

ANNUAL REPORT 2022-2023

FREMONT POLICE

SCHOOL RESOURCE OFFICER UNIT



PREPARED BY: SERGEANT RICHARD HAMPLIN



JUNE 2023

FREMONT POLICE SCHOOL RESOURCE OFFICER TEAM 2022-2023

Sergeant Richard Hamblin, SRO Supervisor
Officer Reggie Candler, American High School
Officer Michael Gilfoy, Washington High School
Officer Marrkel Smith, Irvington High School
Officer William Malcomson, Mission San Jose High School
Officer Jason Trzewieczynski, John F. Kennedy High School
Officer Rodolfo Pena, Robertson High School

FREMONT POLICE
DEPARTMENT

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PREFACE

The 2022-2023 school year saw some changes for the Fremont Police Department SRO Unit. Sergeant Calvin Tang was promoted to Lieutenant and Sergeant Richard Hamblin took over as the supervisor of the SRO Unit in October 2022. For the past eight years, SRO Officer Reggie Candler has been a fixture at American High School and has positively impacted the students, faculty, and the Fremont Unified School District. However, Officer Reggie Candler has decided the time has come to rotate out of SRO program. At the end of the 2022-2023 school year, Officer Candler will pursue different endeavors within the Fremont Police Department. We want to wholeheartedly thank Officer Candler for his dedicated service to the SRO program and students he served.

SRO Officer Jason Trzewieczynski has been with the SRO Unit since the 2021-2022 school year and at the end of the 2022-2023 school year. Officer Trzewieczynski will be moving on to another police department in the Bay Area. I want to thank Officer Trzewieczynski for his service to SRO Unit, the students, and the staff at Kennedy High School.

I want to also thank SRO Officer Markkel Smith for his service to the SRO Unit, the students, and the staff of Irvington High School. Officer Smith transferred to another department in March 2023.



2023-2024 SRO'S

The Fremont Police Department and Fremont Unified School District Administration have held interviews and selected new SRO's for the 2023-2024 school year. Throughout the summer these officers will receive extensive training to get them ready for the new school year. The new SRO's will be attending a 40-hour Basic School Resource Course, attending the National School Resource Officer Conference, along with additional training throughout the summer months.

I want to welcome SRO Officer Kathryn Samayoa (Irvington H.S.), SRO Officer Thania Guzman (American H.S.), and SRO Officer Tam Pham (Kennedy H.S.).

SRO Officer Kathryn Samayoa (Irvington H.S.)

Officer Kathryn Samayoa was hired in July 2009 with Fremont PD. She is a licensed Emergency Medical Technician and served on the FPD SWAT team as a Tactical EMT. Officer Samayoa is a First Aid and CPR instructor, EVOC instructor, Field Training Officer, a member of the Peer Support team and is certified to run individual and group defusing/debriefing sessions. Officer Samayoa is certified in Crisis Intervention, a member of our Wellness Team and serves on the Honor Guard team. She has worked on training programs for California police officers through the Police Officer Standards and Training (POST) and recently completed filming with POST as a subject matter expert in officer safety and wellness.

Officer Samayoa grew up in Fremont and graduated from Irvington High School. She obtained her AA in Social Science from Ohlone Community College and is currently completing her BA in Business Management. She played softball competitively throughout her youth and loves coaching her son in baseball. In her free time, Officer Samayoa enjoys travelling with her husband and children, reading, working out and training Jiu Jitsu.

Officer Samayoa is excited to join the SRO Unit and believes in reinforcing the positive relationships between the community's youth and law enforcement.



2023-2024 SRO'S

SRO Officer Thania Guzman (American H.S.)

Thania Guzman was hired December 2016 as a Police Officer with the Fremont Police Department. Officer Guzman serves as an instructor for First Aid and CPR department training.

Prior to becoming a police officer, Officer Guzman was a Program Manager for the Drug Free Community Support Program at Eden Youth and Family Center. Officer Guzman's main responsibilities included managing a youth and adult coalition to implement strategies to reduce underage drinking and drug use. Officer Guzman comes from a strong background working on youth leadership development, grassroots organizing, and coalition building among diverse youth audiences. Officer Guzman's passion for community organizing began at the age of thirteen when she joined a local tobacco coalition. Some of her notable contributions include passing local ordinances to make tot--lots, business entrances and County Fairs smoke--free. Officer Guzman also worked on eliminating tobacco products from pharmacies and FDA regulation of Tobacco. Officer Guzman served in a leadership capacity with California Youth Advocacy Network, California Friday Night Live Partnership, and Campaign for Tobacco Free Kids. She also served as a Student Liaison on the Board of Directors for American Legacy Foundation.

Officer Guzman earned a Bachelor of Science in Community and Regional Development from the University of California, Davis and a Masters of Public Administration from the University of Southern California. During her time in undergrad, Guzman worked for the Educational Opportunity Program, participated with Studying Abroad Program and served on the Chancellor's Undergraduate Advisory Board. Officer Guzman was also on the UC Davis Women's Rugby Club and the UC Davis Cheerleading Squad. On her time off, Officer Guzman enjoys CrossFit, hiking and enjoying the bay area with her husband and daughter.



2023-2024 SRO'S

SRO Officer Tam Pham: (Kennedy High School)

Tam Pham began his career in law enforcement in 2014 as a Community Service Officer and a Deputy with neighboring agencies. In June of 2021, Officer Pham was hired as a Police Officer with the Fremont Police Department.

Prior to working in law enforcement, Officer Pham was an Academic Tutor where he assisted in the academic development of students from kindergarten to 12th grade. Officer Pham primarily taught math and english during the lessons. Officer Pham's passion for working with students grew during this period.

While working as a Deputy with the Sheriff's Office, Officer Pham spent a lot of volunteer time working at events with youths such as the Hero's Run, Shop with a Cop, and numerous K-9 Seminars.

Officer Pham displayed a high level of motivation for serving the public when he self-sponsored himself through a police academy in 2012. Prior to the academy, Officer Pham received a degree in Criminal Justice.

On his off time, Officer Pham enjoys traveling. Officer Pham has a strong passion for the game of basketball which is his way of staying in shape. Officer Pham is a father to a newborn and enjoys taking his son on walks daily.



