available
inside North Fremont
July 23, 2020, 12:29 AM

Question 1

- Not well

Question 2

I would like to see police funding reduced, and that funding transferred to social services to help with homelessness, mental health needs, housing, etc. We are in the middle of a national conversation about police violence. Fremont needs to seize the moment and evolve, not perpetuate a system that doesn't work. Please be part of the solution.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

Train police in more effective de-escalation tactics. Hire more mental health providers and social workers. Schools should have more counselors, not police officers.

Question 10

I appreciate when police respond to actual crimes, e.g. murder, assault, robbery. I value police when their presence contributes to public safety and when they act to protect the vulnerable. Unfortunately, it is the most vulnerable in our society (Black and brown people, LGBTQ+, homeless people) who are the most likely to be harassed by police, and that needs to change.

Question 11

They should not be dealing with homelessness, the mentally ill, or people addicted to drugs. We need more social workers and counselors, along with affordable housing options.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- White

Question 16

- Yes

Engage Fremont- Policing

We want to hear from you.

Question 17

I have had a couple of brief encounters that were all easy and polite. I am a middle-class white woman. I know that my privileged position is part of why I have never had a negative encounter with a police officer. While I am grateful for that, my experience is not one that everyone shares.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 23, 2020, 1:14 PM

Question 1

- Not at all

Question 2

Too much of the city budget is going toward the Fremont police department. Fremont's main focus should be addressing and solving pressing issues that impact residents such as poverty, homelessness, and counseling. Police services still take up too much of the pie, as seen in your very own pie chart that shows the small slivers that homeless services, human services, and housing services receive.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

- Other - City Council's lack of openness to resident concerns about policing

Question 4

The police don't prevent crime - they simply react to crime after it has occurred. If my house gets robbed, police do not show up until after the crime has been completely so it is clear that police do not play a part in decreasing crime. Fremont COULD decrease crime by addressing the issues that cause crime such as poverty, homelessness, and related problems. If Fremont invests in services like drug addiction services, mental health counselors, public affordable housing, and other resources, Fremont could build a better future -- one residents would be proud of and happy with. Finally, police should not be responding to non-criminal issues such as mental health crises. Even with a mental health counselor present, police presence is dangerous, violent, and unsafe for Fremont residents in these situations. We, residents and tax payers, are more than ready to see Fremont Police Department and City Council commit to a safe and healthy future for our city rather than squandering \$95M every year on efforts that don't actually keep us safe, healthy, and happy.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Public affordable housing

Question 6

Police should not be tasked with addressing issues that can be addressed with social services. For example, Fremont could begin to address homelessness in our city by investing in public affordable housing and homelessness services rather than paying armed officers (who are NOT adequately trained for this) to answer these calls. Being homeless is not synonymous with being a "criminal" and it is time Fremont catches up with the times. Mental health services are incredibly important as well -- anytime there is an armed officer around (especially with FPD's history with killing local residents), there is a chance of lethal escalation. We ask that Fremont leave mental health calls solely to mental health professionals, NOT armed officers. Finally, public affordable housing would help address issues of domestic violence, as victims of domestic violence would be able to move out and actually become safe, rather than just having a police officer take a report and not address the issue at hand. Thank you.

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

The majority of these should not be under the domain of the police.
Please reallocate resources to experts in the field rather than funneling so much money into the police.

Question 9

No response

Question 10

I appreciate that Fremont is at a point where our city residents and leaders can recognize that policing must change and change drastically. From killing Fremont residents to swallowing up nearly \$100M in a year, the Fremont Police Department must relinquish responsibilities they are not adequately trained to address.

Question 11

I recommend that city leaders listen to residents asking for a better future for Fremont -- one where resources and funding go towards community initiatives rather than patrol cars and guns.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My high school SRO was scary, intimidating, and entirely unhelpful. There is no reason for an armed officer to be situated at a public school, which is supposed to be a supportive, safe, and healthy learning environment for Fremont's youth.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook
- Yes – Twitter

Name not available

July 23, 2020, 2:51 PM

Question 1

- Not at all

Question 2

Replace FPD:

With trained social and health care workers to respond to homelessness calls (40% of FPD calls)

With trained social and health care workers to respond to non violent crime

With dedicated, unarmed personnel for traffic patrol and investigation

Engage Fremont- Policing

We want to hear from you.

With dedicated, unarmed personnel to respond to calls of property theft
Removal:

Of all military gear from FPD and dismantle SWAT

Cap overtime accrual and overtime pay for military exercises

Withdraw participation in police militarization programs

Of SROs from our schools

Of animal services and the Mobile Evaluation Team from the purview of
FPD and into the department of Community Services, Recreation
Services, or Human/Housing Services, respectively

Redirection of Funds:

Into affordable housing

To bolster existing City of Fremont services in departments of Homeless
Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the
Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under
investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

We stand for abolition and the return of all power to all the people.

We want more mental health services, affordable housing, non-violent
responses to homelessness, and intervention programs to support youth
and families.

The most valuable thing the Fremont police can do is resign, defund their
department, and support the creation of new programs unrelated to
policing.

In the city's year in review, some of the most successful initiatives from
the police department were traffic regulation. These programs were
largely putting up signage and educating people. All of this can be done
WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime:
poverty, unequal distribution of wealth, homelessness, and state-
administered violence and supremacy. The police are icons of these
things and CANNOT be reformed. We will not accept any reformist
policies in lieu of direct action towards defunding.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Replace FPD:

With trained social and health care workers to respond to homelessness
calls (40% of FPD calls)

With trained social and health care workers to respond to non violent
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Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

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The most valuable thing the Fremont police can do is resign, defund their
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poverty, unequal distribution of wealth, homelessness, and state-
administered violence and supremacy. The police are icons of these
things and CANNOT be reformed. We will not accept any reformist
policies in lieu of direct action towards defunding.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)

Engage Fremont- Policing

We want to hear from you.

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Medium Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

remove all SROs from FUSD school campuses

Question 9

Replace FPD:
With trained social and health care workers to respond to homelessness calls (40% of FPD calls)
With trained social and health care workers to respond to non violent crime
With dedicated, unarmed personnel for traffic patrol and investigation
With dedicated, unarmed personnel to respond to calls of property theft
Removal:
Of all military gear from FPD and dismantle SWAT
Cap overtime accrual and overtime pay for military exercises
Withdraw participation in police militarization programs
Of SROs from our schools
Of animal services and the Mobile Evaluation Team from the purview of FPD and into the department of Community Services, Recreation Services, or Human/Housing Services, respectively
Redirection of Funds:
Into affordable housing

To bolster existing City of Fremont services in departments of Homeless Services, Human Services, and Social Services

To bolster the city's financial support of organizations like SAVE, the Crisis Text Line, Fremont Hospital's mental health clinic, and more.

And

Suspend the use of paid administrative leave for cops under investigation

Withhold pension and don't rehire cops involved in excessive force

Require cops to be liable for misconduct settlements

We stand for abolition and the return of all power to all the people.

We want more mental health services, affordable housing, non-violent responses to homelessness, and intervention programs to support youth and families.

The most valuable thing the Fremont police can do is resign, defund their department, and support the creation of new programs unrelated to policing.

In the city's year in review, some of the most successful initiatives from the police department were traffic regulation. These programs were largely putting up signage and educating people. All of this can be done WITHOUT POLICE.

The best way to address crime is by addressing the ROOT of crime: poverty, unequal distribution of wealth, homelessness, and state-administered violence and supremacy. The police are icons of these things and CANNOT be reformed. We will not accept any reformist policies in lieu of direct action towards defunding.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

No response

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

Scary, gun at school

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not shown

outside Community Plan Areas

July 23, 2020, 3:18 PM

Question 1

- Not well

Question 2

Affordable housing and resources for unhoused people, Schooling, and Infrastructure should currently be top priority for our area on the local and state level.

DEFUND THE POLICE.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

- Use of force (training and tactics) vs. de-escalation

Question 4

It all needs to be reassessed, listen to the people that have giving you demands since June.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

All of these necessities would do better with the funding than Policing.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Not a Policing Issue
Auto burglary and Auto theft: Not a Policing Issue
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

You ask cops to do too much shit, no wonder everyone hates them they can't do it all.

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

N/A

Question 11

No response

Question 12

Educate yourself and listen to your people:
<https://www.instagram.com/defundfpd/>

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Centerville
July 23, 2020, 5:14 PM

Question 1

- Mostly

Question 2

The Mobile Evaluation Team and Investigations are very important.

Question 3

- Other - I thoroughly enjoyed taking the 40 hour Citizen's Academy and found it very educational. The Department would be well served to add more than 2 classes per year.
- Other - My wife and I are Caucasian, have lived in Fremont for 30 years, owned a business and raised a family.

