



Police Department  
memorandum

July 18, 2023

To: Chief Sean Washington  
From: Lieutenant Paul McCormick  
Subject: 2022 Prison Rape Elimination Act (PREA) Annual Report

The Prison Rape Elimination Act (PREA) requires all law enforcement agencies with detention facilities, of any kind, to create an annual report of all sexual assaults and sexual harassment committed and/or reported within its facilities. The report must be completed, submitted to the Chief of Police, and made public, via the department's internet web-site.

Additionally, problem identification and corrective action regarding sexual assaults and sexual harassment occurring in the facility should occur on an on-going basis, including an assessment of progress in addressing any reports of sexual abuse and a comparison of the current year's data and corrective actions with those from prior years.

Our efforts to comply with PREA standards began in 2013. These efforts included the development of a detention policy on PREA (Detention Facility Procedure Manual N-20) and Fremont Police Department Policy #904. Additionally, PREA statistics and a policy statement are located on the Fremont Police Department's Detention Facility's web-site. In addition, the Detention Manager, and all Detention Supervisors and Officers attended mandatory PREA training on February 26th, 2019. This 4-hour training was approved by the Standards and Training for Corrections (STC) Unit through the Board of State and Community Corrections. The course was taught by an in-house certified trainer (Detention Officer Garrett Savage). This training included an overview of the federal law, our department policy, and employee responsibility in eliminating any sexual abuse and/or sexual harassment within our facility. In addition to the initial training, detention employees are required to attend a refresher course every year. Regarding this annual training, the Detention Facility is out of compliance due to the impact of COVID-19 on training opportunities. The Detention Facility also hired at least two (2) new Detention Officers who have not yet received this training. This training deficiency will be addressed at the Department Training days in May 2023.

Educational material informing inmates on how to report any incidents of sexual abuse and/or sexual harassment is posted in the Pre-Booking and Booking Floor areas. These signs express the Fremont Police Department's zero tolerance for sexual abuse and/or sexual harassment occurring within our facility and encourage inmates to immediately report any incidents. The signs list several reporting options, including the telephone number for the 24-hour sexual assault hot-line at Highland Hospital. An additional sign is placed in the Detention Facility lobby, informing family, friends, or visitors of our policy and instructions on how to report any incidents of sexual abuse or sexual harassment on behalf of an inmate or detainee.

During the calendar year of 2022, **we did not have any reports of sexual assault or sexual harassment occurring within our facility.** The last available data set is from 2018, at which time there were no reported incidents.

The Fremont Detention Facility staff does a commendable job in preventing sexual abuse and/or sexual harassment in our detention facility. These strategies include pre-booking screening, effective and efficient management of inmate temporary housing assignments, visual observation checks of all inmates at least every 30 minutes, and the professional care, custody, and control of our inmates at all times. The staff at the Fremont Police Department's Detention Facility is dedicated to providing the safest facility possible for inmates and detainees and will continue our efforts to identify and correct any identified problem areas.

Lieutenant Paul McCormick  
Jail Manager