EXECUTIVE SUMMARY

A YEAR IN REVIEW 2022-2023
<ul style="list-style-type: none">• The Fremont Police Department was nominated and received the National Association of School Resource Officers (NASRO) 2022 Model Agency Award. This significant achievement recognized the unit's efforts at applying the principles of being a law enforcement officer, educator, and informal mentor.
<ul style="list-style-type: none">• The Chief of Police with assistance from the SRO Unit launched the Chief's Youth Advisory Board (CYAB). This board of students represent FUSD High Schools to include a private high school in Fremont. https://www.fremontpolice.gov/about-us/office-of-the-chief-of-police/youth-advisory-board
<ul style="list-style-type: none">• During the academic year 2022-2023 the SRO Unit investigated 42 sexual/abuse cases.
<ul style="list-style-type: none">• The SRO Unit focused on traffic related issues around our schools. During the academic year 2022-2023 the SRO Unit conducted 407 Traffic Saturation Missions at area schools.
<ul style="list-style-type: none">• SRO's responded to 52 calls for service involving assistance in conducting a Mental Health Evaluation (WI 5150). Of the 52 calls for service 17 individuals were held on a WI 5150 for further evaluation.
<ul style="list-style-type: none">• The SRO Unit responded to 1,751 calls for service.
<ul style="list-style-type: none">• The SRO Unit documented 173 incidents in a police report
<ul style="list-style-type: none">• The SRO Unit investigated 42 suspected abuse/sex related incidents in the 2022/2023 school year.
<ul style="list-style-type: none">• The SRO Unit investigated 14 battery incidents for the 2022/2023 school year.
<ul style="list-style-type: none">• 16 Notice to Appear or citations were issued
<ul style="list-style-type: none">• The Fremont Police Department reinstated the Explorer Program.

TRAINING

The Fremont Police Department places an emphasis on contemporary training designed to improve the quality and efficacy of our service. SRO's received focused specialized juvenile related training beyond the training received by patrol officers.

Training Topic
<p>Lieutenant Brian Murphy-First Responding Officer of the Sikh Temple Massacre (Wisconsin): A debrief on critical incident involving a white supremacist who opened fire on a Sikh congregation in 2012. The focus of this keynote address are elements of survival, prejudice and community. (NASRO Conference)</p>
<p>Advanced SRO Course: (2 Officers completed) A 24 hour block of direct instruction that focused on more advanced techniques for the SRO. Topics include law updates, technology/social media, improving communication with administrators and information on current youth-related topics. Participants will also spend two hours at a school building for a site assessment.” (NASRO Conference)</p>
<p>Sheriff Tony Spurlock- STEM School Highlands Ranch School Shooting (Colorado): A debrief on an active shooter incident at a charter school in 2019. The focus of this keynote address echoes the necessity for vigilance but for SROs to remember they are not only the trusted entity to student, but to school and parents. (NASRO Conference)</p>
<p>Shifting from Trauma Informed to Trauma Responsive: Officer Deb VanVelzen and Supervising Case Manager Jenn Stalder provided an overview of the developing brain and impacts of trauma in Adverse Childhood Experiences (ACE). Presentation included research-based strategies in the areas of de-escalation, active listening and restorative practices. (NASRO Conference)</p>
<p>The State of School Safety in 2022: Sandy Hook parent Michele Gay presented results from this year’s National State of School Safety Survey conducted by Safe and Sound Schools. Presentation included the unpacking of national datasets, issue breakdowns and challenges/opportunities to build a safe and sound school. (NASRO Conference)</p>
<p>Wisconsin Critical Incident Response Teams: Coordinator Kelly DeJonge & Wisconsin DOJ Office of School Safety Director Trish Kilpin provided an overview of the regionally based Critical Incident Response (CIR) teams that are being developed in Wisconsin. CIR teams provide support, resources and assistance to all K-12 schools in Wisconsin that have been faced with a critical incident. (NASRO Conference)</p>
<p>Youth Violence Interventions & the OJJDP Comprehensive Gang Model: A panel discussion involving subject matter experts highlighting leading-edge strategies and federal resources to support prevention and early intervention efforts, locally and nationally. The Office of Juvenile Justice and Delinquency Prevention’s National Gang Center discussed the comprehensive Gang Model, a community-based approach; bringing the community, law enforcement, and partner agencies together to help communities overcome persistent and serious problems with youth gangs. (NASRO Conference)</p>
<p>Chief John Newman- Debrief of the Parkland Shooting and the Legislative Mandates: 4 Years Later: Keynote address included what happened at Marjory Stoneman Douglas High School and how Florida school districts had to manage the legislative mandates that came out of that tragedy. (NASRO Conference)</p>
<p>Building Resilience Around Suicide Prevention: Detective/SRO Stacey Collis and Psychologist Lisa Langerman presented conversations covering teen suicide, thoughts of suicide and other related mental health issues during unprecedented pandemic time. Resources, responses, resiliency, relationships, and reflection were topics touched. (NASRO Conference)</p>

TRAINING

Training Topic
Preventing the Trauma to Prison Pipeline: ACEs & Utilizing Therapy Dogs: Officer Nancy Leedberg provided a discussion on ACE and the benefits of utilizing a therapy dog in schools. Presentation is an introduction for starting a therapy dog program as well as the impact of trauma on school children. (NASRO Conference)
School Law Update: Professor Bernard James (Pepperdine University) explored the changing liability climate, describing outcomes and rationales of court cases/legislation from 2021-2022 and the insight they provide on the duty of protecting students. (NASRO Conference)
Current Online Behavioral Trends (NASRO Conference)
Mental Health: How Healthy is Your Brain?
TrafficSTOP: A program to Educate High School Students on Identifying & Preventing Human Trafficking.
New Trends in Substance Use: What Teens are Using.
Fremont Police Department Training Day: Patrol Breaching Training, Force Options, Response to Active Shooter.
Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery program (RAIDER Training). Wasatch County Sheriff's Office.
Single Officer: Terror Threat Active Shooter Intervention. Bay Area Training and Exercise Program.
Community Perspectives Cultural Diversity. NAACP Bay Area Chapter.
Front Line Trauma for Law Enforcement Personnel. Fremont Police Department.
First Aid/CPS/AED Training. Fremont Police Department.
Developing Effective Strategies to Prevent and Respond to School Shootings. POLICE 1.
Physical Security Assessment Training Program. Federal Law Enforcement Training Center.
Mass Attacks In Public Spaces: 2016-2020. The United States Secret Service.
School Safety Symposium. San Mateo County Office of Education.
Advanced SRO Course. Texas Association of School Resource Officers.