Question 4

No response

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - More must be done to control, protect and educate our homeless community and the mentally challenged populations.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshowes: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: Medium Priority

Question 8

Offer more Citizens Academies through out the year at the high school level. Two classes per year at all 6 High Schools. Could also be a recruiting opportunity.

Question 9

No response

Question 10

Have always been treated professionally whenever around Fremont officers. Good squad car visibility and Nexel should be advertised more.

Question 11

I have attended National Night Outs with Fire and Police present but not particularly convinced it is of much benefit.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

Ride-A-Long's, traffic citations, Fremont Art & Wine Festivals, Fourth of July Parades.

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

inside North Fremont

July 23, 2020, 5:22 PM

Question 1

- Not at all

Question 2

Build more housing, more social services, defund the police.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Police should be defunded and disarmed, as they currently exist they are a threat to public health.

Engage Fremont- Policing

We want to hear from you.

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Reducing healthcare costs

Question 6

The city should do more to provide housing, for everyone.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

A lot of these issues should not be police work or actively made worse by the presence of police.

Question 9

Construct more housing, adopt more measures to combat poverty and create new departments to deal with health issues and other things and most importantly disarm the police.

Question 10

Nothing.

Question 11

less money, take the guns away, police should not be allowed to be better armed than the general populace.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

July 23, 2020, 5:29 PM

Question 1

- Not at all

Question 2

I would like to see the funds directed to Homeless Services tripled based

Engage Fremont- Policing

We want to hear from you.

on the growing needs of housing insecure folk. I would like to also see more funds allocated to social services,youth programs, mental health education and awareness including Mental Health First Aid Training and Suicide prevention with QPR (Question, Persuade, Refer), as well as affordable housing.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

I would like to see SRO's terminated from schools and the funds redirected to the hiring of school nurses, counselors and mental health professionals. Police Department to re-envision themselves as Peace officers charged to protect and help versus catch and punish (this specifically is regarding issues that are not addressing dangerous and violent crime and criminals). Provide ongoing and frequent implicit bias training. I'm pleased to learn of the recent training on de-escalation and hope it is implemented ASAP. Thank you.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority

General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My most recent interaction was with Officer Anthony about one year ago and he was very pleasant and helpful - regarding traffic on Mission (pre-COVID). 12 years ago when my children were 3 and 7 or so and the neighbors kids were about the same age, they scratched a car with chalk, the owner of the car called the police, the officers spoke to the kids like they were criminals and scared them - very unnecessary and left a very bad memory. in this instance, I feel like the officers came down really hard on the little kids and even threatened that they could get a police record.

Engage Fremont- Policing

We want to hear from you.

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch
- Community Police Academy

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 23, 2020, 10:41 PM

Question 1

- Somewhat

Question 2

Stop wasting money on Fremont Police Dept. instead of buying Tesla cars for police, invest that money in programs that promote community programs that helps the citizens directly. Take care of the roads in Centerville. Help our homeless population and senior citizens.

Question 3

- The Police Department's budget
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to programs for teens
- Services and programs supporting families
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: High Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Get rid of SROs from school campuses. Stop wasting money on PR gigs and spend more on actual policing. Police department does not need to hire minority police officers but train officers so some innocent person does not get murdered because of his/her skin color.

Question 9

No response

Question 10

Not much. The seniors are over paid. The records are destroyed.

Question 11

Hold police accountable for their actions. Make all disciplinary actions visible and permanent. Please police the police.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

Engage Fremont- Policing

We want to hear from you.

- 40-49

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They came to our neighborhood to breakup Diwali parties stating that there was too much noise. They did not even know what Diwali was. Hello!!! Wake and smell the curry. Officers were rude and used threatening and demeaning tones as if we were criminals and second class citizens.

Question 18

- No

Question 19

- Coffee with a Cop (or similar) event

Question 20

- No

Question 21

- Yes – Nixle

Name not shown

inside Niles

July 24, 2020, 12:03 PM

Question 1

- Mostly

Question 2

I think the budget is good

Question 3

- Other - I think the police are extremely important and are doing a good job

Question 4

No response

Question 5

- Homelessness

Question 6

Although Fremont is striving to help the homeless situation, I think there is a lot more that needs to be done.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

I think they are doing a fine job. I haven't heard of any bullying and unnecessary behavior from our police department

Question 11

No response

Question 12

No response

Engage Fremont- Policing

We want to hear from you.

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Coffee with a Cop (or similar) event
- Neighborhood Watch

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 24, 2020, 9:30 PM

Question 1

- Somewhat

Question 2

24/7 multi-disciplinary, crisis response teams (including police officers) led by mental health and social service professionals working in a structure that uses program implementation and outcome data to improve.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

Police officers are the wrong professionals to assign in response to inadequate health care, lack of housing and lack of economic opportunity (education and jobs) exacerbated by institutional racism. We put police on campuses instead of enough teachers, school nurses, mental health counselors and school social workers. We have police arrest people who are homeless for 'lifestyle crimes' when they have no alternative, and we have revolving doors to jail for those with addictions.

Police are mostly, though not entirely, downstream from institutional racism in our country. Police have the legal authority to use lethal force, which is why they are in the spotlight. Cities have an opportunity - and Fremont is using this opportunity -- to lead us towards a more just and democratic society. Thank you.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority
Other: High Priority

Question 8

The list above is flawed. For example, Community engagement is a high priority police issue, but not operating youth programs.

Question 9

Ask the community how police can be of better service to the community.

Question 10

generally good communicators, well-trained and continually trained, visible, diverse, attentive to best practices.

Question 11

More emphasis, especially with the community, about effective police practices that do not rely on lethal force, and practices that improve public safety without police intervention

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

I've had many. All were professional. None were truly interactive.

Question 18

- Yes

Question 19

- National Night Out
- Other - FPD booths at community fairs

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

July 25, 2020, 2:14 AM

Question 1

- Not well

Question 2

need more information. what are other services?

more \$ should be diverted to direct social services to respond to homeless, drug addiction, traffic monitoring. Police do not have to have this responsibility.

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation
- Other - money should divert to social agencies

Engage Fremont- Policing

We want to hear from you.

Question 4

No response

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Animal Services should not be a part of the police dept.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

traffic citation

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nextdoor

Name not available

July 26, 2020, 1:08 PM

Question 1

- Not well

Question 2

I believe crime is reduced not by policing but by lifting people up.

Engage Fremont- Policing

We want to hear from you.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

It is not a few bad apples. It is not even bad bushels. It is a bad culture. "Protect and Serve" is a joke. Police are busy protecting their own. Any officer who is not protesting police misconduct is part of the problem. When an officer abuses a person in handcuffs, fellow officers should handcuff the abusing officer. Police should be ashamed, and instead they close ranks. Captain Sean Washington is quoted justifying the departments refusal to kneel with Fremont BLM protesters by saying: "We [police officers] have to stay neutral, to support both sides." What is the other side of BLM? There is no other side that can be respected.

Yes, being a police officer is dangerous. Police are paid well and retire early to compensate. But to earn these benefits, to earn respect, to every day earn their right to wear the badge, they must willingly accept that danger. As soon as they do not, they should retire. Taking on danger means always working towards de-escalation, rather than shooting to eliminate a threat. Hire people who truly want to protect and serve, and are willing to take on the danger. ONE bad officer is too costly to accept. Fewer high quality officers is preferable. Require a college degree. We want smart, thoughtful police officers who take pride in making the community better.

FPD calls itself progressive, and yet has not adopted 8 Can't Wait.

Police Unions that stand in the way of firing bad police officers need to change.

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

I appreciate that you are providing this survey. I hope it will lead to real change.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

I was pulled over, along with many others, in a traffic trap for crossing a double white line. It was not a positive community building experience. I would argue it created more danger (police standing in the middle of a 4-lane road) than it prevented. It was a negative experience that didn't have to happen. That is the only moving violation I have had during my three decades of driving. Protect and serve.

Question 18

Engage Fremont- Policing

We want to hear from you.

- No

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not shown

outside Community Plan Areas

July 26, 2020, 3:06 PM

Question 1

- Not at all

Question 2

It would be unconscionable for Fremont to cut city programs and social services due to the hardships brought on by COVID-19 while continuing the fund the police, especially SROs. The community needs housing, domestic violence shelters, and food, not violence. Fremont should not cut a single cent from important social services before taking money from the police department.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideways: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

Engage Fremont- Policing

We want to hear from you.

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

No response

Question 21

- No - I do not follow the Fremont Police Department

Name not available

July 26, 2020, 3:07 PM

Question 1

- Not well

Question 2

Significantly more allocated to human services, housing services, and recreational services. These should all receive significantly more funding than police.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Other: Not a Policing Issue

Question 8

Most crimes result from lack of resources, education, mental health support. As much as possible, we should move away from punishment towards addressing the underlying causes of crimes. Policing does not accomplish this.