TRAINING

Staffing, Training, and Professional Development
Provided Run, Hide Fight Training to 15 schools this year.
Provided Fentanyl training to FUSD Principals.
Coordinated CPS Training for FUSD Counselors on Mandatory Reporting Requirements.
Provided Training to all FUSD Counselors at their monthly meeting on the Fremont MET Unit and WI 5150 training.
Completed safety plans on all FUSD School Sites and Facilities.
Partnered with Fremont Fire Department to provide fire hose sleeves to secure classroom doors.
SB 395 Custodial Interrogation of Juveniles suspects.

ARRESTS

The term arrest is often synonymous with an individual being placed in handcuffs and transported to jail. This is referred to as a physical arrest. In lieu of jail, an arrest could also be adjudicated through a citation or a Notice to Appear (NTA). This is essentially an alleged offender's promise to appear if summoned by the court.

California Penal Code 834 defines an arrest as "taking a person into custody, in a case and in the manner authorized by law." Arrest authority within the jurisdiction of the Fremont Police Department is authorized through California Penal Code 830.1 and 636, respectively:

- a. When the officer has probable cause to believe the person committed a felony, whether or not committed in the presence of the officer.
- b. When the officer has probable cause to believe the person has committed a misdemeanor in this jurisdiction and in the presence of the officer.
- c. When the officer has probable cause to believe the person has committed a public offense outside this jurisdiction, in the presence of the officer and the officer reasonably believes there is an immediate danger to person or property, or of escape.
- d. When the officer has probable cause to believe the person has committed a misdemeanor for which an arrest is authorized or required by statute even though the offense has not been committed in the presence of the officer such as certain domestic violence offenses.
- e. In compliance with an arrest warrant (Lexipol, 2022.)

YOUTHFUL OFFENDERS

The Fremont Police Department is committed to releasing youthful offenders from temporary custody as soon as reasonably practicable and keeping them safe while they are in temporary custody at the Fremont Police Department. Youthful offenders should be held in temporary custody only for as long as reasonably necessary for processing, transfer, or release (Lexipol, 2022).

When a youthful offender commits a statutory offense, Schools Resource Officers have several options:

1. Admonishment- A verbal reprimand of the student and a call to a parent/guardian.

2. Issuance of a Notice to Appear (NTA)- The issuance of an NTA is a promise that the juvenile and their respective parent/guardian will appear if asked by the Alameda County Probation Department. Further, it is a promise that the parent will provide supervision of the youthful offender. Through the issuance of an NTA, the officer is also asking probation to consider pursuing charges formally. With a completed NTA in hand, the SRO still has discretion to forward the matter to Diversion through Fremont's Youth and Family Services. If the juvenile meets the criteria for diversion services AND successfully completes the program, the NTA becomes void, preventing the juvenile from further progress in the justice system.

3. Custody- A physical arrest of a juvenile offender. Upon arrest, the officer may still issue an NTA and release the youth to the care/custody of a parent/guardian. For serious, violent offenses, the officer may transport the youth to the Alameda County Juvenile Justice Center (San Leandro) for booking.

SCHOOL YEAR 2022-2023 DATA POINTS

16 Notice to Appear/Citations Issued: 12 of 16 cases referred to **Diversion in lieu of introduction to the juvenile justice system.**

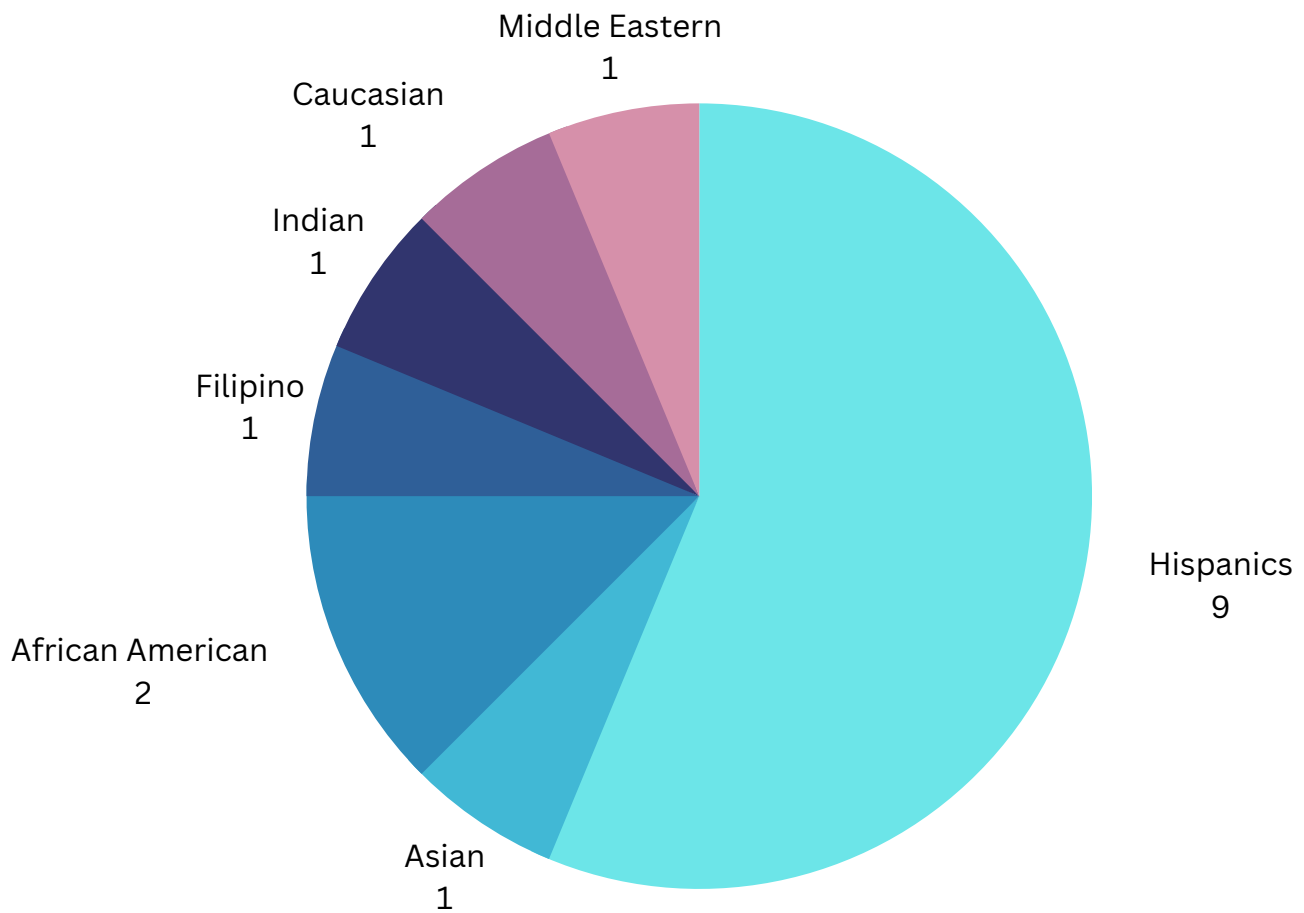
Data Points
The victim reported Online Harassment and the suspect was identified after a search warrant was issued for social media account information. Referred to Diversion.
The juvenile brandished a knife on school campus PC 417. Referred to Diversion
The juvenile was caught stealing from a store and when confronted assaulted the store owner. The victim desired prosecution and the case was forwarded to the Juvenile Probation Department for charging.
Juvenile was involved in a fight. Referred to Diversion
Juvenile was issued a Notice to Appear for PC 422(A) Criminal Threats. Referred to Diversion
Juvenile was issued a Notice to Appear for PC 242 Battery. Referred to Diversion
Juvenile was issued a Notice to Appear for PC 422(A) Criminal Threats. Referred to Diversion
Juvenile was issued a Notice to Appear for PC 243.4 Sexual Battery. Referred to Diversion.
Juvenile was issued a Notice to Appear for multiple charges to include making a bomb threat. The case was sent to the Juvenile Probation Department for charging. The case was charged.
Juvenile was issued a Notice to Appear for PC 242 Battery. Referred to Diversion
Juvenile was involved in another fight and the case was sent to Juvenile Probation for review.
Juvenile was issued a Notice to Appear for PC 148(A)(1). Referred to Diversion
Juvenile was issued a Notice to Appear for PC594(A)(2) Vandalism. Referred to Diversion
Juvenile was Issued a Notice to Appear for PC 635.2(a) Online Harassment. Referred to Diversion
Three males “jumped” a student (victim) as the victim walked home from school. The SRO unit investigated the incident and determined one of the suspects involved in the battery was a student at another school. Follow up was conducted and the suspect was contacted at school and a search of his vehicle that was parked on campus was conducted. Inside the vehicle a firearm and drugs packaged for sales were located. The suspect was arrested, and the case was sent to the Juvenile Probation Department.
Juvenile was issued a Notice to Appear for PC 242 Battery. Referred to Diversion.
The SRO Unit staffed 99 special events (Dances/Athletic Events/Graduations)

SCHOOL YEAR 2022-2023 DATA POINTS

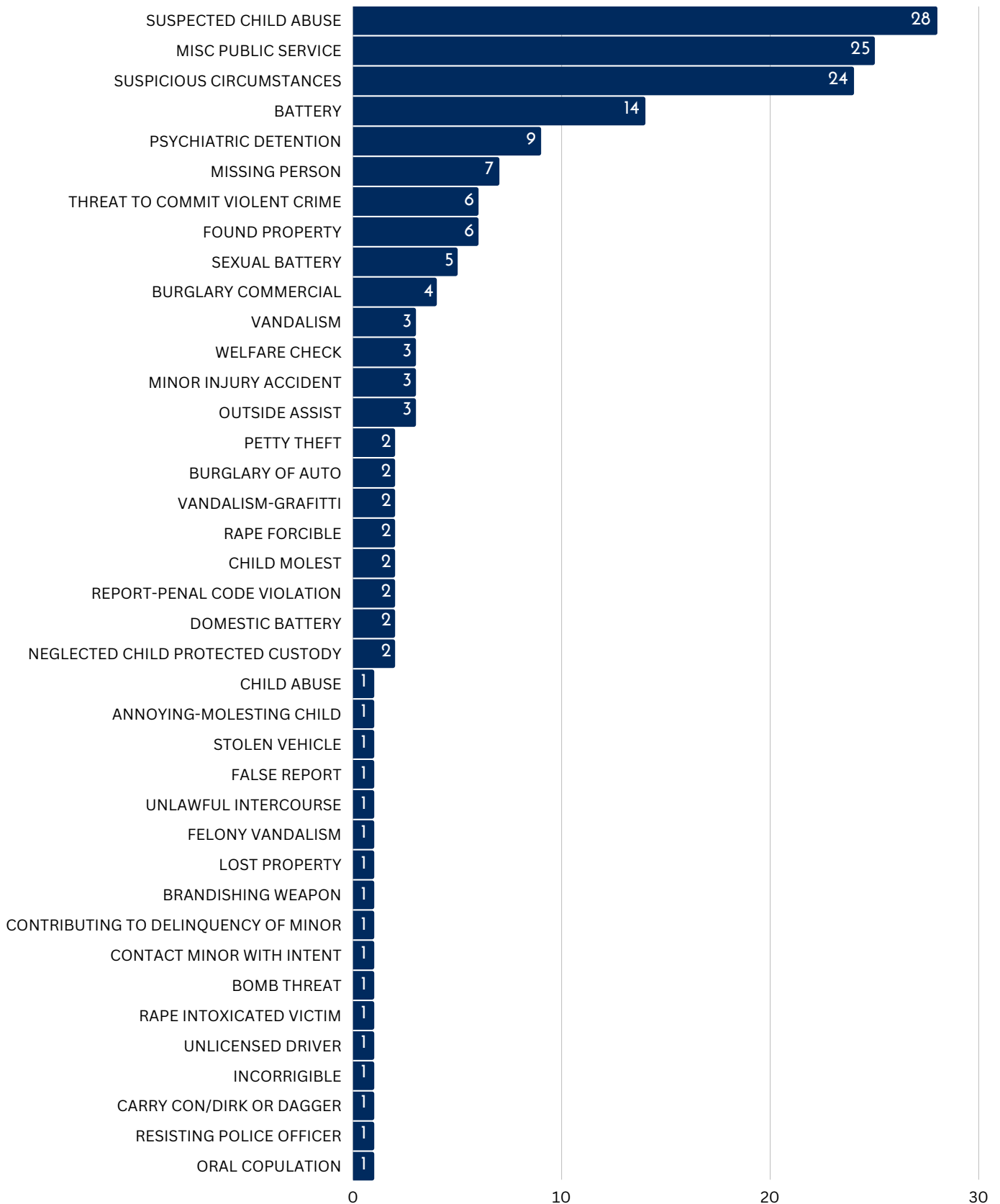
Juvenile Offender Arrestees By Ethnicity:

(9) Hispanic (1) Asian (2) African American (1) Filipino (1) Indian (1) Caucasian (1) Middle Eastern