Question 9

Dramatically increasing the amount of affordable housing would go a long way towards creating the conditions where people don't need to commit crime. Involvement in the criminal justice system tends only to increase the likelihood that people will commit crime in the future, as it makes finding legitimate employment more difficult.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

- 25-29

Question 15

- White

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

July 26, 2020, 3:11 PM

Question 1

- Not at all

Question 2

defund the police

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Question 4

Police do too much

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Other - public housing

Engage Fremont- Policing

We want to hear from you.

Question 6

these need to be funded better

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Non-criminal matters shouldn't be dealt with by cops. I want police to adopt a Berkeley model where cops aren't involved in traffic enforcement, homelessness & mental health crises.
<https://www.nbcbayarea.com/news/local/east-bay/city-of-berkeley-approves-police-defunding-plan/2326874/>

Question 9

Adopt the Berkeley model

Question 10

nothing really

Question 11

n/a

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

No response

Name not shown

inside Mission San Jose
July 26, 2020, 3:52 PM

Question 1

- Not at all

Question 2

First of all, the charts are a little confusing with the categories being split out the way they are, and it's unclear whether the pie chart is constructed based on all of the available funding or just out of the General Fund. These details could have a dramatic impact on how large of a pie slice FPD spending is represented by. To be clear, police get about 44% of the general fund, which is what I was expecting to see on the pie chart. In general, I would like to follow Berkeley's example in cutting the police budget in half and using that money to fund a new unarmed community safety coalition. Berkeley cops are also no longer responding to homeless outreach and mental health crisis management calls; the MET team we've set up is moving in a great direction but we have to invest

Engage Fremont- Policing

We want to hear from you.

more and hopefully reach a point soon where the police officers on the MET team are no longer necessary. Due to the nature of financial limitations, the only way to properly fund these new programs is to take money away from the obscene spending we do on our police, who are overmilitarized and also tasked with far too many responsibilities that have nothing to do with their job.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

We need to move towards a more preventative rather than a reactive model. The calls to "defund the police" are not a personal attack on everyone who works as a police officer, they're pointing out the vast budget imbalance. For the most part, police react to crime, they do not necessarily prevent it. Preventative measures would look like more affordable and middle-income housing in Fremont to prevent further gentrification and homelessness, better mental health support via our social services, and no cops on campuses where almost half their arrests are of Latinx students and all they do is escalate in situations that could have been handled without a cop.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

This is more of a school district issue, but when I was at MSJ there were only 3 counselors working with over 2000 students. That's an absurd ratio that's ultimately caused by a funding issue. Reallocating even just a

small percentage of the police department's budget could make a HUGE difference in terms of hiring more nurses, counselors, and custodians for our schools. The SRO program itself is costing the city and the school district 1.6 million combined; even ONLY reallocating that money could make a difference here and would be an important first step towards investing in preventative rather than reactive measures.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshowes: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 25-29

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Most recently, my dad was suspicious of a pickup truck parked on our neighbor's driveway and called FPD, by the time a few officers showed up the truck was gone. They stopped a few trucks nearby but weren't able to learn much, my dad eventually reached our neighbor's construction contractors by phone and confirmed that they had stopped by to deal with some work in the backyard without notifying the owners (who weren't home).

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 27, 2020, 11:28 AM

Question 1

- Not well

Question 2

- 1) Homeless services
- 2) Social workers / Social service intervention workers - should be hired as a force/group -- so the police is not called for non - violent issues; homeless, poverty, mental health issues
- 3) Poverty --addressing/ ameliorating poverty
- 4) Affordable housing

5) Job training - especially tech/coding schools for low income individuals - to transition to work in coding in Silicon Valley

3) Community policing should be #1 goal for Fremont police - that should be our model, if it is not

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation
- Other - Be a community policing force, in the 'beat cop' model

Question 4

As a woman, on a number of occasions I have felt "talked down" to / belittled / disrespected by male police officers.

I have observed police officers interact with the (non-violent and inoffensive) homeless and other individuals in a disrespectful manner. At these time the priority appeared to be - to dominate and control - but it was belittling, condescending and unnecessary.

I have also seen some police officers treat individuals with respect.

The philosophy and approach should be to serve the community and be a part of the community.

As a result of observing/ experiencing police officers act in condescending, belittling, and disrespectful ways - I have stopped trying to engage with the police in any community oriented way.

Question 5

- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Special event security at local events: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

As a resident of Fremont, I cannot prioritize the above issues, as I think a separate social services arm of the city government should be formed -- especially to address homelessness, poverty and related crisis issues.

I think we should NOT have police officers in the high schools

Question 9

I do not know what the Police's current philosophy is, and I do not know about the exact structure of the police.
However, the police should have a guiding philosophy- and it should be on peaceful, community policing - meaning the police should be part of the community, in the old 'beat cop' style. Perhaps a separate group to address more violent crime.

Question 10

I have seen some officers engage respectfully with community members. Specifically, women at the police station - I do not know if they were police officers or not - were helpful to me and respectful to me as a woman, and they seemed to notice when the male police officer spoke to be in a dismissive, shaming, condescending or domineering tone, and they even stepped in.

Question 11

I have black family members who live in Fremont. I have not seen them harassed by the police in Fremont. I hope that will continue.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

No response

Question 16

- Yes

Question 17

I have call them to help homeless individuals. I have returned items to the police station.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Facebook

Name not available

July 28, 2020, 12:47 PM

Question 1

- Somewhat

Question 2

I would like the City of Fremont to allocate more funds for Human Services and Housing Services.

Question 3

- The Police Department's budget
- Police race relations in our community
- The School Resource Officer Program

Question 4

No response

Question 5

- Multi-lingual information
- Mental Health Crisis Intervention

Engage Fremont- Policing

We want to hear from you.

- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Low Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

July 28, 2020, 7:28 PM

Question 1

- Not well

Question 2

I'd like to see less money spent on patrol and more on community services. Zero on swat.

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- The School Resource Officer Program

Engage Fremont- Policing

We want to hear from you.

- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I'd like specific details as to what training is done for anti-profiling, and de-escalation.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Further fund other community resources to put a face that isn't carrying a gun on ALL situations.

Question 9

No response

Question 10

They've done a great job in investigating crimes that have occurred.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 30-39

Question 15

- American Indian or Alaska Native
- Latino or Hispanic

Question 16

- Yes

Question 17

I have been pulled over multiple times for "excessive tint" on my windows (I was in an undercover FBI vehicle) but none of my coworkers were pulled over in similar vehicles with same tint next to me, just me.

Question 18

- Yes

Question 19

- National Night Out

Question 20

- Yes

Question 21

Engage Fremont- Policing

We want to hear from you.

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

July 28, 2020, 10:49 PM

Question 1

- Not at all

Question 2

We are in the midst of a housing crisis. It is an absolute disgrace that we spend millions and millions of dollars to put unhoused, housing-insecure, and other poor people in jail. Putting people in cages does nothing to stop crime, and it's much more expensive than addressing the root causes by getting people housed and into drug programs. The war on drugs is making us less safe.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation
- Other - The use of policing to prevent crime
- Other - Racist "blue lives matter" culture within the police
- Other - Police militarization

Question 4

When police are doing their job by the book, they are exacerbating racial inequality and brutalizing people of color. Putting people in cages or violently controlling people's bodies may temporarily keep a "dangerous" person off the street, but it is never a solution to stemming crime. Incarceration destroys families and kills people. People's propensity to commit crime goes way up after being involved in the criminal "justice" system.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Housing housing housing housing housing
- Other - Food insecurity
- Other - Drug treatment programs

Question 6

Get. People. Housed. Period. Crime will drop precipitously.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue
Residential burglary: Low Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

Police do not prevent violence. I do not feel safer because police are out there cracking skulls and putting people in cages. I feel less safe, since it adds to the root causes of crime (poverty, broken communities, homelessness). I put "violent extremism" as a high priority. I hope you will root out the white nationalists in your own department and get your officers to stop beating their wives.

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

- White

Question 16

- Yes

Question 17

I was ticketed for speeding. The cop was courteous.