Juvenile Offenders by Gender: (14) males (2) females

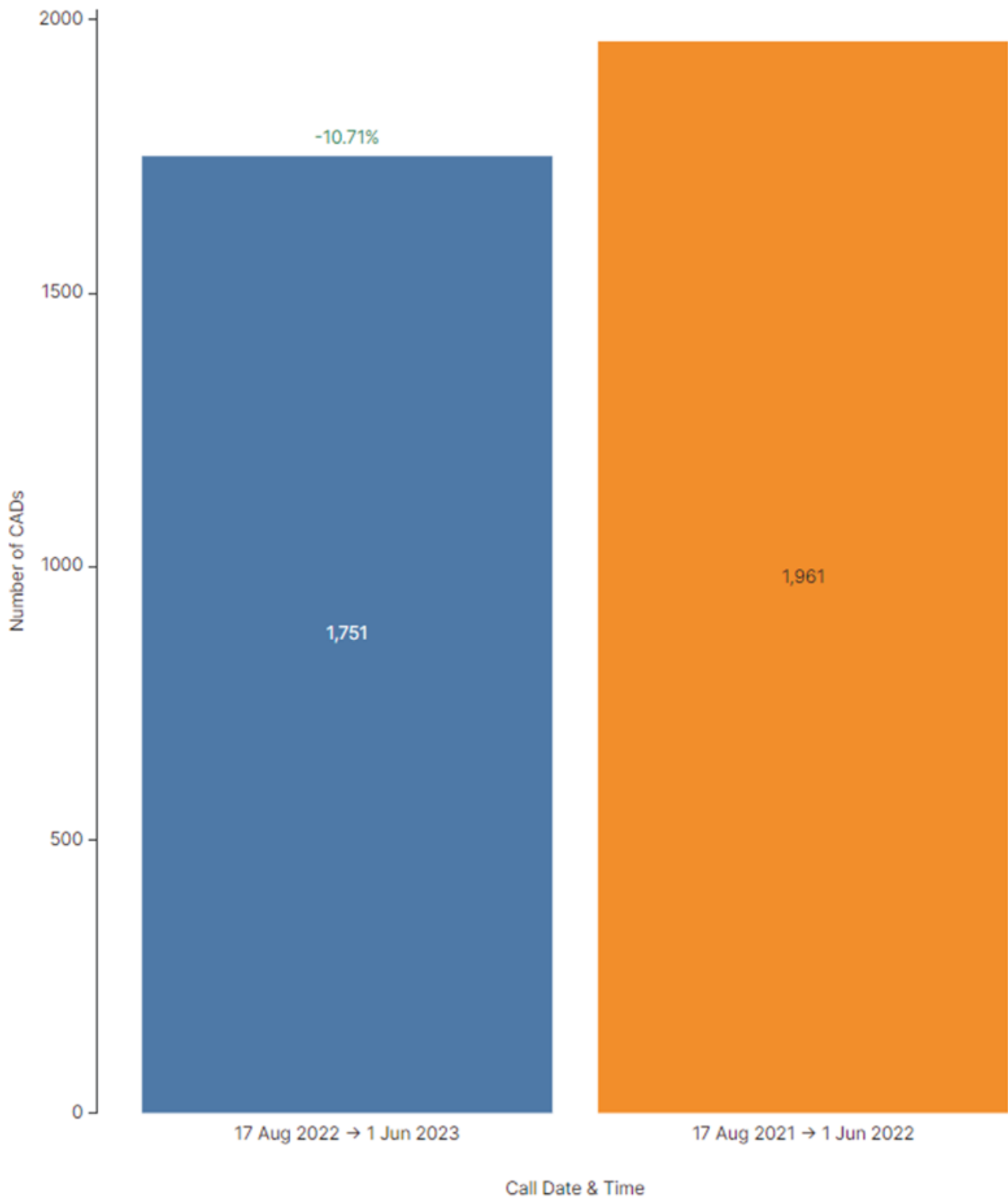


REPORTS (ARS) SCHOOL YEAR '22/'23 ALL SRO'S