Question 18

- No

Question 19

No response

Question 20

No response

Question 21

- No - I do not follow the Fremont Police Department

Name not available
inside Central

July 28, 2020, 11:41 PM

Question 1

- Not at all

Question 2

The budgets for Homeless, Human, and Housing Services need to be drastically increased, at least a quarter of the city budget (ideally more -- such pie charts need to explain what counts as "other government services" to help us make an informed decision). In order to do that, the police budget should be cut by at least 50%

Question 3

- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

The police is the only branch of the Fremont government that is legally allowed to use force, so their role should be limited to situations that require force. The Police should not handle homelessness, should not handle public disturbances, should not handle discipline at schools, should not handle traffic stops, etc. The police should only handle violent crime; everything else should be handled by trained mental health professionals and social workers.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

How can a city morally spend less than 1/6 of its budget on social services combined? We need a budget that shows that the city prioritizes its people -- all the aforementioned social services need drastically more

Engage Fremont- Policing

We want to hear from you.

funding, at least a quarter and ideally a half of the city budget. If Fremont does not have enough money for this, it must raise taxes on big businesses, developers, and the wealthy.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

The police is the only branch of the Fremont government that is legally allowed to use force, so their role should be limited to situations that require force. The Police should not handle homelessness, should not handle public disturbances, should not handle discipline at schools, should not handle traffic stops, etc. The police should only handle violent crime; everything else should be handled by trained mental health professionals and social workers.

Question 9

Drastically increase funding for social services, create partnerships and funding opportunities for community organizations that serve marginalized communities with social workers and mental health professionals, and drastically defund the police.

Question 10

Fremont has given the responsibility of far too many social needs to the police. The police needs to be drastically defunded, and Fremont must use those funds to fund social workers and mental health professional to handle all current police duties that do not explicitly require force or violence.

Question 11

Defund the police and fund social services.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

The SRO at Mission San Jose High. He had good intentions, but his fun always terrified me. It was hard for me to focus when he was around. Armed police officers should not be on school campuses!

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not shown

inside Centerville

July 29, 2020, 4:54 PM

Question 1

- Somewhat

Question 2

Engage Fremont- Policing

We want to hear from you.

Less high density housing. Less confusing and very difficult street changes downtown.

Question 3

- Other - I am very satisfied with our police department

Question 4

Overall I have had very good experiences with the police department and the outreach the department has initiated.

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

I am very unhappy with the location of the navigation center. It should have been away from the city center. The location will lead to many problems in the future. Mental health services are almost non-existent in the city.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

mental health treatments will go a long way to solving many of the problems.

Question 9

No response

Question 10

Presence and willingness to be visible and helpful in wide variety of situations. General professional demeanor.

Question 11

Perhaps more social training.

Question 12

No response

Question 13

- Yes – resident
- Yes - business owner

Question 14

- 70+

Question 15

- White

Question 16

- Yes

Question 17

Participated in "Night Out" several times. Also minor traffic collision. Attended and supervised community events.

Question 18

- Yes

Question 19

- National Night Out
- Other - Mayor luncheons and breakfasts.

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Engage Fremont- Policing

We want to hear from you.

Name not available

August 1, 2020, 2:51 PM

Question 1

- Not well

Question 2

I would like to see more money put into addiction treatment programs, affordable housing and transitional housing, and social workers. And I would like to see less money allocated to the Fremont police.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct

Question 4

I find it very concerning that so many police department records were burned. I'm also concerned that the SRO program is contributing to the school-to-prison pipeline.

Question 5

- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Low Priority

General property crimes such as vandalism, shoplifting: Low Priority

Special event security at local events: Medium Priority

Vehicle injury collision prevention: Low Priority

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I believe many of these social issues, like domestic violence, should be dealt with using community-run, care-centered practices informed by transformative justice (<https://batjc.wordpress.com/readings-media/>) and restorative justice. In the current model of criminal justice, people are arrested or imprisoned for drug abuse or crimes that derive from living in underresourced communities with unaddressed needs. We need to move away from carceral logics that make jails, prisons, and police violence the normal state responses to people who break laws. We need to stop overpolicing black and brown communities. Mental health crises should be handled by mental health professionals. Homelessness should be addressed by trained social workers and street teams. Gang violence should be addressed with programs that seek to empower youth and reduce poverty in their communities. It should not be the police department's job to respond to all of these situations.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

If the police department is defunded and demilitarized, I hope former police officers will retain their health insurance until they can transition into other jobs, and I hope there will be professional mentorship & training programs to help them find alternative jobs.

Question 13

- Yes – resident

Question 14

- 18-25

Engage Fremont- Policing

We want to hear from you.

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My family called 911 when my brother had a panic attack, and the police came to our house. I do not think the police were the appropriate response (my brother was not a threat to anyone).

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

August 1, 2020, 3:07 PM

Question 1

- Not well

Question 2

I want to see more funds allocated to affordable and transitional housing, drug addiction support programs, and social workers. I want to see fewer funds allocated to the Fremont police.

Question 3

- The Police Department's budget
- Police response to crime
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

- Police transparency and accountability
- Investigations of police misconduct

Question 4

I find it very concerning that so many police department records were burned. This seems very nontransparent.

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Low Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Not a Policing Issue
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

I think many social issues, like domestic violence, should be dealt with in a community-driven, care-centered way, informed by transformative justice (<https://batjc.wordpress.com/readings-media/>) and restorative justice (<http://restorativejustice.org/>). Offenders should not be shuttled into the carceral system where they are alienated from the rest of society. In the current approach to criminal justice, imprisonment, arrest, and police violence are the normal ways to respond to people who break the law. But people use drugs, burglarize, abuse others, and commit crimes because of poverty cycles, unstable home environments, and other factors in

Engage Fremont- Policing

We want to hear from you.

which their basic needs are unmet. I believe that responses to crime should be less about punishment and more about repairing harm and changing the systemic circumstances that engendered the crime in the first place.

Mental health crises should be handled by mental health professionals. Homelessness should be addressed by social workers and street teams. Gang violence should be dealt with through youth empowerment programs and policies that reduce poverty in neighborhoods. It should not be up to the police to address all of these social issues.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

If the police department is defunded and demilitarized, I would like for the former police officers to retain their health insurance until they are able to find new jobs. And I would like them to receive professional training workshops and mentorship to help them transition into alternative jobs. Police officers are also part of our community.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My family called 911 when my brother had a panic attack, and a couple of police officers came. I do not think the police were the appropriate response (my brother was not a threat to anyone, and it made me nervous that people who were armed came to our house).

Question 18

- Yes

Question 19

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nixle

Name not available

August 2, 2020, 4:35 PM

Question 1

- Not well

Question 2

I'd like more money to be allocated to community engagement/public affairs.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

I'm concerned about the police department's discriminatory treatment towards marginalized communities. There needs to be more de-escalation instead of using force from the start. I also think the budget should decrease the amount of money given to the police force and increase the amount of money given to community and public affairs. The police force do not need to deal with non-criminal matters, these tasks can be given to volunteers or public workers instead.

Question 5

Engage Fremont- Policing

We want to hear from you.

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

What concerns me is that I had no idea that Fremont provided these social services. If Fremont does have these social services, the city needs to make sure that everyone is aware that they exist. Also, the city should definitely provide more money to these services since it seems to me that the social workers who provide such services are not advertised well enough.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Low Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

High priority should be given to violent/heinous crimes. Mental health crises should be handled by people who are certified in the mental health field, not by police officers. Homelessness is not a violent crime so it should be handled by people like homeless shelter workers instead.

Question 9

School resource programs and community engagement should be handled by social workers instead.

Question 10

I appreciate how they arrive to the scene relatively promptly.

Question 11

More money should be given to community/public affairs so that the police don't need to handle non-violent crimes, homelessness, mental health crises, or social work. Then social workers will have enough money to deal with these issues instead.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My car was broken into last year and the police officer was courteous but obviously couldn't do anything about my situation. I appreciated his effort to try and make me feel comfortable but I knew that there was nothing he could do about what was stolen. All he could do was file the report and look at the damages.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

Engage Fremont- Policing

We want to hear from you.

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

August 2, 2020, 5:42 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority

Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

None

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out

Engage Fremont- Policing

We want to hear from you.

- Neighborhood Watch

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

August 2, 2020, 7:58 PM

Question 1

- Somewhat

Question 2

i feel like more money shld go to schools and education.

Question 3

- Police response to non-criminal matters
- Investigations of police misconduct

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority

Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 15-17

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

August 3, 2020, 11:07 AM

Question 1

- Not well

Question 2

The money going towards FPD for ANY reason should be shown as part of police services in the pie chart and should not go under "other government services." This is misleading, as a portion of that money is still going to the police department and police services. Next, all the different things the police are responsible for should be handled by different people who specialize in those fields so that there is less police brutality and force (for example, the mobile evaluation team shouldn't be part of the police force, they should be a separate entity of people who are trained and specialize in dealing with mental health issues). Information about how much money is spent on weaponizing the police should also be available.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

There has been evidence of bias when dealing with minority groups, and this needs to stop. Please refund the police and put people who can properly de-escalate situations in charge. Waiters and waitresses deal with shitty customers but they don't lash out, but police officers do, and there has been so much evidence of this. Train them more in de-escalation, to recognize their privilege, and empathy.

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Not a Policing Issue
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

Everything that is marked as not a police issue should be dealt with by another entity, not police. The entity should specialize in dealing with these situations and deescalating these situations.

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

- Yes – Facebook

Name not available

August 3, 2020, 3:42 PM

Question 1

- Not at all

Question 2

Please cancel the SRO program.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police

Question 4

No response

Question 5

- Homelessness

Question 6

As a member of the community who was called in on a 5150 when I was suicidal, I can tell you that the last thing I needed was a 6'2" guy with his hand on his stick pulling me out of school, then returning me to an even more enraged abuser. We need to invest in actual solutions and social workers, not solve every problem with force.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Medium Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

outside Community Plan Areas

August 3, 2020, 6:40 PM

Question 1

- Not at all

Question 2

Allocate funds to affordable housing, mental health services, unhoused people services, and other human services. THIS DOES NOT INCLUDE ANY POLICE FUNDS--IF IT IS HOUSED IN THE POLICE DEPARTMENT THEY ARE POLICE FUNDS, EVEN IF YOU SAY IT IS NOT.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Abolish the police
- Other - Abolish the police
- Other - Abolish the police

Question 4

Policing is inherently violent and only serves to protect property and the interest of property owners. They do not protect the vast majority of us and Fremont police are no exception. In the last 5 years, Fremont police has murdered 2 individuals, and they also disproportionately enact violence on Black and Brown communities. Abolish this terrorist and violent force in the city of Fremont.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Engage Fremont- Policing

We want to hear from you.

- Other - Affordable housing
- Other - Other health resources

Question 6

NO social services should include cops and the police should not be responsible for any of those above services--ESPECIALLY not mental health services, substance abuse programs, and youth programs.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideways: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

We should no cops for any of these services.

Question 9

Abolish the police.

Question 10

Nothing.

Question 11

Abolish them

Question 12

Abolish the police.

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

They harassed my family and racially profiled my parents. SRO followed my parent from our house to the school and then accused my father of running into a child--despite no evidence of this happening. He targeted my parents because he already had a prior relationship with them.

Other Fremont police also accused my parents of emotional abuse (again based on racial factors, not actual evidence), making me scared that they were going to take me away from them.

Question 18

- Yes

Question 19

- Other - They came and spoke with us at school (where they SHOWED THEIR TASER AND SAID "IF YOU DO BAD THINGS WE WILL USE IT" in a "joking" way)

Question 20

- Yes

Question 21

- Yes – Twitter

Name not available

August 4, 2020, 1:54 AM

Question 1

- Mostly

Engage Fremont- Policing

We want to hear from you.

Question 2

Do NOT defund the police. Fremont has generally not had the significant issues that some cities have. Address Fremont's situation, not that of some other city or group of cities.

Question 3

- Police response to crime
- Police transparency and accountability

Question 4

No response

Question 5

- Mental Health Crisis Intervention
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: High Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

I generally support the FPD as it is. I want them to respond to all crime and to have the funding to do so. I understand there have been a few incidents that require more transparency.

Question 9

Stop using the pandemic to justify zero bail. That made sense for about 3

weeks. After that people should have known that committing a crime might result in them ending up in an environment where they might have a greater probability of catching the virus. It's no longer the CA Judicial Council requiring zero bail, effective June 20 (right?). Is it the county? Recognize that, yes, social justice is important, but so is the social contract.

Question 10

Fremont is a relatively safe city to live in. Thank you. The SRO program has been under attack. I support the program based on the experience my kids had. The program enables kids to experience a police officer in a positive way. A person in an article about Fremont SROs effectively asked which of the SRO's functions can be done by others. That is the wrong starting point. The right question is, given that an SRO is a good thing, what other things can they do to make the program more positive? And I think that is a question that has guided them for years.

Question 11

Continue to make reforms and improve the FPD. The FPD did not show up at the protest at the mayor's residence. That is disappointing. Asian people considered the protest bullying and racist as the street graffiti was directed at a specific Asian person. So do I. A neighborhood protest needs a police presence in case things go the wrong direction. I keep thinking of how I would feel if there were a protest outside my home. Answer: I would feel much safer with the police present. FPD handling of protests from city hall to the police building has been much better.

Question 12

The Oakland police commission model is a particularly bad idea, based on following it in the paper. They don't know how to function. And they fired a police chief (with the mayor's consent) that I expect will cost Oakland millions of dollars. The commission itself that does not have sufficient restraints.

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

Engage Fremont- Policing

We want to hear from you.

- Yes

Question 17

- Police called for a neighbor by their family members when I was present. Neighbor had Alzheimer's and sometimes got violent. Based on this, a MET without a police officer would be a bad idea.
- Police response to garage theft

Question 18

- Yes

Question 19

- Other - Engage Fremont session

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor

Name not available

August 4, 2020, 5:32 PM

Question 1

- Mostly

Question 2

More funds for social programs to help communicate that we are all one human family and approach every situation and program with ideal.

Question 3

- Police response to non-criminal matters
- Staffing issues for police
- Other - I feel the the police department is understaffed and under budget
- Other - While social programs are not the cities responsibility, I am glad that Fremont is spending about\$48 million a year on this. But we need more social programs for the less fortunate
- Other - We need a place to house and help the mentally ill and help them get better if possible.

Question 4

The situations we see here today are symptoms of a much larger problem. Unfortunately, both sides of the race issue have been looking at the problem as being with the "other", when in fact, there really is no "other". We are one race, the Human race. The problem of systemic racism won't go away over night. There is not quick solution. It will be a long, arduous and painful process for many decades to come;however, we have to begin, in earnest, to have the difficult conversations at ALL levels, departments, agencies and organizations in society to address this issue head on, so we can eradicate racism in this century. Until all can stop looking at their fellow men and women as "other" than me, we will not have lasting peace.

In the break out session today, one participant suggested having a short devotional right at the beginning of every City Council meeting, from various faiths in Fremont. This can bring mankind together at the beginning, lighten the mood, and we can come to better decisions feeling closer together as a result.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - We need Spiritual Youth Empowerment programs for Youth from Ages 12 -14, that can guide our youth down a positive path, where the youth feel empowered to have a positive effect on the communities they live in, like those being utilized in the Baha'i Faith

Question 6

I feel, since I was a child, that more and more social programs have left the public community at large all because of insufficient funding. To much emphasis is put on STEM education these days; however, little funds, if any, are poured into training people, from a young age, to want to have a positive affect on the society around them.

Junior Youth (12 - 14 years) and youth, want to know how they fit into the world and what can give them purpose. In the absence of good programs at school and after school, Junior Youth and Youth will find other things to do. Most of society is "sponsored" and "driven" by rampant materialism. Regardless of the religion one has, we can acknowledge that we are spiritual beings, and it is this spirituality and connections with faith that have the moral impacts.

Not until we address the spiritual education of our children, junior youth

Engage Fremont- Policing

We want to hear from you.

and youth, will we find lasting peace. Address these issues, then the "symptoms" that we see between police and the public will not go away. We can always do better to improve ourselves, but humanity as a whole society needs to change to make things better and lasting.

Most importantly, now that the conversation has begun, we can not let it die out. The dialog between, City, Police, Fire, and every agency needs to continue. Let's not let the conversation and drive for change ebb, when the slogans for movements go away and the demonstrations and rioting pass. Let's not let it take another episode of extremely infuriating and sad situations trigger another episode of riots before we, as a City, State and Country do something about it.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: High Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority
Other: High Priority

Question 8

As you can see, I marked most items as high priority; however, it would be better if we can work on steps, as a society, to create a society where, you don't need so many officers time because the above incidences are few in number. Unfortunately, until we create this society, this won't happen. In fact, under the current circumstances, and on into the future, peoples needs are not going to be met due to high long term unemployment. You can expect crime to go up as people try to even survive.

Question 9

Higher taxes, with most of the funds going locally. The City of Fremont budget is much too low to support the needs of such a large community. I understand that every program needs to be paid for, especially to keep it going. Volunteer programs are hard to keep going, and the number of volunteers to support them is not enough. Often volunteers have families to support, situations change, and they may not be able to support programs for long periods. Training resources takes time and initiating programs that last take time.

Starting with as many programs for children, Junior Youth, and Youth in schools the really focus on community building can have a lasting affect and can empower a generation where the benefits begin to be reaped more and more over time as these children, Junior Youth and Youth become adults.