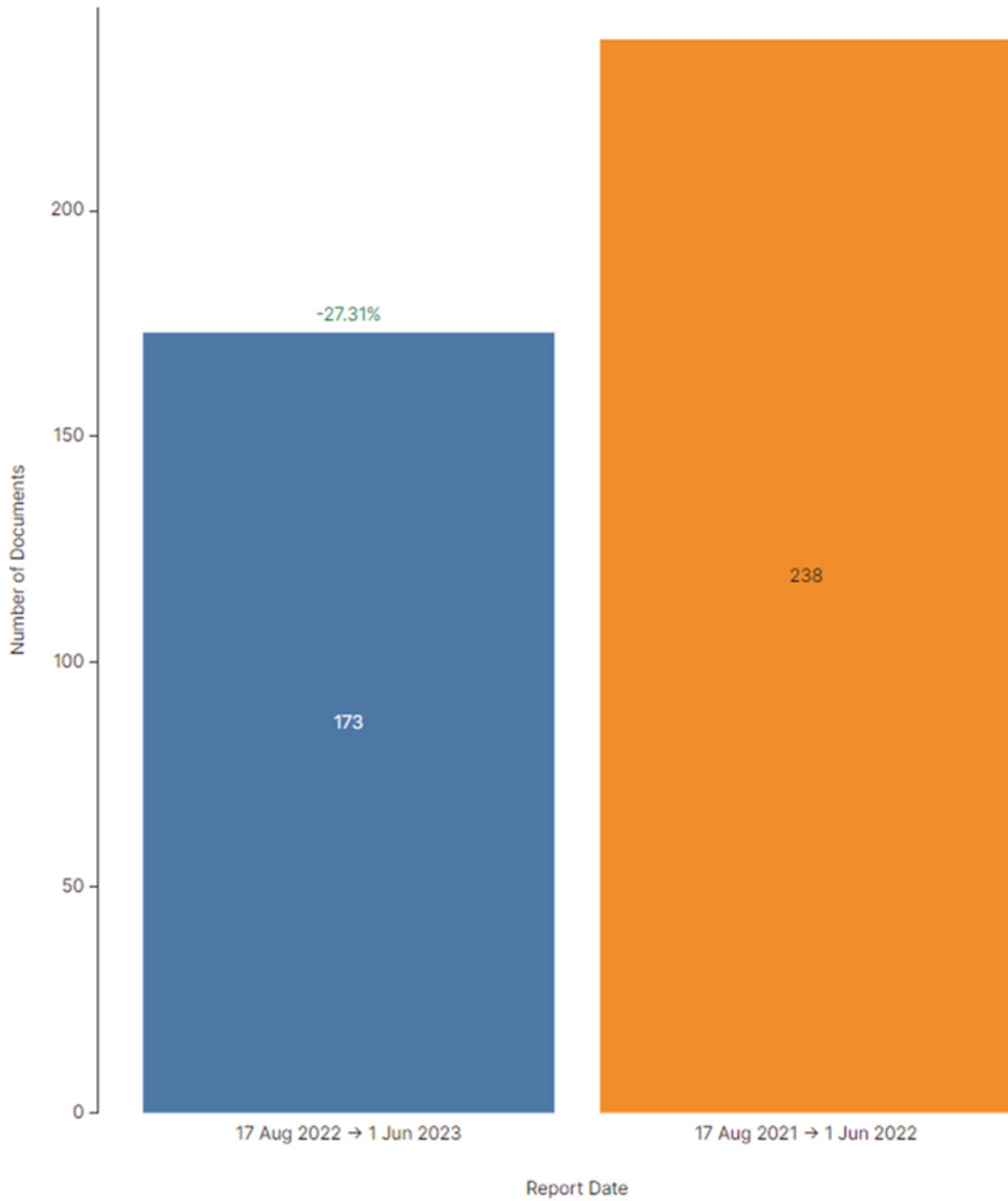


Grand Total:173

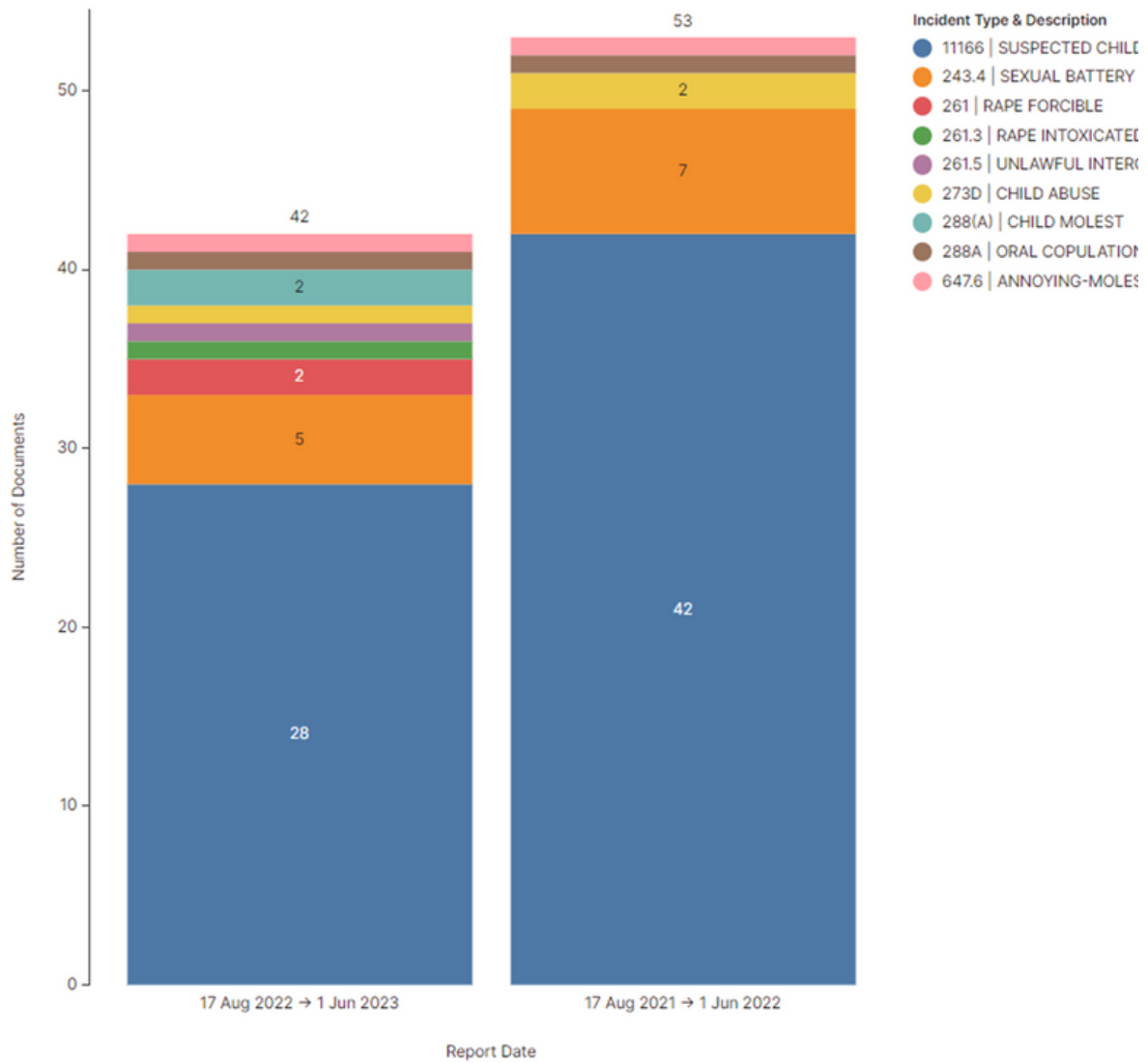
'2021/22 - 2022/23 SRO'S CALLS FOR SERVICE COMPARISON SCHOOL YEAR