The Baha'is, of the Baha'i Faith, have a Junior Youth empowerment program that helps youth become protagonists in their own communities to look for and act on positive change in their own neighborhoods. It builds positive bonds of friendship, instills a reverential character, and does not solicit or push the participants to become Baha'is, but rather encourages the participants to respect God, regardless of religion, and to respect and care for others. It also has a community service component where the Junior Youth come up with their own notions and projects that can impact their local communities where they brainstorm, select, plan and carry out their own projects. This takes care of the problem at the source, alleviating the symptoms that would manifest themselves in the future in the absence of programs like this in the future.

Question 10

They are there to protect and serve. They have the most difficult job in the world. Having to engage in either daily or weekly situations that are difficult to impossible and always under public scrutiny, and always open for ridicule. The great job done, seems mostly unheard. The smallest infraction or seemingly wrong handling of a situation that changes from moment to moment, get all the news. I know, for myself, I could never serve in this capacity. I haven't the nerves for it. So appreciate them in the extreme. I know that "my" police officers (because that is what they are; they are mine as well as everyone else's in Fremont), would never do anything like what was done to George Floyd. It is impossible for me to thank them enough for the work they do.

Question 11

What can help is continuing the conversation that has started. The world is headed for great change, and so very many forces are pushing mankind towards it. How we react to it will determine how we grow as a society. The transparency the police have is great with their website. Using any and every means to engage with the community is important. I don't have any ideas, specifically, at the moment; however, I do want this conversation to continue until we have eliminated racial inequality and inequity.

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 50-59

Question 15

- White

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch
- Police Safety Fair

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

August 5, 2020, 10:21 AM

Question 1

- Somewhat

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- The School Resource Officer Program
- Police transparency and accountability

- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

Engage Fremont- Policing

We want to hear from you.

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 40-49

Question 15

- White

Question 16

- Yes

Question 17

Was pulled over for a missing license plate which had been stolen. Officer was professional but offered solution that was not advised by the officer who took my report initially. I have no confidence that the experience would have been similar for a person of color, however.

Question 18

- No

Question 19

- National Night Out

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

August 5, 2020, 11:18 AM

Question 1

- Mostly

Question 2

I would need more information on specific costs before I comment. Thought I would like to see more mental health resources, I would not be in favor of reducing uniformed officers to accomplish this. I believe we already have a relatively small police force and that we are seeing increased crime in our city that needs to be dealt with by the police.

Question 3

- Police response to crime
- Police response to non-criminal matters
- Police transparency and accountability
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Other - I believe that the longterm solution to homelessness lies in intervening BEFORE people are homeless (mental health, substance abuse diversion or grants for temporary financial trouble). Put resources to help keep people functioning members of society.
- Other - Advocate for state/federal guidelines for mental health care. As a society we need to find a way to provide treatment to individuals who cannot care for themselves, with strong safeguards to prevent abuse of these individuals.

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Engage Fremont- Policing

We want to hear from you.

Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: High Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Medium Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

I put mental health, homelessness and trespassing/intoxication as low priority, but still within the police department. It makes sense to me to have a unit (like we have, but perhaps with increased staffing) where mental health professionals WITH police protection address these issues. I do NOT support removing the police from these situations. I would like to discuss a similar model for the high schools...more mental health services for students along with the SRO to promote diversion from criminal activities. We need to show/help kids choose alternative paths, but not take away the possibility of jail/probation.

Question 9

See above response

Question 10

I appreciate the priorities our department has set for the most part. I think we have dedicated officers that have our best interest as their priority.

Question 11

I believe that the cite and release policy (particularly during COVID) in addition to releasing criminal from jail has been detrimental to the safety of the community and to our officers, who end up encountering these same individuals multiple times. Some or maybe all of this is not in Fremont Police control, but I think the community needs to push-back on these policies - our officers must be very frustrated.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

I have been the victim of a hit and run. The interaction was positive.

I have had officers knock on my door twice in the middle of the night - once after chasing a suspect through our yard and once looking for information about a crime. Both of these were handled professionally and courteously.

I have been pulled over 3 times in the past few decades: 1 warning, 1 ticket, 1 license plate check. The interactions were professional.

My child was a teammate/friend of a Fremont officer's child. This was also a positive interaction.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor

Name not available

inside Mission San Jose

August 5, 2020, 11:39 AM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

Reduce funding for homelessness and low income housing, increase funding for Police.

Question 3

- Other - Not enough police. Need more.

Question 4

With crime on the rise and the access to neighborhoods by mass transit and the States idiotic policy on releasing hardened criminals, we need more police and stronger reaction to crime and disorder.

Question 5

- Multi-lingual information
- Homelessness
- Other - Need to reduce the funding to solve the homeless, even Jesus knew that the poor will always be here. The ones that have fallen into substance abuse in most cases are victims of their own stupidity. Tax payers should not have to fund their bad choices

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Not a Policing Issue
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

The primary role of the police is to protect the innocent from the evil.

They should not have to spend their time on social issues that do not involve criminal activity.

Question 9

Get the twitter politics out of the role that our thin blue line plays in our community. Punish the very few bad cops but reward and positively recognize the vast majority that are good and performing a noble task.

Question 10

It is usually better than surrounding communities. Don't screw it up by playing political games and satisfying the noisy and socialist minority.

Question 11

More police, more equipment, more training.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 60-69

Question 15

- White

Question 16

- Yes

Question 17

I was driving without a front license plate. I was given a fix-it ticket. The officer was polite and professional. After I had the front license plate attached, I saw an officer getting gas for his motorcycle at a station. I asked him to inspect my vehicle and verify the fix. He was professional and happy to do it. I run into Fremont Police at my local Starbucks regularly. I always make it a point to appreciate their service. That little bit of recognition is far too infrequent for them.

Question 18

- Yes

Question 19

Engage Fremont- Policing

We want to hear from you.

- Neighborhood Watch

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

August 5, 2020, 2:52 PM

Question 1

- Not well

Question 2

More affordable housing (i grew up here and can't afford it anymore)
Less budget for cops to prop up our mass incarceration system

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Use of force (training and tactics) vs. de-escalation

Question 4

- Don't need cops in schools when we don't have nurses in many
- Police enforcement of war on drugs crime laws disproportionately affect Black/Latino residents and put more people into packed jails/prisons

Question 5

- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Homelessness
- Other - Local youth/arts/music center would be great

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Individual drug use policing is an ineffective way of saving people from substance abuse and increases recidivism rates, quit wasting our money criminalizing non violent drug users

Question 9

Decriminalize use of specific substances and direct funding towards rehab instead of paying for them to be held hostage in jails/prisons

Question 10

Animal services

Question 11

The solution to everything isn't armed goons, police fail to solve issues such as mental health/substance use/housing crises

Lastly: DO NOT ENFORCE EVICTIONS

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 18-25

Question 15

- White

Question 16

- Yes

Question 17

Training

Question 18

- Yes

Question 19

- Other - Training event

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

August 5, 2020, 3:49 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

Engage Fremont- Policing

We want to hear from you.

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Centerville

August 5, 2020, 3:52 PM

Question 1

- Mostly

Question 2

No response

Question 3

- Police response to crime

Question 4

No response

Question 5

- Justice Diversion programs for youth (Substance Use Intervention)
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Medium Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority
Other: Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

Engage Fremont- Policing

We want to hear from you.

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

My home was a victim of packaging theft. I know this is extremely common in the area. One of my neighbor helped reporting the crime to the police. One officer came to my house later and help me retrieving my lost item. I'm grateful for the help I got from FPD.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Twitter

Name not available

August 5, 2020, 3:53 PM

Question 1

- Not at all

Question 2

Please allocate more funds to education and environmental causes, please also have longer training for police officers

Question 3

- The Police Department's budget
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

No response

Question 6

No response

Question 7

No response

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

No response

Question 16

Engage Fremont- Policing

We want to hear from you.

No response

Question 17

No response

Question 18

No response

Question 19

No response

Question 20

No response

Question 21

No response

Name not available

August 5, 2020, 4:08 PM

Question 1

- Not well

Question 2

No response

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability

Question 4

I think my main issue with the police budget is the lack of transparency on where exactly the costs are going. As police officers are government workers, it is possible to look up the salaries of police officers, and some officers at the same level were earning drastically more than others -- from around 150k to more than double at around 350k. I looked this up and many costs associated with salary are due to overtime pay, so in general I would like more transparency on how exactly police are being

paid, and what the budget is going towards.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Medium Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Engage Fremont- Policing

We want to hear from you.

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Facebook

Name not available

August 5, 2020, 5:03 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue

Engage Fremont- Policing

We want to hear from you.

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: Not a Policing Issue

Question 8

No response

Question 9

Defund the police

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 25-29

Question 15

No response

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle

Name not available

August 5, 2020, 5:38 PM

Question 1

- Not at all

Question 2

No response

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Engage Fremont- Policing

We want to hear from you.