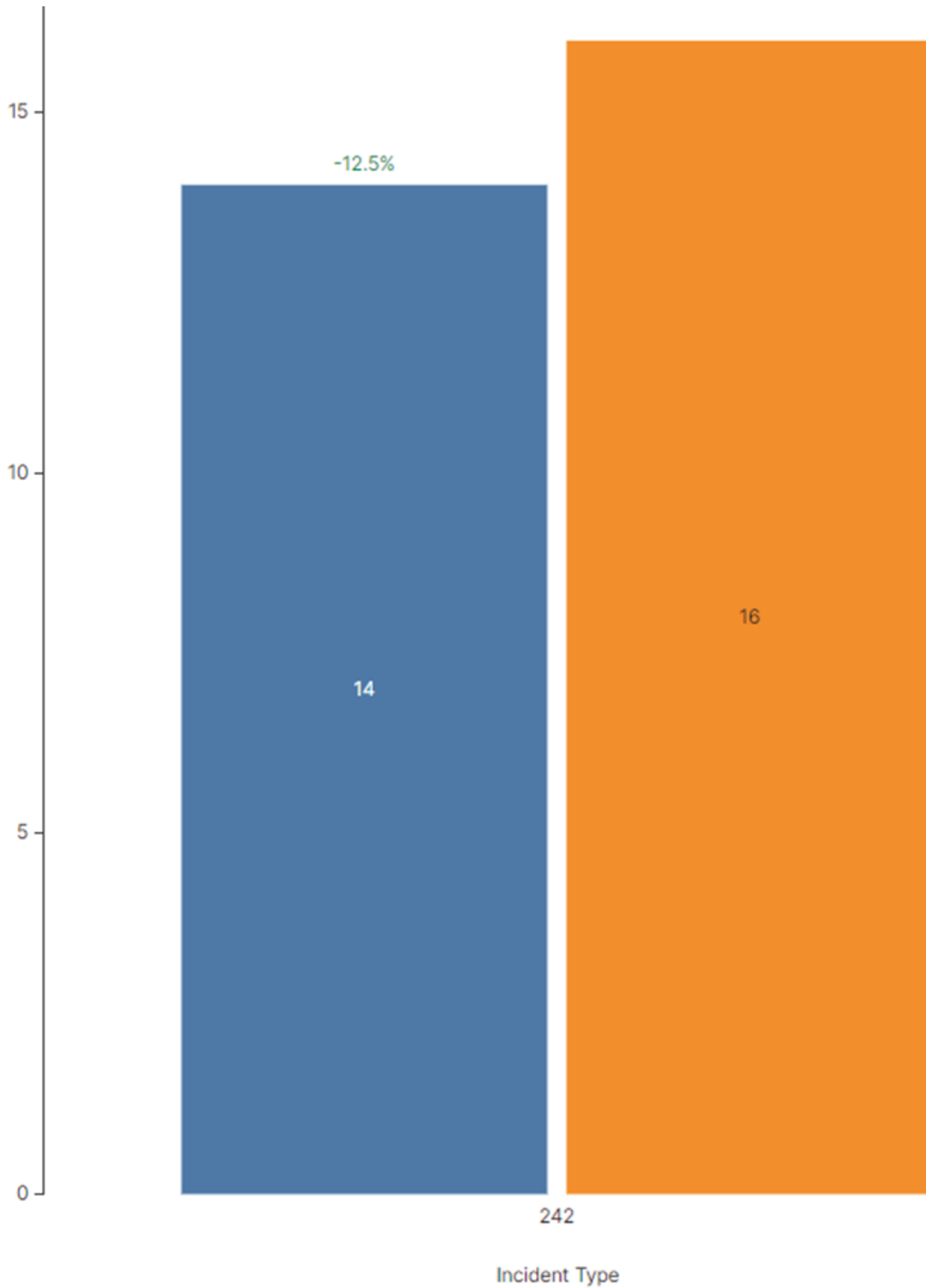
'REPORTS (ARS) COMPARISON SCHOOL YEAR '21/'22 - '22/'23 ALL SRO'S



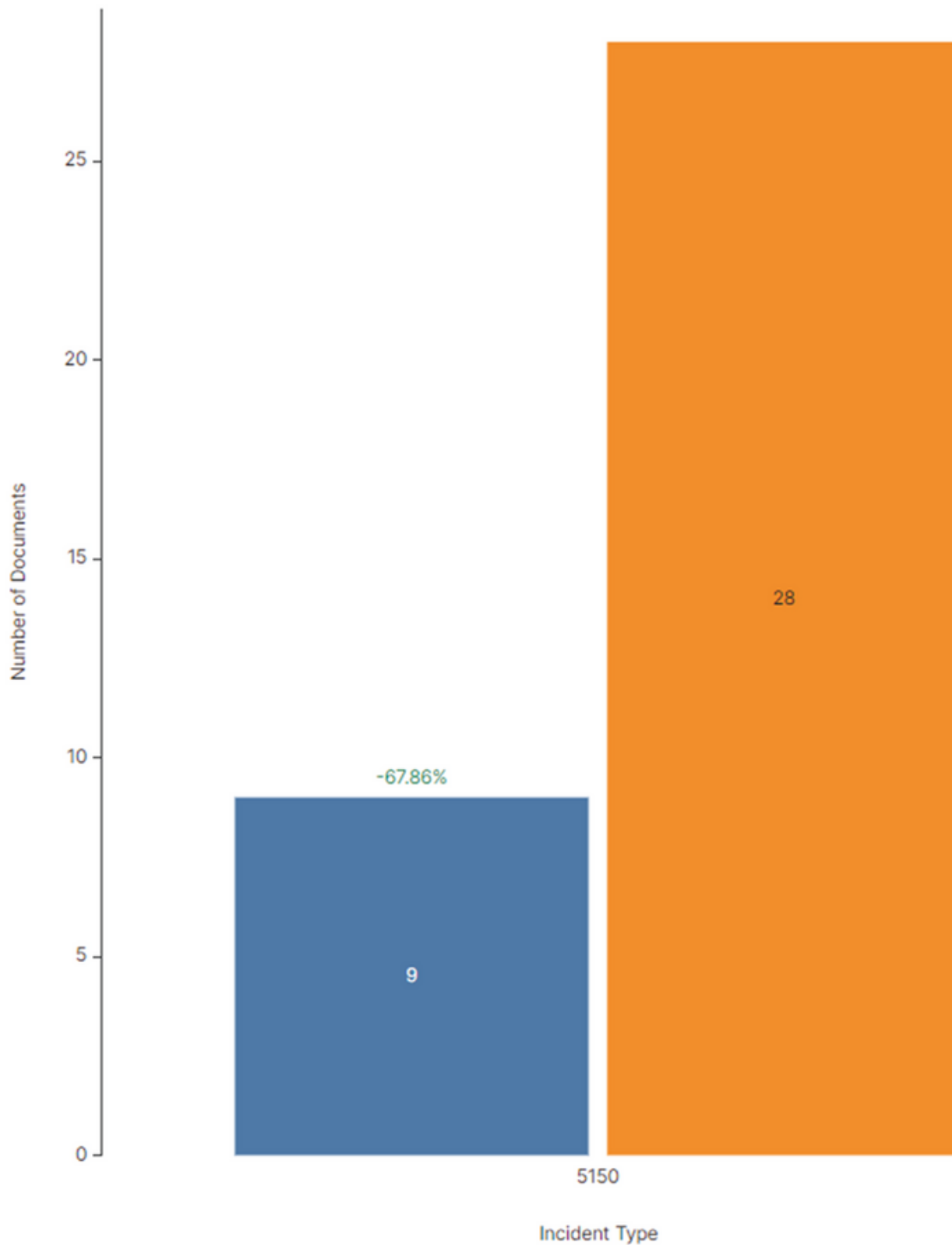
REPORTS (ARS) COMPARISON - ABUSE/SEX RELATED SCHOOL YEAR '21/'22 - '22/'23 ALL SRO'S