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: High Priority
Mental health crises: High Priority
Homelessness: High Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: High Priority
School Resource Program: High Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): High Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Mission San Jose

August 5, 2020, 7:20 PM

Question 1

- Not well

Question 2

Spend more money on mental health, support for homeless individuals, and other community services

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Engage Fremont- Policing

We want to hear from you.

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: Not a Policing Issue
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 18-25

Question 15

No response

Question 16

- Yes

Question 17

It was extremely negative; I was 16 and had a traffic violation— the officer threatened and intimidated me to the point where I was about to faint of nervousness. The officer had no compassion, especially given that it was a traffic violation and I was SIXTEEN years old.

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

inside Central

August 5, 2020, 7:25 PM

Question 1

Engage Fremont- Policing

We want to hear from you.

- Not well

Question 2

I would like to see less funds dedicated to surveillance of residents (cameras, patrol cars at stores, etc) and real estate development that raises the cost of living in an already costly city. I would prefer to see some of that go to improvements in transportation, economic development for local businesses and housing opportunities.

There is an issue of homelessness in Fremont. In Sept. 2019, an initiative to build a homeless shelter behind City Hall was passed despite many residents' objections. This was a step in the right direction and something we need more of.

Overall, I believe the police department has too much responsibility to respond to things in which they aren't specialized in and the large budget to do so. MET is a good step in the right direction to have other professionals address situations in which they are experts in. There is room for more of that.

Plus, why does Fremont (a rather safe city) need a whole SWAT team and military style gear/vehicles?

Question 3

- The Police Department's budget
- Police response to non-criminal matters
- Police race relations in our community
- Use of force (training and tactics) vs. de-escalation

Question 4

I understand that FPD is relatively transparent and appreciate that. I am not one to engage with police if I don't need to and have not personally encountered an FPD officer. My main concerns are still the police budget and relations with Fremont residents who are largely people of color.

Question 5

- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority

Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: Low Priority
Gang violence: Medium Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Not a Policing Issue
Vehicle injury collision prevention: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

For some things like domestic violence, I think police should share responsibility (e.g. police respond to apprehend the perp, councilors/psychologists/women's advocates provide help to the survivor.) Likewise, the police can play a part in community engagement, school resource program (along with other public service workers), but it should not be the responsibility of the police department.

Overall, the police should respond to crime.

Question 9

Replicate something like the MET program for other situation like domestic abuse, drug sales (those who are addicted need rehabilitation, those who sell need a better source of income), gang violence (gang members need a safety net and other options). Police can accompany experts on these subjects when responding to the situation. This is different from experts accompanying police to the situation.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Engage Fremont- Policing

We want to hear from you.

Question 14

- 25-29

Question 15

- Black or African American
- Latino or Hispanic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nextdoor
- Yes – Twitter

Name not available

August 5, 2020, 7:29 PM

Question 1

- Somewhat

Question 2

My concern is we keep adding more and more onto the city tax papers, they can not afford this burden. The city has to spend and budget wisely. We can not say yes to every cause which comes across your desk. As much as we would want to solve all of societies problems we can not. And tax payers with money will leave the city.

Question 3

- Police response to non-criminal matters

Question 4

Police should not be spread so thin. Otherwise they will not do anything well. They need to be good at policing. This will attract and keep good police.

Question 5

- Homelessness

Question 6

My concern is the city government is trying to solve all of societies issues. No mater how big your heart is, the cities job is 1st to protect the citizens, provide them with a city which has maintained streets, and city services for buildings. Providing homeless services attracts homelessness. My fear is those tax payers who can afford to will now move away if the city is providing services to others than the tax payers. I believe that Americans are big hearted and they on their own will help the homeless, it is not the job of the city.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: Low Priority
Gang violence: High Priority
Hate crimes and violent extremism: Low Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideways: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Other: Low Priority

Question 8

We have to be concerned with the tax payers money we spend. My concern is the police are spread to thin. The city government can not solve all social problems. And it is not the police who should respond to all situations. They need to plan on safety first for the Fremont residences. There may also be other city department better equipped to handle issues which are not policing issues.

Question 9

Engage Fremont- Policing

We want to hear from you.

No response

Question 10

The police in Fremont care about Fremont and what to keep it a safe city, and at great place to call as the city they work for.

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

No response

Question 15

No response

Question 16

- No

Question 17

No response

Question 18

- Yes

Question 19

- National Night Out
- Neighborhood Watch

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

August 5, 2020, 10:01 PM

Question 1

- Not at all

Question 2

Why does the police get half the budget while people sleep on the streets? Increase funding for housing, healthcare, and education.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

Get cops out of schools.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

Fund full time pre-k. More after schools programs.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority

Engage Fremont- Policing

We want to hear from you.

Drug sales: Not a Policing Issue
Gang violence: Low Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Low Priority
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Question 8

No response

Question 9

It's past time to adequately fund the services and resources people need for every citizen to thrive in Fremont instead of criminalizing poverty and making living here unaffordable.

Question 10

Nothing

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Multi-ethnic

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- No

Question 21

- No - I do not follow the Fremont Police Department

Name not available

inside Irvington

August 5, 2020, 10:06 PM

Question 1

- Somewhat

Question 2

I'd like to know what are considered as other government services.

Question 3

- Police response to non-criminal matters
- Other - Police non crime initiative and public communication

Question 4

What are some initiatives that's happening within Fremont police Department that's non criminal And how are you communicating these efforts to the residents

Question 5

- Multi-lingual information

Question 6

No response

Engage Fremont- Policing

We want to hear from you.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority
Auto burglary and Auto theft: Medium Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: Medium Priority
Domestic violence: Low Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Low Priority
Homelessness: Low Priority
Street racing/sideshows: Low Priority
General property crimes such as vandalism, shoplifting: Low Priority
Special event security at local events: Medium Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Low Priority

Question 8

Some of the outrage and prevention programs should be high priority and conducted by social services officers or community services officers within the police department. But they could be low priority for the real policemen. I don't think ranking from high to low priority in this scale is very accurate/makes sense.

Question 9

Allocate resources wisely
Have the right team be responsible for the right issues
Focus on prevention and education, not just ticketing

Question 10

Putting community safety at first

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 30-39

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

I had a not so Pleasant experience with police officer Kelly Snow. He stopped me off across the street and issued me a jaywalking ticket. I was not feeling well that day and turned out I was pregnant. I begged him for a warning multiple times and he wouldn't let me go. I was very upset and disappointed with his action yet I obeyed since I'm a good resident without any bad record. I noticed that too he stopped it many people of color and issued several tickets. I was also aware of that other cities in the Bay Area Are raising awareness of jaywalking, but would only give warning not tickets. This is certainly unfair to good residents and his behavior and this initiative without any acknowledgement/education disappointed me very much.

Question 18

- Yes

Question 19

- Police Safety Fair

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Facebook

Name not available

August 6, 2020, 8:02 AM

Question 1

- Mostly

Question 2

No response

Question 3

Engage Fremont- Policing

We want to hear from you.

- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Staffing issues for police
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Justice Diversion programs for youth (Substance Use Intervention)
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

No response

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: High Priority
Auto burglary and Auto theft: High Priority
Drug sales: High Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: High Priority
Homelessness: Medium Priority
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Medium Priority
School Resource Program: Low Priority
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- No

Question 17

No response

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle

Engage Fremont- Policing

We want to hear from you.

- Yes – Nextdoor

Name not available

outside Community Plan Areas

August 6, 2020, 9:18 AM

Question 1

- Not at all

Question 2

I value public services including affordable housing, schools, and libraries. I do not believe the police are needed if we prioritize spending on the services that really help people.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program

Question 4

The police budget should be drastically reduced to prioritize spending on services and resources that help people.

I am a teacher in Fremont Unified School District. Having police officers in schools is harmful to students, particularly BIPOC students, trans students, and students with disabilities. The SRO program should be eliminated. They don't make our schools safer and instead make them less safe to students of marginalized identities. We need more counselors not cops in schools.

Question 5

- Access to after school programs for youth
- Access to programs for teens
- Services and programs supporting families
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness

Question 6

By increasing funding for these programs and expanding them, we can

eliminate police.

Question 7

Serious violent crime such as murder, rape, robbery, etc.: Not a Policing Issue

Residential burglary: Not a Policing Issue

Auto burglary and Auto theft: Not a Policing Issue

Drug sales: Not a Policing Issue

Gang violence: Not a Policing Issue

Hate crimes and violent extremism: Not a Policing Issue

Domestic violence: Not a Policing Issue

Trespassing and public intoxication: Not a Policing Issue

Mental health crises: Not a Policing Issue

Homelessness: Not a Policing Issue

Street racing/sideshows: Not a Policing Issue

General property crimes such as vandalism, shoplifting: Not a Policing Issue

Special event security at local events: Not a Policing Issue

Vehicle injury collision prevention: Not a Policing Issue

School Resource Program: Not a Policing Issue

Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue

Other: Not a Policing Issue

Question 8

I don't believe police are good at handling any issues and I think the punitive, racist and classist institution of policing should be abolished so we can focus on community care instead.