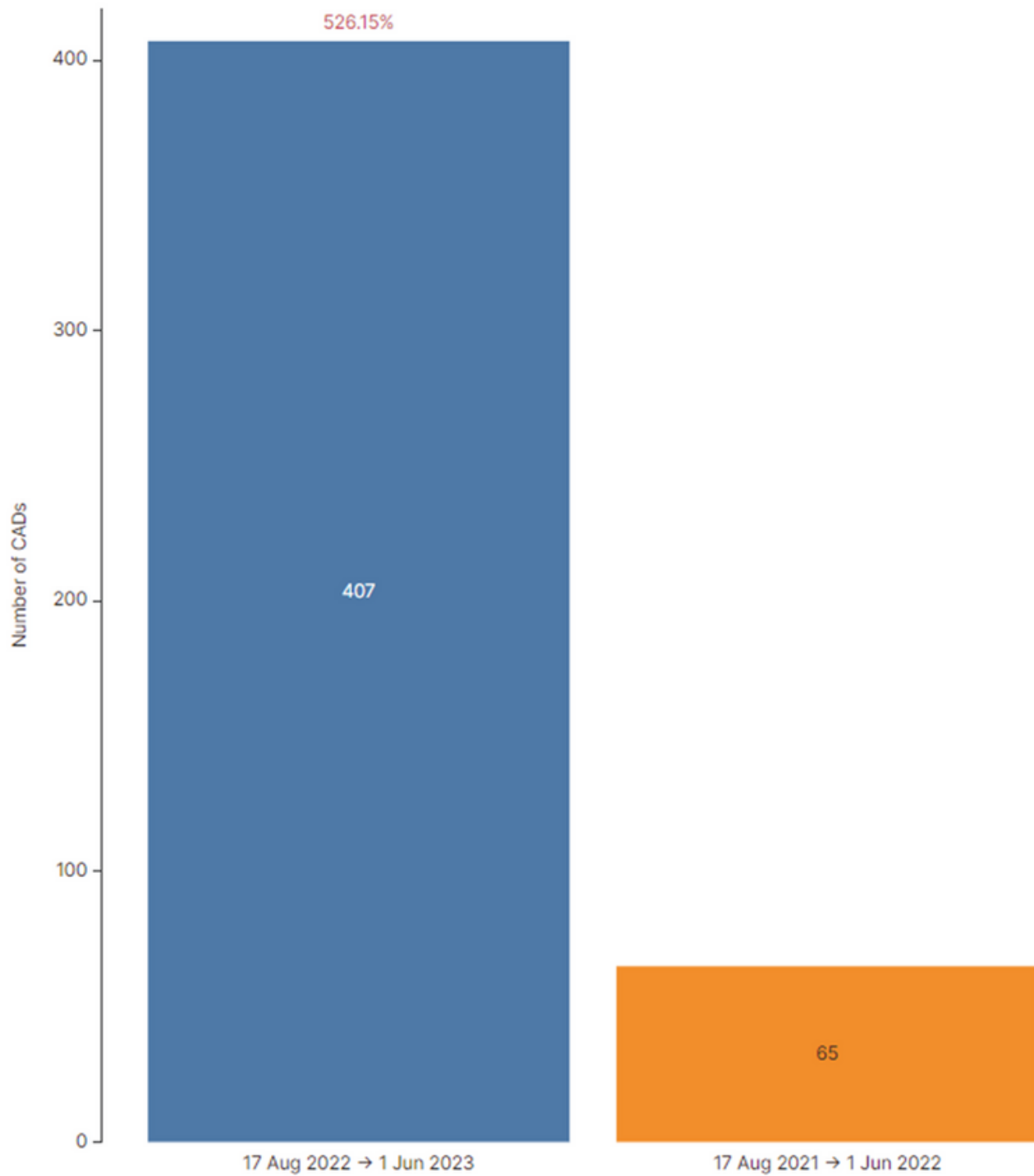
REPORTS (ARS) COMPARISON - BATTERY SCHOOL YEAR '21/'22 - '22/'23



REPORTS (ARS) COMPARISON - WI 5150 (MENTAL HEALTH EVALUATION) SCHOOL YEAR '21/'22 - '22/'23 ALL SRO'S



TSAT(TRAFFIC SATURATION) CALLS FOR SERVICE COMPARISON SCHOOL YEAR '21/'22 - '22/'23 ALL SRO'S



USEFUL RESOURCES

1. YOUTH ADVISORY:

[HTTPS://WWW.FREMONTPOLICE.GOV/ABOUT-US/OFFICE-OF-THE-CHIEF-OF-POLICE/YOUTH-ADVISORY-BOARD](https://www.fremontpolice.gov/about-us/office-of-the-chief-of-police/youth-advisory-board)

2. SRO SPECIAL OPERATION DIVISION:

[HTTPS://WWW.FREMONTPOLICE.GOV/ABOUT-US/SPECIAL-OPERATIONS-DIVISION/SCHOOL-RESOURCE-OFFICERS-SRO](https://www.fremontpolice.gov/about-us/special-operations-division/school-resource-officers-sro)

3. EXPLORER PROGRAM:

[HTTPS://WWW.FREMONTPOLICE.GOV/COMMUNITY/PROGRAMS-FOR-KIDS-AND-TEENS/POLICE-EXPLORERS-TEENS-14-18](https://www.fremontpolice.gov/community/programs-for-kids-and-teens/police-explorers-teens-14-18)

4. SRO FUSD HANDBOOK:

[HTTPS://DRIVE.GOOGLE.COM/FILE/D/1MDCDEJAUXOI4GBIECZA5DWYJ_QXS6AEA/VIEW](https://drive.google.com/file/d/1MDCDEJAUXOI4GBIECZA5DWYJ_QXS6AEA/view)

5. FILE A SRO COMPLAINT OR COMPLIMENT:

[HTTPS://WWW.FREMONTPOLICE.GOV/ABOUT-US/SPECIAL-OPERATIONS-DIVISION/SCHOOL-RESOURCE-OFFICERS-SRO](https://www.fremontpolice.gov/about-us/special-operations-division/school-resource-officers-sro)

CONCLUSION

The Fremont Police SRO Unit is committed to serving our city's youth by providing a safe learning space for students, teachers, faculty and community members. Officers recognize that the opportunity to foster prosocial relationships is very much a privilege and a sacred trust. More importantly, the Unit remains eager to continue our collaborative efforts with FUSD and our community stakeholders.