Question 9

No response

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- No – Bay Area resident or business owner

Question 14

Engage Fremont- Policing

We want to hear from you.

• 25-29

Question 15

• White

Question 16

• No

Question 17

No response

Question 18

• No

Question 19

No response

Question 20

• No

Question 21

• No - I do not follow the Fremont Police Department

Name not shown

inside Niles

August 6, 2020, 10:23 AM

Question 1

• Not well

Question 2

Providing education is the best anti-crime dollar spent, though that is in the long term. In the short term, reducing the need for crime (treating the "drug problem" as a medical issue, providing human services, increasing the minimum wage, providing affordable housing to everyone who works in Fremont [if you work in Fremont, you should be able to live in Fremont], etc.) is a better dollar spent.

Remember that a budget is a moral document. It says, in dollar and cents, what we believe. Note that in the explanation of the FPD budget, we've lumped together detention of humans and storage of evidence. What does that say about how we view humans? Are people we arrest evidence to be stored away?

Question 3

- Police race relations in our community
- Police and LGBTQ+ relations
- The School Resource Officer Program
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation
- Other - Mission of the Police Department
- Other - Policing and youth

Question 4

SRO statistics show that there is a racial bias in the policing of our youth. How wide spread is that?

FPD has a rep for picking on youth. Is that deserved? If so, it needs to be corrected.

The Chief's decision to destroy records just before a policing transparency law went into affect was a blow to the trustworthiness of the FPD and the FPD's ability to correct inappropriate behavior by individual members of the FPD.

What does the City, the FPD command staff, the sworn officers, and the support staff see as their mission? If they see themselves as a police FORCE, they are much more likely to resort to FORCE. If they see themselves as Peace Officers (or supporting Peace Officers), they are more likely to see their job as promoting peace in the community. An example: Do traffic division officers see their mission as handing out tickets for traffic violations or as reducing the number of traffic accidents (and traffic deaths and injuries)? The answer to this question will deeply impact the way they carry out their duties.

Question 5

- Services and programs supporting families
- Multi-lingual information
- Mental Health Crisis Intervention
- Mental health services for adults
- Mental health services for youth
- Homelessness
- Other - Substance Use being treated as a health issue, not criminal

Question 6

I'm surprised that so many of the choices above are about youth. This makes me think that the designer of this questionnaire thinks that there is a problem with youth and youth crime in Fremont. What do the data say?

Question 7

Serious violent crime such as murder, rape, robbery, etc.: High Priority
Residential burglary: Medium Priority

Engage Fremont- Policing

We want to hear from you.

Auto burglary and Auto theft: Medium Priority
Drug sales: Not a Policing Issue
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Not a Policing Issue
Mental health crises: Not a Policing Issue
Homelessness: Not a Policing Issue
Street racing/sideshow: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Not a Policing Issue
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Not a Policing Issue
Other: High Priority

Question 8

Drug Sales is a policing issue, but that is because we don't address drug use as a medical/health issue. To the extent that drug sales are funding organized crime, this is a policing issue.
Vehicle Injury Prevention is a policing issue, but do armed officers need to do this? It will be interesting to see what happens in Berkeley.
Trespassing is a police issue (low priority); public intoxication is a health issue.
Other: We are missing from this list white-collar crime. Corporations commit felonies (though this gets into legal issues like the travesty of corporation personhood) and need to be held accountable. Fraud by individuals happens and it needs to be pursued.
Another other: Beyond the ability of the FPD to fix, but within the ability of FPD to influence -- revamping our legal system so it uses a restorative justice model whenever possible, rather than a punitive model.

Question 9

Answered above in my comments about the problems.

Question 10

No response

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- White

Question 16

- Yes

Question 17

I have had several interactions - my home was burgled; I've attended multiple community events at which FPD members were present; etc.

Question 18

- No

Question 19

No response

Question 20

- Yes

Question 21

- Yes – Nixle
- Yes – Nextdoor
- Yes – Facebook

Name not available

August 6, 2020, 2:03 PM

Question 1

- Not well

Question 2

1. You need to provide more itemized details in the "other" category (200M, 60% overall budget) for us to make meaningful comments.
2. Police admin-records should not cost 20M. Are you still using scribes?
3. Increase community programs like "lawyer in the library". Increase budget to address homelessness, mental health, substance abuse. Divert

Engage Fremont- Policing

We want to hear from you.

funds from police services to them.

4. Increase recreational budget, build us a gym and a swimming pool! Right now it's 2.9% of city's expenditure. This concern may seem trivial, but it is not. Most cities in the bay area offer *MUCH BETTER sports & recreation programs & facilities than Fremont, despite us being the 4th most populous in the bay area. Fremont offers few places for vigorous exercise, its terrain is mostly flat (and the city really messed up the general public's right to access Mission Peak by siding with millionaires in that neighbourhood). Healthy body, healthy minds. Physical health is an investment that pays back in spades. Adult programs to nurture creativity will also boost mental health. Again, sounds trivial but it is a relatively low cost investment to improve quality of life.

5. (Police) If MET is effective, why only 2 cops & 2 clinicians? How about a similar program for domestic abuse (minors and women) & sex crimes?

6. Divert some money from police patrol to old school community involvement. Say, designate a couple of officers to a specific neighbourhood. Actually have them learn the happenings in those hoods, the general makeup of residents etc. Actually hit the pavement & let locals share their concerns! Fremont is a large area, divide and conquer. It will give you a head start when you respond to crime, and it can potentially reduce fear on both sides. Without this knowledge, you don't know what to assume when you respond to a call. I might add that this should not be a job for a newbie. I hope you are building trust, while being a good judge of character.

7. Create a small "solution" unit in city government that helps (& advises) us with red tape. As a resident, I had a problem that could only be addressed across multiple city departments. I ended up writing to the mayor (bc I could not solve it by going to each department separately), and ultimately, of course it never got solved. The perpetrators who break laws in my hood keep breaking them to this day. Just one example.

Question 3

- The Police Department's budget
- Police response to crime
- Police response to non-criminal matters
- Police race relations in our community
- Police transparency and accountability
- Investigations of police misconduct
- Use of force (training and tactics) vs. de-escalation

Question 4

No response

Question 5

No response

Question 6

1. Increase community programs like "lawyer in the library".

2. Increase recreational budget, build us a gym and a swimming pool! Right now it's 2.9% of city's expenditure. This concern may seem trivial, but it is not. Most cities in the bay area offer *MUCH BETTER sports & recreation programs & facilities than Fremont, despite us being the 4th most populous in the bay area. Fremont offers few places for vigorous exercise, its terrain is mostly flat (and the city really messed up the general public's right to access Mission Peak by siding with millionaires in that neighbourhood). Healthy body, healthy minds. Physical health is an investment that pays back in spades. Adult programs to nurture creativity will also boost mental health. Again, sounds trivial but it is a relatively low cost investment to improve quality of life.

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Question 7

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Drug sales: Medium Priority
Gang violence: High Priority
Hate crimes and violent extremism: High Priority
Domestic violence: High Priority
Trespassing and public intoxication: Medium Priority
Mental health crises: Medium Priority
Homelessness: Not a Policing Issue
Street racing/sideshows: Medium Priority
General property crimes such as vandalism, shoplifting: Medium Priority
Special event security at local events: Low Priority
Vehicle injury collision prevention: Low Priority
School Resource Program: Not a Policing Issue
Community engagement (Crime prevention, youth programs, communication and outreach activities): Medium Priority

Question 8

No response

Question 9

Consider old school community involvement. Say, designate a couple of officers to a specific neighbourhood. Actually have them learn the happenings in those hoods, the general makeup of residents etc. Actually hit the pavement & let locals share their concerns. Fremont is a large area, divide and conquer. It will give you a head start when you respond to

Engage Fremont- Policing

We want to hear from you.

crime, and it can potentially reduce fear on both sides. Without this knowledge, you dont know what to assume when you respond to a call. I might add that this should not be a job for a newbie. I hope you are building trust, while being a good judge of character.

Question 10

Your presence

Question 11

No response

Question 12

No response

Question 13

- Yes – resident

Question 14

- 50-59

Question 15

- Asian or Asian American

Question 16

- Yes

Question 17

Things did not get solved

Question 18

- No

Question 19

- Other - I'd like more frequent "Coffee with a Cop" events

Question 20

- Yes

Question 21

- No - I do not follow the Fremont Police Department